

BUDGET REPORT

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Part 1 – Overview of Budget

2022 Budget - Executive Director's Message

2022 marks the third year of Timberland Regional Library's (TRL) five-year Strategic Direction. The Board of Trustees voted to extend the plan for an additional two years mid-2021, due to the continuing impact of the COVID-19 pandemic. This 2020-2024 Strategic Direction will guide how staff provide exceptional library services to our more than 535,000 residents of Grays Harbor, Pacific, Mason, Lewis and Thurston Counties.



Our 2020-2024 Strategic Direction

Vision: Libraries connecting to our communities

Mission: Welcoming everyone to a vibrant world of possibilities; connecting people,

places and ideas; evolving to meet the needs of our communities

Values: Access for all; working together; diverse communities and ideas; responsible use

of public resources

We will focus on:

Local communities

Equity, Diversity and Inclusion

Children from birth to five

Libraries have been open since Fall 2020 for *Library Takeout*, and fully opened in June 2021 so that patrons could access and borrow from the physical collections, pick-up holds, access the Internet, reserve a meeting room, donate, volunteer and more. Programs, including the Summer Library Program for all ages, continue to be offered virtually. Additional services created during 2020 such as curbside delivery, grab and go bags, and Zoom story-times continued to be offered in 2021. TRL follows all Governor Inslee's Proclamations, including the most recent 20-25 Mask Mandate.

Staff continued to offer the best library service possible during 2021, here are the highlights:

- The **Annual Equity, Diversity and Inclusion (EDI) Action Plan** is updated quarterly and made available at trl.org.
- **Picture Book City** a reclassification project of 13,000 picture books into 14 general themes so that toddlers, preschoolers, and their caregivers can find new reading adventures more easily.
- **Playaways** (preloaded audiobooks for all ages) and Vox books for children (talking books in English and Spanish) were purchased; the mobile app was updated.
- **Automated materials handling equipment** was installed at Lacey, Olympia and the Service Center to improve processing so that patrons can receive materials more quickly.
- **Wi-Fi** was upgraded in 27 libraries and at the Service Center.
- A new 28th library the **West Olympia Timberland Library** at Capital Mall in West Olympia opened June 1 with a two-year lease.
- A new 29th library the **Hawks Prairie Timberland Library** in Lacey is scheduled to open January 2, 2022 with a three-year lease.
- The Trustees approved the purchase of **property in Randle** for a new Mountain View Timberland Library.
- **TRL Storytrails** were installed in all five counties in partnership with cities, counties, and the U.S. Forest Service. These walking trails are a fun and engaging way for families to combine a love of nature and a love of reading.
- All libraries continue as Connection Sites in the WorkSource system across the fivecounty region.
- **Two mobile services trucks** were purchased so that staff can connect with residents in the most rural areas of the region.
- **Library refreshes:** Packwood, Raymond, Tenino, North Mason (Belfair), Hoodsport (exterior paint); Naselle and Amanda Park (exterior repairs); Shelton restrooms, Centralia meeting room.

The 2020-2024 Strategic Direction also informs how we developed the 2022 Budget. Property taxes continue to account for almost 92% of TRL's revenue. TRL's 2021 property tax revenue was budgeted at \$22,800,000. TRL's second biggest revenue source is timber revenue, accounting for a little more than 7% of total TRL revenue. According to the Department of Natural Resources (DNR), timber revenue will most likely decrease for Beneficiaries of Trust Lands, of which TRL is one, beginning in 2023 through the end of the harvest decade in 2025. This reduction is due to overharvesting that occurred in earlier years of the harvest decade. DNR is looking at methods to ensure that beneficiaries can have steady timber revenue each year during the harvest decade.

2022 Staffing Levels

Staff is at the heart of what we do as a regional public library system. For the 2022 Final Budget, 68% is for staff salaries and benefits. As a taxing district in Washington State, TRL is restricted to a 1% increase on its property tax levy plus any new construction. This limitation on revenue does not keep pace with increased costs in salaries and benefits, specifically medical premiums. Due to expenditures continuing to outpace revenues, there has been a soft hiring freeze in place since January 2019. TRL Administration continues to analyze positions when they became vacant, look

at ways to streamline processes, and is looking at technology to bring improvements to our internal processes. Budgeted FTE between the 2021 Final Budget and 2022 Final Budget were reduced by 3.22 FTE. This reduction, offset by 3% step increases and a 3% COLA, netted to a \$226,227 increase in salaries and \$143,030 reduction in benefits for 2022.

Building Projects for 2022

TRL wants all 29 libraries to be inviting and comfortable for everyone. In the 2022 Budget, there are projects to refresh and improve several libraries. These include:

- Aberdeen Timberland Library Remodel \$2.5- \$3.2 million first major remodel since 2000; with all funds coming from the Sherk Fund administered by Grays Harbor Community Foundation this project was scheduled in 2021 and was delayed by the pandemic.
- Salkum Timberland Library and Ocean Park Timberland Library exterior paint refresh.
- Public Spaces Refresh: Shelton, McCleary, Ilwaco and Yelm libraries.
- Staff Area Ergonomic Refreshes: Lacey, Olympia and Centralia.
- Service Center IT Department Ergonomic Refresh.

If you are interested in learning more about TRL, the following information is available and updated in real time at trl.org:

- Board of Trustee recorded meetings, including Board packets
- Budget (Preliminary, and Final versions along with any revisions)
- 2020-2024 Strategic Direction
- Open Data Portal (including "20 Years of Budget History at TRL" & "10 Year Property Tax Forecast")
- Annual Reports, Policies, and Newsletters under "About TRL"
- Collective Bargaining Agreements; Job Descriptions
- Patron monthly e-newsletters

Respectfully,

Charyl Heywood

Budget in a Page

The 2022 Final Budget is hereby submitted. It was created with a goal of presenting a transparent document that is useful to citizens, the TRL Board of Trustees, and TRL staff. This budget document strives to demonstrate TRL's commitment to responsible stewardship and provide valuable services to the members of the communities it serves.

| Timberland Regional Library | | | | | | | | | |
|--|----------------------------|-----------------------------|----------------------------|---------------------------------------|----------------------------|----------------------------|--|--|--|
| 2022 Final Budget | | | | | | | | | |
| | | Condensed - A | ll Funds | • | | | | | |
| | | | | | 2021 Year End | 2022 Final | | | |
| | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Adopted | Estimate | Budget | | | |
| General Fund | | | | | | 244800 | | | |
| Beginning Fund Balance, Jan 1 | \$ 9,975,362 | \$ 11,775,950 | \$ 13,245,790 | \$ 9,047,148 | \$ 9,207,713 | \$ 9,126,532 | | | |
| Revenues | 23,711,616 | 24,448,997 | 24,669,027 | 25,146,350 | 24,460,567 | 25,930,550 | | | |
| Expenditures | 21,911,028 | 22,979,157 | 28,707,104 | 25,931,454 | 24,541,748 | 26,140,088 | | | |
| Ending Fund Balance, Dec 31 | 11,775,950 | 13,245,790 | 9,207,713 | 8,262,044 | 9,126,532 | 8,916,994 | | | |
| | | | | | | | | | |
| Technology | | | | | | | | | |
| Beginning Fund Balance, Jan 1 | 973,563 | 823,417 | 961,283 | 945,748 | 921,775 | 425,775 | | | |
| Revenues | 13,509 | 267,229 | 261,800 | 250,000 | 255,000 | 255,000 | | | |
| Expenditures | 163,655 | 129,363 | 301,307 | 96,000 | 751,000 | 60,000 | | | |
| Ending Fund Balance, Dec 31 | 823,417 | 961,283 | 921,775 | 1,099,748 | 425,775 | 620,775 | | | |
| | | | | | | | | | |
| Unemployment Fund | | | | | | | | | |
| Beginning Fund Balance, Jan 1 | 188,909 | 243,736 | 309,261 | 328,859 | 328,859 | 365,044 | | | |
| Revenues | 62,824 | 65,525 | 64,015 | 64,610 | 62,185 | 62,185 | | | |
| Expenditures | 7,997 | - | 44,417 | 40,000 | 26,000 | 40,000 | | | |
| Ending Fund Balance, Dec 31 | 243,736 | 309,261 | 328,859 | 353,469 | 365,044 | 387,229 | | | |
| 017.7 | | | | | | | | | |
| Gift Fund | 4 570 040 | 4 026 502 | 4 000 500 | 4 707 266 | 4 727 266 | 4 740 566 | | | |
| Beginning Fund Balance, Jan 1 Revenues | 1,578,940 283,119 | 1,836,502 172,309 | 1,899,602 90,941 | 1,727,366 60,000 | 1,727,366 40,000 | 1,749,566 60,000 | | | |
| Expenditures | 1 | , | , | · · · · · · · · · · · · · · · · · · · | , | , | | | |
| Ending Fund Balance, Dec 31 | 25,557 1,836,502 | 109,210 | 263,177 | 66,000 | 17,800 | 293,650 | | | |
| Ending Fund Balance, Dec 31 | 1,830,302 | 1,899,602 | 1,727,366 | 1,721,366 | 1,749,566 | 1,515,916 | | | |
| Building Fund | | | | | | | | | |
| Beginning Fund Balance, Jan 1 | 2,127,845 | 1,907,873 | 2,041,306 | 7,083,294 | 7,083,293 | 6,555,043 | | | |
| Revenues | 186,819 | 481,896 | 5,599,239 | 371,650 | 318,650 | 508,650 | | | |
| Expenditures | 406,790 | 348,464 | 557,251 | 1,362,500 | 846,900 | 846,800 | | | |
| Ending Fund Balance, Dec 31 | 1,907,873 | 2,041,306 | 7,083,294 | 6,092,444 | 6,555,043 | 6,216,893 | | | |
| 6 · | _,,,,,,,,,, | _,,,,,,,,,, | | 2,322, | 2,222,210 | 2,220,230 | | | |
| Combined Fund Balances | | | | | | | | | |
| Beginning Fund Balance, Jan 1 | 14,844,619 | 16,587,478 | 18,457,242 | 19,132,415 | 19,269,007 | 18,221,962 | | | |
| Net of all revs, exps, transfers | 1,742,859 | 1,869,763 | 811,765 | (1,603,344) | (1,047,046) | (564,153) | | | |
| Ending Fund Balance, Dec 31 | 16,587,478 | 18,457,242 | 19,269,007 | 17,529,071 | 18,221,962 | 17,657,809 | | | |

Part 2 - General Fund

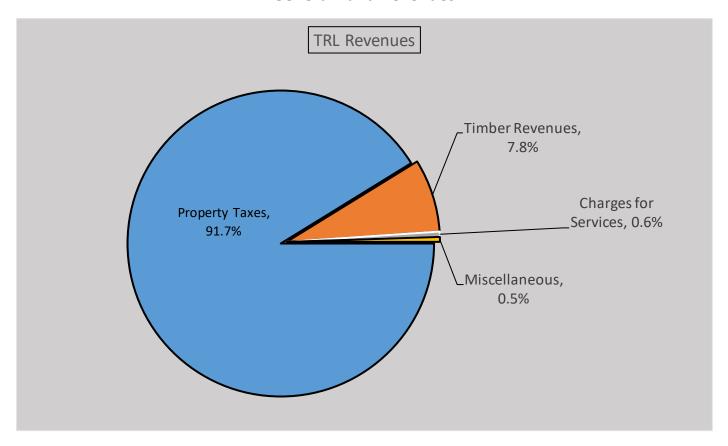
General Fund Budget Summary

| Timberland Regional Library | | | | | | | | | | |
|------------------------------------|-------------------|---------------|---------------|---------------|---------------------|---------------|--------------|----------|--|--|
| | 2022 Final Budget | | | | | | | | | |
| General Fund | | | | | | | | | | |
| | | | | | | 21 Adopted | - 2022 Final | | | |
| | | | | 2021 | 2021 Year | 2022 Final | | | | |
| Revenues | 2018 Actual | 2019 Actual | 2020 Actual | Adopted | End Estimate | Budget | \$ Change | % Change | | |
| Property Taxes | \$ 20,977,354 | \$ 21,561,991 | \$ 22,086,068 | \$ 22,800,000 | \$ 22,012,157 | \$ 23,700,000 | 900,000 | 3.9% | | |
| Sale of Tax Title Property | 4,494 | \$ 7,177 | 7,812 | 5,000 | 2,700 | 5,000 | - | 0.0% | | |
| In Lieu of Taxes | 11,037 | 8,390 | 9,947 | 7,500 | 5,200 | 7,500 | - | 0.0% | | |
| Indirect Federal Grants | 90,869 | 7,013 | 22,672 | - | 25,000 | - | - | n/a | | |
| DNR Other Trust 2 | 35,502 | 18,854 | 8,022 | 20,000 | 5,000 | 20,000 | - | 0.0% | | |
| DNR Timber Trust 2 | 134,401 | 133,231 | 357,905 | 250,000 | 280,000 | 200,000 | (50,000) | -20.0% | | |
| DNR In Lieu of Taxes | 6,075 | 6,263 | 5,947 | 6,000 | 6,000 | 6,000 | - | 0.0% | | |
| Leasehold Excise Tax | 50,268 | 62,736 | 65,123 | 56,500 | 64,500 | 56,500 | - | 0.0% | | |
| Timber Excise Tax | 887,474 | 981,450 | 849,051 | 800,000 | 831,000 | 800,000 | - | 0.0% | | |
| Intergovernmental Revenue | 40,066 | 20,803 | 20,803 | 20,800 | 20,800 | - | (20,800) | -100.0% | | |
| Local Grant Revenue | - | 11,096 | 25,242 | 13,550 | 25,300 | 13,550 | - | 0.0% | | |
| Sale of Merchandise | 400 | - | - | - | - | - | - | n/a | | |
| Copies & Printing Fees | 33,264 | 30,572 | 4,835 | 35,000 | 4,850 | 10,000 | (25,000) | -71.4% | | |
| Non-Resident Fees | 2,784 | 3,207 | 1,400 | 3,000 | 1,200 | 3,000 | - | 0.0% | | |
| Other Fees | 6,958 | 3,130 | 991 | 3,000 | 1,000 | 3,000 | - | 0.0% | | |
| Library Fines | 268,112 | 247,716 | 5,260 | - | 5,260 | - | - | n/a | | |
| Interest on Investments | 137,583 | 229,869 | 138,537 | 80,000 | 130,000 | 80,000 | - | 0.0% | | |
| Forest Board Interest | 478 | 1,302 | 1,240 | 1,000 | 1,090 | 1,000 | - | 0.0% | | |
| Forest Board Rentals | 8,065 | 42,817 | 42,155 | 8,000 | 42,000 | 8,000 | - | 0.0% | | |
| Gifts & Donations | 5,984 | 1,664 | 380 | 1,000 | 400 | 1,000 | - | 0.0% | | |
| Sale of Salvaged Materials | 6,465 | 9,472 | 7,030 | 6,000 | 6,500 | 6,000 | - | 0.0% | | |
| Sale of Capital Assets | 149,173 | - | - | - | - | - | - | n/a | | |
| Cashier's Overages and (Shortages) | 116 | (78) | 9 | - | 10 | - | - | n/a | | |
| Other Miscellaneous Revenue | 9,475 | (993) | (6,355) | - | (6,400) | - | - | n/a | | |
| Timber Sales/State Forest Board | 624,827 | 785,658 | 801,424 | 800,000 | 800,000 | 800,000 | - | 0.0% | | |
| Timber Sales/County | 163,675 | 205,691 | 186,109 | 170,000 | 170,000 | 180,000 | 10,000 | 5.9% | | |
| Lost/Damaged Recoveries | 56,717 | 69,967 | 27,419 | 60,000 | 27,000 | 30,000 | (30,000) | -50.0% | | |
| Transfer In | - | - | - | - | - | - | - | n/a | | |
| Total Revenues | \$ 23,711,616 | \$ 24,448,997 | \$ 24,669,027 | \$ 25,146,350 | \$ 24,460,567 | \$ 25,930,550 | \$ 784,200 | 3.2% | | |

| | Timberland Regional Library | | | | | | | | |
|--------------------------------|-----------------------------|------------------------|---------------|---------------|---------------------|---------------|------------|----------|--|
| | 2022 Final Budget | | | | | | | | |
| General Fund | | | | | | | | | |
| | | 21 Adopted - 2022 Fina | | | | | | | |
| | | | | 2021 | 2021 Year | 2022 Final | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Adopted | End Estimate | Budget | \$ Change | % Change | |
| Salaries | \$ 11,682,925 | \$ 11,674,836 | \$ 12,330,800 | \$ 12,750,639 | \$ 11,753,100 | \$ 12,976,865 | 226,227 | 1.8% | |
| Benefits | 4,340,251 | 4,664,347 | 4,680,377 | 4,965,039 | 4,575,000 | 4,822,009 | (143,030) | -2.9% | |
| Supplies | | | | | | | | | |
| General Supplies | 300,133 | 446,888 | 571,358 | 574,345 | 357,575 | 756,450 | 182,105 | 31.7% | |
| Books & Collections Materials | 3,017,299 | 3,034,390 | 3,212,421 | 4,000,000 | 4,750,000 | 4,000,000 | - | 0.0% | |
| Fuel | 64,268 | 60,803 | 33,329 | 70,000 | 46,000 | 90,000 | 20,000 | 28.6% | |
| Equipment | 253,111 | 93,217 | 363,890 | 125,900 | 125,830 | 378,906 | 253,006 | 201.0% | |
| Professional Services | 1,140,779 | 1,015,168 | 1,118,042 | 1,262,290 | 1,122,430 | 1,314,943 | 52,653 | 4.2% | |
| Communications | 194,025 | 491,667 | 200,645 | 225,730 | 229,275 | 300,690 | 74,960 | 33.2% | |
| Mileage, Meals, Trans, Lodging | 79,485 | 91,237 | 13,910 | 21,570 | 9,068 | 51,538 | 29,968 | 138.9% | |
| Advertising | 23,313 | 16,988 | 16,363 | 19,500 | 3,100 | 24,500 | 5,000 | 25.6% | |
| Operating Rentals | 107,083 | 130,748 | 152,602 | 171,340 | 173,795 | 201,120 | 29,780 | 17.4% | |
| Insurance | 108,995 | 116,690 | 136,743 | 130,000 | 130,000 | 150,000 | 20,000 | 15.4% | |
| Utilities | 127,816 | 132,972 | 122,482 | 145,800 | 125,305 | 142,800 | (3,000) | -2.1% | |
| Repairs & Maintenance | 65,872 | 144,338 | 76,097 | 76,500 | 90,260 | 84,320 | 7,820 | 10.2% | |
| Memberships & Registrations | 61,861 | 84,586 | 42,260 | 98,241 | 47,750 | 113,596 | 15,355 | 15.6% | |
| Intergovernmental | 2,194 | - | - | - | - | - | - | n/a | |
| Capital | 123,288 | 191,447 | 31,626 | 701,300 | 410,000 | 139,700 | (561,600) | -80.1% | |
| Transfer Out | 218,331 | 588,835 | 5,604,158 | 593,260 | 593,260 | 592,650 | (610) | -0.1% | |
| Total Expenditures | \$ 21,911,028 | \$ 22,979,157 | \$ 28,707,104 | \$ 25,931,454 | \$ 24,541,748 | \$ 26,140,088 | \$ 208,634 | 0.7% | |

The summarized version of the 2022 Final Budget for the General Fund is presented above as a balanced budget where expenditures match new revenues. A discussion of revenues and expenditures follows.

General Fund Revenues



The 2022 Final Budget was developed based on recent financials trends. Revenues from property taxes comprise 91.7% of all revenues received by TRL. It is essential for TRL to project these revenues in advance to plan spending for the budget. By state law, the maximum levy limit for library districts is \$0.50 per \$1,000 assessed property valuation. Currently, the levy rate for TRL is \$0.323658 per \$1,000 assessed property valuation.

The second largest revenue stream for TRL is timber revenue received from the five counties. This revenue accounts for 7.8% of the TRL budget. Timber revenues can fluctuate considerably from year to year based on actions of the Department of Natural Resources (DNR), the market price of lumber, impacts from environmental regulations, and the Endangered Species Act. Due to how volatile timber revenues can be, a conservative budget approach for these revenues is used by TRL. DNR has predicted that the recent trend of higher timber revenue will continue through 2022, but due to over-harvesting in the TRL five county region, revenues will begin to see a decrease in 2023.

For 2022, revenues are budgeted to increase by \$784,200 or 3.2% from 2021 budgeted amounts. As discussed earlier, property tax revenue is a majority of total revenues for TRL. Property taxes levy increases are capped by statute at 1% plus new construction and property improvements. Despite some regions in Washington State experiencing strong increases in new construction, a majority of TRL counties are seeing minimal increases in new construction.

| Timberland Regional Library 2022 Final Budget | | | | | | | | | | |
|---|---------------|---------------|---------------|---------------|---------------|---------------|------------|--------------|--|--|
| General Fund | | | | | | | | | | |
| | | | | | | | 21 Adopted | - 2022 Final | | |
| | | | | | 2021 Year End | 2022 Final | | | | |
| Revenues | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Adopted | Estimate | Budget | \$ Change | % Change | | |
| Property Taxes | \$ 20,977,354 | \$ 21,561,991 | \$ 22,086,068 | \$ 22,800,000 | \$ 22,012,157 | \$ 23,700,000 | 900,000 | 3.9% | | |
| Sale of Tax Title Property | 4,494 | \$ 7,177 | 7,812 | 5,000 | 2,700 | 5,000 | - | 0.0% | | |
| In Lieu of Taxes | 11,037 | 8,390 | 9,947 | 7,500 | 5,200 | 7,500 | - | 0.0% | | |
| Indirect Federal Grants | 90,869 | 7,013 | 22,672 | - | 25,000 | - | - | n/a | | |
| DNR Other Trust 2 | 35,502 | 18,854 | 8,022 | 20,000 | 5,000 | 20,000 | - | 0.0% | | |
| DNR Timber Trust 2 | 134,401 | 133,231 | 357,905 | 250,000 | 280,000 | 200,000 | (50,000) | -20.0% | | |
| DNR In Lieu of Taxes | 6,075 | 6,263 | 5,947 | 6,000 | 6,000 | 6,000 | - | 0.0% | | |
| Leasehold Excise Tax | 50,268 | 62,736 | 65,123 | 56,500 | 64,500 | 56,500 | - | 0.0% | | |
| Timber Excise Tax | 887,474 | 981,450 | 849,051 | 800,000 | 831,000 | 800,000 | - | 0.0% | | |
| Intergovernmental Revenue | 40,066 | 20,803 | 20,803 | 20,800 | 20,800 | - | (20,800) | -100.0% | | |
| Local Grant Revenue | - | 11,096 | 25,242 | 13,550 | 25,300 | 13,550 | - | 0.0% | | |
| Sale of Merchandise | 400 | - | - | - | - | - | - | n/a | | |
| Copies & Printing Fees | 33,264 | 30,572 | 4,835 | 35,000 | 4,850 | 10,000 | (25,000) | -71.4% | | |
| Non-Resident Fees | 2,784 | 3,207 | 1,400 | 3,000 | 1,200 | 3,000 | - | 0.0% | | |
| Other Fees | 6,958 | 3,130 | 991 | 3,000 | 1,000 | 3,000 | - | 0.0% | | |
| Library Fines | 268,112 | 247,716 | 5,260 | - | - | - | - | n/a | | |
| Interest on Investments | 137,583 | 229,869 | 138,537 | 80,000 | 130,000 | 80,000 | - | 0.0% | | |
| Forest Board Interest | 478 | 1,302 | 1,240 | 1,000 | 1,090 | 1,000 | - | 0.0% | | |
| Forest Board Rentals | 8,065 | 42,817 | 42,155 | 8,000 | 42,000 | 8,000 | - | 0.0% | | |
| Gifts & Donations | 5,984 | 1,664 | 380 | 1,000 | 400 | 1,000 | - | 0.0% | | |
| Sale of Salvaged Materials | 6,465 | 9,472 | 7,030 | 6,000 | 6,500 | 6,000 | - | 0.0% | | |
| Sale of Capital Assets | 149,173 | 1 | - | - | - | - | - | n/a | | |
| Cashier's Overages and (Shortages) | 116 | (78) | 9 | - | 10 | - | - | n/a | | |
| Other Miscellaneous Revenue | 9,475 | (993) | (6,355) | - | 550 | - | - | n/a | | |

Revenue by Type

800,000

170,000

60,000

801,424

186,109

27,419

800,000

180,000

\$ 25,930,550

30,000

800,000

170,000

\$ 24,462,257

27,000

0.0%

5.9%

-50.0%

n/a

3.2%

10,000

(30,000)

784,200

785,658

205,691

69,967

624,827

163,675

56,717

\$ 23,711,616 | \$ 24,448,997

Timber Sales/State Forest Board

Total Revenues

Timber Sales/County

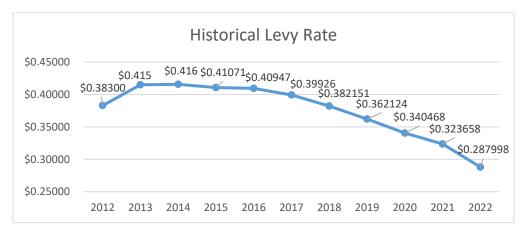
Transfer In

Lost/Damaged Recoveries

Property Taxes.....

\$ 24,669,027 \$ 25,146,350

Property Taxes are received from the five counties in TRL's district. By Washington State law, the maximum levy rate that library districts can assess is \$0.50 per \$1,000 of assessed property valuation. Additionally, taxing districts are limited to an increase of 1% per year plus new construction. Currently, the TRL levy rate is at \$0.323658 per \$1,000. Property taxes increased 3.9% or \$900,000.



| Sale of Tax Title Property |
|--|
| Sale of Tax Title Property is revenue received from the sale of properties that have been foreclosed upon by county assessors. There is no increase projected for the 2022 budget. |
| In Lieu of Taxes\$7,500 |
| In Lieu of Taxes are revenues that are in lieu of property taxes for state forest land leases managed by the Department of Natural Resources. There is no increase projected for the 2022 budget. |
| Indirect Federal Grants\$0 |
| Indirect Federal Grants are grants that originate from the federal government and are passed through another agency to TRL. In the past TRL has had one work-study indirect federal grant for up to \$6,000 for a staff member at the Centralia Timberland Library. This position has not been filled in the past three years. |
| DNR Other Trust 2\$20,000 |
| DNR Other Trust 2 revenues are proceeds from leases and sales of products, other than timber, from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. There is no increase projected for the 2022 budget. |
| DNR Timber Trust 2\$200,000 |
| DNR Timber Trust 2 revenues are proceeds from sales timber from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The 2022 budget for DNR Timber Trust 2 decreased 20.0% or \$50,000 due to projections by DNR. |
| Leasehold Excise Tax\$56,500 |
| Leasehold Excise Tax is a tax on the use of public property by a private party which is in lieu of the property tax. There is no increase projected for the 2022 budget. |
| Timber Excise Tax\$800,000 |
| Timber Excise Tax is a tax on the sale of timber. There is no increase projected for the 2022 budget. |
| Intergovernmental Revenue\$0 |
| Intergovernmental revenue is revenue received through interlocal agreements related to contracted library services. TRL had an agreement with the City of Hoquiam as part of their annexation with TRL. The City of Hoquiam made their final payment to TRL in 2021. |
| Local Grant Revenue\$13,550 |
| Local Grant Revenue are funds received from local agencies for grants or other projects. There is no increase projected for the 2022 budget. |
| Copies & Printing\$10,000 |
| Copies and Printing are charged to patrons for making copies on copiers and printers at the different library branches. The 2022 budget for copies & printing decreased by \$25,000 or 71.4% due to an analysis of recent trends. |
| Non-Resident Fees\$3,000 |
| Non-Resident Fees are charged to patrons who want a library card but are not a resident in the Timberland Regional Library district. There is no increase projected for the 2022 budget. |
| Other Fees\$3,000 |

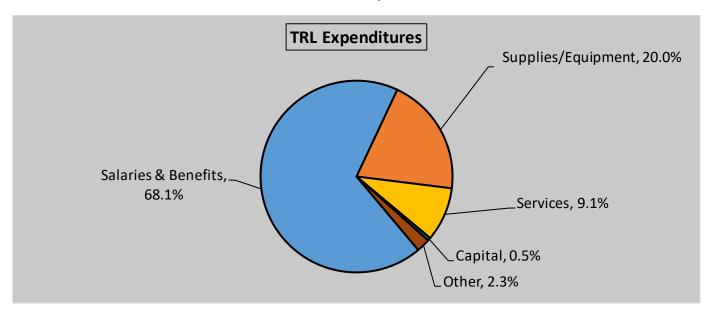
Other Fees include miscellaneous fees. There is no increase projected for the 2022 budget.

| Library Fines\$0 |
|---|
| Library Fines are charged to cardholders who return items past their due date. The TRL Board of Trustees made Motion 19-67 updating the TRL Fees Policy to discontinue charging fines for materials returned past their due date; therefore, there is no budget for Library Fines in the 2022 budget. |
| Interest on Investments\$80,000 |
| Interest on Investments is revenue received from the Thurston County Treasurer for interest on the fund balance of the General Fund being held in their treasury. There is no increase projected for the 2022 budget. |
| Forest Board Interest\$1,000 |
| Forest Board Interest is TRL's share of interest revenue received by the Department of Natural Resources. There is no increase projected for the 2022 budget. |
| Forest Board Rentals\$8,000 |
| Forest Board Rentals are revenue received for rents and leases of state forest land. There is no increase projected for the 2022 budget. |
| Gifts and Donations\$1,000 |
| Contributions are miscellaneous gifts given by patrons at the library branches. A good portion of this money is when patrons let us keep the change from their transactions. There is no increase projected for the 2022 budget. Most donations are now being recorded in the Gift Fund, with only very minor gifts at the branches being recorded in the General Fund. |
| Sale of Junk or Salvage\$6,000 |
| Sale of Junk or Salvage is revenue received from the sale of books and materials that are removed from the TRL collection. The 2022 budget for Sale of Junk or Salvage remain unchanged. |
| Timber Sales-State Forest Board\$800,000 |
| Timber Sales-State Forest Board is TRL's portion of revenue from timber sales by the State Forest Board. The 2022 budget for Timber Sales-State Forest Board remains unchanged. |
| Timber Sales-County\$180,000 |
| Timber Sales-County is TRL's portion of revenue from timber sales by the counties in the TRL region. The 2022 budget for Timber Sales-County increased by \$10,000 or 5.9% based on analysis of recent trends. |
| Lost/Damaged Recoveries\$30,000 |
| Lost/Damaged Recoveries is revenue from patrons for costs related to materials that were lost or damaged while in their possession. |

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The 2022 budget for Lost/Damaged Recoveries decreased by \$30,000 or 50% based on an analysis of recent trends.

General Fund Expenditures

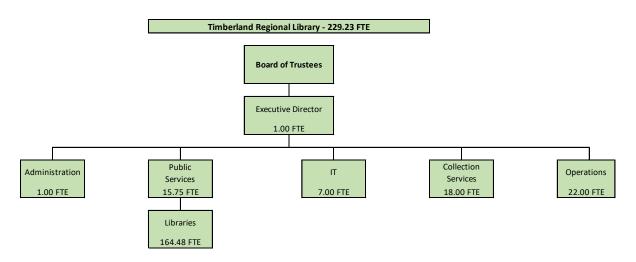


The 2022 budget process was done in a collaborative manner. Directors were given budget worksheets that helped them develop their budget at a detailed level. All budgeted expenditures are included and give a transparent picture of costs for each department and library.

| Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | |
|--|---------------|---------------|---------------|---------------|------------------------|----------------------|-------------------------|--------------------------|
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Adopted | 2021 Year End Estimate | 2022 Final Budget | 21 Adopted \$ Change | - 2022 Final % Change |
| Salaries | \$ 11,682,925 | \$ 11,674,836 | \$ 12,330,800 | \$ 12,750,639 | \$ 11,753,100 | \$ 12,976,865 | 226,227 | 1.8% |
| Benefits | 4,340,251 | 4,664,347 | 4,680,377 | 4,965,039 | 4,575,000 | 4,822,009 | (143,030) | -2.9% |
| Supplies | 4,340,231 | 4,004,347 | 4,060,377 | 4,903,039 | 4,373,000 | 4,822,009 | (143,030) | -2.370 |
| General Supplies | 300,133 | 446,888 | 571,358 | 574,345 | 357,575 | 756,450 | 182,105 | 31.7% |
| Books & Collections Materials | 3,017,299 | 3,034,390 | 3,212,421 | 4,000,000 | 4,750,000 | 4,000,000 | - | 0.0% |
| Fuel | 64,268 | 60,803 | 33,329 | 70,000 | 46,000 | 90,000 | 20,000 | 28.6% |
| Equipment | 253,111 | 93,217 | 363,890 | 125,900 | 125,830 | 378,906 | 253,006 | 201.0% |
| Professional Services | 1,140,779 | 1,015,168 | 1,118,042 | 1,262,290 | 1,122,430 | 1,314,943 | 52,653 | 4.2% |
| Communications | 194,025 | 491,667 | 200,645 | 225,730 | 229,275 | 300,690 | 74,960 | 33.2% |
| Mileage, Meals, Trans, Lodging | 79,485 | 91,237 | 13,910 | 21,570 | 9,068 | 51,538 | 29,968 | 138.9% |
| Advertising | 23,313 | 16,988 | 16,363 | 19,500 | 3,100 | 24,500 | 5,000 | 25.6% |
| Operating Rentals | 107,083 | 130,748 | 152,602 | 171,340 | 173,795 | 201,120 | 29,780 | 17.4% |
| Insurance | 108,995 | 116,690 | 136,743 | 130,000 | 130,000 | 150,000 | 20,000 | 15.4% |
| Utilities | 127,816 | 132,972 | 122,482 | 145,800 | 125,305 | 142,800 | (3,000) | -2.1% |
| Repairs & Maintenance | 65,872 | 144,338 | 76,097 | 76,500 | 90,260 | 84,320 | 7,820 | 10.2% |
| Memberships & Registrations | 61,861 | 84,586 | 42,260 | 98,241 | 47,750 | 113,596 | 15,355 | 15.6% |
| Intergovernmental | 2,194 | - | - | - | - | - | - | n/a |
| Capital | 123,288 | 191,447 | 31,626 | 701,300 | 410,000 | 139,700 | (561,600) | -80.1% |
| Transfer Out | 218,331 | 588,835 | 5,604,158 | 593,260 | 593,260 | 592,650 | (610) | -0.1% |
| Total Expenditures | \$ 21,911,028 | \$ 22,979,157 | \$ 28,707,104 | \$ 25,931,454 | \$ 24,541,748 | \$ 26,140,088 | \$ 208,634 | 0.7% |

Expenditures by Type

Salaries increased in the 2022 budget by 1.8% or \$226,227. Staff that are not at the top step of their position grade receive a 3.0% increase when they advance a step. The 2022 COLA for staff is a 3.0% increase. Administration has decreased the FTE for TRL by 3.22 FTE for the 2022 budget as compared to the 2021 budget. All of these factors combined account for the increase in salary costs.

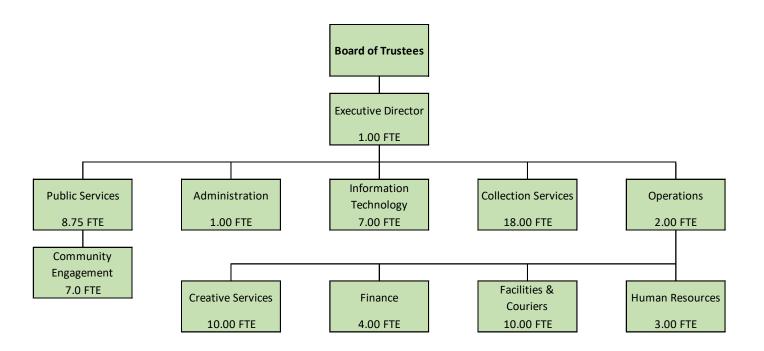


| Timberland Regional Library Position Inventory | | | | | | | | |
|--|--------|--------------|--------------|--------------|--------|--------------|--------------|--------------|
| | | | 2021 | | | | 2022 | |
| Location | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Aberdeen | 9.63 | \$ 486,937 | \$ 209,873 | \$ 696,810 | 9.63 | \$ 489,716 | \$ 202,295 | \$ 692,011 |
| Amanda Park | 1.95 | 89,956 | 36,098 | 126,054 | 1.95 | 95,017 | 35,200 | 130,217 |
| Centralia | 10.75 | 579,283 | 243,168 | 822,450 | 10.75 | 554,745 | 231,027 | 785,773 |
| Chehalis | 7.70 | 351,786 | 157,677 | 509,463 | 7.00 | 346,556 | 143,471 | 490,027 |
| Elma | 4.05 | 212,163 | 92,968 | 305,131 | 4.05 | 224,756 | 90,238 | 314,994 |
| Hoquiam | 4.40 | 252,458 | 95,104 | 347,563 | 4.40 | 263,380 | 92,453 | 355,832 |
| Hoodsport | 2.05 | 93,723 | 40,492 | 134,215 | 2.05 | 97,947 | 45,531 | 143,478 |
| Ilwaco | 3.13 | 158,879 | 72,027 | 230,906 | 3.00 | 129,592 | 47,107 | 176,700 |
| Lacey | 21.58 | 1,084,107 | 450,895 | 1,535,002 | 22.68 | 1,137,232 | 461,580 | 1,598,812 |
| McCleary | 2.00 | 107,844 | 43,325 | 151,169 | 2.00 | 112,393 | 38,785 | 151,177 |
| Montesano | 3.50 | 182,410 | 73,097 | 255,508 | 3.50 | 191,713 | 71,833 | 263,546 |
| Mountain View | 2.18 | 101,301 | 33,712 | 135,013 | 1.35 | 51,139 | 18,950 | 70,089 |
| Naselle | 2.25 | 126,846 | 46,772 | 173,619 | 2.50 | 141,328 | 49,858 | 191,186 |
| North Mason | 6.63 | 327,091 | 127,164 | 454,255 | 6.13 | 318,084 | 123,786 | 441,871 |
| Oakville | 2.18 | 108,101 | 35,104 | 143,206 | 2.15 | 106,622 | 41,830 | 148,452 |
| Olympia | 21.60 | 1,039,332 | 422,598 | 1,461,930 | 21.30 | 1,063,245 | 418,920 | 1,482,165 |
| Ocean Park | 3.50 | 188,771 | 65,408 | 254,179 | 3.50 | 206,169 | 76,311 | 282,479 |
| Packwood | 2.10 | 91,178 | 30,928 | 122,106 | 3.05 | 162,846 | 45,412 | 208,259 |
| Raymond | 4.00 | 206,569 | 78,672 | 285,241 | 4.00 | 217,026 | 88,533 | 305,559 |
| Salkum | 2.50 | 127,980 | 49,211 | 177,191 | 2.50 | 120,638 | 45,368 | 166,006 |
| South Bend | 2.70 | 120,013 | 47,113 | 167,126 | 1.90 | 74,174 | 26,774 | 100,949 |
| Shelton | 13.35 | 714,207 | 284,518 | 998,725 | 10.75 | 572,971 | 223,168 | 796,139 |
| Tenino | 3.60 | 173,026 | 76,912 | 249,937 | 3.30 | 169,664 | 70,428 | 240,091 |
| Tumwater | 18.85 | 992,844 | 412,758 | 1,405,602 | 15.80 | 858,599 | 324,862 | 1,183,461 |
| Westport | 2.75 | 121,145 | 39,657 | 160,802 | 2.75 | 125,279 | 46,462 | 171,741 |
| Winlock | 3.30 | 147,328 | 63,933 | 211,262 | 3.00 | 137,020 | 63,323 | 200,343 |
| Yelm | 10.00 | 508,675 | 214,814 | 723,488 | 9.50 | 517,762 | 203,781 | 721,543 |
| Service Center | 60.25 | 3,972,683 | 1,485,652 | 5,458,334 | 64.75 | 4,407,254 | 1,557,493 | 5,964,746 |
| Total | 232.45 | \$12,666,639 | \$ 5,029,649 | \$17,696,287 | 229.23 | \$12,892,865 | \$ 4,884,780 | \$17,777,646 |

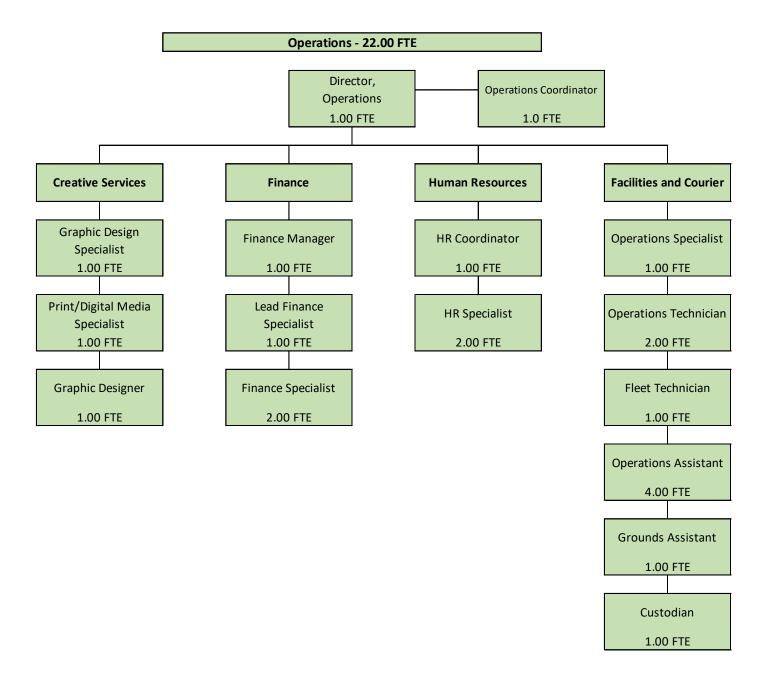
| Benefits | \$4,822,009 |
|---|--|
| Benefits decreased in the 2021 budget by 2.9% or \$143,030. Despite medical preduction in benefits due to a decrease in FTE by 3.22 from 2021. | emiums increasing with AWC, there was an overall |
| Supplies | \$756,450 |
| Supplies consist of office supplies which cost less than \$500. The 2022 Supplies but | udget increased by 31.7% or \$182,105. |
| Books & Collections Materials | \$4,000,000 |
| Books & Collections Materials consists of both physical and digital items purchase Books and Collections Materials is 15.32% of the total budget, and remains unchar | _ |
| Fuel | \$90,000 |
| Fuel costs are for the courier vans that transport materials between all libraries in for fleet vehicles used by staff to travel to other libraries for coverage and to meet for Fuel increased 28.6% or \$20,000. | |
| Equipment | \$378,906 |
| Equipment are items that cost between \$500 and \$4,999. The 2022 budget for increase is due to the need to replace computers and computer equipment compa | · |
| Professional Services | \$1,314,943 |
| Professional Services in the 2022 budget largely includes, janitorial, security services increased by 4.2% or \$52,653 due to additional technology lie | |
| Communications | \$300,690 |
| Communications costs are for telephone, internet, and data lines. The 2022 bud \$74,960. The increase in costs is due to increased postal costs and hosted communications. | _ |
| Mileage, Meals, Transportation, and Lodging | \$51,538 |
| The 2022 budget for Mileage, Meals, Transportation, and Lodging increased by 138 transitioning back to in-person attendance throughout all departments. | .9% or \$29,968. This increase is due to conferences |
| Advertising | \$24,500 |
| Advertising covers costs related to advertising TRL events and programs via different The 2022 budget for Advertising increased \$5,000 or 25.6% | ent outlets, as well as for employment recruitment. |
| THE 2022 Budget for Auvertising increased \$3,000 or 23.0% | ć204 420 |
| Operating Rentals | \$201,120 |
| | pia and rent for Mountain View Timberland Library |
| Operating Rentals Operating Rentals are costs for the Service Center land lease from the Port of Olym and parking lot as well as equipment leases. The 2022 budget for rentals increase | apia and rent for Mountain View Timberland Library ed 17.4% or \$29,780 due to the addition of rent for |
| Operating Rentals Operating Rentals are costs for the Service Center land lease from the Port of Olym and parking lot as well as equipment leases. The 2022 budget for rentals increase the West Olympia Timberland Library. | apia and rent for Mountain View Timberland Library ed 17.4% or \$29,780 due to the addition of rent for |

| Repairs & Maintenance\$84,320 |
|--|
| Repairs and Maintenance include those related to facilities and vehicles. The 2022 budget for these items increased 10.2% or \$7,820. |
| Memberships & Registrations\$113,596 |
| Memberships & Registrations include professional memberships and registrations for conferences or trainings. Memberships increased in the 2022 budget by 15.6% or \$15,355 due to conferences transitioning back to in-person attendance throughout all departments. |
| Capital |
| Capital costs are for items that cost \$5,000 or more. The 2022 capital budget decreased by 80.1% or \$561,600 due to the 2021 purchase of two box trucks a bookmobile for Mobile Services. |
| Transfers Out |
| Transfers Out are transfers made to the other special purpose funds. Transfers Out decreased .1% or \$610. Transfer are made to the Technology Fund and Building Fund Reserves as well as the Unemployment Fund. |

TRL Service Center Department Budgets



Operations



Finance

| | | | Fina | ance Po | sitio | on Invent | ory | / | | | | | |
|-------------------------|------------|------|------|---------|-------|-----------|-----|---------|------|---------------|------|----------|---------------|
| | | | | | 202 | 1 | | | | | 2022 | 2 | |
| Position Title | Group | FTE | S | Salary | | Benefits | | Total | FTE | Salary | Е | Benefits | Total |
| Director, Operations | Non-Rep | 0.20 | | - | | - | | - | 0.20 | 22,620 | | 6,478 | 29,098 |
| Operations Coordinator | Non-Rep | 0.20 | | - | | - | | - | 0.20 | 12,524 | | 4,660 | 17,184 |
| Finance Manager | Non-Rep | 0.00 | | - | | - | | - | 1.00 | 88,620 | | 27,911 | 116,531 |
| Lead Finance Specialist | Local 3758 | 0.00 | | - | | - | | - | 1.00 | 68,767 | | 23,931 | 92,698 |
| Finance Specialist | Local 3758 | 1.00 | | 63,500 | | 23,920 | | 87,420 | 1.00 | 63,500 | | 22,926 | 86,426 |
| Finance Specialist | Local 3758 | 1.00 | | 50,046 | | 21,641 | | 71,687 | 1.00 | 53,884 | | 21,633 | 75,517 |
| Finance & IT Director | Non-Rep | 1.00 | \$ | 110,623 | \$ | 34,576 | \$ | 145,199 | 0.00 | \$ - | \$ | - | \$ - |
| Accountant | Local 3758 | 1.00 | \$ | 77,800 | \$ | 27,018 | \$ | 104,818 | 0.00 | \$ - | \$ | - | \$ - |
| Finance Specialist | Local 3758 | 1.00 | | 58,442 | | 22,825 | | 81,267 | 0.00 | \$ - | \$ | - | \$ - |
| | Total | 5.40 | \$ | 360,411 | \$ | 129,980 | \$ | 490,391 | 4.40 | \$ 309,916 | \$ | 107,539 | \$ 417,454 |

^{*}The Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

- Salaries decreased by 14% or \$50,495 due to the elimination of the Finance and IT Director and Accountant positions and the creation and reclassification of the Finance Manager and Lead Finance Specialist positions.
- Benefits decreased 16.3% or \$21,123 due to the elimination of the Finance and IT Director and Accountant positions and the creation and reclassification of the Finance Manager and Lead Finance Specialist positions
- Supplies decreased 60% or \$24,000 due to an analysis of supplies costs after supply budget being moved to the individual branches.
- Professional Services increased 70.3% or \$26,000 due to the inclusion of support contracts for Finance software.
- Communications decreased 25% or \$15,000 due to an assessment of actual postage costs.
- Mileage, Meals, Transportation, and Lodging were reallocated to the finance department, totaling \$5,660.
- Operating Rentals increased 225% or \$9,000 due to postage rental costs.
- Insurance increased 15.4% or \$20,000 due to an increase in premiums.
- Memberships and registrations increased 314.1% or \$1760 for conference and training purposes.

| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | | |
|---|--|------------|------------|------------|------------|------------|-------------|--------|--|--|--|--|--|
| Finance 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | | |
| Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | | |
| laries \$ 284,892 \$ 282,372 \$ 352,675 \$ 360,411 \$ 253,000 \$ 309,916 \$ (50,495) -14.0% | | | | | | | | | | | | | |
| Benefits | 119,514 | 140,135 | 121,805 | 129,980 | 90,000 | 108,767 | (21,213) | -16.3% | | | | | |
| Supplies | 76,499 | 54,373 | 13,358 | 40,000 | 4,000 | 16,000 | (24,000) | -60.0% | | | | | |
| Professional Services | 37,157 | 80,505 | 25,572 | 37,000 | 37,000 | 63,000 | 26,000 | 70.3% | | | | | |
| Communications | 39,402 | 39,553 | 25,110 | 60,000 | 12,000 | 45,000 | (15,000) | -25.0% | | | | | |
| Mileage, Meals, Trans, Lodging | 33 | 107 | - | - | - | 5,660 | 5,660 | n/a | | | | | |
| Operating Rentals | (990) | 12,024 | 3,850 | 4,000 | 6,000 | 13,000 | 9,000 | 225.0% | | | | | |
| Insurance | 108,995 | 116,690 | 136,743 | 130,000 | 130,000 | 150,000 | 20,000 | 15.4% | | | | | |
| Memberships & Registrations | 1,731 | (1,019) | 498 | 425 | 150 | 1,760 | 1,335 | 314.1% | | | | | |
| Total Expenditures | \$ 667,326 | \$ 724,740 | \$ 681,614 | \$ 761,816 | \$ 532,150 | \$ 713,102 | \$ (48,714) | -7.1% | | | | | |

Human Resources

| | | on-Rep 0.20 - - - 0.20 22,620 6,478 on-Rep 0.20 - - - 0.20 12,524 4,660 on-Rep 1.00 78,934 27,712 106,646 1.00 88,841 27,954 on-Rep 0.00 - - - 1.00 52,574 21,468 on-Rep 0.00 - - - 1.00 52,574 21,034 | | | | | | | | |
|-------------------------------------|---------|--|---|-----------|------------|------|------------|-----------|------------|--|
| | | | | 2021 | | | | 2022 | | |
| Position Title | Group | FTE | Salary Benefits Total FTE Salary Benefits | | | | | | | |
| Director, Operations | Non-Rep | 0.20 | - | - | - | 0.20 | 22,620 | 6,478 | 29,098 | |
| Operations Coordinator | Non-Rep | 0.20 | - | - | - | 0.20 | 12,524 | 4,660 | 17,184 | |
| Human Resources Coordinator | Non-Rep | 1.00 | 78,934 | 27,712 | 106,646 | 1.00 | 88,841 | 27,954 | 116,795 | |
| Human Resources Specialist | Non-Rep | 0.00 | - | - | - | 1.00 | 52,574 | 21,468 | 74,043 | |
| Human Resources Specialist | Non-Rep | 0.00 | - | - | - | 1.00 | 52,574 | 21,034 | 73,608 | |
| Recruitment & Retention Coordinator | Non-Rep | 1.00 | 69,958 | 25,954 | 95,911 | 0.00 | - | - | - | |
| | Total | 2.40 | \$ 148,892 | \$ 53,666 | \$ 202,558 | 3.40 | \$ 229,134 | \$ 81,594 | \$ 310,728 | |

^{*}The Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

- Salaries increased 53.9% or \$80,242 due to the elimination of the Recruitment and Retention Coordinator position and the addition of 2 Human Resources Specialist positions.
- Benefits increased 52% or \$27,928 due to the elimination of the Recruitment and Retention Coordinator position and the addition of 2 Human Resources Specialist positions.
- Supplies increased 20% or \$1,500 due to supplies needed for staff recognition.
- Mileage, Meals, Transportation, and Lodging increased 254.1% or \$7,624 due to trainings and conferences transitioning back to in-person attendance.
- Memberships & Registrations increased 25% or \$4,250 due to trainings and conferences transitioning back to in-person attendance.

| | Timberland Regional Library | | | | | | | | | | | | | |
|--------------------------------------|-----------------------------|-------------|-------------|------------|------------|------------|------------|----------|--|--|--|--|--|--|
| | 2022 Final Budget | | | | | | | | | | | | | |
| | General Fund | | | | | | | | | | | | | |
| | | | Human Re | sources | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | | |
| Salaries | \$ 228,746 | \$ 190,855 | \$ 142,868 | \$ 148,892 | \$ 160,000 | \$ 229,134 | \$ 80,242 | 53.9% | | | | | | |
| Benefits | 71,250 | 66,804 | 50,819 | 53,666 | 58,000 | 81,594 | 27,928 | 52.0% | | | | | | |
| Supplies | 5,649 | 7,425 | 5,431 | 7,500 | 1,000 | 9,000 | 1,500 | 20.0% | | | | | | |
| Equipment | 1,250 | - | 524 | - | 500 | - | - | n/a | | | | | | |
| Professional Services | 42,705 | 87,286 | 3,802 | 18,000 | 72,000 | 18,000 | - | 0.0% | | | | | | |
| Mileage, Meals, Trans, Lodging | 21,589 | 28,319 | (5,318) | 3,000 | 800 | 10,624 | 7,624 | 254.1% | | | | | | |
| Advertising | 975 | 430 | 100 | 2,500 | 1,100 | 2,500 | - | 0.0% | | | | | | |
| Operating Rentals | 3,981 | 2,079 | - | - | - | - | - | n/a | | | | | | |
| Repairs & Maintenance | - | - | - | - | 10 | - | - | n/a | | | | | | |
| Memberships & Registrations | 23,657 | 38,036 | 2,024 | 17,000 | 18,000 | 21,250 | 4,250 | 25.0% | | | | | | |
| Total Expenditures | \$ 399,802 | \$ 421,233 | \$ 200,250 | \$ 250,558 | \$ 311,410 | \$ 372,102 | \$ 121,544 | 60.7% | | | | | | |

Creative Services

| | | Cre | ative Service | es Position Ir | ventory | | | | | | | | |
|---------------------------|------------|------|---------------|----------------|------------|------|------------|-----------|------------|--|--|--|--|
| | | | | 2021 | | | | 2022 | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | | | | | | |
| Director, Operations | Non-Rep | 0.20 | - | - | - | 0.20 | 22,620 | 6,478 | 29,098 | | | | |
| Operations Coordinator | Non-Rep | 0.20 | - | - | - | 0.20 | 12,524 | 4,660 | 17,184 | | | | |
| Graphic Design Specialist | Local 3758 | 1.00 | 55,363 | 22,607 | 77,970 | 1.00 | 62,312 | 22,892 | 85,203 | | | | |
| Media Specialist | Local 3758 | 1.00 | 51,043 | 21,222 | 72,265 | 1.00 | 54,151 | 21,142 | 75,293 | | | | |
| Graphic Designer | Local 3758 | 1.00 | 51,547 | 21,966 | 73,513 | 1.00 | 54,686 | 21,786 | 76,472 | | | | |
| | Total | 3.40 | \$ 157,953 | \$ 65,795 | \$ 223,748 | 3.40 | \$ 206,293 | \$ 76,958 | \$ 283,251 | | | | |

^{*}The Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

- Salaries increased by 30.6% or \$48,340 due to step increases and a 3% COLA.
- Benefits increased by 17.0% or \$11,163 due to step increases and a 3% COLA.
- Mileage, Meals, Transportation and Lodging increased by 1082.7% or \$1,624 due to conferences transitioning back to inperson attendance.
- Advertising increased 29.4% or \$5,000 to redesign and print new library cards.

| | Timberland Regional Library 2022 Final Budget | | | | | | | | | | | | | |
|--|---|------------|------------|------------|------------|------------|-----------|--------------|--|--|--|--|--|--|
| | General Fund | | | | | | | | | | | | | |
| | | | Creative S | ervices | | | | | | | | | | |
| | | | | 2021 | 2021 Year | | 21 Adopte | d - 22 Final | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | | |
| Expenditures | | | | | | | | | | | | | | |
| laries \$ 319,301 \$ 232,399 \$ 260,317 \$ 157,953 \$ 152,000 \$ 206,293 \$ 48,340 30.6% | | | | | | | | | | | | | | |
| enefits 119,543 94,697 93,762 65,795 62,000 76,958 11,163 17.0% | | | | | | | | | | | | | | |
| Supplies | 20,936 | 26,521 | 27,491 | 75,500 | 60,000 | 80,500 | 5,000 | 6.6% | | | | | | |
| Equipment | 1,002 | - | - | - | - | 1,500 | 1,500 | n/a | | | | | | |
| Professional Services | 31,524 | 39,597 | 8,393 | 19,500 | 18,000 | 20,000 | 500 | 2.6% | | | | | | |
| Mileage, Meals, Trans, Lodging | 580 | 1,501 | - | 150 | - | 1,774 | 1,624 | 1082.7% | | | | | | |
| Advertising | 22,338 | 16,558 | 16,203 | 17,000 | 2,000 | 22,000 | 5,000 | 29.4% | | | | | | |
| Operating Rentals | 9,221 | 8,736 | 15,239 | 18,500 | 20,000 | 18,500 | - | 0.0% | | | | | | |
| Repairs & Maintenance | 53 | 18 | - | 1,000 | 10 | 1,000 | - | 0.0% | | | | | | |
| Memberships & Registrations | 1,300 | 573 | - | 1,700 | 300 | 1,700 | - | 0.0% | | | | | | |
| Total Expenditures | \$ 525,799 | \$ 420,599 | \$ 421,405 | \$ 357,098 | \$ 314,310 | \$ 430,225 | \$ 73,127 | 17.4% | | | | | | |

Facilities

| | | | Facilities Po | sition Inven | tory | | | | |
|------------------------|------------|------|---------------|--------------|------------|------|------------|------------|------------|
| | | | | 2021 | | | | 2022 | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Director, Operations | Non-Rep | 0.20 | - | - | - | 0.20 | 22,620 | 6,478 | 29,098 |
| Operations Coordinator | Non-Rep | 0.20 | - | - | - | 0.20 | 12,524 | 4,660 | 17,184 |
| Operations Specialist | Local 3758 | 1.00 | 54,954 | 23,884 | 78,838 | 1.00 | 65,617 | 25,144 | 90,762 |
| Operations Technician | Local 3758 | 1.00 | 47,173 | 22,384 | 69,557 | 1.00 | 50,046 | 22,259 | 72,305 |
| Operations Technician | Local 3758 | 1.00 | 50,413 | 23,350 | 73,763 | 1.00 | 56,189 | 23,538 | 79,727 |
| Grounds keeper | Local 3758 | 1.00 | 35,359 | 20,090 | 55,449 | 1.00 | 50,413 | 22,437 | 72,850 |
| Custodian | Local 3758 | 0.50 | 15,213 | 11,344 | 26,558 | 1.00 | 42,349 | 21,040 | 63,389 |
| | Total | 4.90 | \$ 203,112 | \$ 101,052 | \$ 304,165 | 5.40 | \$ 299,759 | \$ 125,557 | \$ 425,316 |

^{*}The Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

- Salaries increased 47.6% or \$96,647 due to increasing the Custodian position to 1.0 and 3% COLA and step increases.
- Benefits increased 24.2% or \$24,505 due to increasing the Custodian position to 1.0 and 3% COLA and step increases.
- Supplies increased 66.7% or \$40,000 to reflect the increased cost of materials for building and maintenance.
- Professional Services decreased 18.4% or \$4,000 due to the elimination of landscaping costs.
- Repairs & Maintenance increased 25% or \$5,000 to increase the amount available for emergency repairs.

| | Timberland Regional Library 2022 Final Budget | | | | | | | | | | | | |
|--|---|------------|------------|------------|------------|------------|------------|--------------|--|--|--|--|--|
| | | | General | | | | | | | | | | |
| | | | Facilit | | | | 1 | | | | | | |
| | | | | 2021 | 2021 Year | | 21 Adopte | d - 22 Final | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | |
| Expenditures | | | | | | | | | | | | | |
| laries \$ 175,366 \$ 189,767 \$ 162,270 \$ 203,112 \$ 216,000 \$ 299,759 \$ 96,647 47.6% | | | | | | | | | | | | | |
| enefits 73,065 80,805 69,538 101,052 75,000 125,557 24,505 24.2% | | | | | | | | | | | | | |
| Supplies | 23,514 | 32,593 | 104,931 | 60,000 | 80,000 | 100,000 | 40,000 | 66.7% | | | | | |
| Equipment | 3,128 | 6,577 | - | 20,000 | 24,000 | 5,000 | (15,000) | n/a | | | | | |
| Professional Services | 19,579 | 38,073 | 24,006 | 21,700 | 30,000 | 17,700 | (4,000) | -18.4% | | | | | |
| Mileage, Meals, Trans, Lodging | 2,392 | 1,574 | 62 | - | 3,000 | - | - | n/a | | | | | |
| Operating Rentals | 73,978 | 82,238 | 81,376 | 81,400 | 81,400 | 81,400 | - | 0.0% | | | | | |
| Utilities | 63,666 | 68,165 | 63,041 | 76,000 | 60,000 | 76,000 | - | 0.0% | | | | | |
| Repairs & Maintenance | 3,515 | 17,222 | 22,783 | 20,000 | 20,000 | 25,000 | 5,000 | 25.0% | | | | | |
| Memberships & Registrations | 718 | 890 | 146 | - | 60 | - | - | n/a | | | | | |
| Intergovernmental | 261 | - | - | - | - | - | - | n/a | | | | | |
| Total Expenditures | \$ 439,183 | \$ 517,905 | \$ 528,154 | \$ 583,264 | \$ 589,460 | \$ 730,416 | \$ 147,152 | 27.9% | | | | | |

Courier

| | | | Courier Pos | sition Invent | ory | | | | |
|------------------------|--------------|------|-------------|---------------|------------|------|------------|------------|------------|
| | | | | 2021 | | | | 2022 | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Director, Operations | Non-Rep | 0.20 | - | - | - | 0.20 | 22,620 | 6,478 | 29,098 |
| Operations Coordinator | Non-Rep | 0.20 | - | - | - | 0.20 | 12,524 | 4,660 | 17,184 |
| Fleet Technician | Local 3758-S | 1.00 | 54,018 | 13,226 | 67,243 | 1.00 | 57,308 | 12,473 | 69,780 |
| Operations Assistant | Local 3758 | 1.00 | 48,945 | 21,217 | 70,162 | 1.00 | 50,413 | 20,622 | 71,035 |
| Operations Assistant | Local 3758 | 1.00 | 41,503 | 19,341 | 60,844 | 1.00 | 44,030 | 19,296 | 63,326 |
| Operations Assistant | Local 3758 | 1.00 | 48,945 | 20,953 | 69,898 | 1.00 | 50,413 | 20,514 | 70,927 |
| Operations Assistant | Local 3758 | 1.00 | 48,945 | 21,403 | 70,347 | 1.00 | 50,413 | 20,971 | 71,384 |
| | Total | 5.40 | \$ 242,355 | \$ 96,139 | \$ 338,494 | 5.40 | \$ 287,722 | \$ 105,013 | \$ 392,734 |

^{*}The Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

Budget Highlights:

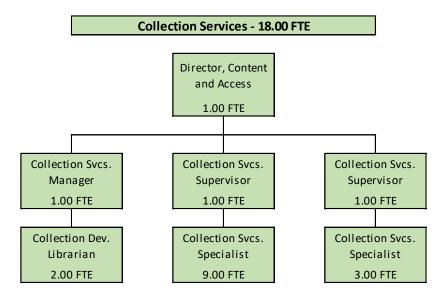
- Salaries increased 18.7% or \$45,367 due to 3% COLA and step increases.
- Benefits increased 9.2% or \$8,874 due to 3% COLA and step increases.
- Capital projects are allocated \$50,000 for the purchase and wrap of one (1) courier van. This is a decrease of 28.6% or \$20,000 compared to 2021.

| | | Tim | berland Reg 2022 Final General Couri | Fund | 1 | | | | | | | | | |
|-----------------------------|--|------------|---|------------|------------|------------|-----------|--------|--|--|--|--|--|--|
| | 2021 | | | | | | | | | | | | | |
| Evnandituras | Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | | |
| • | Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change aries \$ 327,917 \$ 333,587 \$ 269,943 \$ 242,355 \$ 243,000 \$ 287,722 \$ 45,367 18.7% | | | | | | | | | | | | | |
| | ···· | | ·········· | ···· | ······ | | | | | | | | | |
| Benefits | 130,252 | 142,405 | 114,901 | 96,139 | 97,000 | 105,013 | 8,874 | 9.2% | | | | | | |
| Supplies | 189 | 125 | 16,710 | 1,000 | 200 | 1,000 | - | 0.0% | | | | | | |
| Fuel | 52,085 | 47,380 | 28,974 | 55,000 | 41,000 | 55,000 | - | 0.0% | | | | | | |
| Equipment | - | - | - | - | 8,000 | - | - | n/a | | | | | | |
| Professional Services | 2,155 | 668 | 988 | 1,000 | 3,000 | 1,000 | - | 0.0% | | | | | | |
| Repairs & Maintenance | 15,485 | 12,730 | 20,707 | 15,000 | 23,000 | 15,000 | - | 0.0% | | | | | | |
| Memberships & Registrations | 96 | 72 | - | 1,500 | 100 | 1,500 | - | 0.0% | | | | | | |
| Capital | 50,087 | 25,449 | - | 70,000 | 300,000 | 50,000 | (20,000) | -28.6% | | | | | | |
| Total Expenditures | \$ 578,265 | \$ 562,416 | \$ 452,224 | \$ 481,994 | \$ 715,300 | \$ 516,234 | \$ 34,240 | 7.6% | | | | | | |

Fleet

| | Timberland Regional Library 2022 Preliminary Budget General Fund Fleet | | | | | | | | | | | | | | |
|---------------------------------------|--|-------|--------|----|-------|----|---------|----|--------|------|--------|----|-----------|----------|--|
| 2021 2022 21 Adopted - 22 Preliminary | | | | | | | | | | | | | | | |
| | Adopted 2021 Year Preliminary | | | | | | | | | | | | | | |
| Expenditures | Expenditures 2018 Actual 2019 Actual 2020 Actual Budget End Estimate Budget \$ Change % Change | | | | | | | | | | | | | | |
| Supplies | \$ 543 | \$ \$ | 1,231 | \$ | 288 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | - | 0.0% | |
| Fuel | 12,183 | 3 | 13,422 | | 4,355 | | 15,000 | | 5,000 | | 15,000 | | - | 0.0% | |
| Professional Services | | - | 932 | | 20 | | - | | 500 | | - | | - | n/a | |
| Repairs & Maintenance | 8,215 | 5 | 4,648 | | 2,518 | | 12,000 | | 9,000 | | 12,000 | | - | 0.0% | |
| Memberships & Registrations | 147 | ' | 2,183 | | 1,845 | | 1,500 | | 500 | | 1,500 | | - | 0.0% | |
| Capital | 31,288 | 3 | 36,299 | | - | | 500,000 | | - | | - | | (500,000) | n/a | |
| Total Expenditures | \$ 52,377 | \$ | 58,716 | \$ | 9,025 | \$ | 529,500 | \$ | 16,000 | \$ 2 | 29,500 | \$ | (500,000) | -5539.9% | |

Collection Services

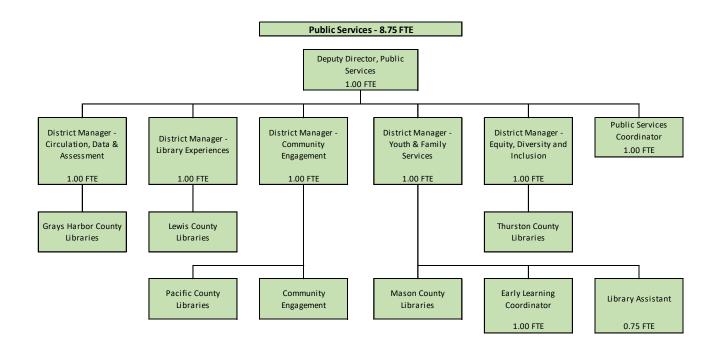


| | Collection Services Position Inventory | | | | | | | | | | | | | |
|----------------------------------|--|-------|--------------|------------|--------------|-------|--------------|------------|--------------|--|--|--|--|--|
| | | | | 2021 | | | | 2022 | | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | | | |
| Director, Content and Access | Non-Rep | 1.00 | \$ 109,535 | \$ 34,077 | \$ 143,612 | 1.00 | \$ 116,206 | \$ 33,067 | \$ 149,274 | | | | | |
| Collection Services Manager | Local 3758 | 0.00 | - | - | - | 1.00 | 99,253 | 29,747 | 129,000 | | | | | |
| Collection Development Librarian | Local 3758 | 1.00 | 68,767 | 16,420 | 85,187 | 1.00 | 72,955 | 25,065 | 98,020 | | | | | |
| Collection Development Librarian | Local 3758 | 1.00 | 83,325 | 28,214 | 111,540 | 1.00 | 85,825 | 27,185 | 113,010 | | | | | |
| Collection Services Supervisor | Local 3758-S | 1.00 | 67,751 | 24,841 | 92,592 | 1.00 | 69,783 | 24,124 | 93,908 | | | | | |
| Collection Services Supervisor | Local 3758-S | 1.00 | 67,751 | 25,476 | 93,227 | 1.00 | 69,783 | 24,667 | 94,450 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 45,688 | 20,697 | 66,385 | 1.00 | 49,924 | 20,878 | 70,801 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 53,483 | 22,385 | 75,868 | 1.00 | 55,087 | 21,863 | 76,950 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 53,483 | 21,750 | 75,233 | 1.00 | 55,087 | 21,320 | 76,408 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 38,450 | 19,315 | 57,764 | 1.00 | 44,574 | 19,942 | 64,516 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 51,421 | 21,304 | 72,725 | 1.00 | 54,552 | 21,218 | 75,771 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 40,792 | 19,002 | 59,793 | 1.00 | 43,275 | 19,067 | 62,342 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 52,704 | 22,217 | 74,921 | 1.00 | 55,087 | 21,863 | 76,950 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 38,356 | 18,659 | 57,015 | 1.00 | 41,913 | 18,892 | 60,805 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 36,966 | 18,622 | 55,588 | 1.00 | 40,393 | 18,710 | 59,103 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 47,519 | 21,094 | 68,613 | 1.00 | 50,413 | 20,971 | 71,384 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 36,966 | 18,622 | 55,588 | 1.00 | 40,393 | 18,710 | 59,103 | | | | | |
| Collection Services Specialist | Local 3758 | 1.00 | 38,262 | 18,903 | 57,165 | 1.00 | 41,810 | 18,980 | 60,791 | | | | | |
| Collection Development Librarian | Local 3758 | 1.00 | 83,325 | 28,214 | 111,540 | 0.00 | - | - | - | | | | | |
| | Total | 18.00 | \$ 1,014,543 | \$ 399,814 | \$ 1,414,357 | 18.00 | \$ 1,086,315 | \$ 406,269 | \$ 1,492,584 | | | | | |

- Salaries increased 7.1% or \$71,772 due to 3% COLA and step increases, and the reclassification of the Collection Services Manager.
- Benefits increased 1.6% or \$6,445 due to 3% COLA and step increases, and the reclassification of the Collection Services Manager.
- Equipment increased 77.2% or \$6,100 due to acquisition of ergonomic book trucks.
- Mileage, Meals, Transportation, & Lodging increased 2,200% or \$5,500 due to trainings and conferences transitioning back to in-person attendance.

| | Timberland Regional Library 2022 Final Budget | | | | | | | | | | | |
|--------------------------------|---|--------------|--------------|--------------|--------------|--------------|------------|--------------|--|--|--|--|
| | General Fund | | | | | | | | | | | |
| | Collection Services | | | | | | | | | | | |
| | | | | 2021 | 2021 Year | | 21 Adopte | d - 22 Final | | | | |
| | | | | Adopted | End | 2022 Final | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | |
| Salaries | \$ 1,195,586 | \$ 1,232,616 | \$ 1,086,979 | \$ 1,014,543 | \$ 1,027,000 | \$ 1,086,315 | \$ 71,772 | 7.1% | | | | |
| Benefits | 439,436 | 474,953 | 411,821 | 399,814 | 390,000 | 406,269 | 6,455 | 1.6% | | | | |
| Supplies | 3,035,550 | 3,070,496 | 3,237,640 | 4,020,000 | 4,750,000 | 4,032,500 | 12,500 | 0.3% | | | | |
| Equipment | 542 | 7,660 | 856 | 7,900 | 7,900 | 14,000 | 6,100 | 77.2% | | | | |
| Professional Services | 82,597 | 79,401 | 97,645 | 93,700 | 93,000 | 97,450 | 3,750 | 4.0% | | | | |
| Mileage, Meals, Trans, Lodging | 3,971 | 3,208 | 2,069 | 250 | 300 | 5,750 | 5,500 | 2200.0% | | | | |
| Memberships & Registrations | 3,022 | 3,853 | 3,001 | 2,500 | 2,600 | 2,500 | - | 0.0% | | | | |
| Capital | 16,025 | - | - | - | - | - | - | n/a | | | | |
| Total Expenditures | \$ 4,776,729 | \$ 4,872,186 | \$ 4,840,010 | \$ 5,538,707 | \$ 6,271,000 | \$ 5,644,784 | \$ 106,077 | 2.2% | | | | |

Public Services

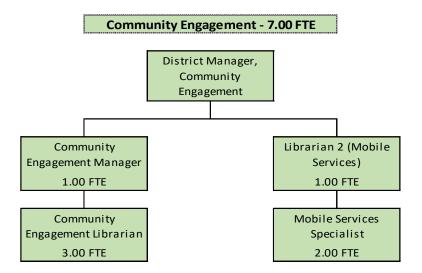


| Public Services Position Inventory | | | | | | | | | | | |
|---|--------------|------|------------|------------|------------|------|------------|------------|--------------|--|--|
| | | | | 2021 | | 2022 | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | |
| Deputy Director, Public Services | Non-Rep | 1.00 | \$ 111,166 | \$ 34,245 | \$ 145,411 | 1.00 | \$ 117,936 | \$ 33,312 | \$ 151,249 | | |
| District Manager: Library Experiences | Local 3758-S | 1.00 | 82,112 | 28,772 | 110,884 | 1.00 | 87,112 | 28,058 | 115,170 | | |
| District Manager: Circ, Data & Assessme | Local 3758-S | 1.00 | 105,298 | 32,974 | 138,271 | 1.00 | 111,710 | 32,124 | 143,834 | | |
| District Manager: Youth & Family Svcs | Local 3758-S | 1.00 | 84,575 | 29,305 | 113,880 | 1.00 | 89,725 | 28,557 | 118,282 | | |
| District Manager: Community Engagemen | Local 3758-S | 1.00 | 84,783 | 28,530 | 113,313 | 1.00 | 89,947 | 27,972 | 117,918 | | |
| District Manager: Equity, Diversity and I | Local 3758-S | 0.00 | | - | - | 1.00 | 84,784 | 26,987 | 111,770 | | |
| Public Services Coordinator | Local 3758 | 0.00 | | - | - | 1.00 | 74,588 | 25,126 | 99,715 | | |
| Early Learning Coordinator | Local 3758 | 0.00 | | - | - | 1.00 | 88,185 | 27,635 | 115,820 | | |
| Library Assistant | Local 3758 | 0.75 | 27,861 | 15,862 | 43,723 | 0.75 | 29,558 | 15,954 | 45,512 | | |
| Training & Dev. Coordinator | Local 3758 | 1.00 | 76,826 | 26,992 | 103,818 | 0.00 | - | - | - | | |
| Librarian 2 | Local 3758 | 1.00 | 80,898 | 27,689 | 108,587 | 0.00 | - | - | - | | |
| | Total | 7.75 | \$ 653,520 | \$ 224,369 | \$ 877,888 | 8.75 | \$ 773,544 | \$ 245,725 | \$ 1,019,269 | | |

- Salaries increased 18.3% or \$120,024 due to the creation of the District Manager for Equity, Diversity and Inclusion, and the reclassification of the Public Services and Early Learning Coordinators.
- Benefits increased 9.5% or \$21,356 due to the creation of the District Manager for Equity, Diversity and Inclusion, and the reclassification of the Public Services and Early Learning Coordinators.
- Supplies decreased 16.9% or \$11,050 due to general decreases in all supply categories.
- Professional Services decreased 32.7% or \$27,000 due to changes to TRL All Staff Day.
- Mileage, Meals, Transportation, & Lodging decreased 88.4% or \$17,676 due to changes to TRL All Staff Day.
- Memberships & Registrations increased 56.9% or \$5,800 due to trainings and conferences transitioning back to in-person attendance.

| | Timberland Regional Library 2022 Final Budget General Fund Public Services | | | | | | | | | | | |
|--------------------------------|---|-------------|-------------|--------------|--------------|--------------|------------|----------|--|--|--|--|
| | 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | |
| Salaries | \$ 468,531 | \$ 507,641 | \$ 619,157 | \$ 656,520 | \$ 710,120 | \$ 776,544 | \$ 120,024 | 18.3% | | | | |
| Benefits | 153,207 | 179,192 | 204,347 | 224,369 | 231,000 | 245,725 | 21,356 | 9.5% | | | | |
| Supplies | 51,945 | 79,789 | 135,174 | 65,500 | 60,000 | 54,450 | (11,050) | -16.9% | | | | |
| Equipment | 13,924 | - | 1,047 | - | - | - | - | n/a | | | | |
| Professional Services | 53,625 | 42,480 | 11,392 | 82,500 | 10,000 | 55,500 | (27,000) | -32.7% | | | | |
| Mileage, Meals, Trans, Lodging | 9,268 | 13,575 | 2,539 | 20,000 | 300 | 2,324 | (17,676) | -88.4% | | | | |
| Advertising | - | - | 60 | - | - | - | - | n/a | | | | |
| Operating Rentals | 261 | 496 | - | - | - | - | - | n/a | | | | |
| Memberships & Registrations | 4,583 | 4,740 | 9,385 | 10,200 | 4,000 | 16,000 | 5,800 | 56.9% | | | | |
| Total Expenditures | \$ 755,344 | \$ 827,913 | \$ 983,101 | \$ 1,059,089 | \$ 1,015,420 | \$ 1,150,543 | \$ 91,454 | 9.3% | | | | |

Community Engagement

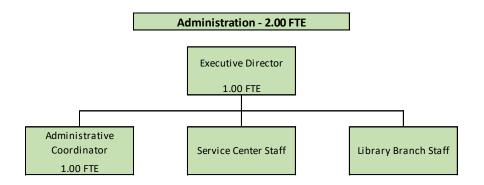


| Community Engagement Position Inventory | | | | | | | | | | | | | | | |
|---|--------------|------|----|---------|----|---------|----|---------|------|----|---------|----|---------|----|---------|
| | | 2021 | | | | | | | 2022 | | | | | | |
| Position Title | Group | FTE | | Salary | Ве | enefits | | Total | FTE | | Salary | Ве | enefits | | Total |
| Comm Engagement Manager | Local 3758-S | 1.00 | \$ | 69,444 | \$ | 25,208 | \$ | 94,652 | 1.00 | \$ | 73,673 | \$ | 24,867 | \$ | 98,541 |
| Comm Engagement Librarian | Local 3758 | 1.00 | | 57,733 | | 23,306 | | 81,039 | 1.00 | | 59,465 | | 22,698 | | 82,164 |
| Comm Engagement Librarian | Local 3758 | 1.00 | | 54,151 | | 22,081 | | 76,232 | 1.00 | | 57,449 | | 21,857 | | 79,306 |
| Comm Engagement Librarian | Local 3758 | 1.00 | | 71,876 | | 25,735 | | 97,611 | 1.00 | | 74,033 | | 24,936 | | 98,968 |
| Librarian 2 | Local 3758 | 0.00 | | - | | - | | - | 1.00 | | 62,002 | | 23,268 | | 85,269 |
| Mobile Services Specialist | Local 3758 | 0.00 | | - | | - | | - | 1.00 | | 49,312 | | 20,412 | | 69,724 |
| Mobile Services Specialist | Local 3758 | 0.00 | | - | | - | | - | 1.00 | | 45,127 | | 19,756 | | 64,883 |
| Comm Engagement Librarian | Local 3758 | 1.00 | | 53,884 | | 22,023 | | 75,907 | 0.00 | | - | | - | | - |
| | Total | 5.00 | \$ | 307,089 | \$ | 118,352 | \$ | 425,441 | 7.00 | \$ | 421,062 | \$ | 157,794 | \$ | 578,856 |

- Salaries increased 37.1% or \$113,973 due to the creation of the Mobile Services Librarian 2 position as well as the 2 Mobile Services Specialist positions.
- Benefits increased 33.3% or \$39,442 due to the creation of the Mobile Services Librarian 2 position as well as the 2 Mobile Services Specialist positions.
- Supplies increased 252.9% due to an increase in general supply purchases.
- Memberships & Registrations increased 150% or \$1,050 due to trainings and conferences transitioning back to in-person attendance.

| | Timberland Regional Library | | | | | | | | | | | | | |
|--------------------------------------|-----------------------------|----|-----------|----|-----------|----|---------|----|---------|----|-----------|----|---------|----------|
| 2022 Final Budget | | | | | | | | | | | | | | |
| General Fund | | | | | | | | | | | | | | |
| Community Engagement | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| | | | | | | A | dopted | | End | 20 | 022 Final | | | |
| Expenditures | 2018 Actual | 20 | 19 Actual | 20 | 20 Actual | E | Budget | E | stimate | | Budget | \$ | Change | % Change |
| Salaries | \$ 330,102 | \$ | 339,315 | \$ | 346,671 | \$ | 307,089 | \$ | 329,000 | \$ | 421,062 | \$ | 113,973 | 37.1% |
| Benefits | 115,113 | | 124,844 | | 134,705 | | 118,352 | | 122,000 | | 157,794 | | 39,442 | 33.3% |
| Supplies | 1,785 | | 200 | | 738 | | 1,305 | | - | | 4,605 | | 3,300 | 252.9% |
| Professional Services | 3,778 | | 34 | | - | | - | | - | | - | | - | n/a |
| Mileage, Meals, Trans, Lodging | 1,297 | | 201 | | - | | 600 | | - | | - | | (600) | -100.0% |
| Repairs & Maintenance | - | | - | | 14 | | - | | - | | - | | - | n/a |
| Memberships & Registrations | 148 | | 203 | | - | | 700 | | - | | 1,750 | | 1,050 | 150.0% |
| Total Expenditures | \$ 452,223 | \$ | 464,798 | \$ | 482,127 | \$ | 428,046 | \$ | 451,000 | \$ | 585,211 | \$ | 157,165 | 32.6% |

Administration

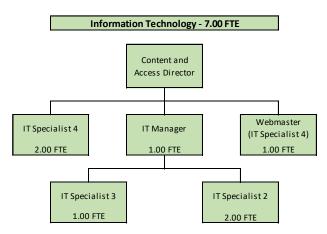


| Administration Position Inventory | | | | | | | | | | | | | | | |
|-----------------------------------|---------|------|-----------|---------|---------|----------|---------|---------|------|---------|---------|--------|----------|---------|---------|
| | | | 2021 2022 | | | | | | | | | | | | |
| Position Title | Group | FTE | | Salary | _ | Benefits | | Total | FTE | | Salary | Е | Benefits | | Total |
| Executive Director | Non-Rep | 1.00 | \$ | 145,000 | \$ | 41,573 | \$ | 186,573 | 1.00 | \$ | 145,000 | \$ | 38,476 | \$ | 183,476 |
| Administrative Coordinator | Non-Rep | 1.00 | | 63,551 | | 24,117 | | 87,668 | 1.00 | | 63,551 | | 23,021 | | 86,572 |
| Director, Operations | Non-Rep | 1.00 | | 109,807 | | 33,950 | | 143,757 | 0.00 | | - | | - | | - |
| Operations Coordinator | Non-Rep | 1.00 | | 62,622 | | 24,365 | | 86,987 | 0.00 | | - | | - | | - |
| | 2.00 | \$ | 380,980 | \$ | 124,005 | \$ | 504,985 | 2.00 | \$ | 208,551 | \$ | 61,496 | \$ | 270,048 | |

- Salaries decreased 45.3% or \$172,429 due to Operations Director and Operations Coordinator salary reallocation to all Operations departments.
- Benefits decreased 50.4% or \$62,509 due to Operations Director and Operations Coordinator salary reallocation to all Operations departments.
- Professional Services increased 13.8% or \$5,500 due to increased costs associated with workshops and retreats.

| Timberland Regional Library | | | | | | | | | | | |
|--|-------------------|-------------|-------------|------------|------------|------------|--------------|----------|--|--|--|
| | 2022 Final Budget | | | | | | | | | | |
| General Fund | | | | | | | | | | | |
| Administration | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | |
| Salaries | \$ 333,553 | \$ 335,611 | \$ 351,433 | \$ 380,980 | \$ 380,980 | \$ 208,551 | \$ (172,429) | -45.3% | | | |
| Benefits | 106,362 | 110,317 | 110,661 | 124,005 | 117,000 | 61,496 | (62,509) | -50.4% | | | |
| Supplies | 15,046 | 6,808 | 1,074 | 20,700 | 600 | 21,700 | 1,000 | 4.8% | | | |
| Equipment | - | 5,562 | 960 | - | - | - | - | n/a | | | |
| Professional Services | 39,200 | 29,625 | 42,067 | 40,000 | 42,000 | 45,500 | 5,500 | 13.8% | | | |
| Mileage, Meals, Trans, Lodging | 13,072 | 12,759 | 2,941 | 7,310 | 300 | 7,382 | 72 | 1.0% | | | |
| Operating Rentals | 901 | 984 | - | 1,000 | 100 | 1,000 | - | 0.0% | | | |
| Repairs & Maintenance | - | 663 | 1,325 | - | 1,000 | - | - | n/a | | | |
| Memberships & Registrations | 11,189 | 13,964 | 10,074 | 19,335 | 9,500 | 18,655 | (680) | -3.5% | | | |
| Total Expenditures | \$ 519,322 | \$ 516,292 | \$ 520,534 | \$ 593,330 | \$ 551,480 | \$ 364,285 | \$ (229,045) | -44.0% | | | |

Information Technology



| Information Technology Position Inventory | | | | | | | | | | | |
|---|---------|------|------------|------------|------------|------|------------|------------|------------|--|--|
| | | | | 2021 | | 2022 | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | |
| IT Manager | Non-Rep | 0.00 | - | - | - | 1.00 | 110,079 | 32,006 | 142,085 | | |
| IT Specialist 4 | Non-Rep | 1.00 | 88,400 | 29,949 | 118,348 | 1.00 | 91,052 | 28,725 | 119,777 | | |
| IT Specialist 4 | Non-Rep | 1.00 | 90,610 | 29,792 | 120,402 | 1.00 | 93,783 | 28,704 | 122,487 | | |
| IT Specialist 4 | Non-Rep | 0.00 | - | - | - | 1.00 | 73,853 | 25,528 | 99,382 | | |
| IT Specialist 3 | Non-Rep | 0.00 | - | - | - | 1.00 | 70,830 | 24,325 | 95,155 | | |
| IT Specialist 2 | Non-Rep | 1.00 | 74,033 | 26,837 | 100,870 | 1.00 | 76,254 | 25,637 | 101,892 | | |
| IT Specialist 2 | Non-Rep | 0.00 | - | - | - | 1.00 | 69,106 | 24,623 | 93,729 | | |
| IT Specialist 2 | Non-Rep | 1.00 | 57,591 | 22,641 | 80,233 | 0.00 | - | - | - | | |
| IT Coordinator - Systems | Non-Rep | 1.00 | 96,597 | 31,538 | 128,135 | 0.00 | - | - | - | | |
| IT Coordinator - Network | Non-Rep | 1.00 | 96,597 | 31,724 | 128,320 | 0.00 | - | - | - | | |
| | Total | 6.00 | \$ 503,827 | \$ 172,481 | \$ 676,308 | 7.00 | \$ 584,958 | \$ 189,548 | \$ 774,506 | | |

- Salaries increased 16.1% or \$81,131 due to creation of IT Specialist 4 position and reclassification of one (1) IT Specialist 2 to IT Specialist 3.
- Benefits increased 9.9% or \$7,127 due to creation of IT Specialist 4 position and reclassification of one (1) IT Specialist 2 to IT Specialist 3.
- Supplies increased 193.2% or \$81,150 due to costs related to replacing monitors and peripherals districtwide.
- Equipment increased 151.0% or 148,000 due to equipment needing replacement in 2022.
- Professional Services increased 13.2% or \$77,240 due to an increase in maintenance costs for routers and core switch.
- Communications increased 254.9% or \$110,360 due to increased hosted communications systems for the district.
- Memberships & Registrations increased \$3,600 due to the addition of new online program registrations.
- Capital expenditures of \$89,000 were allocated for server replacement and firewall improvements, a decrease of 31.7% or \$41,600 compared to 2021.

Timberland Regional Library 2022 Final Budget General Fund

| | | In | formation T | echnology | | | | |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|
| | | | | 2021 | 2021 Year | 2021 Year | | d - 22 Final |
| | | | | Adopted | End | 2022 Final | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change |
| Salaries | \$ 536,107 | \$ 492,947 | \$ 495,753 | \$ 503,827 | \$ 456,000 | \$ 584,958 | \$ 81,131 | 16.1% |
| Benefits | 169,261 | 169,196 | 162,421 | 172,481 | 150,000 | 189,548 | 17,067 | 9.9% |
| Supplies | (5,269) | 42,716 | 71,770 | 42,000 | 30,000 | 123,150 | 81,150 | 193.2% |
| Equipment | 207,458 | 53,408 | 317,752 | 98,000 | 40,000 | 246,000 | 148,000 | 151.0% |
| Professional Services | 517,198 | 298,976 | 658,428 | 584,950 | 550,000 | 662,190 | 77,240 | 13.2% |
| Communications | 114,834 | 405,534 | 44,409 | 43,300 | 120,000 | 153,660 | 110,360 | 254.9% |
| Mileage, Meals, Trans, Lodging | 309 | 238 | 2,447 | 0 | 300 | 250 | 250 | n/a |
| Operating Rentals | - | - | 4,604 | 1,100 | 3,100 | 1,100 | - | 0.0% |
| Repairs & Maintenance | 738 | 34,121 | 71 | - | 2,200 | - | - | n/a |
| Memberships & Registrations | 185 | 7,905 | 3,312 | 1,670 | 1,700 | 5,270 | 3,600 | 215.6% |
| Capital | 13,747 | 106,802 | 31,626 | 131,300 | 110,000 | 89,700 | (41,600) | -31.7% |
| Total Expenditures | \$ 1,554,569 | \$ 1,611,844 | \$ 1,792,593 | \$ 1,578,628 | \$ 1,463,300 | \$ 2,055,826 | \$ 477,198 | 26.6% |

TRL Library Budgets

Grays Harbor County Library Budgets

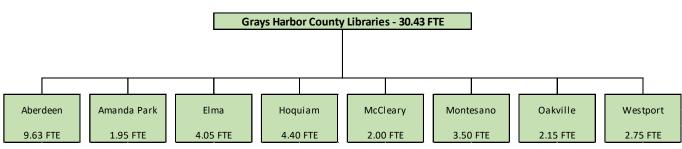
| | • | erty Tax Levies Harbor County | | | |
|---------------------------|--------------------------|----------------------------------|------------------|------------------|------------------|
| | | 2018 Levy | 2019 Levy | 2020 Levy | 2021 Levy |
| | Property Assessed Values | \$ 2,844,741,604 | \$ 3,095,271,271 | \$ 3,358,897,600 | \$ 3,609,500,133 |
| Unincorporated | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 1,087,121 | \$ 1,120,872 | \$ 1,143,597 | \$ 1,168,244 |
| | Property Assessed Values | \$ 908,717,485 | \$ 968,220,391 | \$ 1,083,101,686 | \$ 1,134,045,278 |
| Aberdeen | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 347,267 | \$ 350,616 | \$ 368,761 | \$ 367,043 |
| | Property Assessed Values | \$ 228,123,359 | \$ 256,765,373 | \$ 299,744,729 | \$ 325,927,067 |
| Elma | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 87,178 | \$ 92,981 | \$ 102,053 | \$ 105,489 |
| | Property Assessed Values | \$ 413,934,753 | \$ 442,292,250 | \$ 497,190,419 | \$ 536,128,196 |
| Hoquiam | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 158,186 | \$ 160,165 | \$ 169,277 | \$ 173,522 |
| | Property Assessed Values | \$ 104,695,062 | \$ 121,842,753 | \$ 148,746,956 | \$ 170,192,431 |
| McCleary | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 40,009 | \$ 44,122 | \$ 50,644 | \$ 55,084 |
| | Property Assessed Values | \$ 285,457,456 | \$ 322,000,439 | \$ 343,034,245 | \$ 387,925,627 |
| Montesano | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 109,088 | \$ 116,604 | \$ 116,792 | \$ 125,555 |
| | Property Assessed Values | \$ 36,094,843 | \$ 39,337,007 | \$ 42,422,288 | \$ 48,824,415 |
| Oakville | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 13,794 | \$ 14,245 | \$ 14,443 | \$ 15,802 |
| | Property Assessed Values | \$ 327,881,320 | \$ 336,433,155 | \$ 355,493,564 | \$ 382,702,186 |
| Westport | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 125,300 | \$ 121,831 | \$ 121,034 | \$ 123,865 |
| | Property Assessed Values | \$ 5,149,645,882 | \$ 5,582,162,639 | \$ 6,128,631,487 | \$ 6,595,245,333 |
| Grays Harbor County Total | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 1,967,942 | \$ 2,021,435 | \$ 2,086,603 | \$ 2,134,604 |

| | Se | rvice Data | | | |
|-------------------------------|------------------------|------------|---------|---------|----------|
| | Population | 71,265 | | | |
| | # of Active Cards | 17,016 | | | |
| | % of Population Active | 23.9% | | | |
| | Service | 2018 | 2019 | 2020 | 2021 YTD |
| | Circulation | | | | |
| | Physical | 343,917 | 409,439 | 145,843 | 207,718 |
| Grays Harbor County Libraries | Digital | 73,942 | 85,715 | 103,339 | 90,467 |
| | Total | 417,859 | 495,154 | 249,182 | 298,185 |
| | Events | | | | |
| | Number of Events | 1,164 | 1,488 | 1,081 | 268 |
| | Attendance | 25,815 | 27,574 | 3,289 | 2,144 |
| | Computer Use | | | | |
| | Hours | 46,272 | 48,127 | 9,814 | 7,683 |

The chart below contains a list of cities in Grays Harbor County that are contractually responsible for building repairs, maintenance, and utilities of the libraries in their cities. These items are not a part of the TRL budget.

| | City Budgets for Library Buildi Grays | | pairs, Mainte or County | enar | nce, and Utiliti | es | | | |
|----------------------------------|--|-----|----------------------------|------|------------------|----|-------------|----|------------|
| | · | 201 | L8 Budget | 2 | 2019 Budget | 2 | 2020 Budget | 2 | 021 Budget |
| | Supplies | \$ | 3,900 | \$ | 3,900 | \$ | 3,500 | \$ | 3,500 |
| Aberdeen | Services | \$ | 59,500 | \$ | 81,233 | \$ | 67,180 | \$ | 68,081 |
| | Total Amount Budgeted | \$ | 63,400 | \$ | 85,133 | \$ | 70,680 | \$ | 71,581 |
| | Supplies | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 |
| Elma | Services | \$ | 27,200 | \$ | 39,700 | \$ | 40,000 | \$ | 48,300 |
| | Total Amount Budgeted | \$ | 28,200 | \$ | 40,700 | \$ | 41,000 | \$ | 49,300 |
| | Supplies | \$ | 2,200 | \$ | 2,200 | \$ | 2,200 | \$ | 4,400 |
| Hoquiam | Services | \$ | 44,310 | \$ | 43,409 | \$ | 43,409 | \$ | 59,500 |
| | Total Amount Budgeted | \$ | 46,510 | \$ | 45,609 | \$ | 45,609 | \$ | 63,900 |
| | Supplies | \$ | | \$ | 5,000 | \$ | 5,000 | \$ | 2,000 |
| McCleary | Services | \$ | 6,000 | \$ | 6,000 | \$ | 1,500 | \$ | 4,000 |
| | Total Amount Budgeted | \$ | 6,000 | \$ | 11,000 | \$ | 6,500 | \$ | 6,000 |
| | Supplies | \$ | - | \$ | - | \$ | 300 | \$ | - |
| Oakville* | Services | \$ | 1 | \$ | - | \$ | 10,500 | \$ | - |
| | Total Amount Budgeted | \$ | - | \$ | - | \$ | 10,800 | \$ | - |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - |
| Westport | Services | \$ | 7,000 | \$ | 7,200 | \$ | 9,200 | \$ | 7,200 |
| | Total Amount Budgeted | \$ | 7,000 | \$ | 7,200 | \$ | 9,200 | \$ | 7,200 |
| | Supplies | \$ | 7,100 | \$ | 12,100 | \$ | 12,000 | \$ | 10,900 |
| Grays Harbor County Total | Services | \$ | 144,010 | \$ | 177,542 | \$ | 171,789 | \$ | 187,081 |
| | Total Amount Budgeted | \$ | 151,110 | \$ | 189,642 | \$ | 183,789 | \$ | 197,981 |

^{*}Oakville does not break out the Oakville Timberland Library repairs, building maintenance, and utilities costs in their budget.



| | | | | Regional Library Final Budget | | | | | | | | | | | |
|----------------------------|---|--------------|--------------|----------------------------------|---------------|-------------------|------------|----------|--|--|--|--|--|--|--|
| | | | General I | Fund Revenues | | | | | | | | | | | |
| | Grays Harbor County Libraries 21 Adopted - 22 Fi | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | 2021 Year End | | | | | | | | | | |
| Revenue Type | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Adopted | Estimate | 2022 Final Budget | \$ Change | % Change | | | | | | | |
| Property Tax | \$ 1,958,414 | \$ 2,013,700 | \$ 2,085,855 | \$ 2,046,000 | \$ 2,157,000 | \$ 2,189,295 | \$ 143,295 | 7.0% | | | | | | | |
| Sale of Tax Title Property | 1,914 | 4,130 | 5,227 | 1,500 | 3,000 | 3,000 | 1,500 | 100.0% | | | | | | | |
| Leasehold Tax | 13,887 | 15,776 | 14,823 | 15,000 | 16,000 | 15,000 | - | 0.0% | | | | | | | |
| Timber Excise Tax | 247,518 | 251,135 | 183,279 | 250,000 | 202,000 | 200,000 | (50,000) | -20.0% | | | | | | | |
| In Lieu of Taxes | 607 | 949 | 2,612 | 800 | 3,000 | 3,500 | 2,700 | 337.5% | | | | | | | |
| DNR Trust | 89,482 | 74,710 | 131,053 | 80,000 | 57,000 | 80,000 | - | 0.0% | | | | | | | |
| DNR In Lieu of Taxes | - | 3,626 | - | - | - | - | - | 0.0% | | | | | | | |
| Forest Board Interest | 176 | 217 | 259 | 150 | 100 | 150 | - | 0.0% | | | | | | | |
| Forest Board Rentals | 118 | 144 | 87 | 150 | - | 150 | - | 0.0% | | | | | | | |
| Timber Sales - State | 13,969 | 31,003 | - | 20,000 | - | 20,000 | - | 0.0% | | | | | | | |
| Timber Sales - County | 198,827 | 205,691 | 186,109 | 190,000 | 256,000 | 180,000 | (10,000) | -5.3% | | | | | | | |
| Total Revenues | \$ 2,524,912 | \$ 2,601,081 | \$ 2,609,304 | \$ 2,603,600 | \$ 2,694,100 | \$ 2,691,095 | \$ 87,495 | 3.4% | | | | | | | |

Timberland Regional Library 2022 Final Budget General Fund Expenditures Grays Harbor County Libraries

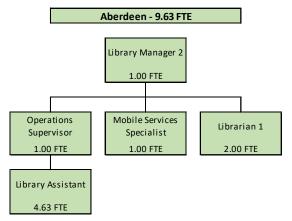
| | | • | | 2021 | 2021 Year | | 21 Adopted | d - 22 Final |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|
| | | | | Adopted | End | 2022 Final | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change |
| Salaries | \$ 1,354,147 | \$ 1,388,764 | \$ 1,479,849 | \$ 1,571,014 | \$ 1,504,000 | \$ 1,618,875 | \$ 47,861 | 3.0% |
| Benefits | 511,090 | 565,151 | 566,267 | 625,226 | 568,000 | 619,096 | (6,130) | -1.0% |
| Supplies | 21,639 | 31,287 | 28,579 | 26,880 | 13,875 | 63,668 | 36,788 | 136.9% |
| Equipment | 715 | 9,819 | 3,598 | - | 3,600 | 40,940 | 40,940 | n/a |
| Professional Services | 81,503 | 99,053 | 49,774 | 123,860 | 32,650 | 67,460 | (56,400) | -45.5% |
| Communications | 14,819 | 15,841 | 38,436 | 38,870 | 28,900 | 28,800 | (10,070) | -25.9% |
| Mileage, Meals, Trans, Lodging | 4,495 | 7,872 | 2,743 | 2,590 | 1,113 | 3,922 | 1,332 | 51.4% |
| Operating Rentals | 803 | 508 | 7,785 | 10,460 | 10,175 | 10,560 | 100 | 1.0% |
| Utilities | 13,948 | 14,235 | 12,131 | 17,500 | 14,550 | 14,500 | (3,000) | -17.1% |
| Repairs & Maintenance | 3,777 | 29,457 | 5,981 | 5,090 | 6,710 | 4,740 | (350) | -6.9% |
| Memberships & Registrations | 2,202 | 4,963 | 4,969 | 9,095 | 4,940 | 9,095 | - | 0.0% |
| Capital | - | 16,422 | - | - | - | - | - | n/a |
| Total Expenditures | \$ 2,009,138 | \$ 2,183,372 | \$ 2,200,111 | \$ 2,430,585 | \$ 2,188,513 | \$ 2,481,657 | \$ 51,072 | 2.3% |

Aberdeen

| | Property Tax Levies Aberdeen | | | | | | | | | | | | | | |
|--------------------------|------------------------------|-------------|----|-------------|----|---------------|------|-------------|--|--|--|--|--|--|--|
| | | 2018 Levy | | 2019 Levy | | 2020 Levy | - 2 | 2021 Levy | | | | | | | |
| Property Assessed Values | \$ | 908,717,485 | \$ | 968,220,391 | \$ | 1,083,101,686 | \$1, | 134,045,278 | | | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | | | |
| Amount Levied | \$ | 347,267 | \$ | 350,616 | \$ | 368,761 | \$ | 367,043 | | | | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Aberdeen | | | | | | | | | | | | | |
|--|--|--------|----|--------|----|--------|----|--------|--|--|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budge | | | | | | | | | | | | |
| Supplies | \$ | 3,900 | \$ | 3,900 | \$ | 3,500 | \$ | 3,500 | | | | | |
| Services | \$ | 59,500 | \$ | 81,233 | \$ | 67,180 | \$ | 68,081 | | | | | |
| Total Amount Budgeted \$ 63,400 \$ 85,133 \$ 70,680 \$ 71,581 | | | | | | | | | | | | | |

| | Service Data Aberdeen | | | | | | | | | | | | | |
|------------------------|-----------------------|---------|--------|----------|--|--|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | | | |
| Population | 26,953 | | | | | | | | | | | | | |
| # of Active Cards | 7,538 | | | | | | | | | | | | | |
| % of Population Active | 28.0% | | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | | |
| Circulation | | | | | | | | | | | | | | |
| Physical | 128,219 | 142,091 | 39,033 | 57,385 | | | | | | | | | | |
| Digital | 28,424 | 33,028 | 38,064 | 34,407 | | | | | | | | | | |
| Total | 156,643 | 175,119 | 77,097 | 91,792 | | | | | | | | | | |
| Events | | | | | | | | | | | | | | |
| Number of Events | 277 | 345 | 380 | 135 | | | | | | | | | | |
| Attendance | 8,544 | 6,938 | 528 | 231 | | | | | | | | | | |
| Computer Use | | | · | | | | | | | | | | | |
| Hours | 26,175 | 26,095 | 5,243 | 3,935 | | | | | | | | | | |



| | ▼ | | Aberdeen I | osition Inve | ntory | | | | |
|----------------------------|--------------|------|------------|--------------|------------|------|------------|------------|------------|
| | | | | 2021 | | | | 2022 | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Library Manager 2 | Local 3758-S | 1.00 | \$ 76,636 | \$ 27,400 | \$ 104,036 | 1.00 | \$ 81,302 | \$ 26,865 | \$ 108,167 |
| Operations Supervisor | Local 3758-S | 1.00 | 53,750 | 22,443 | 76,194 | 1.00 | 55,914 | 21,564 | 77,477 |
| Librarian 1 | Local 3758 | 1.00 | 52,704 | 22,402 | 75,106 | 1.00 | 55,914 | 22,021 | 77,934 |
| Librarian 1 | Local 3758 | 1.00 | 54,018 | 22,052 | 76,069 | 1.00 | 57,308 | 21,830 | 79,137 |
| Mobile Services Specialist | Local 3758 | 0.00 | | - | - | 1.00 | 47,404 | 20,482 | 67,887 |
| Library Assistant | Local 3758 | 1.00 | 36,784 | 18,319 | 55,102 | 1.00 | 39,024 | 18,341 | 57,365 |
| Library Assistant | Local 3758 | 1.00 | 36,966 | 18,359 | 55,325 | 1.00 | 50,413 | 20,430 | 70,843 |
| Library Assistant | Local 3758 | 0.88 | 32,265 | 17,189 | 49,454 | 0.88 | 34,230 | 17,119 | 51,349 |
| Library Assistant | Local 3758 | 0.88 | 31,867 | 16,459 | 48,326 | 0.88 | 33,808 | 16,491 | 50,299 |
| Library Assistant | Local 3758 | 0.88 | 32,425 | 17,223 | 49,648 | 0.88 | 34,399 | 17,151 | 51,551 |
| Librarian 2 | Local 3758-S | 1.00 | 79,524 | 28,026 | 107,550 | 0.00 | - | - | - |
| | Total | 9.63 | \$ 486,937 | \$ 209,873 | \$ 696,810 | 9.63 | \$ 489,716 | \$ 202,295 | \$ 692,011 |

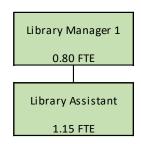
- Salaries increased 0.6% or \$2,779 due to step increases and a 3% COLA as well as the elimination of a Librarian 2 position and creation of a Mobile Services Specialist position.
- Benefits decreased 3.6% or \$7,578 due to position reallocation.
- Professional Services decreased 71.0% or \$60,000 due to a decrease in budget for branch security.
- Communications decreased 22.9% or \$920 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 46.3% or \$324 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.
- Repairs & Maintenance decreased 26.1% or \$350 due to a pause in maintenance costs for scanner service.

| | | Tim | berland Reg 2022 Final General | • | 1 | | | | | | | | | |
|--------------------------------------|-------------|-------------|--------------------------------------|------------|------------|------------|-------------|----------|--|--|--|--|--|--|
| Aberdeen | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | | |
| Salaries | \$ 499,753 | \$ 526,136 | \$ 475,162 | \$ 489,937 | \$ 457,000 | \$ 492,716 | \$ 2,779 | 0.6% | | | | | | |
| Benefits | 201,994 | 228,514 | 198,393 | 209,873 | 188,000 | 202,295 | (7,578) | -3.6% | | | | | | |
| Supplies | 6,141 | 11,070 | 4,223 | 9,120 | 4,500 | 9,120 | - | 0.0% | | | | | | |
| Equipment | - | 9,286 | - | - | - | 1,000 | 1,000 | n/a | | | | | | |
| Professional Services | 61,364 | 59,200 | 16,659 | 84,500 | - | 24,500 | (60,000) | -71.0% | | | | | | |
| Communications | 798 | 855 | 4,271 | 4,020 | 3,100 | 3,100 | (920) | -22.9% | | | | | | |
| Mileage, Meals, Trans, Lodging | 1,277 | 3,312 | 711 | 700 | 175 | 1,024 | 324 | 46.3% | | | | | | |
| Operating Rentals | - | - | 1,455 | 2,200 | 2,200 | 2,200 | - | n/a | | | | | | |
| Repairs & Maintenance | - | 1,684 | 376 | 1,340 | 2,375 | 990 | (350) | -26.1% | | | | | | |
| Memberships & Registrations | 985 | 3,995 | 4,136 | 1,000 | 3,950 | 1,000 | - | 0.0% | | | | | | |
| Total Expenditures | \$ 772,312 | \$ 844,052 | \$ 705,386 | \$ 802,690 | \$ 661,300 | \$ 737,945 | \$ (64,745) | -9.2% | | | | | | |

Amanda Park

| | Service Data Amanda Park | | | | | | | | | | | | | |
|------------------------|-----------------------------|--------|--------|----------|--|--|--|--|--|--|--|--|--|--|
| Туре | Unincorporated | | | | | | | | | | | | | |
| Population | 1,084 | | | | | | | | | | | | | |
| # of Active Cards | 317 | | | | | | | | | | | | | |
| % of Population Active | 29.2% | | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | | |
| Circulation | | | | | | | | | | | | | | |
| Physical | 9,390 | 13,964 | 9,189 | 10,173 | | | | | | | | | | |
| Digital | 1,404 | 1,629 | 2,263 | 2,144 | | | | | | | | | | |
| Total | 10,794 | 15,593 | 11,452 | 12,317 | | | | | | | | | | |
| Events | | | | | | | | | | | | | | |
| Number of Events | 90 | 100 | 18 | 0 | | | | | | | | | | |
| Attendance | 906 | 869 | 0 | 0 | | | | | | | | | | |
| Computer Use | | | 0 | 0 | | | | | | | | | | |
| Hours | 498 | 587 | 150 | 41 | | | | | | | | | | |

Amanda Park - 1.95 FTE



| Amanda Park Position Inventory | | | | | | | | | | | | | | | |
|--------------------------------|--------------|-----------|----|--------|----|----------|----|---------|------|----|--------|----|----------|----|---------|
| | | 2021 2022 | | | | | | | | | | | | | |
| Position Title | Group | FTE | | Salary | E | Benefits | | Total | FTE | | Salary | В | Benefits | | Total |
| Library Manager 1 | Local 3758-S | 0.80 | \$ | 43,321 | \$ | 10,772 | \$ | 54,093 | 0.80 | \$ | 45,960 | \$ | 10,171 | \$ | 56,130 |
| Library Assistant | Local 3758 | 0.65 | | 28,690 | | 15,431 | | 44,122 | 0.65 | | 30,438 | | 15,287 | | 45,725 |
| Library Assistant | Local 3758 | 0.50 | | 17,945 | | 9,894 | | 27,839 | 0.50 | | 18,619 | | 9,742 | | 28,361 |
| | Total | 1.95 | \$ | 89,956 | \$ | 36,098 | \$ | 126,054 | 1.95 | \$ | 95,017 | \$ | 35,200 | \$ | 130,217 |

- Salaries increased 5.6% or \$5,061 due to step increases and a 3% COLA.
- Benefits decreased 2.5% or \$898 due to step increases and a 3% COLA.
- Supplies increased 262% or \$3,000 due to one-time purchase of chairs and storage lockers.
- Communications decreased 19.7% or \$1,450 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 62.1% or \$180 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.
- Utilities decreased 12.5% or \$500 due to an analysis of actual costs in 2021.

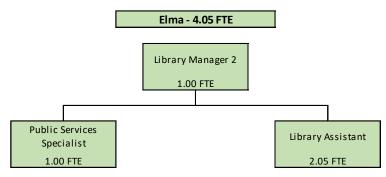
| | Timberland Regional Library | | | | | | | | | | | | | | |
|--------------------------------------|-----------------------------|----------|-----------|----------|-----|-----------|----|---------|----|---------|----|---------|------|---------|----------|
| | | | | | 20 | 022 Final | Bu | dget | | | | | | | |
| | General Fund | | | | | | | | | | | | | | |
| Amanda Park | | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | | | | |
| Expenditures | 2018 | 8 Actual | 201 | 9 Actual | 202 | 20 Actual | | Budget | Е | stimate | В | udget | \$ C | hange | % Change |
| Salaries | \$ | 54,300 | \$ | 53,377 | \$ | 73,190 | \$ | 90,956 | \$ | 80,000 | \$ | 96,017 | \$ | 5,061 | 5.6% |
| Benefits | | 19,709 | | 21,444 | | 25,153 | | 36,098 | | 27,000 | | 35,200 | | (898) | -2.5% |
| Supplies | | 2,516 | | 1,244 | | 1,151 | | 1,145 | | 300 | | 4,145 | | 3,000 | 262.0% |
| Professional Services | | 5,049 | | 21,369 | | 11,467 | | 7,900 | | 9,000 | | 7,900 | | - | 0.0% |
| Communications | | 1,438 | ********* | 1,130 | | 4,044 | | 7,350 | | 6,000 | | 5,900 | | (1,450) | -19.7% |
| Mileage, Meals, Trans, Lodging | | 789 | | 661 | | 98 | | 290 | | 375 | | 470 | | 180 | 62.1% |
| Operating Rentals | | 116 | | 120 | | 472 | | 1,220 | | 1,200 | | 1,220 | | - | 0.0% |
| Utilities | | 3,512 | | 3,473 | | 3,075 | | 4,000 | | 3,300 | | 3,500 | | (500) | -12.5% |
| Repairs & Maintenance | | 23 | | 7,051 | | 46 | | 70 | | 135 | | 70 | | - | n/a |
| Memberships & Registrations | | - | | - | | 109 | | 500 | | - | | 500 | | - | 0.0% |
| Total Expenditures | \$ | 87,452 | \$ | 109,870 | \$ | 118,807 | \$ | 149,529 | \$ | 127,310 | \$ | 154,922 | \$ | 5,393 | 4.5% |

Elma

| | Property Tax Levies | | | | | | | | | | | | | |
|---|---------------------|-------------|----|-------------|----|-------------|----|-------------|--|--|--|--|--|--|
| Elma | | | | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | | | |
| Property Assessed Values | \$ | 228,123,359 | \$ | 256,765,373 | \$ | 299,744,729 | \$ | 325,927,067 | | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | | |
| Amount Levied | \$ | 87,178 | \$ | 92,981 | \$ | 102,053 | \$ | 105,489 | | | | | | |

| Amounts Budgeted for | | ry Building I by the City o | • | • | ance | e, and Utilitie | S | | | | | |
|---|-----|--------------------------------|----|------------|------|-----------------|----|------------|--|--|--|--|
| | 20: | 18 Budget | 20 | 019 Budget | 20 | 020 Budget | 20 | 021 Budget | | | | |
| Supplies | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | | | | |
| Services | \$ | 27,200 | \$ | 39,700 | \$ | 40,000 | \$ | 48,300 | | | | |
| Total Amount Budgeted \$ 28,200 \$ 40,700 \$ 41,000 \$ 49,300 | | | | | | | | | | | | |

| | Service D | ata | | |
|------------------------|-----------|--------|--------|----------|
| | Elma | ata | | |
| | - | | | |
| Туре | City | | | |
| Population | 9,082 | | | |
| # of Active Cards | 2,488 | | | |
| % of Population Active | 27.4% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 52,681 | 57,520 | 17,968 | 24,823 |
| Digital | 10,120 | 10,601 | 12,100 | 11,617 |
| Total | 62,801 | 68,121 | 30,068 | 36,440 |
| Events | | | | |
| Number of Events | 195 | 195 | 112 | 29 |
| Attendance | 4,228 | 3,400 | 769 | 1,185 |
| Computer Use | | | | 0 |
| Hours | 5,891 | 5,349 | 884 | 679 |



| | | | Eln | na Posi | tion I | nvento | ry | | | | | | |
|----------------------------|--------------|------|------|---------|--------|--------|----|---------|------|---------------|------|--------|---------------|
| | | | | | 2021 | | | | | | 2022 | | |
| Position Title | Group | FTE | Sa | alary | Ber | nefits | | Total | FTE | Salary | Ber | nefits | Total |
| Library Manager 2 | Local 3758-S | 1.00 | \$ | 78,351 | \$ | 27,322 | \$ | 105,673 | 1.00 | \$ 83,123 | \$ | 26,755 | \$ 109,879 |
| Public Services Specialist | Local 3758 | 1.00 | | 50,791 | | 21,845 | | 72,636 | 1.00 | 53,884 | | 21,427 | 75,311 |
| Library Assistant | Local 3758 | 0.75 | | 34,948 | | 15,881 | | 50,829 | 0.75 | 37,076 | | 15,802 | 52,878 |
| Library Assistant | Local 3758 | 0.80 | | 29,864 | | 16,648 | | 46,512 | 0.80 | 31,683 | | 16,526 | 48,209 |
| Library Assistant | Local 3758 | 0.50 | | 18,210 | | 11,271 | | 29,481 | 0.50 | 18,990 | | 9,728 | 28,718 |
| | Total | 4.05 | \$ 2 | 212,163 | \$ | 92,968 | \$ | 305,131 | 4.05 | \$ 224,756 | \$ | 90,238 | \$ 314,994 |

- Salaries increased 5.9% or \$12,593 due to step increases and a 3% COLA.
- Benefits decreased 2.9% or \$2,730 due to step increases and a 3% COLA.
- Supplies increased 86.4% or \$2,500 due to one-time costs of picture framing and window blinds.
- Equipment was allocated in the amount of \$6,500 due to one-time costs associated with a new workroom door, meeting room tables, bulletin boards and a wall-mounted television.
- Communications has decreased 29.5% or \$1,300 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 96.0% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

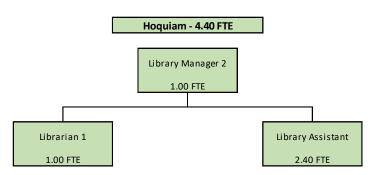
| | Timberland Regional Library 2022 Final Budget General Fund Elma | | | | | | | | | | | | | |
|--------------------------------------|--|----|------------|----|-----------|------------|-------------------|----|-----------------|----|---------------------|---|---------|----------|
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| Expenditures | 2018 Actua | 20 | 019 Actual | 20 | 20 Actual | | Adopted Budget | E | End Estimate | | 022 Final Budget | \$ | Change | % Change |
| Salaries | \$ 176,196 | \$ | 186,373 | \$ | 201,101 | \$ | 213,163 | \$ | 214,000 | \$ | 225,756 | \$ | 12,593 | 5.9% |
| Benefits | 71,19 | 5 | 80,270 | | 85,620 | | 92,968 | | 84,000 | | 90,238 | | (2,730) | -2.9% |
| Supplies | 2,22! | | 2,874 | | 2,737 | | 2,895 | | 2,100 | | 5,395 | | 2,500 | 86.4% |
| Equipment | | | - | | - | | - | | - | | 6,500 | | 6,500 | n/a |
| Professional Services | 1,65 | | 1,462 | | 445 | | 2,500 | | - | | 2,500 | | - | 0.0% |
| Communications | 1,23 | | 1,257 | | 4,531 | | 4,400 | | 3,100 | | 3,100 | | (1,300) | -29.5% |
| Mileage, Meals, Trans, Lodging | 30! | | 499 | | 183 | ********** | 150 | | 50 | | 294 | | 144 | 96.0% |
| Operating Rentals | 34: | | 60 | | 472 | | 1,220 | | 1,225 | | 1,220 | *************************************** | - | 0.0% |
| Utilities | | | - | | 89 | | - | | - | | - | | - | n/a |
| Repairs & Maintenance | 1,278 | | 1,310 | | 1,580 | | 240 | | 750 | | 240 | | - | 0.0% |
| Memberships & Registrations | 7: | | 361 | | 70 | | 1,550 | | 70 | | 1,550 | | - | 0.0% |
| Total Expenditures | \$ 254,502 | \$ | 274,467 | \$ | 296,827 | \$ | 319,086 | \$ | 305,295 | \$ | 336,793 | \$ | 17,707 | 6.0% |

Hoquiam

| | Property Tax Hoguia | vies | | |
|--------------------------|------------------------|-------------------|-------------------|-------------------|
| | 2018 Levy | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 413,934,753 | \$ 442,292,250 | \$ 497,190,419 | \$ 536,128,196 |
| Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 158,186 | \$ 160,165 | \$ 169,277 | \$ 173,522 |

| Amounts Budgeted for Library B | | ng Repairs, I of Hoquiam | | ntenance, and | d Uti | ilities | | | | | | |
|---|-----|-----------------------------|----|---------------|-------|------------|----|------------|--|--|--|--|
| | 20: | 18 Budget | 20 | 019 Budget | 20 | 020 Budget | 20 |)21 Budget | | | | |
| Supplies | \$ | 2,200 | \$ | 2,200 | \$ | 2,200 | \$ | 4,400 | | | | |
| Services | \$ | 44,310 | \$ | 43,409 | \$ | 43,409 | \$ | 59,500 | | | | |
| Total Amount Budgeted \$ 46,510 \$ 45,609 \$ 45,609 \$ 63,900 | | | | | | | | | | | | |

| | Service Data Hoquiam | | | | | | | | | | | | |
|------------------------|----------------------|--------|--------|----------|--|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | | |
| Population | 13,749 | | | | | | | | | | | | |
| # of Active Cards | 2,690 | | | | | | | | | | | | |
| % of Population Active | 19.6% | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | |
| Circulation | | | | | | | | | | | | | |
| Physical | 53,517 | 69,345 | 29,563 | 43,016 | | | | | | | | | |
| Digital | 11,071 | 13,452 | 16,656 | 11,229 | | | | | | | | | |
| Total | 64,588 | 82,797 | 46,219 | 54,245 | | | | | | | | | |
| Events | | | | | | | | | | | | | |
| Number of Events | 151 | 272 | 293 | 36 | | | | | | | | | |
| Attendance | 3,861 | 5,722 | 522 | 10 | | | | | | | | | |
| Computer Use | | | | | | | | | | | | | |
| Hours | 5,719 | 7,159 | 1,158 | 1,285 | | | | | | | | | |



| Hoquiam Position Inventory | | | | | | | | | | | | | | | |
|----------------------------|--------------|------|---|---------|----|--------|----|---------|------|----|---------|------|--------|----|---------|
| | | 2021 | | | | | | | | | | 2022 | | | |
| Position Title | Group | FTE | FTE Salary Benefits Total FTE Salary Benefits | | | | | | | | Total | | | | |
| Library Manager 2 | Local 3758-S | 1.00 | \$ | 90,831 | \$ | 30,475 | \$ | 121,306 | 1.00 | \$ | 93,783 | \$ | 29,246 | \$ | 123,030 |
| Librarian 1 | Local 3758 | 1.00 | | 60,647 | | 23,302 | | 83,950 | 1.00 | | 62,467 | | 22,729 | | 85,196 |
| Library Assistant | Local 3758 | 1.00 | | 47,404 | | 20,883 | | 68,287 | 1.00 | | 50,291 | | 20,599 | | 70,889 |
| Library Assistant | Local 3758 | 0.40 | | 16,519 | | 3,906 | | 20,425 | 0.40 | | 17,525 | | 3,672 | | 21,197 |
| Library Assistant | Local 3758 | 0.50 | | 18,711 | | 11,195 | | 29,905 | 0.50 | | 19,850 | | 11,211 | | 31,061 |
| Library Assistant | Local 3758 | 0.50 | | 18,346 | | 5,343 | | 23,689 | 0.50 | | 19,464 | | 4,996 | | 24,459 |
| | Total | 4.40 | \$ | 252,458 | \$ | 95,104 | \$ | 347,563 | 4.40 | \$ | 263,380 | \$ | 92,453 | \$ | 355,832 |

- Salaries increased 4.3% or \$10,922 due to step increases and 3.0% COLA.
- Benefits decreased 2.8% or \$2,651 due to step increases and 3.0% COLA.
- Supplies increased 264% or \$12,380 due to one-time purchases of new furniture and shelving.
- Professional Services increased 168% or \$4,200 to refinish tables.
- Communications decreased 20.5% or \$900 due to the removal of a phone line from the budget
- Mileage, Meals, Transportation, and Lodging increased 72% or \$180 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services

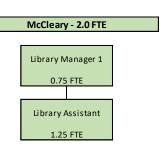
| | Timberland Regional Library 2022 Final Budget General Fund Hoquiam | | | | | | | | | | | | | | |
|---|---|-----------|-----|-----------|----|-----------|----|------------------|----|----------------|----|---------------------|----|---------|----------|
| 2021 2021 Year 21 Adopted - 22 Final Adopted End 2022 Final | | | | | | | | | | | | | | | |
| Expenditures | 20 | 18 Actual | 20: | 19 Actual | 20 | 20 Actual | | dopted Budget | E | End Stimate | | DZZ FINAI Budget | \$ | Change | % Change |
| Salaries | \$ | 212,348 | \$ | 219,208 | \$ | 243,007 | \$ | 253,458 | \$ | 257,000 | \$ | 264,380 | \$ | 10,922 | 4.3% |
| Benefits | | 77,217 | | 84,522 | | 89,057 | | 95,104 | | 91,000 | | 92,453 | | (2,651) | -2.8% |
| Supplies | | 3,068 | | 5,293 | | 1,024 | | 4,690 | | 1,350 | | 17,070 | | 12,380 | 264.0% |
| Equipment | | - | | - | | - | | - | | - | | 24,650 | | 24,650 | n/a |
| Professional Services | | 2,072 | | 1,223 | | 4 | | 2,500 | | - | | 6,700 | | 4,200 | 168.0% |
| Communications | | 3,245 | | 4,403 | | 5,924 | | 4,400 | | 3,500 | | 3,500 | | (900) | -20.5% |
| Mileage, Meals, Trans, Lodging | | 61 | | 1,008 | | 318 | | 250 | | 200 | | 430 | | 180 | 72.0% |
| Operating Rentals | | - | | - | | 352 | | 1,100 | | 1,100 | | 1,100 | | - | n/a |
| Repairs & Maintenance | Repairs & Maintenance 1,278 1,293 1,372 1,500 1,725 1,500 - 0.0% | | | | | | | | | | | | | | |
| Memberships & Registrations | | 334 | | 75 | | - | | 1,500 | | - | | 1,500 | | - | 0.0% |
| Total Expenditures | \$ | 299,623 | \$ | 317,026 | \$ | 341,058 | \$ | 364,502 | \$ | 355,875 | \$ | 413,282 | \$ | 48,780 | 14.3% |

McCleary

| | Property Tax McClea | vies | | |
|--------------------------|------------------------|-------------------|-------------------|-------------------|
| | 2018 Levy | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 104,695,062 | \$ 121,842,753 | \$ 148,746,956 | \$ 170,192,431 |
| Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 40,009 | \$ 44,122 | \$ 50,644 | \$ 55,084 |

| Amounts Budgeted for | | y Building I he City of I | • | • | ance, | and Utilitie | S | | | | | |
|--|-----|------------------------------|----|-----------|-------|--------------|----|-----------|--|--|--|--|
| | 201 | 8 Budget | 20 | 19 Budget | 20 | 20 Budget | 20 | 21 Budget | | | | |
| Supplies | \$ | - | \$ | 5,000 | \$ | 5,000 | \$ | 2,000 | | | | |
| Services | \$ | 6,000 | \$ | 6,000 | \$ | 1,500 | \$ | 4,000 | | | | |
| Total Amount Budgeted \$ 6,000 \$ 11,000 \$ 6,500 \$ 6,000 | | | | | | | | | | | | |

| | Service D McClea | | | |
|------------------------|---------------------|--------|--------|----------|
| Туре | City | | | |
| Population | 3,200 | | | |
| # of Active Cards | 744 | | | |
| % of Population Active | 23.3% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 16,885 | 26,338 | 8,873 | 10,116 |
| Digital | 4,534 | 5,624 | 7,382 | 5,883 |
| Total | 21,419 | 31,962 | 16,255 | 15,999 |
| Events | | | | |
| Number of Events | 165 | 186 | 69 | 17 |
| Attendance | 2,024 | 1,601 | 499 | 213 |
| Computer Use | | | | |
| Hours | 1,215 | 1,573 | 356 | 119 |



| | McCleary Position Inventory | | | | | | | | | | | | | | |
|-------------------|-----------------------------|--|----|---------|------|--------|----|---------|------|----|---------|------|--------|----|---------|
| | | | | | 2021 | | | | | | | 2022 | 2 | | |
| Position Title | Group | tup FTE Salary Benefits Total FTE Salary Benefits Total | | | | | | | | | | | | | |
| Library Manager 1 | Local 3758-S | 0.75 \$ 53,907 \$ 19,988 \$ 73,895 0.75 \$ 55,525 \$ 19,322 \$ | | | | | | | | | | | 74,847 | | |
| Library Assistant | Local 3758 | 0.70 | | 33,596 | | 15,091 | | 48,687 | 0.70 | | 35,289 | | 14,937 | | 50,226 |
| Library Assistant | Local 3758 | 0.35 | | 12,874 | | 3,082 | | 15,957 | 0.35 | | 13,658 | | 2,900 | | 16,558 |
| Library Assistant | Local 3758 | 0.20 7,466 5,165 12,631 | | | | | | | 0.20 | | 7,921 | | 1,626 | | 9,546 |
| | Total | 2.00 | \$ | 107,844 | \$ | 43,325 | \$ | 151,169 | 2.00 | \$ | 112,393 | \$ | 38,785 | \$ | 151,177 |

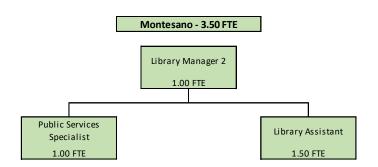
- Salaries increased 4.2% or \$4,549 due to step increases and a 3% COLA as well as an Elma Library Assistant that now works at McCleary for 0.20 of their FTE.
- Benefits decreased 10.5% or \$4,540 due to due to step increases and a 3% COLA as well as an Elma Library Assistant that now works at McCleary for 0.20 of their FTE.
- Supplies increased 66.2% or \$1,300 due to one-time purchases of furniture and blinds.
- Communications decreased 27.9% or \$1,200 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 43.2% or \$108 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets

| | Timberland Regional Library 2022 Final Budget | | | | | | | | | | | | | | |
|--|---|---------|----|---------|----|---------|----|---------|----|----------|----|---------|----|----------|--------------|
| General Fund | | | | | | | | | | | | | | | |
| McCleary | | | | | | | | | | | | | | | |
| | | | | | | | | 2021 | 2 | 021 Year | | | 2 | 1 Adopte | d - 22 Final |
| Adopted End 2022 Final | | | | | | | | | | | | | | | |
| Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | | | | |
| alaries \$ 84,719 \$ 91,113 \$ 98,245 \$ 108,844 \$ 109,000 \$ 113,393 \$ 4,549 4.2% | | | | | | | | | | | | | | 4.2% | |
| Benefits | | | | | | | | | | | | | | | -10.5% |
| Supplies | | 1,925 | | 1,427 | | 207 | | 1,965 | | 250 | | 3,265 | | 1,300 | 66.2% |
| Equipment | | - | | 533 | | - | | - | | - | | 1,000 | | 1,000 | n/a |
| Professional Services | | 383 | | 4,753 | | 291 | | 2,500 | | - | | 2,800 | | 300 | 12.0% |
| Communications | | 1,097 | | 1,118 | | 4,377 | | 4,300 | | 3,100 | | 3,100 | | (1,200) | -27.9% |
| Mileage, Meals, Trans, Lodging | | 430 | | 190 | | 161 | | 250 | | 63 | | 358 | | 108 | 43.2% |
| Operating Rentals | | 138 | | 120 | | 1,198 | | 1,220 | | 1,200 | | 1,220 | | - | 0.0% |
| Repairs & Maintenance | | - | | 7 | | 117 | | 100 | | 325 | | 100 | | - | n/a |
| Memberships & Registrations | | 25 | | - | | 20 | | 1,050 | | 20 | | 1,050 | | - | 0.0% |
| Total Expenditures | \$ | 119,319 | \$ | 133,254 | \$ | 139,088 | \$ | 163,554 | \$ | 151,958 | \$ | 165,070 | \$ | 1,516 | 1.1% |

Montesano

| | Property Tax | Le | vies | | |
|--------------------------|-------------------|-----|-------------|-------------------|-------------------|
| | Montesa | ano | | | |
| | 2018 Levy | | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 285,457,456 | \$ | 322,000,439 | \$ 343,034,245 | \$ 387,925,627 |
| Levy Rate | \$ 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 109,088 | \$ | 116,604 | \$ 116,792 | \$ 125,555 |

| | Service D Montesa | | | |
|------------------------|----------------------|--------|--------|----------|
| Туре | City | | | |
| Population | 8,490 | | | |
| # of Active Cards | 1,323 | | | |
| % of Population Active | 15.6% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 46,811 | 54,788 | 24,141 | 36,393 |
| Digital | 11,481 | 12,498 | 14,914 | 13,508 |
| Total | 58,292 | 67,286 | 39,055 | 49,901 |
| Events | | | | |
| Number of Events | 100 | 183 | 127 | 49 |
| Attendance | 3,399 | 6,760 | 610 | 421 |
| Computer Use | | | | |
| Hours | 2,386 | 2,408 | 846 | 544 |



| | Montesano Position Inventory | | | | | | | | | | | | | | |
|----------------------------|---|---|--------|--------|------|--------|--------|--------|-------|--|--------|---------|--------|--|--------|
| | | | | | 2021 | | | | | | | 2022 | | | |
| Position Title | Group | FTE Salary Benefits Total FTE Salary Benefits Total | | | | | | | | | | | | | Total |
| Library Manager 2 | Local 3758-S | 1.00 \$ 68,428 \$ 25,623 \$ 94,051 1.00 \$ 72,595 \$ 25,204 \$ 93 | | | | | | | | | | | 97,799 | | |
| Public Services Specialist | Local 3758 | 1.00 | | 58,442 | | 23,460 | | 81,902 | 1.00 | | 60,196 | | 22,838 | | 83,034 |
| Library Assistant | Local 3758 | 1.00 | | 37,057 | | 18,828 | | 55,885 | 1.00 | | 39,314 | | 18,854 | | 58,167 |
| Library Assistant | Local 3758 | 0.50 | 18,483 | 23,670 | 0.50 | | 19,609 | | 4,938 | | 24,547 | | | | |
| _ | Total 3.50 \$ 182,410 \$ 73,097 \$ 255,508 3.50 \$ 191,713 \$ 71,833 \$ 263,5 | | | | | | | | | | | 263,546 | | | |

- Salaries increased 5.1% or \$9,303 due to step increases and 3.0% COLA.
- Benefits decreased 1.7% or \$1,264 due to step increases and 3.0% COLA.
- Supplies increased 442.6% or \$9,250 due to furniture purchases.
- Equipment costs were allocated for \$6,600 to replace the microfilm reader.
- Communications decreased 27.9% or \$1,200 due to the removal of a phone line from the budget.
- Utilities decreased 18.5% or \$2,500 due to an analysis of actual costs in 2021.

| Timberland Regional Library | | | | | | | | | | | | | | | |
|--------------------------------|--------------------------------------|-------------|-------------|------------|------------|------------|-----------|----------|--|--|--|--|--|--|--|
| | 2022 Final Budget | | | | | | | | | | | | | | |
| | General Fund | | | | | | | | | | | | | | |
| Montesano | | | | | | | | | | | | | | | |
| | 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | | | |
| Salaries | \$ 163,321 | \$ 157,863 | \$ 177,458 | \$ 183,410 | \$ 184,000 | \$ 192,713 | \$ 9,303 | 5.1% | | | | | | | |
| Benefits | 52,607 | 61,982 | 69,186 | 73,097 | 70,000 | 71,833 | (1,264) | -1.7% | | | | | | | |
| Supplies | 2,893 | 3,816 | 14,041 | 2,090 | 1,500 | 11,340 | 9,250 | 442.6% | | | | | | | |
| Equipment | 715 | - | - | - | - | 6,600 | 6,600 | n/a | | | | | | | |
| Professional Services | 9,087 | 10,187 | 20,612 | 18,960 | 23,500 | 18,060 | (900) | -4.7% | | | | | | | |
| Communications | 1,152 | 1,180 | 4,426 | 4,300 | 3,100 | 3,100 | (1,200) | -27.9% | | | | | | | |
| Mileage, Meals, Trans, Lodging | 306 | 475 | - | 300 | - | 444 | 144 | 48.0% | | | | | | | |
| Operating Rentals | - | - | 2,858 | 1,100 | 1,100 | 1,100 | - | n/a | | | | | | | |
| Utilities | 10,436 | 10,762 | 8,967 | 13,500 | 11,250 | 11,000 | (2,500) | -18.5% | | | | | | | |
| Repairs & Maintenance | 1,197 | 18,086 | 2,274 | 1,700 | 150 | 1,700 | - | 0.0% | | | | | | | |
| Memberships & Registrations | 105 | 35 | 129 | 1,580 | 50 | 1,580 | - | 0.0% | | | | | | | |
| Capital | - | 16,422 | - | - | - | - | - | n/a | | | | | | | |
| Total Expenditures | \$ 241,819 | \$ 280,808 | \$ 299,952 | \$ 300,037 | \$ 294,650 | \$ 319,470 | \$ 19,433 | 6.5% | | | | | | | |

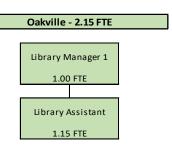
Oakville

| | Property Tax | Lev | vies . | | |
|--------------------------|------------------|-----|------------|------------------|------------------|
| | Oakvill | e | | | |
| | 2018 Levy | | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 36,094,843 | \$ | 39,337,007 | \$ 42,422,288 | \$ 48,824,415 |
| Levy Rate | \$ 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 13,794 | \$ | 14,245 | \$ 14,443 | \$ 15,802 |

| Amounts Budgeted for Library B | Ŭ | Repairs, I Oakville | | enance, and | d Util | ities | | | | | | | |
|---|----|------------------------|----|-------------|--------|--------|----|---|--|--|--|--|--|
| 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | 300 | \$ | - | | | | | |
| Services | \$ | - | \$ | - | \$ | 10,500 | \$ | - | | | | | |
| Total Amount Budgeted \$ - \$ - \$ 10,800 \$ - | | | | | | | | | | | | | |

^{*}Oakville does not break out the Oakville Timberland Library repairs, building maintenance, and utilities c budget.

| | Service D Oakvill | | | |
|------------------------|----------------------|--------|-------|----------|
| Туре | City | | | |
| Population | 2,202 | | | |
| # of Active Cards | 922 | | | |
| % of Population Active | 41.9% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 7,552 | 10,733 | 3,639 | 5,598 |
| Digital | 1,737 | 1,997 | 2,788 | 3,176 |
| Total | 9,289 | 12,730 | 6,427 | 8,774 |
| Events | | | | |
| Number of Events | 127 | 136 | 61 | 1 |
| Attendance | 1,785 | 1,313 | 293 | 84 |
| Computer Use | | | | |
| Hours | 1,502 | 1,328 | 294 | 152 |



| | | | Oak | cville Po | sitio | n Inven | tory | у | | | | | | | |
|---|--------------|--|-----|-----------|-------|---------|------|--------|------|--|--------|-----|---------|--|--------|
| | | | | | 2021 | | | | | | | 202 | 2 | | |
| Position Title | Group | FTE Salary Benefits Total FTE Salary Benefits Total | | | | | | | | | | | | | |
| Library Manager 1 | Local 3758-S | 0.80 \$ 57,501 \$ 21,450 \$ 78,951 1.00 \$ 62,157 \$ 22,670 \$ 84,82 | | | | | | | | | | | | | 84,826 |
| Library Assistant | Local 3758 | 0.88 | | 32,026 | | 8,262 | | 40,289 | 0.65 | | 25,240 | | 14,296 | | 39,536 |
| Library Assistant | Local 3758 | 0.50 | | 18,574 | | 5,392 | | 23,966 | 0.50 | | 19,225 | | 4,865 | | 24,090 |
| Total 2.18 \$ 108,101 \$ 35,104 \$ 143,206 2.15 \$ 106,622 \$ 41,830 \$ 148,452 | | | | | | | | | | | | | 148,452 | | |

- Salaries decreased 1.4% or \$1,479 due to step increases and 3.0% COLA.
- Benefits increased 19.2% or \$6,726 due to step increases and 3.0% COLA.
- Supplies increased 349.4% or \$7,844 due to shelving and furniture purchases
- Communications decreased 27.8% or \$1,500 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 36% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library | | | | | | | | | | | | | | |
|--|--------------------------------------|---------|----|---------|----|---------|----|---------|----|---------|----|---------|----|---------|--------|
| | 2022 Final Budget General Fund | | | | | | | | | | | | | | |
| Oakville | | | | | | | | | | | | | | | |
| | 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | | | | |
| Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | | | | |
| Salaries | \$ | 90,932 | \$ | 93,465 | \$ | 103,872 | \$ | 109,101 | \$ | 98,000 | \$ | 107,622 | \$ | (1,479) | -1.4% |
| | | | | | | | | | | | | | | 19.2% | |
| Supplies | | 905 | | 2,101 | | 2,089 | | 2,245 | | 1,850 | | 10,089 | | 7,844 | 349.4% |
| Equipment | | - | | - | | 3,598 | | - | | 3,600 | | 690 | | 690 | n/a |
| Professional Services | | 866 | | 39 | | 295 | | 2,500 | | 150 | | 2,500 | | - | 0.0% |
| Communications | | 4,303 | | 4,316 | | 5,996 | | 5,400 | | 3,900 | | 3,900 | | (1,500) | -27.8% |
| Mileage, Meals, Trans, Lodging | | 447 | | 1,270 | | 848 | | 400 | | 150 | | 544 | | 144 | 36.0% |
| Operating Rentals | | - | | - | | 352 | | 1,100 | | 1,075 | | 1,100 | | - | n/a |
| Repairs & Maintenance | | - | | 4 | | 32 | | 40 | | 250 | | 40 | | - | n/a |
| Memberships & Registrations | | | | 115 | | 245 | | 1,115 | | - | | 1,115 | | | 0.0% |
| Total Expenditures | \$ | 123,605 | \$ | 129,723 | \$ | 146,890 | \$ | 157,005 | \$ | 144,975 | \$ | 169,431 | \$ | 12,426 | 8.5% |

Westport

| | Property Tax | Le | vies | | |
|--------------------------|-------------------|----|-------------|-------------------|-------------------|
| | Westpo | rt | | | |
| | 2018 Levy | | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 327,881,320 | \$ | 336,433,155 | \$ 355,493,564 | \$ 382,702,186 |
| Levy Rate | \$ 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 125,300 | \$ | 121,831 | \$ 121,034 | \$ 123,865 |

| Amounts Budgeted for | • | • | • | • | ance, | and Utilitie | s | | | | | |
|-------------------------|---|-------|----|-------|-------|--------------|----|-------|--|--|--|--|
| by the City of Westport | | | | | | | | | | | | |
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | | | |
| Services | \$ | 7,000 | \$ | 7,200 | \$ | 9,200 | \$ | 7,200 | | | | |
| Total Amount Budgeted | \$ | 7,000 | \$ | 7,200 | \$ | 9,200 | \$ | 7,200 | | | | |

| | Service Data Westport | | | | | | | | | | | | |
|------------------------|--------------------------|--------|--------|----------|--|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | | |
| Population | 6,505 | | | | | | | | | | | | |
| # of Active Cards | 994 | | | | | | | | | | | | |
| % of Population Active | 15.3% | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | |
| Circulation | | | | | | | | | | | | | |
| Physical | 28,862 | 34,660 | 13,437 | 20,214 | | | | | | | | | |
| Digital | 5,171 | 6,886 | 9,172 | 8,503 | | | | | | | | | |
| Total | 34,033 | 41,546 | 22,609 | 28,717 | | | | | | | | | |
| Events | | | | | | | | | | | | | |
| Number of Events | 59 | 71 | 21 | 1 | | | | | | | | | |
| Attendance | 1,068 | 971 | 68 | 0 | | | | | | | | | |
| Computer Use | | | | | | | | | | | | | |
| Hours | 2,885 | 3,628 | 884 | 928 | | | | | | | | | |

Library Manager 1 1.00 FTE Library Assistant 1.75 FTE

| Westport Position Inventory | | | | | | | | | | | | | | | |
|-----------------------------|--------------|-----------|---|---------|----|--------|----|---------|------|----|---------|----|--------|----|---------|
| | | 2021 2022 | | | | | | | | | | | | | |
| Position Title | Group | FTE | FTE Salary Benefits Total FTE Salary Benefits | | | | | | | | | | Total | | |
| Library Manager 1 | Local 3758-S | 1.00 | \$ | 57,875 | \$ | 22,887 | \$ | 80,763 | 1.00 | \$ | 59,611 | \$ | 22,269 | \$ | 81,880 |
| Library Assistant | Local 3758 | 0.88 | | 31,635 | | 8,477 | | 40,112 | 0.88 | | 33,562 | | 7,942 | | 41,503 |
| Library Assistant | Local 3758 | 0.88 | | 31,635 | | 8,292 | | 39,927 | 0.88 | | 32,106 | | 16,251 | | 48,357 |
| | Total | 2.75 | \$ | 121,145 | \$ | 39,657 | \$ | 160,802 | 2.75 | \$ | 125,279 | \$ | 46,462 | \$ | 171,741 |

- Salaries increased 3.4% due to step increases and 3% COLA.
- Benefits increased 17.2% or \$6,805 due to staff opting into medical benefits.
- Supplies increased 18.8% or \$514 due to the purchase of wall art and peripherals.
- Communications decreased 34% or \$1,600 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 43.2% or \$108 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | | | | |
|--|--|-----------|-----|----------|----|-----------|----|---------|----|---------|----|-----------|------|---------|----------|
| Westport | | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| | | | | | | | | Adopted | | End | 20 | 022 Final | | | |
| Expenditures | 201 | L8 Actual | 201 | 9 Actual | 20 | 20 Actual | | Budget | E | stimate | | Budget | \$ C | hange | % Change |
| Salaries | \$ | 72,578 | \$ | 61,229 | \$ | 107,812 | \$ | 122,145 | \$ | 105,000 | \$ | 126,279 | \$ | 4,134 | 3.4% |
| Benefits | | 31,614 | | 26,010 | | 34,825 | | 39,657 | | 34,000 | | 46,462 | | 6,805 | 17.2% |
| Supplies | | 1,966 | | 3,462 | | 3,106 | | 2,730 | | 2,025 | | 3,244 | | 514 | 18.8% |
| Equipment | | - | | - | | - | | - | | - | | 500 | | 500 | n/a |
| Professional Services | | 1,032 | | 820 | | - | | 2,500 | | - | | 2,500 | | - | 0.0% |
| Communications | | 1,551 | | 1,582 | | 4,866 | | 4,700 | | 3,100 | | 3,100 | | (1,600) | -34.0% |
| Mileage, Meals, Trans, Lodging | | 879 | | 456 | | 425 | | 250 | | 100 | | 358 | | 108 | 43.2% |
| Operating Rentals | | 208 | | 208 | | 626 | | 1,300 | | 1,075 | | 1,400 | | 100 | 7.7% |
| Repairs & Maintenance | | - | | 21 | | 183 | | 100 | | 1,000 | | 100 | | - | n/a |
| Memberships & Registrations | | 678 | | 383 | | 260 | | 800 | | 850 | | 800 | | - | 0.0% |
| Total Expenditures | \$ | 110,506 | \$ | 94,172 | \$ | 152,103 | \$ | 174,182 | \$ | 147,150 | \$ | 184,743 | \$ | 10,561 | 6.9% |

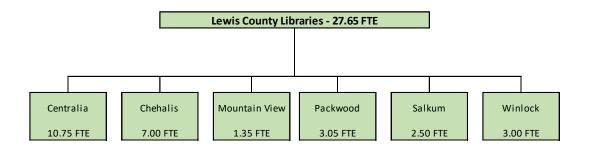
Lewis County Library Budgets

| | Property Tax Levies | | | | | | | | | | | | |
|--------------------|---------------------------------|-----|---------------|----|---------------|----|---------------|----|----------------|--|--|--|--|
| | | Lev | vis County | | | | | | | | | | |
| | | | 2018 Levy | | 2019 Levy | | 2020 Levy | | 2021 Levy | | | | |
| | Property Assessed Values | \$ | 5,461,606,717 | \$ | 5,907,374,799 | \$ | 6,685,321,044 | \$ | 7,452,169,414 | | | | |
| Unincorporated | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 2,087,158 | \$ | 2,139,202 | \$ | 2,276,138 | \$ | 2,411,954 | | | | |
| | Property Assessed Values | \$ | 1,059,990,378 | \$ | 1,168,662,275 | \$ | 1,426,683,541 | \$ | 1,660,249,892 | | | | |
| Centralia | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 405,076 | \$ | 423,201 | \$ | 485,740 | \$ | 537,353 | | | | |
| | Property Assessed Values | \$ | 711,910,025 | \$ | 717,643,811 | \$ | 769,615,890 | \$ | 824,330,209 | | | | |
| Chehalis | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 272,057 | \$ | 259,876 | \$ | 262,030 | \$ | 266,801 | | | | |
| | Property Assessed Values | \$ | 96,828,441 | \$ | 99,404,749 | \$ | 109,583,525 | \$ | 116,133,217 | | | | |
| Morton | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 37,003 | \$ | 35,997 | \$ | 37,310 | \$ | 37,587 | | | | |
| | Property Assessed Values | \$ | 40,765,178 | \$ | 43,873,387 | \$ | 48,512,318 | \$ | 56,097,524 | | | | |
| Toledo | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 15,578 | \$ | 15,888 | \$ | 16,517 | \$ | 18,156 | | | | |
| | Property Assessed Values | \$ | 76,270,430 | \$ | 84,767,450 | \$ | 95,868,962 | \$ | 122,224,268 | | | | |
| Winlock | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 29,147 | \$ | 30,696 | \$ | 32,640 | \$ | 39,559 | | | | |
| | Property Assessed Values | \$ | 7,447,371,169 | \$ | 8,021,726,471 | \$ | 9,135,585,280 | \$ | 10,231,204,524 | | | | |
| Lewis County Total | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| | Amount Levied | \$ | 2,846,020 | \$ | 2,904,860 | \$ | 3,110,374 | \$ | 3,311,411 | | | | |

| | | Service Data .ewis County | | | |
|------------------------|------------------------|------------------------------|---------|---------|----------|
| | Population | 85,656 | | | |
| | # of Active Cards | 14,934 | | | |
| | % of Population Active | 17.4% | | | |
| | Service | 2018 | 2019 | 2020 | 2021 YTD |
| | Circulation | | | | |
| | Physical | 412,381 | 479,328 | 187,359 | 259,590 |
| Lewis County Libraries | Digital | 116,482 | 137,014 | 164,768 | 149,696 |
| | Total | 528,863 | 616,342 | 352,127 | 409,286 |
| | Events | | | | |
| | Number of Events | 1,224 | 1,315 | 851 | 271 |
| | Attendance | 28,651 | 28,182 | 3,255 | 2,456 |
| | Computer Use | | | | |
| | Hours | 43,324 | 42,540 | 5,716 | 4,478 |

The chart below contains a list of cities in Lewis County that are contractually responsible for building repairs, maintenance, and utilities of the libraries in their cities. These items are not a part of the TRL budget.

| | City Budgets for Library Building Repairs, Maintenance, and Utilities Lewis County | | | | | | | | | | | | |
|---------------------|---|----|------------|----|-------------|----|-------------|----|-------------|--|--|--|--|
| | | | 018 Budget | | 2019 Budget | | 2020 Budget | | 2021 Budget | | | | |
| | Supplies | \$ | 4,787 | \$ | 4,787 | \$ | 4,878 | \$ | 5,000 | | | | |
| Cantualia | Services | \$ | 46,323 | \$ | 46,323 | \$ | 47,203 | \$ | 48,000 | | | | |
| Centralia | Capital | \$ | - | \$ | - | \$ | - | \$ | - | | | | |
| | Total Amount Budgeted | \$ | 51,110 | \$ | 51,110 | \$ | 52,081 | \$ | 53,000 | | | | |
| | Supplies | \$ | 3,500 | \$ | 8,500 | \$ | 3,584 | \$ | 3,500 | | | | |
| Chehalis | Services | \$ | 43,535 | \$ | 75,499 | \$ | 39,100 | \$ | 40,677 | | | | |
| | Total Amount Budgeted | \$ | 47,035 | \$ | 83,999 | \$ | 42,684 | \$ | 44,177 | | | | |
| | Supplies | \$ | 170 | \$ | 200 | \$ | 200 | \$ | 200 | | | | |
| Winlock | Services | \$ | 11,978 | \$ | 5,925 | \$ | 6,325 | \$ | 6,054 | | | | |
| | Total Amount Budgeted | \$ | 12,148 | \$ | 6,125 | \$ | 6,525 | \$ | 6,254 | | | | |
| | Supplies | \$ | 8,457 | \$ | 13,487 | \$ | 8,662 | \$ | 8,700 | | | | |
| Lauria County Total | Services | \$ | 55,513 | \$ | 81,424 | \$ | 45,425 | \$ | 46,731 | | | | |
| Lewis County Total | Capital | \$ | - | \$ | - | \$ | - | \$ | - | | | | |
| | Total Amount Budgeted | \$ | 110,293 | \$ | 141,234 | \$ | 101,290 | \$ | 103,431 | | | | |



| | Timberland Regional Library 2022 Final Budget General Fund Revenues Lewis County Libraries | | | | | | | | | | | | | | |
|------------------------------|---|-------------|----|-------------|----|--------------|----|--------------|----|-----------|----|------------|------------|-----------|----------|
| 2021 Year End 2022 Final 211 | | | | | | | | | | | | 21 Adopted | - 22 Final | | |
| Revenue Type | | 2018 Actual | | 2019 Actual | | 2020 Actual | 2 | 2021 Adopted | | Estimate | | Budget | | \$ Change | % Change |
| Property Tax | \$ | 2,907,087 | \$ | 2,906,896 | \$ | \$ 3,124,556 | \$ | 2,965,000 | \$ | 3,340,000 | \$ | 3,481,222 | \$ | 516,222 | 17.4% |
| Leasehold Tax | | 6,303 | | 8,395 | | 9,697 | | 9,000 | | 10,000 | | 9,000 | | - | 0.0% |
| Timber Excise Tax | | 263,260 | | 250,831 | | 361,860 | | 200,000 | | 489,000 | | 325,000 | | 125,000 | 62.5% |
| In Lieu of Taxes | | - | | - | Г | - | | - | | 100 | | - | | - | n/a |
| DNR Trust | | 35,198 | | 150 | П | 76,105 | | 1,000 | | - | | 900 | | (100) | -10.0% |
| DNR In Lieu of Taxes | | - | | 62 | Г | - | | - | | - | | - | | - | n/a |
| Forest Board Interest | | 148 | | 545 | | 434 | | 200 | | 350 | | 400 | | 200 | 100.0% |
| Forest Board Rentals | | 477 | | 773 | | 262 | | 200 | | 900 | | 250 | | 50 | 25.0% |
| Timber Sales - State | | 160,953 | | 325,071 | | 462,235 | | 200,000 | | 284,000 | | 400,000 | | 200,000 | 100.0% |
| Total Revenues | \$ | 3,373,426 | \$ | 3,492,722 | \$ | \$ 4,035,149 | \$ | 3,375,400 | \$ | 4,124,350 | \$ | 4,216,772 | \$ | 841,372 | 20.9% |

Timberland Regional Library 2022 Final Budget General Fund Lewis County Libraries

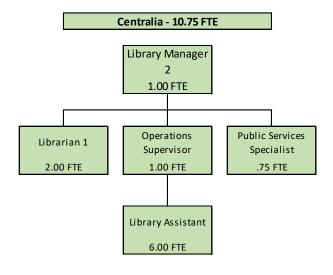
| | | | | 2021 | 2021 Year | | 21 Adopted | d - 22 Final | | |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|--|--|
| | | | | Adopted | End | 2022 Final | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | |
| Salaries | \$ 1,307,846 | \$ 1,291,045 | \$ 1,222,396 | \$ 1,424,856 | \$ 1,242,000 | \$ 1,398,944 | \$ (25,912) | -1.8% | | |
| Benefits | 489,246 | 508,244 | 477,903 | 578,629 | 481,000 | 547,552 | (31,077) | -5.4% | | |
| Supplies | 20,751 | 35,536 | 30,367 | 65,865 | 22,200 | 62,414 | (3,451) | -5.2% | | |
| Equipment | 12,721 | 2,708 | 2,161 | - | 20,295 | 3,479 | 3,479 | n/a | | |
| Professional Services | 27,224 | 26,607 | 38,695 | 43,960 | 48,000 | 46,260 | 2,300 | 5.2% | | |
| Communications | 8,429 | 9,249 | 28,374 | 25,830 | 19,375 | 20,630 | (5,200) | -20.1% | | |
| Mileage, Meals, Trans, Lodging | 6,332 | 4,576 | 1,285 | 2,430 | 1,285 | 3,654 | 1,224 | 50.4% | | |
| Operating Rentals | 17,979 | 21,593 | 24,273 | 27,800 | 28,225 | 27,890 | 90 | 0.3% | | |
| Utilities | 12,213 | 13,359 | 12,273 | 14,800 | 12,430 | 14,800 | - | 0.0% | | |
| Repairs & Maintenance | 1,271 | 1,037 | 1,969 | 770 | 3,330 | 770 | - | n/a | | |
| Memberships & Registrations | 2,252 | 1,191 | 547 | 8,555 | 1,465 | 8,555 | - | 0.0% | | |
| Intergovernmental | 190 | - | - | - | - | - | - | n/a | | |
| Total Expenditures | \$ 1,906,456 | \$ 1,915,143 | \$ 1,840,242 | \$ 2,193,495 | \$ 1,879,605 | \$ 2,134,948 | \$ (58,547) | -3.2% | | |

Centralia

| | Property Tax Levies | | | | | | | | | | | | | |
|--------------------------|---------------------|------------------|------------------|------------------|--|--|--|--|--|--|--|--|--|--|
| | Centra | alia | | | | | | | | | | | | |
| | 2018 Levy | 2019 Levy | 2020 Levy | 2021 Levy | | | | | | | | | | |
| Property Assessed Values | \$ 1,059,990,378 | \$ 1,168,662,275 | \$ 1,426,683,541 | \$ 1,660,249,892 | | | | | | | | | | |
| Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 | | | | | | | | | | |
| Amount Levied | \$ 405,076 | \$ 423,201 | \$ 485,740 | \$ 537,353 | | | | | | | | | | |

| Amounts Budgete | Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities | | | | | | | | | | | | | |
|---|---|--------|----|--------|----|--------|----|--------|--|--|--|--|--|--|
| by the City of Centralia 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | | | | |
| Supplies | \$ | 4,787 | \$ | 4,787 | \$ | 4,878 | \$ | 5,000 | | | | | | |
| Services | \$ | 46,323 | \$ | 46,323 | \$ | 47,203 | \$ | 48,000 | | | | | | |
| Capital Outlay | \$ | = | \$ | - | \$ | - | \$ | - | | | | | | |
| Total Amount Budgeted | \$ | 51,110 | \$ | 51,110 | \$ | 52,081 | \$ | 53,000 | | | | | | |

| | Service Data Centralia | | | | | | | | | | | | |
|------------------------|---------------------------|---------|---------|----------|--|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | | |
| Population | 38,506 | | | | | | | | | | | | |
| # of Active Cards | 5,428 | • | | | | | | | | | | | |
| % of Population Active | 14.1% | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | |
| Circulation | | | | | | | | | | | | | |
| Physical | 156,072 | 174,823 | 56,089 | 79,317 | | | | | | | | | |
| Digital | 41,618 | 49,459 | 59,627 | 55,696 | | | | | | | | | |
| Total | 197,690 | 224,282 | 115,716 | 135,013 | | | | | | | | | |
| Events | | | | | | | | | | | | | |
| Number of Events | 329 | 353 | 141 | 1 | | | | | | | | | |
| Attendance | 9,787 | 9,263 | 860 | 1 | | | | | | | | | |
| Computer Use | | | | | | | | | | | | | |
| Hours | 22,984 | 22,210 | 1,929 | 2,318 | | | | | | | | | |



| | | | Centralia Po | sition Inven | itory | | | | | | | |
|------------------------------------|--------------|-------|--------------|--------------|------------|-------|------------|------------|------------|--|--|--|
| | | | | 2021 | | 2022 | | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | |
| Library Manager 2 | Local 3758-S | 1.00 | \$ 84,158 | \$ 28,887 | \$ 113,045 | 1.00 | \$ 89,283 | \$ 28,181 | \$ 117,464 | | | |
| Operations Supervisor | Local 3758-S | 1.00 | 54,553 | 22,432 | 76,984 | 1.00 | 57,875 | 22,046 | 79,921 | | | |
| Librarian 1 | Local 3758 | 1.00 | 58,017 | 23,182 | 81,199 | 1.00 | 59,757 | 22,405 | 82,162 | | | |
| Librarian 1 | Local 3758 | 1.00 | 57,875 | 22,703 | 80,578 | 1.00 | 59,611 | 22,185 | 81,796 | | | |
| Public Services Specialist | Local 3758 | 0.75 | 35,818 | 17,543 | 53,361 | 0.75 | 37,999 | 17,423 | 55,421 | | | |
| Library Assistant | Local 3758 | 1.00 | 36,601 | 18,543 | 55,145 | 1.00 | 38,831 | 18,412 | 57,243 | | | |
| Library Assistant | Local 3758 | 1.00 | 44,357 | 19,959 | 64,316 | 1.00 | 47,058 | 19,789 | 66,847 | | | |
| Library Assistant | Local 3758 | 0.00 | - | - | - | 1.00 | 47,995 | 20,510 | 68,505 | | | |
| Library Assistant | Local 3758 | 0.75 | 28,486 | 14,482 | 42,967 | 0.75 | 30,220 | 14,488 | 44,708 | | | |
| Library Assistant | Local 3758 | 0.75 | 33,846 | 15,643 | 49,488 | 0.75 | 29,413 | 15,784 | 45,197 | | | |
| Library Assistant | Local 3758 | 0.75 | 28,767 | 14,543 | 43,310 | 0.75 | 27,724 | 15,462 | 43,187 | | | |
| Library Assistant (Previously PSS) | Local 3758 | 0.75 | 35,907 | 17,562 | 53,469 | 0.75 | 28,978 | 14,343 | 43,321 | | | |
| Librarian 2 | Local 3758 | 1.00 | 80,898 | 27,690 | 108,588 | 0.00 | - | - | - | | | |
| Temporary Workstudy | Non-Rep | 0.00 | - | - | - | 0.00 | - | - | - | | | |
| | Total | 10.75 | \$ 579,283 | \$ 243,168 | \$ 822,450 | 10.75 | \$ 554,745 | \$ 231,027 | \$ 785,773 | | | |

- Salaries decreased 4.2% or \$24,538 due to the elimination of positions and redistribution of FTE.
- Benefits decreased 5.0% or \$12,141 due to the elimination of positions and redistribution of FTE.
- Supplies decreased 21.7% or \$4,000 due to an analysis of actual costs in 2021.
- Mileage, Meals, Transportation, and Lodging increased 88% or \$396 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

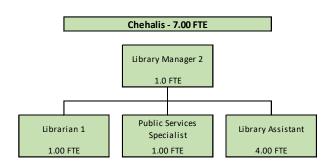
| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | |
|--|--|------------|------------|------------|------------|------------|-------------|--------|--|--|--|--|
| Centralia 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | |
| Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | |
| Salaries | \$ 581,577 | \$ 544,487 | \$ 477,868 | \$ 582,283 | \$ 501,000 | \$ 557,745 | \$ (24,538) | -4.2% | | | | |
| Benefits | 215,326 | 218,417 | 189,289 | 243,168 | 201,000 | 231,027 | (12,141) | -5.0% | | | | |
| Supplies | 11,176 | 17,447 | 10,201 | 18,425 | 11,100 | 14,425 | (4,000) | -21.7% | | | | |
| Equipment | 9,392 | 2,708 | - | - | - | - | - | n/a | | | | |
| Professional Services | 3,231 | 1,255 | 5,251 | 2,500 | 11,000 | 2,500 | - | 0.0% | | | | |
| Communications | 671 | 914 | 4,082 | 4,030 | 2,950 | 4,030 | - | 0.0% | | | | |
| Mileage, Meals, Trans, Lodging | 564 | 494 | 119 | 450 | 75 | 846 | 396 | 88.0% | | | | |
| Operating Rentals | 238 | 247 | 1,939 | 2,200 | 2,175 | 2,200 | - | n/a | | | | |
| Utilities | - | - | 275 | - | 275 | - | - | n/a | | | | |
| Repairs & Maintenance | 1,271 | 795 | 1,216 | 250 | 1,150 | 250 | - | n/a | | | | |
| Memberships & Registrations | 1,191 | 810 | 30 | 1,975 | 1,075 | 1,975 | - | 0.0% | | | | |
| Total Expenditures | \$ 824,637 | \$ 787,575 | \$ 690,268 | \$ 855,281 | \$ 731,800 | \$ 814,999 | \$ (40,282) | -5.8% | | | | |

Chehalis

| | Property Tax Levies | | | | | | | | | | | |
|---|---------------------|-------------|----|-------------|----|-------------|----|-------------|--|--|--|--|
| Chehalis | | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | |
| Property Assessed Values | \$ | 711,910,025 | \$ | 717,643,811 | \$ | 769,615,890 | \$ | 824,330,209 | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| Amount Levied | \$ | 272,057 | \$ | 259,876 | \$ | 262,030 | \$ | 266,801 | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Chehalis | | | | | | | | | | | |
|---|---|--------|----|--------|----|--------|----|--------|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | |
| Supplies | \$ | 3,500 | \$ | 8,500 | \$ | 3,584 | \$ | 3,500 | | | |
| Services | \$ | 43,535 | \$ | 75,499 | \$ | 39,100 | \$ | 40,677 | | | |
| Total Amount Budgeted \$ 47,035 \$ 83,999 \$ 42,684 \$ 44,177 | | | | | | | | | | | |

| | Service Data Chehalis | | | | | | | | | | | |
|------------------------|--------------------------|---------|---------|----------|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | |
| Population | 25,525 | | | | | | | | | | | |
| # of Active Cards | 5,428 | | | | | | | | | | | |
| % of Population Active | 21.3% | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | |
| Circulation | | | | | | | | | | | | |
| Physical | 128,972 | 145,589 | 71,094 | 100,118 | | | | | | | | |
| Digital | 41,066 | 48,963 | 59,766 | 55,383 | | | | | | | | |
| Total | 170,038 | 194,552 | 130,860 | 155,501 | | | | | | | | |
| Events | | | | | | | | | | | | |
| Number of Events | 266 | 275 | 130 | 0 | | | | | | | | |
| Attendance | 7,475 | 5,537 | 513 | 0 | | | | | | | | |
| Computer Use | | | | | | | | | | | | |
| Hours | 12,030 | 12,541 | 2,417 | 1,289 | | | | | | | | |

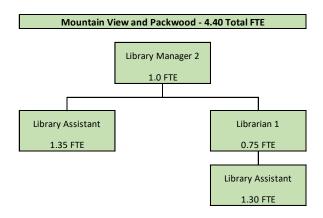


| | Chehalis Position Inventory | | | | | | | | | | | | |
|----------------------------|-----------------------------|------|------------|------------|------------|------|------------|------------|------------|--|--|--|--|
| | | 2021 | | | | | 2022 | | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | | |
| Library Manager 2 | Local 3758-S | 1.00 | \$ 68,767 | \$ 25,246 | \$ 94,013 | 1.00 | \$ 72,955 | \$ 24,815 | \$ 97,770 | | | | |
| Librarian 1 | Local 3758 | 1.00 | 54,018 | 21,866 | 75,884 | 1.00 | 57,308 | 21,745 | 79,052 | | | | |
| Public Services Specialist | Local 3758 | 1.00 | 50,291 | 21,694 | 71,985 | 1.00 | 53,353 | 21,532 | 74,885 | | | | |
| Library Assistant | Local 3758 | 1.00 | 36,966 | 18,665 | 55,631 | 1.00 | 39,217 | 18,628 | 57,845 | | | | |
| Library Assistant | Local 3758 | 1.00 | 36,875 | 18,339 | 55,213 | 1.00 | 39,120 | 18,360 | 57,480 | | | | |
| Library Assistant | Local 3758 | 1.00 | 41,298 | 19,297 | 60,595 | 1.00 | 43,812 | 19,255 | 63,067 | | | | |
| Library Assistant | Local 3758 | 1.00 | 38,450 | 19,129 | 57,579 | 1.00 | 40,791 | 19,135 | 59,926 | | | | |
| Library Assistant | Local 3758 | 0.70 | 25,122 | 13,441 | 38,563 | 0.00 | - | - | - | | | | |
| | Total | 7.70 | \$ 351,786 | \$ 157,677 | \$ 509,463 | 7.00 | \$ 346,556 | \$ 143,471 | \$ 490,027 | | | | |

- Salaries decreased 1.5% or \$5,230 due to step increases and 3.0% COLA, and the elimination of a Library Assistant position.
- Benefits decreased 9% or \$14,206 due to step increases and 3.0% COLA, and the elimination of a Library Assistant position.
- Supplies decreased 23.3% or \$5,075 due to purchase of shelving and display materials.
- Equipment was allocated in the amount of \$2,850 for the one-time purchase of a digital display and desk.
- Communications decreased 24.4% or \$1,000 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 100.8% or \$252 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | | | |
|--|--|-----------|-----|-----------|----|-----------|----|---------|----|--------------|----|---------|---------------|----------|
| Chehalis 2021 Year 24 Adamad 22 5 mal | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 2 Adopted End 2022 Final | | | | | | | | | | a - 22 Finai | | | | |
| Expenditures | 20: | 18 Actual | 20: | 19 Actual | 20 | 20 Actual | | Budget | E | stimate | | Budget | \$ Change | % Change |
| Salaries | \$ | 298,780 | \$ | 309,514 | \$ | 321,033 | \$ | 354,786 | \$ | 335,000 | \$ | 349,556 | \$ (5,230) | -1.5% |
| Benefits | | 120,898 | | 140,816 | | 137,408 | | 157,677 | | 139,000 | | 143,471 | (14,206) | -9.0% |
| Supplies | | 4,463 | | 5,170 | | 3,433 | | 21,795 | | 2,000 | | 16,720 | (5,075) | -23.3% |
| Equipment | | - | | | | - | | - | | - | | 2,850 | 2,850 | n/a |
| Professional Services | | 511 | | 294 | | 1,553 | | 3,050 | | - | | 3,050 | - | 0.0% |
| Communications | | 851 | | 967 | | 4,362 | | 4,100 | | 3,100 | | 3,100 | (1,000) | -24.4% |
| Mileage, Meals, Trans, Lodging | | 361 | | 1,096 | | - | | 250 | | 10 | | 502 | 252 | 100.8% |
| Operating Rentals | | 338 | | 356 | | 1,332 | | 1,440 | | 1,500 | | 1,440 | - | 0.0% |
| Utilities | | - | | | | - | | - | | 55 | | - | - | n/a |
| Repairs & Maintenance | | - | | 151 | | 390 | | 180 | | 850 | | 180 | - | n/a |
| Memberships & Registrations | | 745 | | - | | - | | 1,500 | | - | | 1,500 | - | 0.0% |
| Total Expenditures | Total Expenditures \$ 426,946 \$ 458,366 \$ 469,510 \$ 544,778 \$ 481,515 \$ 522,369 \$ (22,409) -4.8% | | | | | | | | | | | | | |

Mountain View and Packwood



Mountain View

| | Service Da Mountain \ | | | |
|------------------------|--------------------------|--------|--------|--------|
| Туре | Unincorporated | | | |
| Population | 3,049 | | | |
| # of Active Cards | 1,171 | | | |
| % of Population Active | 38.4% | | | |
| Service | 2018 | 2019 | 2020 | 2021 |
| Circulation | | | | |
| Physical | 23,728 | 32,577 | 18,687 | 23,442 |
| Digital | 4,580 | 5,714 | 6,851 | 5,486 |
| Total | 28,308 | 38,291 | 25,538 | 28,928 |
| Events | | | | |
| Number of Events | 132 | 194 | 184 | 102 |
| Attendance | 3,418 | 5,177 | 787 | 932 |
| Computer Use | | | | |
| Hours | 1,941 | 1,642 | 235 | 194 |

| Mountain View Position Inventory | | | | | | | | | | | | | |
|----------------------------------|-------------------------------------|------|---|---------|-----------|----|---------|------|-------|------|-----------|-----------|--|
| | | 2021 | | | | | 2022 | | | | | | |
| Position Title | Group | FTE | FTE Salary Benefits Total FTE Salary Benefits | | | | | | | | Total | | |
| Library Assistant | Local 3758 | 0.75 | | 28,134 | 15,879 | | 44,013 | 0.75 | 29 | ,123 | 14,285 | 43,408 | |
| Library Assistant | Local 3758 | 0.60 | | 22,016 | 5,348 | | 27,363 | 0.60 | 22 | ,016 | 4,665 | 26,681 | |
| Library Manager 1 | Manager 1 Local 3758-S 0.83 \$ 51,: | | | | | | 63,637 | 0.00 | \$ | - | \$ - | \$ - | |
| | Total | 2.18 | \$ | 101,301 | \$ 33,712 | \$ | 135,013 | 1.35 | \$ 51 | ,139 | \$ 18,950 | \$ 70,089 | |

- Salaries decreased 45.5% or \$50,162 due the elimination of a Library Manager 1 position and the shared management of Mountain View and Packwood by a Library Manager 2 based in Packwood.
- Benefits decreased 43.8% or \$14,762 due the elimination of a Library Manager 1 position and the shared management of Mountain View and Packwood by a Library Manager 2 based in Packwood.
- Supplies decreased 78.3% or \$7,000 due to fewer one-time supply purchases allocated in 2022.
- Professional Services increased 35% or \$3,500 due to an analysis of actual janitorial costs in 2021.
- Communications decreased 18.8% or \$900 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 45% or \$180 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | |
|--|--|------------|------------|------------|------------|------------|-------------|--------|--|--|--|
| Mountain View | | | | | | | | | | | |
| 2021 21 Adopted - 22 Final | | | | | | | | | | | |
| | | | | Adopted | 2021 Year | 2022 Final | | | | | |
| Expenditures 2018 Actual 2019 Actual 2020 Actual Budget End Estimate Budget \$ Change % Change | | | | | | | | | | | |
| Salaries | \$ 79,953 | \$ 81,148 | \$ 97,510 | \$ 110,301 | \$ 84,000 | \$ 60,139 | \$ (50,162) | -45.5% | | | |
| Benefits | 24,268 | 26,409 | 29,207 | 33,712 | 25,000 | 18,950 | (14,762) | -43.8% | | | |
| Supplies | 1,631 | 2,553 | 1,352 | 8,945 | 1,150 | 1,945 | (7,000) | -78.3% | | | |
| Equipment | 1,623 | - | - | - | 1,125 | - | - | n/a | | | |
| Professional Services | 3,618 | 3,984 | 6,128 | 10,000 | 11,500 | 13,500 | 3,500 | 35.0% | | | |
| Communications | 2,354 | 2,825 | 6,176 | 4,800 | 3,850 | 3,900 | (900) | -18.8% | | | |
| Mileage, Meals, Trans, Lodging | 2,348 | 1,367 | 313 | 400 | 50 | 580 | 180 | 45.0% | | | |
| Operating Rentals | 17,171 | 20,750 | 19,891 | 20,620 | 21,100 | 20,650 | 30 | 0.1% | | | |
| Utilities | 2,901 | 2,762 | 2,750 | 3,300 | 2,750 | 3,300 | - | 0.0% | | | |
| Repairs & Maintenance | - | 25 | 104 | 120 | 375 | 120 | - | n/a | | | |
| Memberships & Registrations | 95 | 80 | - | 1,080 | 55 | 1,080 | - | 0.0% | | | |
| Total Expenditures | \$ 135,961 | \$ 141,904 | \$ 163,430 | \$ 193,278 | \$ 150,955 | \$ 124,164 | \$ (69,114) | -42.3% | | | |

Packwood

| | Service Data Packwood | | | | | | | | | | | |
|------------------------|-----------------------|--------|--------|----------|--|--|--|--|--|--|--|--|
| Туре | Unincorporated | | | | | | | | | | | |
| Population | 1,687 | | | | | | | | | | | |
| # of Active Cards | 445 | | | | | | | | | | | |
| % of Population Active | 26.4% | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | |
| Circulation | | | | | | | | | | | | |
| Physical | 9,055 | 15,905 | 6,857 | 7,618 | | | | | | | | |
| Digital | 3,097 | 2,769 | 3,864 | 3,789 | | | | | | | | |
| Total | 12,152 | 18,674 | 10,721 | 11,407 | | | | | | | | |
| Events | | | | | | | | | | | | |
| Number of Events | 119 | 93 | 72 | 62 | | | | | | | | |
| Attendance | 925 | 2,360 | 203 | 1,099 | | | | | | | | |
| Computer Use | | | | | | | | | | | | |
| Hours | 957 | 986 | 157 | 165 | | | | | | | | |

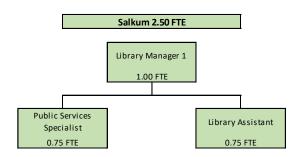
| | Packwood Position Inventory | | | | | | | | | | | |
|-------------------|-----------------------------|------|-----------|-----------|------------|------|------------|-----------|------------|--|--|--|
| | | | 2021 | | | | | 2022 | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | |
| Library Manager 2 | Local 3758 | 0.00 | - | - | - | 1.00 | 73,314 | 24,991 | 98,306 | | | |
| Librarian 1 | Local 3758 | 0.00 | - | - | - | 0.75 | 40,212 | 9,126 | 49,339 | | | |
| Library Assistant | Local 3758 | 0.50 | 18,255 | 4,466 | 22,721 | 0.50 | 18,255 | 4,766 | 23,021 | | | |
| Library Assistant | Local 3758 | 0.80 | 29,281 | 7,058 | 36,339 | 0.80 | 31,065 | 6,528 | 37,593 | | | |
| Library Manager 1 | Local 3758-S | 0.80 | \$ 43,642 | \$ 19,404 | \$ 63,046 | 0.00 | \$ - | \$ - | \$ - | | | |
| Tota | | 2.10 | \$ 91,178 | \$ 30,928 | \$ 122,106 | 3.05 | \$ 162,846 | \$ 45,412 | \$ 208,259 | | | |

- Salaries increased 71.5% or \$71,688 due to the reclassification of the Packwood Library Manager 1 to Library Manager 2 for both Packwood and Mountain View, as well as the addition of a Librarian 1 position to serve East Lewis County.
- Benefits increased 46.8% or \$14,484 due to the reclassification of the Packwood Library Manager 1 to Library Manager 2 for both Packwood and Mountain View, as well as the addition of a Librarian 1 position to serve East Lewis County.
- Supplies increased 11.2% or \$700 due to one-time purchase of shelving and restroom improvements.
- Professional Services decreased 25.8% or \$3,500 due to the removal of landscaping from the budget.
- Communications decreased 18.8% or \$900 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 19.2% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | | Tin | nberland Reg 2022 Final | ional Library | 1 | | | | | | | | | |
|--------------------------------|----------------------------|-------------|----------------------------|---------------|---------------------|------------|-----------|----------|--|--|--|--|--|--|
| | | | General | · · | | | | | | | | | | |
| | Packwood | | | | | | | | | | | | | |
| | 2021 21 Adopted - 22 Final | | | | | | | | | | | | | |
| | 2022 Final | • | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | End Estimate | Budget | \$ Change | % Change | | | | | | |
| Salaries | \$ 84,185 | \$ 103,352 | \$ 93,373 | \$ 100,178 | \$ 90,000 | \$ 171,846 | \$ 71,668 | 71.5% | | | | | | |
| Benefits | 31,384 | 34,003 | 32,205 | 30,928 | 28,000 | 45,412 | 14,484 | 46.8% | | | | | | |
| Supplies | 412 | 2,406 | 4,081 | 6,245 | 2,700 | 6,945 | 700 | 11.2% | | | | | | |
| Equipment | 1,706 | - | - | - | - | - | - | n/a | | | | | | |
| Professional Services | 10,743 | 11,121 | 14,302 | 13,550 | 15,000 | 10,050 | (3,500) | -25.8% | | | | | | |
| Communications | 2,360 | 2,203 | 5,188 | 4,800 | 3,850 | 3,900 | (900) | -18.8% | | | | | | |
| Mileage, Meals, Trans, Lodging | 1,059 | 872 | 177 | 750 | 475 | 894 | 144 | 19.2% | | | | | | |
| Operating Rentals | - | - | 351 | 1,100 | 1,050 | 1,100 | - | n/a | | | | | | |
| Utilities | 4,973 | 5,159 | 4,978 | 5,500 | 5,100 | 5,500 | - | 0.0% | | | | | | |
| Repairs & Maintenance | - | 8 | 65 | 90 | 225 | 90 | - | n/a | | | | | | |
| Memberships & Registrations | 101 | 18 | 98 | 1,000 | 100 | 1,000 | - | 0.0% | | | | | | |
| Intergovernmental | 85 | - | - | - | - | - | - | n/a | | | | | | |
| Total Expenditures | \$ 137,008 | \$ 159,143 | \$ 154,817 | \$ 164,141 | \$ 146,500 | \$ 246,738 | \$ 82,597 | 53.4% | | | | | | |

Salkum

| | Service Da Salkum | | | |
|------------------------|----------------------|--------|--------|----------|
| Туре | Unincorporated | | | |
| Population | 8,018 | | | |
| # of Active Cards | 1,095 | | | |
| % of Population Active | 13.7% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 43,114 | 59,609 | 21,232 | 30,082 |
| Digital | 13,212 | 14,774 | 16,672 | 13,260 |
| Total | 56,326 | 74,383 | 37,904 | 43,342 |
| Events | | | | |
| Number of Events | 185 | 208 | 190 | 101 |
| Attendance | 3,824 | 3,844 | 606 | 424 |
| Computer Use | | | | |
| Hours | 2,460 | 2,601 | 729 | 177 |



| | Salkum Position Inventory | | | | | | | | | | | | | | |
|----------------------------|---------------------------|------|---------------------|-------|----|--------|----|---------|------|--------|---------|----------|--------|-------|---------|
| | | | 2021 2022 | | | | | | | | | | | | |
| Position Title | Group | FTE | FTE Salary Benefits | | | | | Total | FTE | Salary | | Benefits | | Total | |
| Library Manager 1 | Local 3758-S | 1.00 | \$ 6 | 7,751 | \$ | 25,026 | \$ | 92,777 | 1.00 | \$ | 56,740 | \$ | 21,636 | \$ | 78,376 |
| Public Services Specialist | Local 3758 | 0.75 | 3 | 2,778 | | 8,454 | | 41,232 | 0.75 | \$ | 34,775 | \$ | 8,003 | \$ | 42,777 |
| Library Assistant | Local 3758 | 0.75 | 2 | 7,451 | | 15,731 | | 43,182 | 0.75 | \$ | 29,123 | \$ | 15,729 | \$ | 44,852 |
| | Total | 2.50 | \$ 12 | 7,980 | \$ | 49,211 | \$ | 177,191 | 2.50 | \$ | 120,638 | \$ | 45,368 | \$ | 166,006 |

- Salaries decreased 5.7% or \$7,342 due to step increases and a 3% COLA.
- Benefits decreased 7.8% or \$3,843 due to changes to staff benefits.
- Supplies increased 274.8% or \$13,700 due to one-time purchase of seating and a service area refresh.
- Professional Services increased 18.6% or \$2,300 due to an analysis of actual costs for janitorial in 2021.
- Communications decreased 27% or \$1,000 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 72% or \$108 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

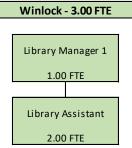
| | | Tim | berland Reg 2022 Final | Budget | 1 | | | | | | | | |
|---|-------------|-------------|---------------------------|------------|------------|------------|------------|------------|--|--|--|--|--|
| | | | General | | | | | | | | | | |
| | | | Salku | m 2021 | 2021 Year | | 21 Adopto | d 22 Final | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final Adopted End 2022 Final | | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | |
| Salaries | \$ 121,300 | \$ 147,785 | \$ 105,171 | \$ 128,980 | \$ 116,000 | \$ 121,638 | \$ (7,342) | -5.7% | | | | | |
| Benefits | 39,977 | 47,176 | 40,631 | 49,211 | 44,000 | 45,368 | (3,843) | -7.8% | | | | | |
| Supplies | 415 | 6,660 | 4,924 | 4,985 | 1,250 | 18,685 | 13,700 | 274.8% | | | | | |
| Equipment | - | - | 901 | - | 17,400 | - | - | n/a | | | | | |
| Professional Services | 6,796 | 8,269 | 11,462 | 12,360 | 10,500 | 14,660 | 2,300 | 18.6% | | | | | |
| Communications | 1,022 | 1,027 | 3,970 | 3,700 | 2,700 | 2,700 | (1,000) | -27.0% | | | | | |
| Mileage, Meals, Trans, Lodging | 793 | 260 | 31 | 150 | 100 | 258 | 108 | 72.0% | | | | | |
| Operating Rentals | 116 | 120 | 411 | 1,220 | 1,200 | 1,250 | 30 | 2.5% | | | | | |
| Utilities | 4,340 | 5,437 | 4,112 | 6,000 | 4,250 | 6,000 | - | 0.0% | | | | | |
| Repairs & Maintenance | - | 37 | 142 | 20 | 450 | 20 | - | n/a | | | | | |
| Memberships & Registrations | 120 | 73 | 418 | 1,500 | 185 | 1,500 | - | 0.0% | | | | | |
| Intergovernmental | 105 | - | - | - | - | - | - | n/a | | | | | |
| Total Expenditures | \$ 174,983 | \$ 216,845 | \$ 172,172 | \$ 208,126 | \$ 198,035 | \$ 212,079 | \$ 3,953 | 2.3% | | | | | |

Winlock

| | Property Tax | Lev | /ies | | |
|--------------------------|------------------|-----|------------|------------------|-------------------|
| | Winlo | ck | | | |
| | 2018 Levy | | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 76,270,430 | \$ | 84,767,450 | \$ 95,868,962 | \$ 122,224,268 |
| Levy Rate | \$ 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 29,147 | \$ | 30,696 | \$ 32,640 | \$ 39,559 |

| Amounts Budgeted for | Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities | | | | | | | | | | | |
|--|---|-------------|-----|-------|----|-------|----|-------|--|--|--|--|
| | by | the City of | Win | lock | | | | | | | | |
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budg | | | | | | | | | | | |
| Supplies | \$ | 170 | \$ | 200 | \$ | 200 | \$ | 200 | | | | |
| Services | \$ | 11,978 | \$ | 5,925 | \$ | 6,325 | \$ | 6,054 | | | | |
| Total Amount Budgeted \$ 12,148 \$ 6,125 \$ 6,525 \$ 6,254 | | | | | | | | | | | | |

| | Service D Winloc | | | |
|------------------------|---------------------|--------|--------|----------|
| Туре | City | | | |
| Population | 7,649 | | | |
| # of Active Cards | 1,207 | | | |
| % of Population Active | 15.8% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 46,558 | 44,871 | 11,411 | 16,956 |
| Digital | 11,062 | 13,000 | 14,862 | 13,161 |
| Total | 57,620 | 57,871 | 26,273 | 30,117 |
| Events | | | | |
| Number of Events | 193 | 192 | 134 | 5 |
| Attendance | 3,222 | 2,001 | 286 | 0 |
| Computer Use | | | | |
| Hours | 2,952 | 2,560 | 250 | 335 |



| | Winlock Position Inventory | | | | | | | | | | | | | | |
|-------------------|----------------------------|------|-----------|---------|----|---------|----|---------|------|----|---------|----|---------|----|---------|
| | | | 2021 2022 | | | | | | | | | | | | |
| Position Title | Group | FTE | : | Salary | Ве | enefits | | Total | FTE | | Salary | В | enefits | | Total |
| Library Manager 1 | Local 3758-S | 1.00 | \$ | 54,553 | \$ | 22,167 | \$ | 76,719 | 1.00 | \$ | 53,616 | \$ | 21,667 | \$ | 75,284 |
| Library Assistant | Local 3758 | 0.80 | | 34,963 | | 17,709 | | 52,673 | 0.50 | | 22,069 | | 11,634 | | 33,704 |
| Library Assistant | Local 3758 | 1.00 | | 39,603 | | 18,929 | | 58,532 | 1.00 | | 42,016 | | 18,912 | | 60,927 |
| Library Assistant | Local 3758 | 0.50 | | 18,210 | | 5,128 | | 23,338 | 0.50 | | 19,319 | | 11,110 | | 30,429 |
| | Total | 3.30 | \$ | 147,328 | \$ | 63,933 | \$ | 211,262 | 3.00 | \$ | 137,020 | \$ | 63,323 | \$ | 200,343 |

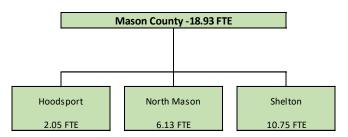
- Salaries decreased 6.9% or \$10,308 due to the reallocation of a .8 FTE Library Assistant to a .5 FTE Library Assistant position.
- Benefits decreased 1.0% or \$610 due to employee benefits selections.
- Supplies decreased 32.5% or \$1,776 due to the one-time purchase of shelving units and wall art.
- Communications decreased 31.8% or \$1,400 due to the elimination of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 33.5% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund Winlock | | | | | | | | | | | | | |
|--|--|------------|------------|------------|------------|------------|-------------|--------|--|--|--|--|--|--|
| 2021 2021 Year 21 Adopted - 22 Final 2021 Final 2022 Final | | | | | | | | | | | | | | |
| Expenditures | \$ Change | % Change | | | | | | | | | | | | |
| Salaries | \$ 142,053 | \$ 104,759 | \$ 127,442 | \$ 148,328 | \$ 116,000 | \$ 138,020 | \$ (10,308) | -6.9% | | | | | | |
| Benefits | 57,393 | 41,423 | 49,164 | 63,933 | 44,000 | 63,323 | (610) | -1.0% | | | | | | |
| Supplies | 2,656 | 1,300 | 6,377 | 5,470 | 4,000 | 3,694 | (1,776) | -32.5% | | | | | | |
| Equipment | - | - | 1,260 | - | 1,770 | 629 | 629 | n/a | | | | | | |
| Professional Services | 2,325 | 1,683 | - | 2,500 | - | 2,500 | - | 0.0% | | | | | | |
| Communications | 1,171 | 1,312 | 4,596 | 4,400 | 2,925 | 3,000 | (1,400) | -31.8% | | | | | | |
| Mileage, Meals, Trans, Lodging | 1,206 | 485 | 644 | 430 | 575 | 574 | 144 | 33.5% | | | | | | |
| Operating Rentals | 116 | 120 | 351 | 1,220 | 1,200 | 1,250 | 30 | 2.5% | | | | | | |
| Utilities | - | - | 159 | - | - | - | - | n/a | | | | | | |
| Repairs & Maintenance | - | 20 | 52 | 110 | 280 | 110 | - | n/a | | | | | | |
| Memberships & Registrations | - | 210 | - | 1,500 | 50 | 1,500 | - | 0.0% | | | | | | |
| Total Expenditures | \$ 206,919 | \$ 151,311 | \$ 190,046 | \$ 227,891 | \$ 170,800 | \$ 214,600 | \$ (13,291) | -7.0% | | | | | | |

Mason County Library Budgets

| | | perty Tax Levies Mason County | \$ | | |
|--------------------|--------------------------|----------------------------------|---------------------|---------------------|----------------------|
| | | 2018 Levy | 2019 Levy | 2020 Levy | 2021 Levy |
| | Property Assessed Values | \$ 6,904,788,532 | \$ 7,502,256,649 | \$ 7,991,433,162 | \$ 9,592,365,010 |
| Unincorporated | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 2,638,672 | \$ 2,716,747 | \$ 2,720,827 | \$ 3,104,646 |
| | Property Assessed Values | \$ 652,529,064 | \$ 712,548,758 | \$ 733,130,558 | \$ 862,236,465 |
| Shelton | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 249,365 | \$ 258,031 | \$ 249,607 | \$ 279,070 |
| | Property Assessed Values | \$ 7,557,317,596 | \$ 8,214,805,407 | \$ 8,724,563,720 | \$ 10,454,601,475 |
| Mason County Total | Levy Rate | \$ 0.382151 | \$ 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ 2,888,036 | \$ 2,974,778 | \$ 2,970,435 | \$ 3,383,715 |

| | | Service Data Mason County | | | |
|------------------------|------------------------|------------------------------|---------|---------|----------|
| | Population | 62,918 | | | |
| | # of Active Cards | 11,083 | | | |
| | % of Population Active | 17.6% | | | |
| | Service | 2018 | 2019 | 2020 | 2021 YTD |
| | Circulation | | | | |
| | Physical | 261,589 | 297,495 | 857,606 | 167,605 |
| Mason County Libraries | Digital | 92,555 | 106,493 | 127,192 | 116,119 |
| | Total | 354,144 | 403,988 | 984,798 | 283,724 |
| | Events | | | | |
| | Number of Events | 871 | 992 | 716 | 413 |
| | Attendance | 7,243 | 6,284 | 1,968 | 209 |
| | Computer Use | | | | |
| | Hours | 28,110 | 25,607 | 5,136 | 3,053 |



The chart below contains a list of cities in Mason County that are contractually responsible for building repairs, maintenance, and utilities of the libraries in their cities. These items are not a part of the TRL budget.

| | City Budgets for Library | | ng Repairs, M son County | ain | tenance, and Ut | iliti | ies | |
|--------------------|--------------------------|-----|-----------------------------|-----|-----------------|-------|-------------|--------------|
| | | 20: | 18 Budget | | 2019 Budget | | 2020 Budget | 2021 Budget |
| | Supplies | \$ | 6,000 | \$ | 6,000 | \$ | 6,180 | \$ 6,180 |
| Shelton | Services | \$ | 39,350 | \$ | 40,750 | \$ | 41,980 | \$ 45,780 |
| | Total Amount Budgeted | \$ | 45,350 | \$ | 46,750 | \$ | 48,160 | \$ 51,960 |
| | Supplies | \$ | 6,000 | \$ | 6,000 | \$ | 6,180 | \$ 6,180 |
| Mason County Total | Services | \$ | 39,350 | \$ | 40,750 | \$ | 41,980 | \$ 45,780 |
| | Total Amount Budgeted | \$ | 45,350 | \$ | 46,750 | \$ | 48,160 | \$ 51,960 |

| Timberland Regional Library | |
|------------------------------------|--|
| 2022 Final Budget | |
| General Fund Revenues | |
| Mason County Libraries | |
| | |

| | | | iviason co | builty Elbruiles | | | | |
|----------------------------|--------------|--------------|--------------|------------------|---------------|--------------|------------|--------------|
| | | | | | | | 21 Adopted | l - 22 Final |
| | | | | | 2021 Year End | 2022 Final | | |
| Revenue Type | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Adopted | Estimate | Budget | \$ Change | % Change |
| Property Tax | \$ 2,879,418 | \$ 2,982,670 | \$ 2,979,079 | \$ 3,060,000 | \$ 3,126,000 | \$ 3,161,600 | \$ 101,600 | 3.3% |
| Sale of Tax Title Property | 503 | 175 | 2,128 | - | 600 | 1,500 | 1,500 | n/a |
| Leasehold Tax | 7,308 | 5,923 | 8,356 | 7,500 | 13,000 | 7,500 | - | 0.0% |
| Timber Excise Tax | 131,377 | 139,902 | 89,195 | 85,000 | 66,000 | 85,000 | - | 0.0% |
| In Lieu of Taxes | 3,741 | - | 1,205 | - | 1,100 | - | - | n/a |
| DNR Trust | 1,199 | 86 | 27 | 500 | 100 | 100 | (400) | -80.0% |
| DNR In Lieu of Taxes | - | 1,155 | - | - | - | - | - | 0.0% |
| Forest Board Interest | 161 | 217 | 87 | 100 | 200 | 100 | - | 0.0% |
| Forest Board Rentals | 4,770 | 5,706 | 4,890 | 5,000 | 7,000 | 5,600 | 600 | 12.0% |
| Other Rentals | - | - | - | = | = | - | - | n/a |
| Timber Sales - State | 271,497 | 173,594 | 77,378 | 200,000 | 271,000 | 200,000 | = | 0.0% |
| Total Revenues | \$ 3,299,974 | \$ 3,309,428 | \$ 3,162,345 | \$ 3,358,100 | \$ 3,485,000 | \$ 3,461,400 | \$ 103,300 | 3.3% |

| Timberland Regional Library 2022 Final Budget | | | | | | | | | | | | | | | |
|--|------------------------|--------------|--------------|--------------|--------------|--------------|--------------------|--------|--|--|--|--|--|--|--|
| | General Fund | | | | | | | | | | | | | | |
| | Mason County Libraries | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change % Change | | | | | | | | |
| Salaries | \$ 1,006,886 | \$1,002,190 | \$ 1,091,215 | \$ 1,139,021 | \$ 954,000 | \$ 993,002 | \$ (146,019) | -12.8% | | | | | | | |
| Benefits | 387,305 | 395,757 | 412,876 | 452,174 | 362,000 | 392,486 | (59,688) | -13.2% | | | | | | | |
| Supplies | 12,300 | 16,301 | 6,863 | 47,925 | 30,200 | 60,575 | 12,650 | 26.4% | | | | | | | |
| Equipment | 9,263 | 1,881 | - | - | 115 | 3,500 | 3,500 | n/a | | | | | | | |
| Professional Services | 70,246 | 59,898 | 70,680 | 42,550 | 75,700 | 60,138 | 17,588 | 41.3% | | | | | | | |
| Communications | 4,895 | 5,016 | 16,439 | 14,400 | 13,850 | 13,550 | (850) | -5.9% | | | | | | | |
| Mileage, Meals, Trans, Lodging | 3,558 | 2,764 | 194 | 800 | 150 | 1,772 | 972 | 121.5% | | | | | | | |
| Operating Rentals | 334 | 663 | 4,596 | 5,890 | 5,695 | 5,920 | 30 | 0.5% | | | | | | | |
| Utilities | 28,111 | 25,318 | 24,004 | 25,500 | 26,975 | 25,500 | - | 0.0% | | | | | | | |
| Repairs & Maintenance | 2,341 | 12,036 | 11,672 | 12,750 | 6,350 | 8,750 | (4,000) | -31.4% | | | | | | | |
| Memberships & Registrations | 2,046 | 1,774 | 2,385 | 4,030 | 975 | 4,030 | - | 0.0% | | | | | | | |
| Total Expenditures | \$ 1,527,287 | \$ 1,523,598 | \$ 1,640,925 | \$ 1,745,040 | \$ 1,476,010 | \$ 1,569,223 | \$ (175,817) | -10.7% | | | | | | | |

Hoodsport

| | Service Da Hoodspo | | | |
|------------------------|-----------------------|--------|--------|----------|
| Туре | Unincorporated | | | |
| Population | 3,009 | | | |
| # of Active Cards | 709 | | | |
| % of Population Active | 23.6% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 20,511 | 26,874 | 10,797 | 11,853 |
| Digital | 5,322 | 7,196 | 8,760 | 10,848 |
| Total | 25,833 | 34,070 | 19,557 | 22,701 |
| Events | | | | |
| Number of Events | 103 | 231 | 180 | 273 |
| Attendance | 661 | 911 | 307 | 6 |
| Computer Use | | | | |
| Hours | 1,669 | 1,808 | 335 | 412 |

Hoodsport - 2.05 FTE



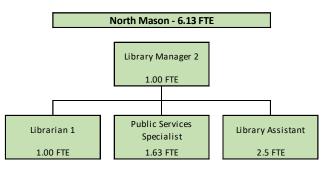
| Hoodsport Position Inventory | | | | | | | | | | | | | | | |
|------------------------------|--------------|-----------|----|--------|----|----------|----|---------|------|----|--------|----|----------|----|---------|
| | | 2021 2022 | | | | | | | | | | | | | |
| Position Title | Group | FTE | | Salary | | Benefits | | Total | FTE | | Salary | Е | Benefits | | Total |
| Library Manager 1 | Local 3758-S | 0.80 | \$ | 48,040 | \$ | 19,215 | \$ | 67,255 | 0.80 | \$ | 49,481 | \$ | 19,780 | \$ | 69,260 |
| Library Assistant | Local 3758 | 0.75 | | 27,383 | | 15,944 | | 43,327 | 0.75 | | 29,051 | | 15,943 | | 44,994 |
| Library Assistant | Local 3758 | 0.50 | | 18,301 | | 5,333 | | 23,634 | 0.50 | | 19,415 | | 9,809 | | 29,224 |
| | Total | 2.05 | \$ | 93,723 | \$ | 40,492 | \$ | 134,215 | 2.05 | \$ | 97,947 | \$ | 45,531 | \$ | 143,478 |

- Salaries increased 4.5% or \$4,224 due to step increases and 3% COLA.
- Benefits increased 12.4% or \$5,039 due to staff benefits choices.
- Supplies decreased 25.8% or \$4,500 due to a staff area refresh and furniture/peripherals throughout the building.
- Professional Services decreased \$2,250 due to the removal of landscaping from the budget.
- Mileage, Meals, Transportation, and Lodging increased 96% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | | | | | |
|--|------|----------|-----|----------|----|-----------|------------------------|---------|----|---------|----|---------------|------|---------|--------------|
| Hoodsport 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | 1 - 22 Einal |
| | | | | | | | | | | | | 1 - 22 Filidi | | | |
| Expenditures | 2018 | 8 Actual | 201 | 9 Actual | 20 | 20 Actual | Budget Estimate Budget | | | | | | \$ C | hange | % Change |
| Salaries | \$ | 65,785 | \$ | 62,598 | \$ | 106,488 | \$ | 94,723 | \$ | 97,000 | \$ | 98,947 | \$ | 4,224 | 4.5% |
| Benefits | | 29,205 | | 28,963 | | 46,172 | | 40,492 | | 45,000 | | 45,531 | | 5,039 | 12.4% |
| Supplies | | 1,016 | | 2,583 | | 1,853 | | 17,425 | | 19,000 | | 12,925 | | (4,500) | -25.8% |
| Equipment | | - | | 1,251 | | - | | - | | 115 | | - | | - | n/a |
| Professional Services | | 19,083 | | 18,057 | | 17,479 | | 16,350 | | 17,700 | | 14,100 | | (2,250) | -13.8% |
| Communications | | 1,754 | | 1,771 | | 5,707 | | 4,900 | | 4,650 | | 4,900 | | - | 0.0% |
| Mileage, Meals, Trans, Lodging | | 1,992 | | 296 | | 44 | | 150 | | - | | 294 | | 144 | 96.0% |
| Operating Rentals | | 72 | | 176 | | 1,039 | | 1,200 | | 1,150 | | 1,200 | | - | 0.0% |
| Utilities | | 6,237 | | 6,338 | | 5,210 | | 6,500 | | 7,000 | | 6,500 | | - | 0.0% |
| Repairs & Maintenance | | - | | 10 | | 289 | | 60 | | 400 | | 60 | | - | n/a |
| Memberships & Registrations | | 185 | | 125 | | 230 | | 500 | | 100 | | 500 | | - | 0.0% |
| Total Expenditures | \$ | 125,330 | \$ | 122,167 | \$ | 184,511 | \$ | 182,300 | \$ | 192,115 | \$ | 184,957 | \$ | 2,657 | 1.4% |

North Mason

| | Service D North Ma | | | |
|------------------------|-----------------------|---------|--------|----------|
| Туре | Unincorporated | | | |
| Population | 17,886 | | | |
| # of Active Cards | 3,879 | | | |
| % of Population Active | 21.7% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 65,402 | 85,508 | 31,457 | 55,668 |
| Digital | 29,359 | 32,838 | 41,180 | 36,548 |
| Total | 94,761 | 118,346 | 72,637 | 92,216 |
| Events | | | | |
| Number of Events | 311 | 297 | 263 | 78 |
| Attendance | 3,004 | 2,424 | 585 | 195 |
| Computer Use | | | | |
| Hours | 8,229 | 7,893 | 1,580 | 864 |



| | | N | orth Mason | Position Inv | entory | | | | | | | | |
|----------------------------|--------------|------------|------------|--------------|-----------|------------|------------|------------|-----------|--|--|--|--|
| | | | | 2021 | | 2022 | | | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | | |
| Library Manager 2 | Local 3758-S | 1.00 | \$ 68,428 | \$ 25,173 | \$ 93,601 | 1.00 | \$ 72,595 | \$ 24,747 | \$ 97,342 | | | | |
| Librarian 1 | Local 3758 | 1.00 | 53,483 | 21,750 | 75,233 | 1.00 | 54,151 | 21,146 | 75,298 | | | | |
| Public Services Specialist | Local 3758 | 0.63 | 36,526 | 9,181 | 45,707 | 0.63 | 37,622 | 8,461 | 46,083 | | | | |
| Public Services Specialist | Local 3758 | 1.00 | 44,904 | 19,892 | 64,796 | 1.00 | 47,638 | 19,900 | 67,538 | | | | |
| Library Assistant | Local 3758 | 1.00 | 42,959 | 19,657 | 62,616 | 1.00 | 43,486 | 19,194 | 62,680 | | | | |
| Library Assistant | Local 3758 | 0.50 | 18,301 | 5,148 | 23,448 | 0.50 | 18,803 | 9,776 | 28,579 | | | | |
| Library Assistant | Local 3758 | 0.50 | 22,564 | 10,709 | 33,273 | 0.50 | 23,938 | 10,671 | 34,609 | | | | |
| Library Assistant | Local 3758 | 0.50 | 18,711 | 9,875 | 28,585 | 0.50 | 19,850 | 9,891 | 29,741 | | | | |
| Library Assistant | Local 3758 | 0.50 | 21,215 | 5,779 | 26,994 | 0.00 | - | - | - | | | | |
| | 6.63 | \$ 327,091 | \$ 127,164 | \$ 454,255 | 6.13 | \$ 318,084 | \$ 123,786 | \$ 441,871 | | | | | |

- Salaries decreased 2.7% or \$9,007 due to step increases and a 3% COLA as well as the elimination of a .5FTE Library Assistant position.
- Benefits decreased 2.7% or \$3,378 due to step increases and a 3% COLA as well as the elimination of a .5FTE Library Assistant position.
- Supplies increased 85.6% or \$16,150 due to one-time purchase of new display shelving, meeting room furniture and acoustic baffles.
- Professional Services increased 83.7% or \$19,838 due to an analysis of actual janitorial costs in 2021.
- Communications decreased 14.9% or \$850 due an analysis of actual phone line costs in 2021.
- Mileage, Meals, Transportation, and Lodging increased 72% or \$288 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.
- Repairs & Maintenance decreased 35.9% or \$4,000 due to a decrease in HVAC maintenance costs.

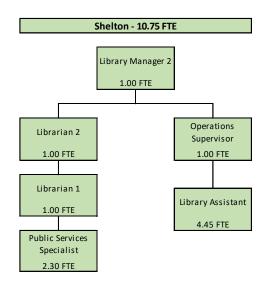
| | | Tim | berland Reg 2022 Final General | Budget Fund | 1 | | | | | | | |
|--|---|------------|--------------------------------------|----------------|------------|------------|------------|--------|--|--|--|--|
| North Mason 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | |
| Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | |
| Salaries | \$ 274,426 | \$ 265,461 | \$ 284,088 | \$ 328,091 | \$ 308,000 | \$ 319,084 | \$ (9,007) | -2.7% | | | | |
| Benefits | 96,120 | 96,964 | 98,384 | 127,164 | 103,000 | 123,786 | (3,378) | -2.7% | | | | |
| Supplies | 4,191 | 5,495 | 2,757 | 18,860 | 10,250 | 35,010 | 16,150 | 85.6% | | | | |
| Equipment | - | 630 | - | - | - | - | - | n/a | | | | |
| Professional Services | 43,688 | 40,800 | 53,202 | 23,700 | 58,000 | 43,538 | 19,838 | 83.7% | | | | |
| Communications | 2,358 | 2,642 | 6,382 | 5,700 | 6,100 | 4,850 | (850) | -14.9% | | | | |
| Mileage, Meals, Trans, Lodging | 1,449 | 894 | 109 | 400 | 100 | 688 | 288 | 72.0% | | | | |
| Operating Rentals | 262 | 487 | 1,273 | 1,390 | 1,370 | 1,420 | 30 | 2.2% | | | | |
| Utilities | 21,874 | 18,855 | 18,698 | 19,000 | 19,900 | 19,000 | - | 0.0% | | | | |
| Repairs & Maintenance | 553 | 10,523 | 9,400 | 11,150 | 3,700 | 7,150 | (4,000) | -35.9% | | | | |
| Memberships & Registrations | 854 | 821 | 105 | 1,605 | 250 | 1,605 | - | 0.0% | | | | |
| Total Expenditures | Total Expenditures \$ 445,775 \$ 443,571 \$ 474,398 \$ 537,060 \$ 510,670 \$ 556,132 \$ 19,072 4.0% | | | | | | | | | | | |

Shelton

| | | Property Tax | Le | vies | | | | | | | | | |
|---|----|--------------|----|-------------|----|-------------|----|-------------|--|--|--|--|--|
| Shelton | | | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | | |
| Property Assessed Values | \$ | 652,529,064 | \$ | 712,548,758 | \$ | 733,130,558 | \$ | 862,236,465 | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| Amount Levied | \$ | 249,365 | \$ | 258,031 | \$ | 249,607 | \$ | 279,070 | | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Shelton | | | | | | | | | | | | |
|---|---|--------|----|--------|----|--------|----|--------|--|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | |
| Supplies | \$ | 6,000 | \$ | 6,000 | \$ | 6,180 | \$ | 6,180 | | | | |
| Services | \$ | 39,350 | \$ | 40,750 | \$ | 41,980 | \$ | 45,780 | | | | |
| Total Amount Budgeted \$ 45,350 \$ 46,750 \$ 48,160 \$ 51,960 | | | | | | | | | | | | |

| | Service D Shelto | | | |
|------------------------|---------------------|---------|---------|----------|
| Туре | City | | | |
| Population | 42,023 | | | |
| # of Active Cards | 6,495 | | | |
| % of Population Active | 15.5% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 175,676 | 185,113 | 815,352 | 100,084 |
| Digital | 57,874 | 66,459 | 77,252 | 68,723 |
| Total | 233,550 | 251,572 | 892,604 | 168,807 |
| Events | | | | |
| Number of Events | 457 | 464 | 273 | 62 |
| Attendance | 3,578 | 2,949 | 1,076 | 8 |
| Computer Use | | | | |
| Hours | 18,211 | 15,906 | 3,222 | 1,777 |



| | | | Shelton Po | sition Inven | tory | | | | |
|----------------------------|--------------|-------|------------|--------------|------------|-------|------------|------------|------------|
| | | | | 2021 | | | | 2022 | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Library Manager 2 | Local 3758-S | 1.00 | \$ 87,112 | \$ 29,035 | \$ 116,147 | 1.00 | \$ 70,132 | \$ 24,734 | \$ 94,866 |
| Librarian 2 | Local 3758-S | 1.00 | 80,898 | 27,874 | 108,773 | 1.00 | 83,325 | 26,794 | 110,119 |
| Operations Supervisor | Local 3758-S | 1.00 | 66,435 | 25,191 | 91,626 | 1.00 | 54,953 | 21,488 | 76,442 |
| Librarian 1 | Local 3758 | 1.00 | 53,616 | 22,414 | 76,031 | 1.00 | 56,882 | 22,206 | 79,088 |
| Public Services Specialist | Local 3758 | 1.00 | 56,327 | 22,816 | 79,143 | 1.00 | 59,757 | 22,405 | 82,162 |
| Public Services Specialist | Local 3758 | 0.50 | 24,235 | 6,433 | 30,668 | 0.50 | 25,711 | 6,102 | 31,813 |
| Public Services Specialist | Local 3758 | 0.80 | 36,550 | 17,868 | 54,418 | 0.80 | 39,939 | 17,959 | 57,898 |
| Library Assistant | Local 3758 | 0.55 | 20,838 | 12,285 | 33,123 | 0.55 | 22,107 | 12,299 | 34,406 |
| Library Assistant | Local 3758 | 0.60 | 26,353 | 12,711 | 39,064 | 0.60 | 27,958 | 12,573 | 40,532 |
| Library Assistant | Local 3758 | 0.50 | 18,392 | 9,991 | 28,383 | 0.50 | 19,512 | 9,912 | 29,424 |
| Library Assistant | Local 3758 | 0.55 | 25,005 | 6,819 | 31,824 | 0.55 | 26,528 | 6,378 | 32,905 |
| Library Assistant | Local 3758 | 0.50 | 18,301 | 11,106 | 29,406 | 0.50 | 19,415 | 11,129 | 30,544 |
| Library Assistant | Local 3758 | 0.50 | 18,346 | 11,116 | 29,462 | 0.50 | 19,464 | 11,138 | 30,602 |
| Library Assistant | Local 3758 | 0.65 | 24,749 | 12,676 | 37,425 | 0.65 | 25,805 | 12,687 | 38,492 |
| Library Assistant | Local 3758 | 0.60 | 20,249 | 5,638 | 25,887 | 0.60 | 21,482 | 5,364 | 26,846 |
| Librarian 2 | Local 3758-S | 1.00 | 60,196 | 24,025 | 84,221 | 0.00 | - | - | - |
| Librarian 1 | Local 3758 | 1.00 | 54,151 | 13,255 | 67,406 | 0.00 | - | - | - |
| Library Assistant | Local 3758 | 0.60 | 22,453 | 13,265 | 35,718 | 0.00 | - | - | - |
| | Total | 13.35 | \$ 714,207 | \$ 284,518 | \$ 998,725 | 10.75 | \$ 572,971 | \$ 223,168 | \$ 796,139 |

- Salaries decreased 19.7% or \$141,236 due to the elimination of 2.6 FTE from the budget.
- Benefits decreased 21.6% or \$61,350 due to the elimination of 2.6 FTE from the budget.
- Supplies increased 8.6% or \$1,000 due to the one-time purchase of deck furniture.
- Equipment in the amount of \$3,500 was allocated for the one-time purchase of a microfilm reader.
- Mileage, Meals, Transportation, and Lodging increased 216% or \$540 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund Shelton | | | | | | | | | | | | | | |
|--|--|---------|----|---------|----|---------|-------|---------|----|---------|----|----------|----|-----------|--------|
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| Expenditures Collaboration Adopted End Collaboration Collaboration | | | | | | | | | | | | % Change | | | |
| Salaries | \$ (| 666,676 | \$ | 674,131 | \$ | 700,640 | \$ | 716,207 | \$ | 549,000 | \$ | 574,971 | \$ | (141,236) | -19.7% |
| Benefits | 2 | 261,981 | | 269,830 | | 268,319 | | 284,518 | | 214,000 | | 223,168 | | (61,350) | -21.6% |
| Supplies | | 7,093 | | 8,223 | | 2,254 | | 11,640 | | 950 | | 12,640 | | 1,000 | 8.6% |
| Equipment | | 9,263 | | - | | - | | - | | - | | 3,500 | | 3,500 | n/a |
| Professional Services | | 7,475 | | 1,042 | | - | | 2,500 | | - | | 2,500 | | - | 0.0% |
| Communications | | 782 | | 603 | | 4,350 | | 3,800 | | 3,100 | | 3,800 | | - | 0.0% |
| Mileage, Meals, Trans, Lodging | | 117 | | 1,574 | | 42 | | 250 | | 50 | | 790 | | 540 | 216.0% |
| Operating Rentals | | - | | - | | 2,284 | | 3,300 | | 3,175 | | 3,300 | | - | n/a |
| Utilities | | - | | 126 | | 96 | | - | | 75 | | - | | - | n/a |
| Repairs & Maintenance | | 1,788 | | 1,502 | | 1,983 | | 1,540 | | 2,250 | | 1,540 | | - | 0.0% |
| Memberships & Registrations | | 1,007 | | 829 | | 2,049 | | 1,925 | | 625 | | 1,925 | | - | 0.0% |
| Total Expenditures | \$ 9 | 956,183 | \$ | 957,860 | \$ | 982,017 | \$ 1, | 025,680 | \$ | 773,225 | \$ | 828,134 | \$ | (197,546) | -20.1% |

Pacific County Library Budgets

| | | Pro | perty Tax Levies | 5 | | | |
|----------------------|--------------------------|-----|------------------|----|---------------|---------------------|---------------------|
| | | | Pacific County | | | | |
| | | | 2018 Levy | | 2019 Levy | 2020 Levy | 2021 Levy |
| | Property Assessed Values | \$ | 1,862,307,331 | \$ | 2,056,372,880 | \$ 2,264,145,059 | \$ 2,465,937,319 |
| Unincorporated | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ | 711,683 | \$ | 744,662 | \$ 770,869 | \$ 798,120 |
| | Property Assessed Values | \$ | 121,614,253 | \$ | 129,595,044 | \$ 137,289,250 | \$ 149,889,678 |
| Ilwaco | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ | 46,475 | \$ | 46,929 | \$ 46,743 | \$ 48,513 |
| | Property Assessed Values | \$ | 276,652,368 | \$ | 295,530,562 | \$ 327,885,538 | \$ 359,159,627 |
| Long Beach | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ | 105,723 | \$ | 107,019 | \$ 111,635 | \$ 116,245 |
| | Property Assessed Values | \$ | 144,422,499 | \$ | 158,971,090 | \$ 173,103,845 | \$ 184,981,752 |
| Raymond | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ | 55,191 | \$ | 57,567 | \$ 58,936 | \$ 59,871 |
| | Property Assessed Values | \$ | 84,539,542 | \$ | 92,737,961 | \$ 99,441,085 | \$ 111,134,054 |
| South Bend | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ | 32,307 | \$ | 33,583 | \$ 33,857 | \$ 35,969 |
| | Property Assessed Values | \$ | 2,489,535,993 | \$ | 2,733,207,537 | \$ 3,001,864,777 | \$ 3,271,102,430 |
| Pacific County Total | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| | Amount Levied | \$ | 951,379 | \$ | 989,760 | \$ 1,022,039 | \$ 1,058,718 |

| | | Service Data Pacific County | | | |
|--------------------------|------------------------|-----------------------------|---------|---------|----------|
| | Population | 21,424 | | | |
| | # of Active Cards | 5,243 | | | |
| | % of Population Active | 24.5% | | | |
| | Service | 2017 | 2018 | 2019 | 2020 YTD |
| | Circulation | | | | |
| | Physical | 185,884 | 225,771 | 85,975 | 117,325 |
| Pacific County Libraries | Digital | 42,822 | 47,242 | 56,942 | 53,869 |
| | Total | 228,706 | 273,013 | 142,917 | 171,194 |
| | Events | | | | |
| | Number of Events | 896 | 1,032 | 809 | 280 |
| | Attendance | 14,103 | 15,530 | 3,349 | 10,609 |
| | Computer Use | | | | |
| | Hours | 13,027 | 13,729 | 2,590 | 1,675 |



The chart below contains a list of cities in Pacific County that are contractually responsible for building repairs, maintenance, and utilities of the libraries in their cities. These items are not a part of the TRL budget.

| | City Budgets for Library | | ng Repairs, Ma ific County | aint | tenance, and Uti | iliti | es | | | |
|----------------------|--------------------------|----|-------------------------------|------|------------------|-------------|--------|----|-------------|--|
| | | 20 | 18 Budget | | 2019 Budget | 2020 Budget | | | 2021 Budget | |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - | |
| Ilwaco | Services | \$ | 19,828 | \$ | 18,622 | \$ | 18,699 | \$ | 19,102 | |
| | Total Amount Budgeted | \$ | 19,828 | \$ | 18,622 | \$ | 18,699 | \$ | 19,102 | |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - | |
| Raymond | Services | \$ | 8,700 | \$ | 9,800 | \$ | 11,500 | \$ | 19,500 | |
| | Total Amount Budgeted | \$ | 8,700 | \$ | 9,800 | \$ | 11,500 | \$ | 19,500 | |
| | Supplies | \$ | 500 | \$ | 500 | \$ | 500 | \$ | 500 | |
| South Bend | Services | \$ | 4,300 | \$ | 5,500 | \$ | 5,500 | \$ | 8,500 | |
| | Total Amount Budgeted | \$ | 4,800 | \$ | 6,000 | \$ | 6,000 | \$ | 9,000 | |
| | Supplies | \$ | 500 | \$ | 500 | \$ | 500 | \$ | 500 | |
| Pacific County Total | Services | \$ | 32,828 | \$ | 33,922 | \$ | 35,699 | \$ | 47,102 | |
| | Total Amount Budgeted | \$ | 33,328 | \$ | 34,422 | \$ | 36,199 | \$ | 47,602 | |

| | Timberland Regional Library 2022 Final Budget General Fund Revenues Pacific County Libraries | | | | | | | | | | | | |
|-----------------------|--|------------|--------------|------------|--------------|--------------|-----------|--------|--|--|--|--|--|
| 21 Adopted - 22 Final | | | | | | | | | | | | | |
| Revenue Type | Revenue Type 2018 Actual 2019 Actual 2020 Actual 2021 Adopted Estimate Budget \$ Change % Change | | | | | | | | | | | | |
| Property Tax | \$ 969,641 | \$ 988,865 | \$ 1,033,151 | \$ 999,800 | \$ 1,080,000 | \$ 1,057,431 | \$ 57,631 | 5.8% | | | | | |
| Leasehold Tax | 4,652 | 9,571 | 10,394 | 6,000 | 11,000 | 6,000 | - | 0.0% | | | | | |
| Timber Excise Tax | 142,460 | 209,593 | 157,206 | 100,000 | 126,000 | 125,000 | 25,000 | 25.0% | | | | | |
| In Lieu of Taxes | 3,879 | 2,944 | 2,591 | 4,000 | 2,600 | 4,000 | - | 0.0% | | | | | |
| DNR Trust | 12,209 | 23 | 114 | 9,000 | 21,000 | 9,000 | - | 0.0% | | | | | |
| DNR In Lieu of Taxes | - | 1,421 | 1,404 | 1,000 | 1,400 | 6,000 | 5,000 | 500.0% | | | | | |
| Forest Board Rentals | 31,552 | 31,626 | 34,144 | - | 100 | - | - | 0.0% | | | | | |
| Timber Sales - State | 62,721 | 103,240 | 50,046 | 40,000 | 79,000 | 65,000 | 25,000 | 62.5% | | | | | |
| Total Revenues | Total Revenues \$ 1,227,114 \$ 1,347,282 \$ 1,289,050 \$ 1,159,800 \$ 1,321,100 \$ 1,272,431 \$ 112,631 8.7% | | | | | | | | | | | | |

| | | | berland Reg 2022 Final General | Budget Fund | 1 | | | | | | |
|--|--------------|--------------|--------------------------------------|----------------|--------------|--------------|-------------|----------|--|--|--|
| Pacific County Libraries 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | |
| Salaries | \$ 703,236 | \$ 709,717 | \$ 791,420 | \$ 830,079 | \$ 707,000 | \$ 797,290 | \$ (32,789) | -4.0% | | | |
| Benefits | 257,462 | 268,915 | 284,553 | 309,992 | 243,000 | 288,583 | (21,409) | -6.9% | | | |
| Supplies | 14,457 | 15,081 | 16,697 | 13,115 | 24,500 | 31,399 | 18,284 | 139.4% | | | |
| Equipment | 3,123 | 538 | 7,388 | - | 11,120 | 30,800 | 30,800 | n/a | | | |
| Professional Services | 35,445 | 39,549 | 37,321 | 43,070 | 57,855 | 35,245 | (7,825) | -18.2% | | | |
| Communications | 6,059 | 6,302 | 24,604 | 21,830 | 17,250 | 19,300 | (2,530) | -11.6% | | | |
| Mileage, Meals, Trans, Lodging | 5,185 | 7,556 | 986 | 1,975 | 120 | 2,803 | 828 | 41.9% | | | |
| Operating Rentals | 498 | 782 | 2,202 | 6,070 | 6,200 | 6,100 | 30 | 0.5% | | | |
| Utilities | 9,878 | 11,409 | 10,639 | 12,000 | 10,200 | 12,000 | - | 0.0% | | | |
| Repairs & Maintenance | 6,428 | 3,611 | 2,257 | 1,960 | 4,700 | 1,960 | - | 0.0% | | | |
| Memberships & Registrations | 595 | 1,699 | 872 | 6,945 | 1,510 | 6,945 | - | 0.0% | | | |
| Intergovernmental | 1,656 | - | - | - | - | - | - | n/a | | | |
| Capital | - | 6,475 | - | - | - | - | - | n/a | | | |
| Total Expenditures | \$ 1,044,022 | \$ 1,071,635 | \$ 1,178,938 | \$ 1,247,036 | \$ 1,083,455 | \$ 1,232,424 | \$ (14,612) | -1.4% | | | |

Ilwaco

| | | Property Tax | Le | /ies | | | | | | | | | | |
|--------------------------|----|--------------|----|-------------|----|-------------|----|-------------|--|--|--|--|--|--|
| Ilwaco | | | | | | | | | | | | | | |
| | | 2018 Levy | | 2019 Levy | | 2020 Levy | | 2021 Levy | | | | | | |
| Property Assessed Values | \$ | 121,614,253 | \$ | 129,595,044 | \$ | 137,289,250 | \$ | 149,889,678 | | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | | |
| Amount Levied | \$ | 46,475 | \$ | 46,929 | \$ | 46,743 | \$ | 48,513 | | | | | | |

| Amounts Budgeted fo | | ry Building I y the City of | • | | nce, | , and Utilities | | |
|-----------------------|-----|--------------------------------|----|------------|------|-----------------|----|------------|
| | 201 | .8 Budget | 2 | 019 Budget | 2 | 020 Budget | 20 | 021 Budget |
| Supplies | \$ | - | \$ | - | \$ | - | \$ | - |
| Services | \$ | 19,828 | \$ | 18,622 | \$ | 18,699 | \$ | 19,102 |
| Total Amount Budgeted | \$ | 19,828 | \$ | 18,622 | \$ | 18,699 | \$ | 19,102 |

| | Service D Ilwaco | | | |
|------------------------|---------------------|--------|--------|----------|
| Туре | City | | | |
| Population | 4,202 | | | |
| # of Active Cards | 1,119 | | | |
| % of Population Active | 26.6% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 37,927 | 41,138 | 17,774 | 27,783 |
| Digital | 9,498 | 11,279 | 13,912 | 12,125 |
| Total | 47,425 | 52,417 | 31,686 | 39,908 |
| Events | | | | |
| Number of Events | 221 | 235 | 131 | 51 |
| Attendance | 4,307 | 3,595 | 654 | 1,674 |
| Computer Use | | | | |
| Hours | 3,263 | 3,829 | 726 | 472 |



| Ilwaco Position Inventory | | | | | | | | | | | | | | |
|---------------------------|--------------|------|----|---------|----|----------|----|---------|------|----|---------|----|---------|---------------|
| | | 2021 | | | | | | | | | 2022 | 2 | | |
| Position Title | Group | FTE | | Salary | E | Benefits | | Total | FTE | | Salary | В | enefits | Total |
| Library Manager 1 | Local 3758-S | 1.00 | \$ | 70,481 | \$ | 26,067 | \$ | 96,548 | 1.00 | \$ | 55,638 | \$ | 21,619 | \$ 77,257 |
| Library Assistant | Local 3758 | 0.75 | | 35,996 | | 16,108 | | 52,104 | 0.75 | | 28,134 | | 14,096 | 42,230 |
| Library Assistant | Local 3758 | 0.75 | | 29,412 | | 16,156 | | 45,568 | 0.75 | | 27,520 | | 6,704 | 34,223 |
| Library Assistant | Local 3758 | 0.63 | | 22,990 | | 13,696 | | 36,686 | 0.50 | | 18,301 | | 4,689 | 22,989 |
| | Total | 3.13 | \$ | 158,879 | \$ | 72,027 | \$ | 230,906 | 3.00 | \$ | 129,592 | \$ | 47,107 | \$ 176,700 |

- Salaries decreased by 17.2% or \$29,287 due to new staff starting at lower steps in the salary range, step increases and a 3% COLA.
- Benefits decreased by 34.6% or \$24,920 due to staff selection of benefits options.
- Supplies increased 112.8% or \$2,730 for early learning toys and craft supplies.
- Communications decreased 16.9% or \$630 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 46.3% or \$324 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | | | |
|-----------------------------------|--|----|-----------|----|------------|----|-------------------|----|------------------------|----|---------------------|----|--------------|----------|
| llwaco 2021 21 Adonted - 22 Final | | | | | | | | | | | | | | |
| 2021 21 Adopted - 22 Final | | | | | | | | | | | | | d - 22 Final | |
| Expenditures | 2018 Actual | 20 | 19 Actual | 20 | 020 Actual | | Adopted Budget | | 021 Year d Estimate | | 022 Final Budget | \$ | Change | % Change |
| Salaries | \$ 137,873 | \$ | 143,686 | \$ | 173,795 | \$ | 167,879 | \$ | 102,000 | \$ | 138,592 | \$ | (29,287) | -17.4% |
| Benefits | 61,030 | | 67,184 | | 60,697 | | 72,027 | | 45,000 | | 47,107 | | (24,920) | -34.6% |
| Supplies | 1,320 | | 1,888 | | 2,256 | | 2,420 | | 3,400 | | 5,150 | | 2,730 | 112.8% |
| Equipment | - | | - | | - | | - | | 720 | | - | | - | n/a |
| Professional Services | 814 | | 834 | | - | | 2,500 | | 2,100 | | 2,500 | | - | 0.0% |
| Communications | 567 | | 624 | | 3,889 | | 3,730 | | 3,100 | | 3,100 | | (630) | -16.9% |
| Mileage, Meals, Trans, Lodging | 1,372 | | 1,401 | | 372 | | 500 | | - | | 644 | | 144 | 28.8% |
| Operating Rentals | 208 | | 208 | | 559 | | 1,310 | | 1,375 | | 1,310 | | - | 0.0% |
| Repairs & Maintenance | - | | 14 | | 90 | | 100 | | 775 | | 100 | | - | n/a |
| Memberships & Registrations | 268 | | 495 | | 50 | | 1,275 | | 200 | | 1,275 | | - | 0.0% |
| Total Expenditures | \$ 203,452 | \$ | 216,335 | \$ | 241,766 | \$ | 251,741 | \$ | 158,670 | \$ | 199,779 | \$ | (51,962) | -21.5% |

Naselle

| | Service D Naselle | | | |
|------------------------|----------------------|--------|--------|----------|
| Туре | Unincorporated | | | |
| Population | 2,202 | | | |
| # of Active Cards | 670 | | | |
| % of Population Active | 30.4% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 17,192 | 25,135 | 9,637 | 13,740 |
| Digital | 3,381 | 3,877 | 4,038 | 4,223 |
| Total | 20,573 | 29,012 | 13,675 | 17,963 |
| Events | | | | |
| Number of Events | 221 | 222 | 144 | 134 |
| Attendance | 3,506 | 3,292 | 1,246 | 4,000 |
| Computer Use | | | | |
| Hours | 563 | 521 | 132 | 145 |



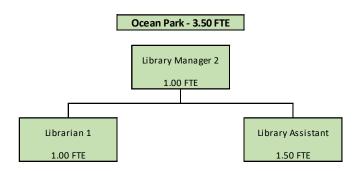
| Naselle Position Inventory | | | | | | | | | | | | | | | |
|----------------------------|--------------|------|----|---------|-----|----------|----|---------|------|----|---------|-----|----------|----|---------|
| | | | | | 202 | 1 | | | | | | 202 | 2 | | |
| Position Title | Group | FTE | | Salary | _ | Benefits | | Total | FTE | | Salary | | Benefits | | Total |
| Library Manager 1 | Local 3758-S | 1.00 | \$ | 71,876 | \$ | 26,370 | \$ | 98,246 | 1.00 | \$ | 74,033 | \$ | 25,478 | \$ | 99,511 |
| Library Assistant | Local 3758 | 0.75 | | 36,441 | | 9,248 | | 45,689 | 0.75 | | 37,810 | | 8,582 | | 46,392 |
| Library Assistant | Local 3758 | 0.50 | | 18,528 | | 11,155 | | 29,684 | 0.75 | | 29,485 | | 15,798 | | 45,283 |
| | Total | 2.25 | \$ | 126,846 | \$ | 46,772 | \$ | 173,619 | 2.50 | \$ | 141,328 | \$ | 49,858 | \$ | 191,186 |

- Salaries increased 10.7% or \$14,482 due to FTE increase for a Library Assistant from .5 FTE to .75 FTE.
- Benefits increased 6.6% or \$3,086 due to FTE increase for a Library Assistant from .5 FTE to .75 FTE.
- Supplies increased 281% or \$6,280 due to the one-time purchase of shelving, an arbor and indoor seating.
- Equipment was allocated in the amount of \$6,900 for the one-time purchase of outdoor seating, desks, and meeting room tables.
- Professional Services decreased 12.6% or \$1,725 due the removal of landscaping from the budget.
- Mileage, Meals, Transportation, and Lodging increased 28.8% or \$216 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | | Tim | berland Reg | ional Library | 1 | | | | | | |
|--------------------------------------|-------------|-------------|-------------|---------------|------------|------------|-----------|----------|--|--|--|
| | | | 2022 Final | Budget | | | | | | | |
| | | | General | Fund | | | | | | | |
| | | | Nase | lle | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | |
| Salaries | \$ 119,229 | \$ 119,411 | \$ 127,135 | \$ 135,846 | \$ 124,000 | \$ 150,328 | \$ 14,482 | 10.7% | | | |
| Benefits | 41,239 | 44,120 | 44,948 | 46,772 | 40,000 | 49,858 | 3,086 | 6.6% | | | |
| Supplies | 2,984 | 2,700 | 4,048 | 2,235 | 4,150 | 8,515 | 6,280 | 281.0% | | | |
| Equipment | 1,872 | 538 | - | - | - | 6,900 | 6,900 | n/a | | | |
| Professional Services | 12,283 | 13,528 | 12,103 | 13,700 | 23,530 | 11,975 | (1,725) | -12.6% | | | |
| Communications | 887 | 897 | 6,129 | 4,000 | 3,900 | 4,000 | - | 0.0% | | | |
| Mileage, Meals, Trans, Lodging | 1,411 | 2,712 | 343 | 750 | 100 | 966 | 216 | 28.8% | | | |
| Operating Rentals | 116 | 120 | 350 | 1,220 | 1,200 | 1,250 | 30 | 2.5% | | | |
| Utilities | 3,522 | 4,494 | 4,766 | 5,000 | 4,050 | 5,000 | - | 0.0% | | | |
| Repairs & Maintenance | - | 1,122 | 80 | 50 | 1,700 | 50 | - | n/a | | | |
| Memberships & Registrations | - | 345 | - | 1,500 | 160 | 1,500 | - | 0.0% | | | |
| Capital | - | 6,475 | - | - | - | - | - | n/a | | | |
| Total Expenditures | \$ 183,543 | \$ 196,463 | \$ 199,901 | \$ 211,073 | \$ 202,790 | \$ 240,342 | \$ 29,269 | 14.6% | | | |

Ocean Park

| | Service Da Ocean Pa | | | |
|------------------------|------------------------|--------|--------|----------|
| Туре | Unincorporated | | | |
| Population | 5,922 | | | |
| # of Active Cards | 1,788 | | | |
| % of Population Active | 30.2% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 63,849 | 71,306 | 26,219 | 32,304 |
| Digital | 15,469 | 17,909 | 21,999 | 20,805 |
| Total | 79,318 | 89,215 | 48,218 | 53,109 |
| Events | | | | |
| Number of Events | 197 | 219 | 326 | 53 |
| Attendance | 3,401 | 2,017 | 472 | 1,795 |
| Computer Use | | | | |
| Hours | 4,159 | 3,839 | 655 | 752 |

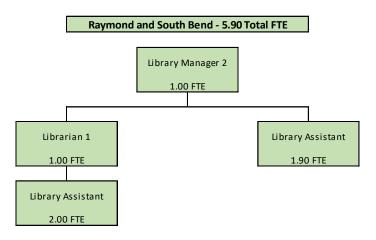


| Ocean Park Position Inventory | | | | | | | | | | | | | | |
|-------------------------------|--------------|------|----|---------|------|---------|----|---------|------|----|---------|------|---------|---------------|
| | | | | | 2021 | | | | | | | 2022 | 2 | |
| Position Title | Group | FTE | | Salary | В | enefits | | Total | FTE | | Salary | В | enefits | Total |
| Library Manager 2 | Local 3758-S | 1.00 | \$ | 86,468 | \$ | 28,895 | \$ | 115,363 | 1.00 | \$ | 91,735 | \$ | 28,313 | \$ 120,048 |
| Librarian 1 | Local 3758 | 1.00 | \$ | 47,757 | \$ | 11,870 | \$ | 59,626 | 1.00 | \$ | 57,166 | \$ | 22,260 | \$ 79,425 |
| Library Assistant | Local 3758 | 0.50 | | 17,945 | | 9,709 | | 27,653 | 0.50 | | 18,437 | | 11,027 | 29,465 |
| Library Assistant | Local 3758 | 0.50 | | 18,255 | | 9,776 | | 28,031 | 0.50 | | 19,367 | | 4,892 | 24,259 |
| Library Assistant | Local 3758 | 0.50 | | 18,346 | | 5,159 | | 23,505 | 0.50 | | 19,464 | | 9,818 | 29,282 |
| | Total | 3.50 | \$ | 188,771 | \$ | 65,408 | \$ | 254,179 | 3.50 | \$ | 206,169 | \$ | 76,311 | \$ 282,479 |

- Salaries increased 9.1% or \$17,398 due to step increases and a 3% COLA.
- Benefits increased 16.7% or \$10,903 due to step increases and a 3% COLA.
- Supplies increased 119.9% or \$3,440 due to one-time purchases of outdoor seating and landscape materials.
- Equipment was allocated in the amount of \$5,400 due to the one-time purchase of shelving.
- Professional services decreased 31.1% or \$6,800 due to elimination of landscape costs and an analysis of the actual cost for janitorial in 2021.
- Mileage, Meals, Transportation, and Lodging increased 36% or \$180 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | | Tim | ū | ional Library | 1 | | | | | | | | | | |
|-------------------------------------|-------------|-------------|-------------|---------------|------------|------------|-----------|----------|--|--|--|--|--|--|--|
| | | | 2022 Final | Budget | | | | | | | | | | | |
| | | | General | Fund | | | | | | | | | | | |
| | Ocean Park | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Find | | | | | | | | | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | | | |
| Salaries | \$ 164,799 | \$ 167,394 | \$ 177,830 | \$ 191,771 | \$ 191,000 | \$ 209,169 | \$ 17,398 | 9.1% | | | | | | | |
| Benefits | 53,434 | 55,294 | 57,166 | 65,408 | 57,000 | 76,311 | 10,903 | 16.7% | | | | | | | |
| Supplies | 2,095 | 3,449 | 4,625 | 2,870 | 3,400 | 6,310 | 3,440 | 119.9% | | | | | | | |
| Equipment | 1,250 | - | - | - | 900 | 5,400 | 5,400 | n/a | | | | | | | |
| Professional Services | 20,434 | 23,734 | 25,018 | 21,870 | 23,025 | 15,070 | (6,800) | -31.1% | | | | | | | |
| Communications | 1,249 | 1,391 | 4,639 | 4,500 | 3,350 | 4,500 | - | 0.0% | | | | | | | |
| Mileage, Meals, Trans, Lodging | 1,832 | 2,637 | 265 | 500 | 20 | 680 | 180 | 36.0% | | | | | | | |
| Operating Rentals | 116 | 116 | 471 | 1,220 | 1,200 | 1,220 | - | 0.0% | | | | | | | |
| Utilities | 6,356 | 6,915 | 5,814 | 7,000 | 5,700 | 7,000 | - | 0.0% | | | | | | | |
| Repairs & Maintenance | 1,503 | 767 | 500 | 100 | 1,350 | 100 | - | n/a | | | | | | | |
| Memberships & Registrations | 43 | 184 | 322 | 1,620 | 1,150 | 1,620 | - | 0.0% | | | | | | | |
| Intergovernmental | 1,656 | - | - | - | - | - | - | n/a | | | | | | | |
| Total Expenditures | \$ 254,767 | \$ 261,882 | \$ 276,651 | \$ 296,859 | \$ 288,095 | \$ 327,379 | \$ 30,520 | 11.0% | | | | | | | |

Raymond and South Bend



Raymond

| | Property Tax | Le | vies | | |
|--------------------------|-------------------|----|-------------|-------------------|-------------------|
| | Raymor | nd | | | |
| | 2018 Levy | | 2019 Levy | 2020 Levy | 2021 Levy |
| Property Assessed Values | \$ 144,422,499 | \$ | 158,971,090 | \$ 173,103,845 | \$ 184,981,752 |
| Levy Rate | \$ 0.382151 | \$ | 0.362124 | \$ 0.340468 | \$ 0.323658 |
| Amount Levied | \$ 55,191 | \$ | 57,567 | \$ 58,936 | \$ 59,871 |

| Amounts Budgeted for | Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities | | | | | | | | | | | | | |
|---|---|-------|----|-------|----|--------|----|--------|--|--|--|--|--|--|
| | by the City of Raymond | | | | | | | | | | | | | |
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | | | |
| Supplies | \$ | | \$ | - | \$ | - | \$ | - | | | | | | |
| Services | \$ | 8,700 | \$ | 9,800 | \$ | 11,500 | \$ | 19,500 | | | | | | |
| Total Amount Budgeted \$ 8,700 \$ 9,800 \$ 11,500 \$ 19,500 | | | | | | | | | | | | | | |

| Service Data | | | | | | | | | | | | |
|------------------------|--------|--------|--------|----------|--|--|--|--|--|--|--|--|
| | Raymoı | nd | | | | | | | | | | |
| Туре | City | | | | | | | | | | | |
| Population | 6,215 | | | | | | | | | | | |
| # of Active Cards | 980 | | | | | | | | | | | |
| % of Population Active | 15.8% | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | |
| Circulation | | | | | | | | | | | | |
| Physical | 50,557 | 60,739 | 20,385 | 25,574 | | | | | | | | |
| Digital | 8,283 | 10,097 | 12,768 | 11,855 | | | | | | | | |
| Total | 58,840 | 70,836 | 33,153 | 37,429 | | | | | | | | |
| Events | | | | | | | | | | | | |
| Number of Events | 145 | 259 | 151 | 26 | | | | | | | | |
| Attendance | 1,844 | 5,210 | 635 | 1,536 | | | | | | | | |
| Computer Use | | | | | | | | | | | | |
| Hours | 4,286 | 4,396 | 784 | 165 | | | | | | | | |

| | Raymond Position Inventory | | | | | | | | | | | | | | |
|----------------------------|----------------------------|------|------------|-----------|------------|------|------------|-----------|------------|--|--|--|--|--|--|
| | | | | 2021 | | | | 2022 | | | | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | | | | |
| Library Manager 2 | Local 3758-S | 1.00 | 87,327 | 29,716 | 117,043 | 1.00 | 84,159 | 29,581 | 113,739 | | | | | | |
| Librarian 1 | Local 3758 | 0.00 | - | - | - | 1.00 | 54,820 | 21,812 | 76,632 | | | | | | |
| Library Assistant | Local 3758 | 1.00 | 37,794 | 18,987 | 56,781 | 1.00 | 38,927 | 18,323 | 57,250 | | | | | | |
| Library Assistant | Local 3758 | 1.00 | 36,875 | 9,512 | 46,387 | 1.00 | 39,120 | 18,817 | 57,937 | | | | | | |
| Public Services Specialist | Local 3758 | 1.00 | 44,574 | 20,456 | 65,030 | | | | | | | | | | |
| | Total | 4.00 | \$ 206,569 | \$ 78,672 | \$ 285,241 | 4.00 | \$ 217,026 | \$ 88,533 | \$ 305,559 | | | | | | |

Budget Highlights:

- Salaries increased 5.0% or \$10,457 due to the elimination of a 1.0 FTE Public Services Specialist position and the creation of a 1.0 FTE Librarian 1 position.
- Benefits increased 12.5% or \$9,861 due to staff selection of benefits options.
- Supplies increased 148.2% or 4,764 due to the one-time purchase of furniture and peripherals for the children's and teen's areas, as well as roller blinds.
- Equipment was allocated in the amount of \$9,000 due to the one-time purchase of a microfilm scanner and upstairs self-checkout machine.
- Professional Services increase 28% or \$700 due to the one-time installation of electrical outlets.
- Communications decreased 38% or \$1,900 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 144% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund Raymond | | | | | | | | | | | | | | |
|-------------------------------------|--|-----------|----|-----------|----|-----------|----|---------|----|---------|----|---------|----|---------|--------------|
| 2021 2021 Year 21 Adopted - 22 Fina | | | | | | | | | | | | | | | d - 22 Final |
| For and thousand | Adopted End 2022 Final | | | | | | | | | | | | | 0/ 61 | |
| Expenditures | - | 18 Actual | _ | 19 Actual | _ | 20 Actual | | Budget | | stimate | | Budget | | Change | % Change |
| Salaries | \$ | 184,881 | \$ | 186,287 | \$ | 194,669 | \$ | 209,569 | \$ | 192,000 | \$ | 220,026 | \$ | 10,457 | 5.0% |
| Benefits | | 68,646 | | 72,757 | | 78,291 | | 78,672 | | 66,000 | | 88,533 | | 9,861 | 12.5% |
| Supplies | | 1,268 | | 4,002 | | 1,835 | | 3,215 | | 12,000 | | 7,979 | | 4,764 | 148.2% |
| Equipment | | - | | - | | - | | - | | 3,000 | | 9,000 | | 9,000 | n/a |
| Professional Services | | 1,085 | | 639 | | - | | 2,500 | | 9,200 | | 3,200 | | 700 | 28.0% |
| Communications | | 1,791 | | 1,880 | | 5,087 | | 5,000 | | 3,100 | | 3,100 | | (1,900) | -38.0% |
| Mileage, Meals, Trans, Lodging | | 389 | | 514 | | 6 | | 100 | | - | | 244 | | 144 | 144.0% |
| Operating Rentals | | - | | - | | 351 | | 1,100 | | 1,350 | | 1,100 | | - | n/a |
| Utilities | | - | | - | | - | | - | | 450 | | - | | - | n/a |
| Repairs & Maintenance | | 4,925 | | 1,705 | | 1,466 | | 1,620 | | 250 | | 1,620 | | - | 0.0% |
| Memberships & Registrations | | 285 | | 675 | | 50 | | 1,550 | | - | | 1,550 | | - | 0.0% |
| Total Expenditures | Total Expenditures \$ 263,269 \$ 268,459 \$ 281,755 \$ 303,326 \$ 287,350 \$ 336,352 \$ 33,026 11.7% | | | | | | | | | | | | | | |

South Bend

| | Property Tax Levies | | | | | | | | | | | | | | |
|---|---------------------|------------|----|------------|----|------------|----|-------------|--|--|--|--|--|--|--|
| | | South Be | nd | | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | | | | |
| Property Assessed Values | \$ | 84,539,542 | \$ | 92,737,961 | \$ | 99,441,085 | \$ | 111,134,054 | | | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | | | |
| Amount Levied | \$ | 32,307 | \$ | 33,583 | \$ | 33,857 | \$ | 35,969 | | | | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of South Bend | | | | | | | | | | | | | |
|---|--|-------|----|-------|----|-------|----|-------|--|--|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budge | | | | | | | | | | | | |
| Supplies | \$ | 500 | \$ | 500 | \$ | 500 | \$ | 500 | | | | | |
| Services | \$ | 4,300 | \$ | 5,500 | \$ | 5,500 | \$ | 8,500 | | | | | |
| Total Amount Budgeted \$ 4,800 \$ 6,000 \$ 6,000 \$ 9,000 | | | | | | | | | | | | | |

| Service Data South Bend | | | | | | | | | | | | | |
|----------------------------|--------|--------|--------|----------|--|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | | |
| Population | 2,223 | | | | | | | | | | | | |
| # of Active Cards | 580 | | | | | | | | | | | | |
| % of Population Active | 26.1% | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | |
| Circulation | | | | | | | | | | | | | |
| Physical | 12,903 | 26,422 | 11,497 | 17,318 | | | | | | | | | |
| Digital | 3,974 | 3,814 | 3,808 | 4,015 | | | | | | | | | |
| Total | 16,877 | 30,236 | 15,305 | 21,333 | | | | | | | | | |
| Events | | | | | | | | | | | | | |
| Number of Events | 112 | 97 | 57 | 16 | | | | | | | | | |
| Attendance | 1,045 | 1,416 | 342 | 1,604 | | | | | | | | | |
| Computer Use | | | | | | | | | | | | | |
| Hours | 756 | 1,144 | 292 | 142 | | | | | | | | | |

| | South Bend Position Inventory | | | | | | | | | | | | | | |
|-------------------|-------------------------------|-----------|--------|------|-----------|----|---------|--------------------------|-----------|-----------|----|---------|--|--|--|
| | | 2021 2022 | | | | | | | | | | | | | |
| Position Title | Group | FTE | Salar | у | Benefits | | Total | FTE Salary Benefits Tota | | | | | | | |
| Library Assistant | Local 3758 | 0.70 | 25 | ,812 | 15,210 | | 41,022 | 0.70 | 27,384 | 15,231 | | 42,616 | | | |
| Library Assistant | Local 3758 | 0.50 | 18 | ,483 | 5,187 | | 23,670 | 0.50 | 19,609 | 4,938 | | 24,547 | | | |
| Library Assistant | Local 3758 | 0.70 | 25 | ,621 | 7,055 | | 32,676 | 0.70 | 27,182 | 6,605 | | 33,786 | | | |
| Library Manager 1 | Local 3758-S | 0.80 | \$ 50 | ,097 | \$ 19,661 | \$ | 69,758 | 0.00 | \$ - | \$ - | \$ | - | | | |
| | Total | 2.70 | \$ 120 | ,013 | \$ 47,113 | \$ | 167,126 | 1.90 | \$ 74,174 | \$ 26,774 | \$ | 100,949 | | | |

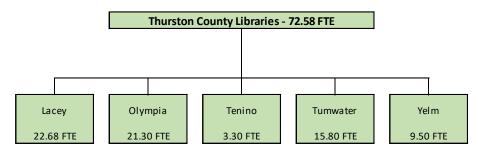
- Salaries decreased 36.7% or \$45,840 due to the elimination of a Library Manager 1 position and the shared management of Raymond and South Bend but a Library Manager 2 based in Raymond.
- Benefits decreased 43.2% or \$20,339 due to the elimination of a Library Manager 1 position and the shared management of Raymond and South Bend but a Library Manager 2 based in Raymond.
- Supplies increased 45.1% or \$1,070 due to the one-time purchase of furniture.
- Equipment was allocated in the amount of \$9,500 due to the one-time purchase of shelving and roller shades.
- Mileage, Meals, Transportation, and Lodging increased 115.2% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library | | | | | | | | | | | | | | |
|--------------------------------|---|--------|----|--------|----|-----------|-----|---------|----|--------|----|--------|----|----------|--------------|
| | | | | | 2 | 022 Final | | · · | | | | | | | |
| | | | | | | General | Fur | nd | | | | | | | |
| South Bend | | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 | | | | | | | | | | | | | | | d - 22 Final |
| | Adopted End 2022 Final | | | | | | | | | | | | | | |
| Expenditures | 201 | · | | | | | | | | | | | | % Change | |
| Salaries | \$ | 96,454 | \$ | 92,938 | \$ | 117,992 | \$ | 125,014 | \$ | 98,000 | \$ | 79,174 | \$ | (45,840) | -36.7% |
| Benefits | | 33,114 | | 29,558 | | 43,450 | | 47,113 | | 35,000 | | 26,774 | | (20,339) | -43.2% |
| Supplies | | 6,790 | | 3,042 | | 3,933 | | 2,375 | | 1,550 | | 3,445 | | 1,070 | 45.1% |
| Equipment | | - | | - | | 7,388 | | - | | 6,500 | | 9,500 | | 9,500 | n/a |
| Professional Services | | 829 | | 814 | | 200 | | 2,500 | | - | | 2,500 | | - | 0.0% |
| Communications | | 1,564 | | 1,510 | | 4,861 | | 4,600 | | 3,800 | | 4,600 | | - | 0.0% |
| Mileage, Meals, Trans, Lodging | | 182 | | 293 | | - | | 125 | | - | | 269 | | 144 | 115.2% |
| Operating Rentals | | 58 | | 338 | | 471 | | 1,220 | | 1,075 | | 1,220 | | - | 0.0% |
| Insurance | | - | | - | | - | | - | | - | | - | | - | n/a |
| Repairs & Maintenance | | - | | 1 | | 121 | | 90 | | 625 | | 90 | | - | n/a |
| Memberships & Registrations | | - | | - | | 450 | | 1,000 | | - | | 1,000 | | - | 0.0% |
| Total Expenditures | Total Expenditures \$ 138,990 \$ 128,495 \$ 178,864 \$ 184,037 \$ 146,550 \$ 128,573 \$ (55,464) -31.0% | | | | | | | | | | | | | | |

Thurston County Library Budgets

| | Property Tax Levies | | | | | | | | | | | | | |
|-----------------------|--------------------------|----|----------------|----|----------------|----|----------------|----|----------------|--|--|--|--|--|
| | | Th | urston County | | | _ | | | | | | | | |
| | | | 2018 Levy | | 2019 Levy | | 2020 Levy | | 2021 Levy | | | | | |
| | Property Assessed Values | · | 15,419,513,847 | _ | 16,883,861,146 | _ | 17,918,606,159 | _ | 19,275,720,481 | | | | | |
| Unincorporated | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 5,892,583 | \$ | 6,114,051 | \$ | 6,100,712 | \$ | 6,238,741 | | | | | |
| | Property Assessed Values | \$ | 27,065,260 | \$ | 29,746,586 | \$ | 31,568,665 | \$ | 36,101,147 | | | | | |
| Bucoda | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 10,343 | \$ | 10,772 | \$ | 10,748 | \$ | 11,684 | | | | | |
| | Property Assessed Values | \$ | 5,743,443,053 | \$ | 6,381,577,858 | \$ | 7,268,934,236 | \$ | 7,881,846,863 | | | | | |
| Lacey | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 2,194,863 | \$ | 2,310,923 | \$ | 2,474,840 | \$ | 2,551,023 | | | | | |
| | Property Assessed Values | \$ | 6,690,364,182 | \$ | 7,078,934,567 | \$ | 7,694,031,828 | \$ | 8,046,605,908 | | | | | |
| Olympia | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 2,556,729 | \$ | 2,563,452 | \$ | 2,619,572 | \$ | 2,604,348 | | | | | |
| | Property Assessed Values | \$ | 153,946,058 | \$ | 177,110,936 | \$ | 187,435,364 | \$ | 208,826,994 | | | | | |
| Rainier | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 58,831 | \$ | 64,136 | \$ | 63,816 | \$ | 67,589 | | | | | |
| | Property Assessed Values | \$ | 117,344,048 | \$ | 122,698,300 | \$ | 131,970,145 | \$ | 151,933,687 | | | | | |
| Tenino | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 44,843 | \$ | 44,432 | \$ | 44,932 | \$ | 49,175 | | | | | |
| | Property Assessed Values | \$ | 3,238,005,823 | \$ | 3,452,723,144 | \$ | 3,781,842,537 | \$ | 4,053,690,779 | | | | | |
| Tumwater | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 1,237,407 | \$ | 1,250,314 | \$ | 1,287,596 | \$ | 1,312,009 | | | | | |
| | Property Assessed Values | \$ | 827,148,177 | \$ | 905,204,140 | \$ | 992,606,622 | \$ | 1,026,250,718 | | | | | |
| Yelm | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 316,096 | \$ | 327,796 | \$ | 337,951 | \$ | 332,154 | | | | | |
| | Property Assessed Values | \$ | 32,216,830,448 | \$ | 35,031,856,677 | \$ | 38,006,995,556 | \$ | 40,680,976,577 | | | | | |
| Thurston County Total | Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| | Amount Levied | \$ | 12,311,694 | \$ | 12,685,876 | \$ | 12,940,166 | \$ | 13,166,724 | | | | | |

| | | Service Data Thurston County | | | |
|---------------------------|------------------------|------------------------------|-----------|-----------|-----------|
| | Population | 342,130 | | | |
| | # of Active Cards | 63,138 | | | |
| | % of Population Active | 18.5% | | | |
| | Service | 2018 | 2019 | 2020 | 2021 YTD |
| | Circulation | | | | |
| | Physical | 1,454,212 | 1,582,163 | 627,358 | 1,088,195 |
| Thurston County Libraries | Digital | 507,219 | 606,064 | 764,766 | 721,490 |
| | Total | 1,961,431 | 2,188,227 | 1,392,124 | 1,809,685 |
| | Events | | | | |
| | Number of Events | 1,842 | 2,044 | 1,404 | 298 |
| | Attendance | 79,769 | 72,449 | 8,874 | 2,793 |
| | Computer Use | | | | |
| | Hours | 114,650 | 104,698 | 18,364 | 12,434 |



The chart below contains a list of cities in Thurston County that are contractually responsible for building repairs, maintenance, and utilities of the libraries in their cities. These items are not a part of the TRL budget.

| City Budgets for Library Building Repairs, Maintenance, and Utilities | | | | | | | | | | | |
|---|-----------------------|----|-------------|----|-------------|-------------|---------|----|-------------|--|--|
| Thurston County | | | | | | | | | | | |
| | | 20 | 2018 Budget | | 2019 Budget | 2020 Budget | | | 2021 Budget | | |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | |
| Lacov | Services | \$ | 93,675 | \$ | 103,675 | \$ | 70,402 | \$ | 71,204 | | |
| Lacey | Capital | \$ | - | \$ | - | \$ | 194,975 | \$ | 100,000 | | |
| | Total Amount Budgeted | \$ | 93,675 | \$ | 103,675 | \$ | 265,377 | \$ | 171,204 | | |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | |
| Olympia | Services | \$ | - | \$ | - | \$ | - | \$ | - | | |
| | Total Amount Budgeted | \$ | - | \$ | - | \$ | - | \$ | - | | |
| | Supplies | \$ | - | \$ | - | \$ | 500 | \$ | 400 | | |
| Tenino | Services | \$ | 12,593 | \$ | 11,553 | \$ | 16,709 | \$ | 19,686 | | |
| | Total Amount Budgeted | \$ | 12,593 | \$ | 11,553 | \$ | 17,209 | \$ | 20,086 | | |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | |
| Tumwater | Services | \$ | 55,575 | \$ | 72,200 | \$ | 62,000 | \$ | 87,448 | | |
| | Total Amount Budgeted | \$ | 55,575 | \$ | 72,200 | \$ | 62,000 | \$ | 87,448 | | |
| | Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | |
| Yelm | Services | \$ | 30,000 | \$ | 27,165 | \$ | 28,528 | \$ | 53,528 | | |
| | Total Amount Budgeted | \$ | 30,000 | \$ | 27,165 | \$ | 28,528 | \$ | 53,528 | | |
| | Supplies | \$ | - | \$ | - | \$ | 500 | \$ | 400 | | |
| Thurston County Total | Services | \$ | 191,843 | \$ | 214,593 | \$ | 177,639 | \$ | 231,866 | | |
| | Total Amount Budgeted | \$ | 191,843 | \$ | 214,593 | \$ | 373,114 | \$ | 332,266 | | |

^{*} Waiting for budget data from the cities of Olympia.

| | Timberland Regional Library 2022 Final Budget General Fund Revenues Thurston County Libraries | | | | | | | | | | | | | |
|----------------------------|---|------------|----|------------|----|------------|----|------------|-----------|------------|----|------------|---------------|--------|
| 2021 Year End | | | | | | | | | | | | 21 Adopted | - 22 Final | |
| Revenue Type | Revenue Type 2018 Actual 2019 Actual 2020 Actual 2021 Adopted Estimate 2022 Final Budget | | | | | | | | \$ Change | % Change | | | | |
| Property Tax | \$ | 12,258,384 | \$ | 12,669,861 | \$ | 12,862,828 | \$ | 13,060,000 | \$ | 13,084,000 | \$ | 13,615,197 | \$ 555,197 | 4.3% |
| Sale of Tax Title Property | | 51 | | 2,872 | | 473 | | - | | 2,300 | | 500 | 500 | n/a |
| Leasehold Tax | | 19,604 | | 23,070 | | 21,587 | | 19,000 | | 22,000 | | 19,000 | - | 0.0% |
| Timber Excise Tax | | 102,859 | | 129,989 | | 57,512 | | 65,000 | | 63,000 | | 65,000 | - | 0.0% |
| In Lieu of Taxes | | 4,232 | | 4,498 | | 4,744 | | - | | - | | - | - | n/a |
| DNR Trust | | 18,409 | | 77,116 | | 138,991 | | 30,000 | | 138,000 | | 130,000 | 100,000 | 333.3% |
| Forest Board Interest | | 110 | | 323 | | 461 | | 100 | | 300 | | 350 | 250 | 250.0% |
| Forest Board Rentals | orest Board Rentals 1,322 4,569 2,733 2,000 2,600 2,000 - 0.0% | | | | | | | | | | | | | |
| Timber Sales - State | | 85,458 | | 152,751 | | 211,805 | | 90,000 | | 140,000 | | 115,000 | 25,000 | 27.8% |
| Total Revenues | \$ | 12,490,429 | \$ | 13,065,048 | \$ | 13,301,134 | \$ | 13,266,100 | \$ | 13,452,200 | \$ | 13,947,047 | \$ 680,947 | 5.1% |

Timberland Regional Library 2022 Final Budget General Fund

| Thurston | County | Libraries |
|-----------|---------|-----------|
| IIIuIston | Country | LIDIGICS |

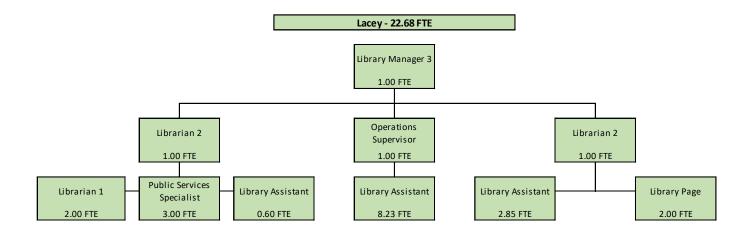
| | | 111 | urston Coun | ity Libraries | | | | |
|--------------------------------|--------------|--------------|--------------|---------------|--------------|--------------|-------------|--------------|
| | | | | 2021 | 2021 Year | | 21 Adopted | d - 22 Final |
| | | | | Adopted | End | 2022 Final | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change |
| Salaries | \$ 3,110,708 | \$ 3,143,011 | \$ 3,657,855 | \$ 3,809,984 | \$ 3,419,000 | \$ 3,758,501 | \$ (51,483) | -1.4% |
| Benefits | 1,245,036 | 1,342,932 | 1,463,999 | 1,577,977 | 1,529,000 | 1,479,572 | (98,405) | -6.2% |
| Supplies | 28,409 | 60,795 | 86,668 | 86,055 | 30,000 | 94,489 | 8,434 | 9.8% |
| Equipment | 4,817 | 5,063 | 27,603 | - | 10,300 | 33,687 | 33,687 | n/a |
| Professional Services | 96,843 | 92,487 | 49,258 | 110,500 | 52,725 | 125,500 | 15,000 | 13.6% |
| Communications | 5,587 | 10,171 | 23,273 | 21,500 | 17,900 | 19,750 | (1,750) | -8.1% |
| Mileage, Meals, Trans, Lodging | 7,358 | 6,989 | 3,963 | 1,775 | 1,400 | 4,727 | 2,952 | 166.3% |
| Operating Rentals | 116 | 645 | 8,677 | 11,120 | 12,900 | 35,650 | 24,530 | 220.6% |
| Utilities | - | 413 | 394 | - | 1,150 | - | - | n/a |
| Repairs & Maintenance | 23,983 | 28,793 | 6,800 | 8,700 | 13,750 | 9,600 | 900 | 10.3% |
| Memberships & Registrations | 4,661 | 3,632 | 3,202 | 13,086 | 1,950 | 13,086 | - | 0.0% |
| Capital | 12,140 | - | - | - | - | - | - | n/a |
| Total Expenditures | \$ 4,539,658 | \$ 4,694,931 | \$ 5,331,692 | \$ 5,640,697 | \$ 5,090,075 | \$ 5,574,561 | \$ (66,136) | -1.2% |

Lacey

| Property Tax Levies | | | | | | | | | | | | |
|---|----|---------------|----|---------------|----|---------------|----|---------------|--|--|--|--|
| Lacey | | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | |
| Property Assessed Values | \$ | 5,743,443,053 | \$ | 6,381,577,858 | \$ | 7,268,934,236 | \$ | 7,881,846,863 | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| Amount Levied | \$ | 2,194,863 | \$ | 2,310,923 | \$ | 2,474,840 | \$ | 2,551,023 | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Lacey | | | | | | | | | | | |
|---|----|--------|----|---------|----|---------|----|---------|--|--|--|
| 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| Services | \$ | 93,675 | \$ | 103,675 | \$ | 70,402 | \$ | 71,204 | | | |
| Capital | \$ | - | \$ | - | \$ | 194,975 | \$ | 100,000 | | | |
| Total Amount Budgeted \$ 93,675 \$ 103,675 \$ 265,377 \$ 171,204 | | | | | | | | | | | |

| | Service Data Lacey | | | | | | | | | | | |
|------------------------|-----------------------|---------|---------|----------|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | |
| Population | 113,997 | | | | | | | | | | | |
| # of Active Cards | 22,927 | | | | | | | | | | | |
| % of Population Active | 20.1% | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | |
| Circulation | | | | | | | | | | | | |
| Physical | 513,846 | 553,824 | 187,332 | 359,869 | | | | | | | | |
| Digital | 190,904 | 224,150 | 280,722 | 266,180 | | | | | | | | |
| Total | 704,750 | 777,974 | 468,054 | 626,049 | | | | | | | | |
| Events | | | | | | | | | | | | |
| Number of Events | 379 | 380 | 310 | 29 | | | | | | | | |
| Attendance | 26,792 | 22,467 | 3,032 | 1,191 | | | | | | | | |
| Computer Use | | | | | | | | | | | | |
| Hours | 38,569 | 35,973 | 7,653 | 4,973 | | | | | | | | |



| | Lacey Position Inventory | | | | | | | | | | | |
|----------------------------|--------------------------|-------|--------------|------------|--------------|-------|--------------|------------|--------------|--|--|--|
| | | | | 2021 | | | | 2022 | | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | | |
| Library Manager 3 | Local 3758-S | 1.00 | \$ 89,063 | \$ 29,457 | \$ 118,520 | 1.00 | \$ 94,487 | \$ 28,838 | \$ 123,325 | | | |
| Librarian 2 | Local 3758-S | 1.00 | 80,898 | 27,690 | 108,588 | 1.00 | 60,346 | 22,952 | 83,298 | | | |
| Librarian 2 | Local 3758-S | 1.00 | 74,589 | 26,507 | 101,096 | 1.00 | 65,617 | 23,958 | 89,575 | | | |
| Operations Supervisor | Local 3758-S | 1.00 | 65,139 | 24,275 | 89,414 | 1.00 | 69,106 | 23,996 | 93,102 | | | |
| Librarian 1 | Local 3758 | 1.00 | 69,614 | 26,065 | 95,679 | 1.00 | 73,853 | 25,529 | 99,382 | | | |
| Librarian 1 | Local 3758 | 1.00 | 53,750 | 12,495 | 66,245 | 1.00 | 55,363 | 11,301 | 66,664 | | | |
| Public Services Specialist | Local 3758 | 0.75 | 43,832 | 19,464 | 63,296 | 0.75 | 45,147 | 18,872 | 64,018 | | | |
| Public Services Specialist | Local 3758 | 0.75 | 35,640 | 16,031 | 51,671 | 0.75 | 37,810 | 15,942 | 53,752 | | | |
| Public Services Specialist | Local 3758 | 0.75 | 43,832 | 17,806 | 61,637 | 0.75 | 45,147 | 17,342 | 62,489 | | | |
| Public Services Specialist | Local 3758 | 0.75 | 38,660 | 18,344 | 57,004 | 0.75 | 41,015 | 18,083 | 59,098 | | | |
| Library Assistant | Local 3758 | 0.50 | 28,867 | 12,260 | 41,126 | 0.60 | 23,588 | 11,740 | 35,328 | | | |
| Library Assistant | Local 3758 | 1.00 | 40,393 | 18,915 | 59,309 | 1.00 | 42,853 | 18,987 | 61,840 | | | |
| Library Assistant | Local 3758 | 0.75 | 30,743 | 15,156 | 45,899 | 0.75 | 32,615 | 15,036 | 47,651 | | | |
| Library Assistant | Local 3758 | 1.00 | 38,356 | 18,659 | 57,015 | 1.00 | 40,692 | 18,659 | 59,351 | | | |
| Library Assistant | Local 3758 | 0.40 | 17,612 | 4,143 | 21,755 | 1.00 | 39,700 | 19,012 | 58,712 | | | |
| Library Assistant | Local 3758 | 1.00 | 43,595 | 19,794 | 63,390 | 1.00 | 46,136 | 19,698 | 65,834 | | | |
| Library Assistant | Local 3758 | 0.63 | 26,849 | 7,085 | 33,934 | 0.63 | 28,989 | 6,813 | 35,802 | | | |
| Library Assistant | Local 3758 | 1.00 | 38,637 | 18,984 | 57,622 | 1.00 | 40,990 | 18,824 | 59,814 | | | |
| Library Assistant | Local 3758 | 0.85 | 39,315 | 18,633 | 57,948 | 0.85 | 41,709 | 18,463 | 60,172 | | | |
| Library Assistant | Local 3758 | 1.00 | 36,510 | 18,074 | 54,585 | 1.00 | 38,734 | 18,201 | 56,935 | | | |
| Library Assistant | Local 3758 | 0.85 | 31,034 | 16,839 | 47,873 | 1.00 | 38,734 | 18,394 | 57,128 | | | |
| Library Assistant | Local 3758 | 0.75 | 27,724 | 14,317 | 42,041 | 1.00 | 39,700 | 20,037 | 59,737 | | | |
| Library Assistant | Local 3758 | 0.85 | 31,731 | 16,180 | 47,911 | 0.85 | 33,663 | 17,070 | 50,733 | | | |
| Library Page | Local 3758 | 1.00 | 28,112 | 16,693 | 44,804 | 1.00 | 29,823 | 16,836 | 46,660 | | | |
| Library Page | Local 3758 | 1.00 | 29,612 | 17,030 | 46,642 | 1.00 | 31,416 | 16,997 | 48,413 | | | |
| | Total | 21.58 | \$ 1,084,107 | \$ 450,895 | \$ 1,535,002 | 22.68 | \$ 1,137,232 | \$ 461,580 | \$ 1,598,812 | | | |

- Salaries increased 4.9% or \$53,125 due to step increases and a 3% COLA as well as the addition of 1.10 FTE in Library Assistant positions.
- Benefits increased 2.4% or \$10,685 due to step increases and a 3% COLA as well as the addition of 1.10 FTE in Library Assistant positions.
- Equipment was allocated in the amount of \$16,092 due to the one-time cost of shelving, furniture, and an outdoor canopy.
- Communications decreased 36.2% or \$1,700 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 257.1% or \$900 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library | | | | | | | | | | | |
|--------------------------------------|-----------------------------|-------------|--------------|--------------|--------------|--------------|-----------|----------|--|--|--|--|
| 2022 Final Budget | | | | | | | | | | | | |
| General Fund | | | | | | | | | | | | |
| Lacey | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | |
| Salaries | \$ 952,119 | \$ 977,599 | \$ 1,016,486 | \$ 1,087,107 | \$ 995,000 | \$ 1,140,232 | \$ 53,125 | 4.9% | | | | |
| Benefits | 385,552 | 420,353 | 415,717 | 450,895 | 398,000 | 461,580 | 10,685 | 2.4% | | | | |
| Supplies | 8,217 | 13,572 | 47,216 | 21,860 | 8,000 | 21,544 | (316) | -1.4% | | | | |
| Equipment | 1,543 | - | 5,108 | - | 4,100 | 16,092 | 16,092 | n/a | | | | |
| Professional Services | 3,031 | 4,009 | 11,906 | 2,500 | - | 2,500 | - | 0.0% | | | | |
| Communications | 1,469 | 1,669 | 4,934 | 4,700 | 2,800 | 3,000 | (1,700) | -36.2% | | | | |
| Mileage, Meals, Trans, Lodging | 822 | 597 | 96 | 350 | 100 | 1,250 | 900 | 257.1% | | | | |
| Operating Rentals | - | - | 2,824 | 3,300 | 3,600 | 3,300 | - | n/a | | | | |
| Repairs & Maintenance | 1,574 | 2,645 | 2,870 | 4,000 | 5,200 | 4,000 | - | 0.0% | | | | |
| Memberships & Registrations | 2,125 | 1,169 | 1,125 | 3,200 | 750 | 3,200 | - | 0.0% | | | | |
| Capital | 6,070 | - | - | - | - | - | - | n/a | | | | |
| Total Expenditures | \$ 1,362,521 | \$1,421,614 | \$ 1,508,280 | \$ 1,577,912 | \$ 1,417,550 | \$ 1,656,698 | \$ 78,786 | 5.2% | | | | |

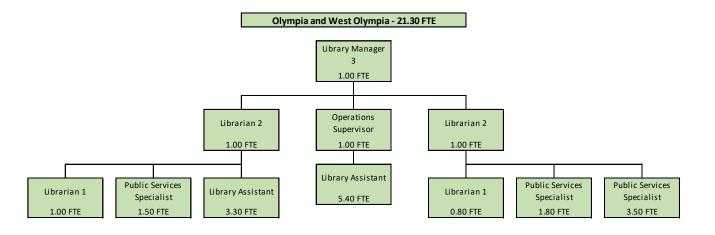
Olympia

| Property Tax Levies Olympia | | | | | | | | | | | | |
|-----------------------------|----|---------------|----|---------------|----|---------------|----|---------------|--|--|--|--|
| | | 2018 Levy | | 2019 Levy | | 2020 Levy | | 2021 Levy | | | | |
| Property Assessed Values | \$ | 6,690,364,182 | \$ | 7,078,934,567 | \$ | 7,694,031,828 | \$ | 8,046,605,908 | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| Amount Levied | \$ | 2,556,729 | \$ | 2,563,452 | \$ | 2,619,572 | \$ | 2,604,348 | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Olympia | | | | | | | | | | |
|---|---|---|----|---|----|---|----|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | - | \$ | | | |
| Services | \$ | - | \$ | - | \$ | - | \$ | | | |
| Total Amount Budgeted | \$ | - | \$ | - | \$ | - | \$ | | | |

^{*}Currently waiting on budget data from City of Olympia

| | Service Data Olympia | | | | | | | | | | | | |
|------------------------|----------------------|---------|---------|----------|--|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | | |
| Population | 69,260 | | | | | | | | | | | | |
| # of Active Cards | 20,159 | | | | | | | | | | | | |
| % of Population Active | 29.1% | | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | | |
| Circulation | | | | | | | | | | | | | |
| Physical | 449,046 | 468,754 | 235,097 | 378,985 | | | | | | | | | |
| Digital | 172,560 | 208,214 | 262,659 | 251,872 | | | | | | | | | |
| Total | 621,606 | 676,968 | 497,756 | 630,857 | | | | | | | | | |
| Events | | | | | | | | | | | | | |
| Number of Events | 475 | 525 | 369 | 32 | | | | | | | | | |
| Attendance | 18,174 | 19,944 | 3,458 | 523 | | | | | | | | | |
| Computer Use | | | | | | | | | | | | | |
| Hours | 42,479 | 36,898 | 3,674 | 4,088 | | | | | | | | | |



| Olympia Position Inventory | | | | | | | | | | | |
|----------------------------|--------------|-------|--------------|------------|--------------|-------|--------------|------------|--------------|--|--|
| | | | | 2021 | | | | 2022 | | | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total | | |
| Library Manager 3 | Local 3758-S | 1.00 | \$ 81,101 | \$ 27,918 | \$ 109,019 | 1.00 | \$ 87,970 | \$ 27,595 | \$ 115,565 | | |
| Librarian 2 | Local 3758-S | 1.00 | 66,764 | 25,119 | 91,884 | 1.00 | 60,196 | 22,923 | 83,119 | | |
| Librarian 2 | Local 3758-S | 1.00 | 74,589 | 26,814 | 101,403 | 1.00 | 79,131 | 26,101 | 105,233 | | |
| Operations Supervisor | Local 3758-S | 1.00 | 53,750 | 21,808 | 75,558 | 1.00 | 54,552 | 21,761 | 76,313 | | |
| Librarian 1 | Local 3758 | 0.80 | 44,511 | 19,820 | 64,331 | 0.80 | 47,221 | 19,576 | 66,798 | | |
| Librarian 1 | Local 3758 | 1.00 | 62,157 | 23,629 | 85,786 | 1.00 | 57,875 | 22,480 | 80,355 | | |
| Public Services Specialist | Local 3758 | 1.00 | 52,444 | 21,975 | 74,419 | 1.00 | 55,638 | 21,619 | 77,257 | | |
| Public Services Specialist | Local 3758 | 0.80 | 45,062 | 18,755 | 63,817 | 0.80 | 47,806 | 18,460 | 66,266 | | |
| Public Services Specialist | Local 3758 | 0.70 | 34,012 | 16,986 | 50,998 | 0.70 | 36,083 | 16,891 | 52,974 | | |
| Public Services Specialist | Local 3758 | 0.80 | 36,102 | 17,771 | 53,873 | 0.80 | 38,301 | 17,646 | 55,947 | | |
| Library Assistant | Local 3758 | 0.70 | 30,441 | 7,914 | 38,354 | 0.70 | 32,295 | 7,495 | 39,790 | | |
| Library Assistant | Local 3758 | 0.90 | 33,930 | 17,155 | 51,085 | 0.90 | 34,948 | 16,971 | 51,919 | | |
| Library Assistant | Local 3758 | 0.90 | 33,023 | 17,436 | 50,459 | 1.00 | 37,421 | 18,578 | 55,999 | | |
| Library Assistant | Local 3758 | 1.00 | 45,688 | 20,062 | 65,750 | 1.00 | 48,470 | 20,058 | 68,528 | | |
| Library Assistant | Local 3758 | 1.00 | 36,066 | 9,337 | 45,403 | 1.00 | 39,700 | 19,012 | 58,712 | | |
| Library Assistant | Local 3758 | 0.80 | 36,013 | 16,610 | 52,623 | 0.80 | 38,206 | 16,543 | 54,748 | | |
| Library Assistant | Local 3758 | 1.00 | 35,889 | 9,299 | 45,188 | 1.00 | 39,217 | 9,021 | 48,238 | | |
| Library Assistant | Local 3758 | 0.80 | 29,864 | 7,857 | 37,721 | 0.80 | 31,683 | 15,298 | 46,981 | | |
| Library Assistant | Local 3758 | 1.00 | 37,606 | 18,804 | 56,410 | 1.00 | 39,896 | 18,758 | 58,654 | | |
| Library Assistant | Local 3758 | 0.70 | 25,621 | 6,197 | 31,818 | 0.80 | 31,065 | 6,528 | 37,593 | | |
| Library Assistant | Local 3758 | 0.70 | 25,749 | 15,196 | 40,944 | 0.80 | 31,760 | 15,398 | 47,158 | | |
| Library Assistant | Local 3758 | 0.60 | 21,961 | 13,158 | 35,119 | 0.80 | 31,065 | 16,266 | 47,330 | | |
| Library Assistant | Local 3758 | 0.70 | 26,131 | 15,321 | 41,453 | 0.80 | 31,683 | 16,526 | 48,209 | | |
| Library Assistant | Local 3758 | 0.70 | 25,621 | 7,055 | 32,676 | 0.80 | 31,065 | 7,414 | 38,479 | | |
| Library Assistant | Local 3758 | 1.00 | 45,240 | 20,600 | 65,840 | 0.00 | - | - | - | | |
| | Total | 21.60 | \$ 1,039,332 | \$ 422,598 | \$ 1,461,930 | 21.30 | \$ 1,063,245 | \$ 418,920 | \$ 1,482,165 | | |

- Salaries increased 2.3% or \$23,913 due to step increases and a 3% COLA.
- Benefits decreased 0.9% or \$3,678 due to staff selection of benefits options.
- Supplies increased 19.4% or \$5,300 due to one-time purchases of storage units, a picture hanging system and furniture.
- Equipment was allocated in the amount of \$2,100 for the purchase of a flight lab for the NASA @ My Library program.
- Professional Services decreased 20.5% or \$13,000 due to increased security costs and window treatments.
- Mileage, Meals, Transportation, and Lodging increased 158.4% or \$792 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | Timberland Regional Library 2022 Final Budget General Fund | | | | | | | | | | | | |
|---|--|--------------|--------------|--------------|--------------|--------------|-----------|----------|--|--|--|--|--|
| Olympia 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Fi Adopted End 2022 Final | | | | | | | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | |
| Salaries | \$ 955,316 | \$ 931,637 | \$ 1,109,170 | \$ 1,042,332 | \$ 941,000 | \$ 1,066,245 | \$ 23,913 | 2.3% | | | | | |
| Benefits | 372,256 | 387,371 | 429,696 | 422,598 | 556,000 | 418,920 | (3,678) | -0.9% | | | | | |
| Supplies | 6,119 | 15,498 | 12,762 | 27,250 | 10,000 | 32,550 | 5,300 | 19.4% | | | | | |
| Equipment | - | 2,980 | - | - | - | 2,100 | 2,100 | n/a | | | | | |
| Professional Services | 71,738 | 72,467 | 24,998 | 63,500 | 10,000 | 76,500 | 13,000 | 20.5% | | | | | |
| Communications | 806 | 854 | 4,176 | 3,900 | 2,800 | 3,900 | - | 0.0% | | | | | |
| Mileage, Meals, Trans, Lodging | 2,567 | 2,608 | 224 | 500 | - | 1,292 | 792 | 158.4% | | | | | |
| Operating Rentals | - | - | 2,912 | 3,300 | 3,700 | 3,300 | - | n/a | | | | | |
| Repairs & Maintenance | 131 | 2,137 | 2,486 | 4,000 | 5,000 | 4,000 | - | n/a | | | | | |
| Memberships & Registrations | 876 | 1,007 | 265 | 2,675 | - | 2,675 | - | 0.0% | | | | | |
| Capital | 6,070 | - | - | | - | - | - | n/a | | | | | |
| Total Expenditures | \$ 1,415,878 | \$ 1,416,559 | \$ 1,586,689 | \$ 1,570,055 | \$ 1,528,500 | \$ 1,611,482 | \$ 41,427 | 2.6% | | | | | |

West Olympia

| Service Data West Olympia | | | | | | | | | | | |
|------------------------------|--------|------|------|----------|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | |
| Population | 69,260 | | | | | | | | | | |
| # of Active Cards | 671 | | | | | | | | | | |
| % of Population Active | 1.0% | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | |
| Circulation | | | | | | | | | | | |
| Physical | 0 | 0 | 0 | 25,695 | | | | | | | |
| Digital | 0 | 0 | 0 | 980 | | | | | | | |
| Total | 0 | 0 | 0 | 26,675 | | | | | | | |
| Events | | | | | | | | | | | |
| Number of Events | 0 | 0 | 0 | 0 | | | | | | | |
| Attendance | 0 | 0 | 0 | 0 | | | | | | | |
| Computer Use | | | | | | | | | | | |
| Hours | 0 | 0 | 0 | 396 | | | | | | | |

- Supplies are allocated in the amount of \$1,300 for the purchase of furniture and a picture hanging system.
- Equipment was allocated in the amount of \$11,645 for the purchase of furniture, iPads and an interactive museum display.
- Communications were allocated in the amount of \$2,550 for internet costs.
- Operating Rentals were allocated in the amount of \$24,500 for space rent and copier rental.
- Repairs and Maintenance were allocated in the amount of \$900 for copier repairs.

| | Timberland Regional Library 2022 Final Budget | | | | | | | | | | | | |
|--------------------------------------|---|-------------|-------------|---------|----------|------------|-----------|----------|--|--|--|--|--|
| General Fund | | | | | | | | | | | | | |
| West Olympia | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | |
| Supplies | - | - | - | - | 1,300 | 1,300 | 1,300 | n/a | | | | | |
| Equipment | - | - | - | - | 5,600 | 11,645 | 11,645 | n/a | | | | | |
| Professional Services | - | - | - | - | 16,000 | - | - | n/a | | | | | |
| Communications | - | - | - | - | 1,600 | 2,550 | 2,550 | n/a | | | | | |
| Operating Rentals | - | - | - | - | 18,000 | 24,500 | 24,500 | n/a | | | | | |
| Repairs & Maintenance | - | - | - | - | 500 | 900 | 900 | n/a | | | | | |
| Total Expenditures | Total Expenditures \$ - \$ - \$ - \$ 43,000 \$ 40,895 \$ 40,895 n/a | | | | | | | | | | | | |

Tenino

| Property Tax Levies | | | | | | | | | | | | | |
|--------------------------|----|-------------|----|-------------|----|-------------|----|-------------|--|--|--|--|--|
| Tenino | | | | | | | | | | | | | |
| | | 2018 Levy | | 2019 Levy | | 2020 Levy | | 2021 Levy | | | | | |
| Property Assessed Values | \$ | 117,344,048 | \$ | 122,698,300 | \$ | 131,970,145 | \$ | 151,933,687 | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | |
| Amount Levied | \$ | 44,843 | \$ | 44,432 | \$ | 44,932 | \$ | 49,175 | | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Tenino | | | | | | | | | | | |
|---|---|--------|----|--------|----|--------|----|--------|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | 500 | \$ | 400 | | | |
| Services | \$ | 12,593 | \$ | 11,553 | \$ | 16,709 | \$ | 19,686 | | | |
| Total Amount Budgeted \$ 12,593 \$ 11,553 \$ 17,209 \$ 20,086 | | | | | | | | | | | |

| | Service D | | | |
|------------------------|-----------|--------|--------|----------|
| | Tenino | 0 | | |
| Туре | City | | | |
| Population | 7,247 | | | |
| # of Active Cards | 1,324 | | | |
| % of Population Active | 18.3% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 25,623 | 33,124 | 10,698 | 13,812 |
| Digital | 8,453 | 10,673 | 13,427 | 10,905 |
| Total | 34,076 | 43,797 | 24,125 | 24,717 |
| Events | | | | |
| Number of Events | 130 | 157 | 91 | 0 |
| Attendance | 2,313 | 3,032 | 282 | 0 |
| Computer Use | | | | |
| Hours | 2,585 | 2,374 | 643 | 272 |



| Tenino Position Inventory | | | | | | | | | | | | | | | | |
|---------------------------|--------------|------|----|---------|-----|----------|----|---------|------|--------|---------|----------|--------|----|---------|--|
| | | | | | 202 | 1 | | | 2022 | | | | | | | |
| Position Title | Group | FTE | | Salary | E | Benefits | | Total | FTE | Salary | | Benefits | | | Total | |
| Library Manager 1 | Local 3758-S | 1.00 | \$ | 71,876 | \$ | 25,734 | \$ | 97,610 | 1.00 | \$ | 74,033 | \$ | 24,934 | | 98,967 | |
| Library Assistant | Local 3758 | 0.90 | | 37,998 | | 18,221 | | 56,219 | 0.90 | | 40,312 | | 18,079 | | 58,391 | |
| Library Assistant | Local 3758 | 0.90 | | 33,433 | | 17,525 | | 50,958 | 0.90 | | 35,469 | | 17,438 | | 52,907 | |
| Library Assistant | Local 3758 | 0.80 | | 29,718 | | 15,432 | | 45,150 | 0.50 | | 19,850 | | 9,976 | | 29,826 | |
| | Total | 3.60 | \$ | 173,026 | \$ | 76,912 | \$ | 249,937 | 3.30 | \$ | 169,664 | \$ | 70,428 | \$ | 240,091 | |

- Salaries decreased 1.9% or \$3,362 due to step increases and a 3% COLA as well as a reduction of .3 FTE in Library Assistants.
- Benefits decreased 8.4% or \$6,484 due to step increases and a 3% COLA as well as a reduction of .3 FTE in Library Assistants.
- Supplies decreased 236.5% or \$7,000 due to one-time costs for workroom storage and picture framing.
- Equipment was allocated in the amount of \$2,300 for display shelving and area rug.
- Mileage, Meals, Transportation, and Lodging increased 115.2% or \$144 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

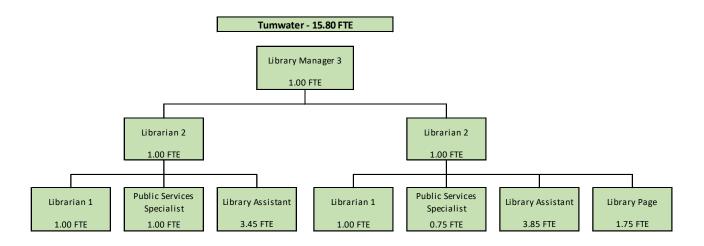
| | | | | Tim | be | rland Reg | ion | al Library | , | | | | | | |
|--------------------------------------|----|-----------|----|-----------|----|------------|-----|------------|----|---------|----|----------|----|--------------|----------|
| | | | | | 2 | 022 Final | Bu | dget | | | | | | | |
| General Fund | | | | | | | | | | | | | | | |
| Tenino | | | | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | d - 22 Final | |
| | | | | | | | Α | dopted | | End | 20 | 22 Final | | | |
| Expenditures | 20 | 18 Actual | 20 | 19 Actual | 20 | 020 Actual | ١ | Budget | E | stimate | ١ | Budget | \$ | Change | % Change |
| Salaries | \$ | 121,568 | \$ | 127,324 | \$ | 149,406 | \$ | 174,026 | \$ | 147,000 | \$ | 170,664 | \$ | (3,362) | -1.9% |
| Benefits | | 43,750 | | 48,851 | | 61,618 | | 76,912 | | 59,000 | | 70,428 | | (6,484) | -8.4% |
| Supplies | | 2,105 | | 4,711 | | 6,164 | | 2,960 | | 3,900 | | 9,960 | | 7,000 | 236.5% |
| Equipment | | 608 | | 1,341 | | 2,130 | | - | | - | | 2,300 | | 2,300 | n/a |
| Professional Services | | 2,242 | | 1,650 | | 1,317 | | 2,500 | | 2,700 | | 2,500 | | - | 0.0% |
| Communications | | 978 | | 5,109 | | 4,421 | | 4,200 | | 6,500 | | 4,200 | | - | 0.0% |
| Mileage, Meals, Trans, Lodging | | 354 | | 492 | | 588 | | 125 | | 500 | | 269 | | 144 | 115.2% |
| Operating Rentals | | 116 | | 120 | | 470 | | 1,220 | | 2,100 | | 1,250 | | 30 | 2.5% |
| Utilities | | - | | - | | - | | - | | 350 | | - | | - | n/a |
| Repairs & Maintenance | | - | | 20 | | 94 | | 100 | | 450 | | 100 | | - | 0.0% |
| Memberships & Registrations | | 224 | | - | | 459 | | 525 | | 50 | | 525 | | - | 0.0% |
| Total Expenditures | \$ | 171,945 | \$ | 189,617 | \$ | 226,668 | \$ | 262,568 | \$ | 222,550 | \$ | 262,195 | \$ | (373) | -0.2% |

Tumwater

| Property Tax Levies | | | | | | | | | | | | |
|---|----|---------------|----|---------------|----|---------------|----|---------------|--|--|--|--|
| Tumwater | | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | |
| Property Assessed Values | \$ | 3,238,005,823 | \$ | 3,452,723,144 | \$ | 3,781,842,537 | \$ | 4,053,690,779 | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | |
| Amount Levied | \$ | 1,237,407 | \$ | 1,250,314 | \$ | 1,287,596 | \$ | 1,312,009 | | | | |

| Amounts Budgeted for Library Building Repairs, Maintenance, and Utilities by the City of Tumwater | | | | | | | | | | | |
|--|---|--------|----|--------|----|--------|----|--------|--|--|--|
| | 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| Services | \$ | 55,575 | \$ | 72,200 | \$ | 62,000 | \$ | 87,448 | | | |
| Total Amount Budgeted \$ 55,575 \$ 72,200 \$ 62,000 \$ 87,448 | | | | | | | | | | | |

| | Service Data Tumwater | | | | | | | | | | | |
|------------------------|-----------------------|---------|---------|----------|--|--|--|--|--|--|--|--|
| Туре | City | | | | | | | | | | | |
| Population | 50,792 | | | | | | | | | | | |
| # of Active Cards | 12,156 | | | | | | | | | | | |
| % of Population Active | 23.9% | | | | | | | | | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD | | | | | | | | |
| Circulation | | | | | | | | | | | | |
| Physical | 325,241 | 366,377 | 141,676 | 235,342 | | | | | | | | |
| Digital | 104,836 | 124,289 | 161,983 | 150,211 | | | | | | | | |
| Total | 430,077 | 490,666 | 303,659 | 385,553 | | | | | | | | |
| Events | | | | | | | | | | | | |
| Number of Events | 456 | 606 | 357 | 235 | | | | | | | | |
| Attendance | 17,574 | 17,460 | 1,604 | 1,079 | | | | | | | | |
| Computer Use | | | | | | | | | | | | |
| Hours | 18,951 | 18,950 | 4,462 | 1,775 | | | | | | | | |



| | | | Tumwater P | osition Inve | ntory | | | | |
|----------------------------|--------------|-------|------------|--------------|--------------|-------|------------|------------|--------------|
| | | | | 2021 | | | | 2022 | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Library Manager 3 | Local 3758-S | 1.00 | \$ 83,950 | \$ 28,799 | \$ 112,749 | 1.00 | \$ 89,062 | \$ 27,996 | \$ 117,058 |
| Librarian 2 | Local 3758-S | 1.00 | 80,898 | 28,509 | 109,408 | 1.00 | 83,325 | 27,336 | 110,661 |
| Librarian 2 | Local 3758-S | 1.00 | 80,898 | 28,324 | 109,222 | 1.00 | 83,325 | 27,251 | 110,576 |
| Librarian 1 | Local 3758 | 1.00 | 67,920 | 25,327 | 93,247 | 1.00 | 72,056 | 24,751 | 96,807 |
| Librarian 1 | Local 3758 | 1.00 | 53,750 | 22,443 | 76,194 | 1.00 | 57,024 | 22,232 | 79,256 |
| Public Services Specialist | Local 3758 | 0.75 | 43,832 | 17,806 | 61,637 | 0.75 | 45,147 | 17,342 | 62,489 |
| Public Services Specialist | Local 3758 | 1.00 | 51,673 | 12,719 | 64,392 | 1.00 | 54,820 | 11,999 | 66,819 |
| Library Assistant | Local 3758 | 1.00 | 44,466 | 20,437 | 64,903 | 1.00 | 47,173 | 20,358 | 67,531 |
| Library Assistant | Local 3758 | 0.75 | 27,793 | 15,807 | 43,599 | 0.75 | 29,485 | 15,800 | 45,285 |
| Library Assistant | Local 3758 | 1.00 | 45,352 | 20,179 | 65,530 | 1.00 | 48,113 | 20,079 | 68,193 |
| Library Assistant | Local 3758 | 0.75 | 31,902 | 16,887 | 48,790 | 0.75 | 29,485 | 6,996 | 36,482 |
| Library Assistant | Local 3758 | 0.75 | 27,519 | 15,749 | 43,268 | 0.90 | 35,643 | 17,617 | 53,260 |
| Library Assistant | Local 3758 | 1.00 | 39,796 | 19,612 | 59,408 | 0.80 | 33,777 | 15,703 | 49,480 |
| Library Assistant | Local 3758 | 0.50 | 18,301 | 5,159 | 23,459 | 0.60 | 23,299 | 5,721 | 29,020 |
| Library Assistant | Local 3758 | 1.00 | 37,981 | 19,037 | 57,018 | 1.00 | 40,294 | 18,785 | 59,079 |
| Library Assistant | Local 3758 | 0.60 | 22,070 | 13,190 | 35,260 | 0.50 | 18,665 | 11,078 | 29,743 |
| Library Page | Local 3758 | 1.00 | 38,262 | 18,466 | 56,728 | 1.00 | 39,410 | 18,341 | 57,751 |
| Library Page | Local 3758 | 0.75 | 26,860 | 15,616 | 42,475 | 0.75 | 28,495 | 15,477 | 43,973 |
| Operations Supervisor | Local 3758-S | 1.00 | 59,611 | 23,713 | 83,324 | 0.00 | - | - | - |
| Librarian 1 | Local 3758 | 1.00 | 58,589 | 22,856 | 81,445 | 0.00 | - | - | - |
| Public Services Specialist | Local 3758 | 1.00 | 51,421 | 22,124 | 73,545 | 0.00 | - | - | - |
| | Total | 18.85 | \$ 992,844 | \$ 412,758 | \$ 1,405,602 | 15.80 | \$ 858,599 | \$ 324,862 | \$ 1,183,461 |

- Salaries decreased 13.5% or \$134,245 due to step increases and a 3% COLA as well as the elimination of 3.0 FTE.
- Benefits decreased 21.3% or \$87,896 due to step increases and a 3% COLA as well as the elimination of 3.0 FTE.
- Supplies decreased 24% or \$6,500 due to one-time purchase of furniture.
- Equipment was allocated in the amount of \$1,000 for storage cabinets.
- Professional Services increased 80% or \$2,000 for the one-time service of refurbishing benches.
- Communications decreased 23.1% or \$900 due to the removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 120% or \$720 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

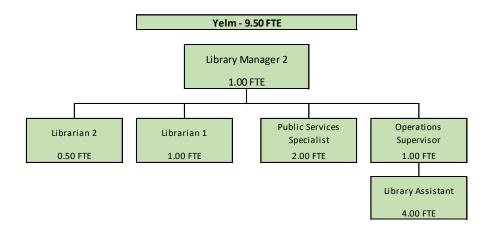
| | | Tim | 2022 Final General | Fund | 1 | | | | | | | | | | |
|--------------------------------|--|--------------|-----------------------|--------------|--------------|--------------|--------------|----------------|--|--|--|--|--|--|--|
| | | | Tumwa | 2021 | 2021 Year | | 21 Adopte | d - 22 Final | | | | | | | |
| | | | | Adopted | End | 2022 Final | 21 Adopte | u - 22 i iiidi | | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | | | | |
| Salaries | \$ 696,039 | \$ 729,841 | \$ 937,325 | \$ 995,844 | \$ 850,000 | \$ 861,599 | \$ (134,245) | -13.5% | | | | | | | |
| Benefits | | | | | | | | | | | | | | | |
| Supplies | | | | | | | | | | | | | | | |
| Equipment | - | - | 19,501 | - | 2,000 | 1,000 | 1,000 | n/a | | | | | | | |
| Professional Services | 1,129 | 832 | 352 | 2,500 | 25 | 4,500 | 2,000 | 80.0% | | | | | | | |
| Communications | 726 | 864 | 4,860 | 3,900 | 2,800 | 3,000 | (900) | -23.1% | | | | | | | |
| Mileage, Meals, Trans, Lodging | 1,737 | 2,210 | 2,967 | 600 | 800 | 1,320 | 720 | 120.0% | | | | | | | |
| Operating Rentals | - | 525 | 2,118 | 2,200 | 2,300 | 2,200 | - | n/a | | | | | | | |
| Utilities | - | 413 | 376 | - | 800 | - | - | n/a | | | | | | | |
| Repairs & Maintenance | 159 | 68 | 1,175 | 400 | 1,900 | 400 | - | n/a | | | | | | | |
| Memberships & Registrations | mberships & Registrations 1,183 1,170 638 4,900 900 4,900 - 0.0% | | | | | | | | | | | | | | |
| Total Expenditures | \$ 989,910 | \$ 1,064,174 | \$ 1,345,814 | \$ 1,450,132 | \$ 1,191,525 | \$ 1,224,311 | \$ (225,821) | -16.8% | | | | | | | |

Yelm

| | | Property Tax | x Le | evies | | | | | | | | | | |
|---|----|--------------|------|-------------|----|-------------|----|---------------|--|--|--|--|--|--|
| | | Yelm | 1 | | | | | | | | | | | |
| 2018 Levy 2019 Levy 2020 Levy 2021 Levy | | | | | | | | | | | | | | |
| Property Assessed Values | \$ | 827,148,177 | \$ | 905,204,140 | \$ | 992,606,622 | \$ | 1,026,250,718 | | | | | | |
| Levy Rate | \$ | 0.382151 | \$ | 0.362124 | \$ | 0.340468 | \$ | 0.323658 | | | | | | |
| Amount Levied | \$ | 316,096 | \$ | 327,796 | \$ | 337,951 | \$ | 332,154 | | | | | | |

| Amounts Budgeted for | | ry Building by the City | - | | ance | e, and Utilitie | es | | | | | | | |
|---|----|----------------------------|----|--------|------|-----------------|----|--------|--|--|--|--|--|--|
| 2018 Budget 2019 Budget 2020 Budget 2021 Budget | | | | | | | | | | | | | | |
| Supplies | \$ | - | \$ | - | \$ | - | \$ | - | | | | | | |
| Services | \$ | 30,000 | \$ | 27,165 | \$ | 28,528 | \$ | 53,528 | | | | | | |
| Total Amount Budgeted \$ 30,000 \$ 27,165 \$ 28,528 \$ 53,528 | | | | | | | | | | | | | | |

| | Service I Yelm | | | |
|------------------------|-------------------|---------|--------|----------|
| Туре | City | | | |
| Population | 30,782 | | | |
| # of Active Cards | 5,827 | | | |
| % of Population Active | 18.9% | | | |
| Service | 2018 | 2019 | 2020 | 2021 YTD |
| Circulation | | | | |
| Physical | 135,332 | 152,359 | 50,821 | 74,220 |
| Digital | 29,802 | 37,741 | 44,790 | 40,446 |
| Total | 165,134 | 190,100 | 95,611 | 114,666 |
| Events | | | | |
| Number of Events | 402 | 376 | 277 | 2 |
| Attendance | 14,916 | 9,546 | 498 | 0 |
| Computer Use | | | | |
| Hours | 12,066 | 10,503 | 1,933 | 931 |



| | | | Yelm Pos | ition Invento | ry | | | | |
|------------------------------|--------------|-------|------------|---------------|------------|------|------------|------------|------------|
| | | | | 2021 | | | | 2022 | |
| Position Title | Group | FTE | Salary | Benefits | Total | FTE | Salary | Benefits | Total |
| Library Manager 2 | Local 3758-S | 1.00 | \$ 68,936 | \$ 25,918 | \$ 94,854 | 1.00 | \$ 73,134 | \$ 25,391 | \$ 98,526 |
| Librarian 2 | Local 3758 | 0.50 | \$ 40,449 | \$ 9,945 | \$ 50,394 | 0.50 | 41,663 | 9,146 | 50,809 |
| Librarian 1 | Local 3758 | 1.00 | 53,884 | 22,658 | 76,542 | 1.00 | 57,166 | 22,344 | 79,510 |
| Operations Supervisor | Local 3758-S | 1.00 | 54,553 | 22,660 | 77,212 | 1.00 | 57,875 | 22,273 | 80,148 |
| Public Services Specialist | Local 3758 | 1.00 | 56,740 | 22,906 | 79,646 | 1.00 | 60,196 | 22,488 | 82,684 |
| Public Services Specialist | Local 3758 | 1.00 | 58,442 | 22,825 | 81,267 | 1.00 | 60,196 | 22,295 | 82,491 |
| Library Assistant | Local 3758 | 1.00 | 46,023 | 20,770 | 66,793 | 1.00 | 48,826 | 20,668 | 69,494 |
| Library Assistant | Local 3758 | 0.50 | 18,255 | 4,465 | 22,720 | 0.75 | 29,485 | 14,439 | 43,924 |
| Library Assistant | Local 3758 | 0.50 | 18,346 | 9,796 | 28,142 | 0.50 | 19,464 | 9,817 | 29,281 |
| Library Assistant | Local 3758 | 0.75 | 28,697 | 16,001 | 44,697 | 0.75 | 30,444 | 15,981 | 46,425 |
| Library Assistant | Local 3758 | 0.75 | 27,793 | 15,990 | 43,783 | 1.00 | 39,314 | 18,938 | 58,252 |
| Library Assistant | Local 3758 | 0.50 | 18,255 | 9,776 | 28,031 | 0.00 | - | - | - |
| Library Assistant Local 3758 | | 0.50 | 18,301 | 11,106 | 29,406 | 0.00 | - | - | - |
| | Total | 10.00 | \$ 508,675 | \$ 214,814 | \$ 723,488 | 9.50 | \$ 517,762 | \$ 203,781 | \$ 721,543 |

- Salaries increased 1.8% or \$9,087 due to step increases and a 3% COLA.
- Benefits decreased 5.1% or \$11,033 due to staff selection of benefits.
- Supplies increased 23.7% or \$1,650 due to one-time purchase of window treatments and displays.
- Equipment allocated in the amount of \$550 for one-time purchase of display table.
- Communications decreased 35.4% or \$1,700 due to removal of a phone line from the budget.
- Mileage, Meals, Transportation, and Lodging increased 198% or \$396 due to the transfer of funds for All Staff Training Day and Spring Training Day to branch budgets from Public Services.

| | | Tim | berland Reg 2022 Final General | · · | 1 | | | | | | | | | | |
|--------------------------------|--|------------|--------------------------------------|------------|------------|------------|------------|--------------|--|--|--|--|--|--|--|
| | 1 | | Yeln | n | | | | | | | | | | | |
| | | | | 2021 | 2021 Year | | 21 Adopte | d - 22 Final | | | | | | | |
| F 121 | Expenditures 2018 Actual 2019 Actual 2020 Actual Budget Estimate Budget \$ Change % Change | | | | | | | | | | | | | | |
| • | | | | | | | | | | | | | | | |
| Salaries | \$ 385,666 | \$ 376,610 | \$ 445,467 | \$ 510,675 | \$ 486,000 | \$ 519,762 | \$ 9,087 | 1.8% | | | | | | | |
| Benefits | | | | | | | | | | | | | | | |
| Supplies | | | | | | | | | | | | | | | |
| Equipment | 2,666 | 742 | 863 | - | 4,200 | 550 | 550 | n/a | | | | | | | |
| Professional Services | 18,702 | 13,529 | 10,685 | 39,500 | 40,000 | 39,500 | - | 0.0% | | | | | | | |
| Communications | 1,609 | 1,675 | 4,883 | 4,800 | 3,000 | 3,100 | (1,700) | -35.4% | | | | | | | |
| Mileage, Meals, Trans, Lodging | 1,879 | 1,082 | 89 | 200 | - | 596 | 396 | 198.0% | | | | | | | |
| Operating Rentals | - | - | 353 | 1,100 | 1,200 | 1,100 | - | n/a | | | | | | | |
| Utilities | - | - | 18 | - | - | - | - | n/a | | | | | | | |
| Repairs & Maintenance | 22,120 | 23,924 | 176 | 200 | 1,200 | 200 | - | n/a | | | | | | | |
| Memberships & Registrations | emberships & Registrations 253 286 715 1,786 250 1,786 - 0.0% | | | | | | | | | | | | | | |
| Total Expenditures | \$ 599,404 | \$ 602,966 | \$ 664,241 | \$ 780,030 | \$ 729,950 | \$ 778,980 | \$ (1,050) | -0.2% | | | | | | | |

Part 3 – Technology Fund

Technology Fund

The Technology Fund is used to accumulate and expend funds to be used for one-time information technology purchases and projects.

Highlights of Changes:

- Investment Interest decreased 57.6% or \$6,800 due to an analysis of decreased balance in fund.
- Supplies were allocated in the amount of \$60,000 for a hosted phone system handset replacement project.

| | | | | 1 | Γim | berland f 2022 Fii Techno | nal | | ary | 1 | | | | | |
|--|------------------------|----------|----|-----------|-----|---------------------------------|-----|---------|-----|---------|----|---------|-----|---------|----------|
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | | | |
| Revenues | 201 | 8 Actual | 20 | 19 Actual | 202 | 20 Actual | ı | Budget | E | stimate | E | Budget | \$0 | Change | % Change |
| Investment Interest | \$ | 13,509 | \$ | 17,229 | \$ | 11,800 | \$ | - | \$ | 5,000 | \$ | 5,000 | \$ | (6,800) | -57.6% |
| Transfers In | | - | | 250,000 | | 250,000 | | 250,000 | | 250,000 | | 250,000 | | - | 0.0% |
| Total Revenues \$ 13,509 \$ 267,229 \$ 261,800 \$ 250,000 \$ 255,000 \$ 255,000 \$ (6,800) -2.5% | | | | | | | | | | | | | | | |

| | | | | 7 | Γim | berland F 2022 Fir Techno | nal E | Budget | ary | / | | | | | |
|------------------------|---|---------|----|---------|-----|---------------------------------|-------|--------|-----|---------|----|--------|----|----------|--------|
| | 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| Adopted End 2022 Final | | | | | | | | | | | | | | | |
| Expenditures | | | | | | | | | | | | | | | |
| Supplies | \$ | 61,275 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 60,000 | \$ | 60,000 | n/a |
| Equipment | | - | | 113,561 | | 163,845 | | - | | - | | - | | - | 0.0% |
| Professional Services | | - | | - | | 4,900 | | - | | 6,000 | | - | | - | n/a |
| Capital | | 102,380 | | 15,803 | | 132,563 | | 96,000 | | 745,000 | | - | | (96,000) | -72.4% |
| Total Expenditures | Total Expenditures \$ 163,655 \$ 129,363 \$ 301,307 \$ 96,000 \$ 751,000 \$ 60,000 \$ (36,000) -11.9% | | | | | | | | | | | | | | |

Part 4 – Unemployment Fund

Unemployment Fund

The Unemployment Fund is to accumulate funds to be used to pay future unemployment costs paid to employees that have terminated employment with TRL. Instead of paying into the State unemployment, TRL has opted to reserve funds and reimburse the Employment Security Department for unemployment benefits they pay out to employees who have terminated employment.

| | | | | Ţ | | perland F 2022 Fir Unemplo | nal E | Budget | - | | | | | | |
|--------------------------------------|---|-----------|-----|-----------|-----|----------------------------------|-------|--------|----|---------|----|--------|------|---------|----------|
| 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | | | |
| Revenues | 201 | .8 Actual | 20: | 19 Actual | 202 | 20 Actual | В | Budget | E | stimate | E | Budget | \$ (| Change | % Change |
| Investment Interest | \$ | 2,639 | \$ | 5,340 | \$ | 3,830 | \$ | 2,000 | \$ | 2,000 | \$ | 2,000 | \$ | - | 0.0% |
| Transfer In | \$ | 60,185 | \$ | 60,185 | \$ | 60,185 | \$ | 62,610 | \$ | 60,185 | \$ | 60,185 | \$ | (2,425) | -3.9% |
| Total Expenditures | Total Expenditures \$ 62,824 \$ 65,525 \$ 64,015 \$ 64,610 \$ 62,185 \$ 62,185 \$ (2,425) -3.7% | | | | | | | | | | | | | | |

| | | | | 7 | | 2022 Fir | nal E | | ĺ | | | | | | |
|--|--|----------|--------|-------|-----|----------|-------|--------|----|---------|----|----------|----|--------|----------|
| Unemployment Fund 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | | |
| | | | | | | | A | dopted | | End | 20 | 22 Final | | | |
| Expenditures | 2018 | 8 Actual | 2019 A | ctual | 202 | 0 Actual | В | Budget | Es | stimate | В | udget | \$ | Change | % Change |
| Unemployment costs | Jnemployment costs \$ 7,997 \$ - \$ 44,417 \$ 40,000 \$ 26,000 \$ 40,000 \$ - 0.0% | | | | | | | | | | | | | | |
| Total Expenditures \$ 7,997 \$ - \$ 44,417 \$ 40,000 \$ 26,000 \$ 40,000 \$ - 0.0% | | | | | | | | | | | | | | | |

Part 5 - Gift Fund

Gift Fund

The Gift Fund is used to account for donations and bequests given to the various libraries and the Administrative Service Center. In some instances, restrictions are placed on use of the gifted funds. Gift funds are used for one-time expenditures, therefore the budget varies each year.

- Contributions cannot be predicted each year and can vary greatly so a conservative amount of \$50,000 is budgeted.
- Aberdeen has budgeted \$9,500 to purchase furniture, displays and iPads for the branch.
- Chehalis has budgeted \$29,000 for a drive-thru upgrade and to purchase seating.
- Lacey has budgeted \$1,750 to purchase desks.
- Montesano has budgeted \$400 for commemorative building signs.
- Naselle has budgeted \$400 to purchase biography and history titles for their collection.
- Olympia has budgeted \$200,000 to be transferred to the building fund for carpeting as well as \$12,800 for book carts, display easels and a workspace extension.
- Service Center has budgeted \$34,300 for early learning, SRP and parent education materials.
- Westport has budgeted 5,500 for a locker charging station.

| | | | Ti | | 2022 Fin | al B | Ŭ | ary | | | | | | |
|--|--|----|-------------|-----|----------|------|--------|-----|--------|----|--------|-----------|----------|--|
| Gift Fund 2021 2021 Year 21 Adopted - 22 Final | | | | | | | | | | | | | | |
| | Adopted End 2022 Final | | | | | | | | | | | | | |
| Expenditures | 2018 Actu | al | 2019 Actual | 202 | 0 Actual | В | udget | Es | timate | E | Budget | \$ Change | % Change | |
| Contributions | \$ 259,3 | 95 | \$ 134,953 | \$ | 66,896 | \$ | 50,000 | \$ | 20,000 | \$ | 50,000 | \$ - | 0.0% | |
| Interest | 23,7 | 24 | 37,356 | | 24,045 | | 10,000 | | 20,000 | | 10,000 | - | 0.0% | |
| Total Expenditures | Total Expenditures \$ 283,119 \$ 172,309 \$ 90,941 \$ 60,000 \$ 40,000 \$ 60,000 \$ - 0.0% | | | | | | | | | | | | | |

| Timberland Regional Library | | | | | | | | | | | | |
|-----------------------------|-------------|---|-------------|---|---|---|---|---|--|--|--|--|
| 2022 Final Budget | | | | | | | | | | | | |
| Gift Fund | | | | | | | | | | | | |
| | | | | | | | 21 Adopted - 22 Final | | | | | |
| | | | | 2021 | 2021 Year | | | | | | | |
| | | | | Adopted | End | 2022 Final | | | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | |
| Location | | *************************************** | | *************************************** | *************************************** | *************************************** | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | *************************************** | | | | |
| Aberdeen | \$ 10,171 | \$ 13,438 | \$ 1,094 | \$ - | \$ 3,000 | \$ 9,500 | \$ 9,500 | n/a | | | | |
| Centralia | - | 17,811 | - | - | - | _ | - | n/a | | | | |
| Chehalis | - | 531 | - | - | - | 29,000 | 29,000 | n/a | | | | |
| Ilwaco | 749 | - | - | - | - | - | - | n/a | | | | |
| Lacey | - | - | - | - | - | 1,750 | 1,750 | n/a | | | | |
| Montesano | - | - | - | - | - | 400 | 400 | n/a | | | | |
| Naselle | - | - | - | 400 | - | 400 | - | 0.0% | | | | |
| Olympia | 5,385 | 8,256 | - | - | - | 12,800 | 12,800 | n/a | | | | |
| Packwood | - | - | - | - | 700 | - | - | n/a | | | | |
| Raymond | - | 6,827 | - | - | - | - | - | n/a | | | | |
| Service Center | 400 | 10,467 | - | - | 100 | 34,300 | 34,300 | n/a | | | | |
| Shelton | - | - | - | - | - | - | - | n/a | | | | |
| Westport | 8,852 | - | 673 | 2,600 | - | 5,500 | 2,900 | 111.5% | | | | |
| Transfer to Building Fund | | | | | | | | | | | | |
| Lacey | - | - | 102,302 | - | - | - | - | n/a | | | | |
| Olympia | - | 51,850 | 159,108 | - | - | 200,000 | - | n/a | | | | |
| Shelton | - | - | - | 63,000 | 14,000 | - | (63,000) | n/a | | | | |
| Total Expenditures | \$ 25,557 | \$ 109,210 | \$ 263,177 | \$ 66,000 | \$ 17,800 | \$ 293,650 | \$ 27,650 | 10.5% | | | | |

Part 6 - Building Fund

Building Fund

The Building Fund is used for capital projects on TRL buildings as well as stipulated amounts for specified expenditures at non-TRL buildings. Budgeted expenditures are for one-time items, so the overall Building Fund budget will vary from year to year depending on the needs of TRL and available funds.

- The increase in revenues is due to \$200,000 being transferred from the Olympia gift fund for the carpeting project.
- The 2022 projects in the Building Fund are:
 - o Service Center: \$118,000 for IT Department refresh (new furniture and flooring) and Book Mobile startup costs.
 - o Amanda Park: \$5,000 to retrofit fluorescent lighting to LED.
 - Centralia: \$100,000 for an interior refresh, including updated bathrooms, paint and an ADA-compliant drinking fountain.
 - o Elma: \$32,000 for an office build and door replacement.
 - o Hoodsport: \$20,000 for exterior painting and circulation desk refresh.
 - o Ilwaco: \$150,000 for a full interior refresh, including new carpet, paint, and circulation desk.
 - Lacey: \$81,000 for a staff area refresh and new young adult collection shelving.
 - o McCleary: \$30,000 for an interior refresh, including new paint, lights, cabinets and countertops.
 - Ocean Park: \$800 for fencing around the HVAC system.
 - Olympia: \$250,000 for new carpets and a staff area refresh, to include new cabinets and workstations.
 - Salkum: \$10,000 for exterior painting.
 - o Yelm: \$50,000 for an interior refresh, including new paint and a new circulation desk.

| Timberland Regional Library 2022 Final Budget Building Fund | | | | | | | | | | | | | | | |
|---|----|-----------|----|-----------|-----|-----------|----------------|---------|----------|---------|----------|---------|-----------------------|---------|----------|
| | | | | | | | 2021 2021 Year | | | | | | 21 Adopted - 22 Final | | |
| | | | | | | | Adopted End | | | 20 | 22 Final | | | | |
| Revenues | 20 | 18 Actual | 20 | 19 Actual | 202 | 20 Actual | Budget | | Estimate | | Budget | | \$ | Change | % Change |
| Investment Interest | \$ | 28,673 | \$ | 38,160 | \$ | 43,856 | \$ | 30,000 | \$ | 40,000 | \$ | 30,000 | \$ | | 0.0% |
| Transfers In | | 158,146 | | 443,736 | 5 | ,555,383 | | 341,650 | | 278,650 | | 478,650 | | 137,000 | 40.1% |
| Total Revenues | \$ | 186,819 | \$ | 481,896 | \$5 | ,599,239 | \$ | 371,650 | \$ | 318,650 | \$ | 508,650 | \$ | 137,000 | 28.4% |

| Timberland Regional Library 2022 Final Budget | | | | | | | | | | | | |
|--|-------------|-------------|-------------|--------------|------------|------------|------------|----------------|--|--|--|--|
| Building Fund | | | | | | | | | | | | |
| 2021 2021 Year 21 Adopted - 22 Fir | | | | | | | | | | | | |
| | | | | Adopted | Fnd | 2022 Final | ZIAdopte | u - ZZ i iliai | | | | |
| Expenditures | 2018 Actual | 2019 Actual | 2020 Actual | Budget | Estimate | Budget | \$ Change | % Change | | | | |
| Capital | | | | Ŭ | | | | J | | | | |
| Public Services | \$ - | \$ - | \$ - | \$ - | \$ 4,400 | \$ - | \$ - | n/a | | | | |
| Service Center | 178,689 | 80,972 | 63,185 | - | 90,000 | 118,000 | 118,000 | n/a | | | | |
| Aberdeen | - | - | 31,657 | - | - | - | - | n/a | | | | |
| Amanda Park | - | 29,523 | 1,268 | - | 125,000 | 5,000 | 5,000 | n/a | | | | |
| Centralia | 32,671 | - | - | 17,000 | - | 100,000 | 83,000 | n/a | | | | |
| Elma | - | - | - | - | - | 32,000 | 32,000 | n/a | | | | |
| Hoodsport | - | 49,471 | 2,303 | 20,000 | 61,000 | 20,000 | - | 0.0% | | | | |
| Ilwaco | - | - | - | - | - | 150,000 | 150,000 | n/a | | | | |
| Lacey | 4,328 | - | 119,349 | - | 8,000 | 81,000 | 81,000 | n/a | | | | |
| McCleary | - | - | - | - | - | 30,000 | 30,000 | n/a | | | | |
| Montesano | - | 121,467 | 88,661 | - | - | - | - | n/a | | | | |
| Mountain View | 18,147 | - | - | - | - | - | - | n/a | | | | |
| Naselle | 15,808 | - | 3,264 | - | 66,000 | - | - | n/a | | | | |
| North Mason | 151,748 | 15,180 | 6,408 | 8,500 | 138,500 | - | (8,500) | -100.0% | | | | |
| Ocean Park | - | - | 3,872 | 5,000 | 46,000 | 800 | (4,200) | n/a | | | | |
| Olympia | 5,400 | 51,850 | 179,980 | - | 8,000 | 250,000 | 250,000 | n/a | | | | |
| Packwood | - | - | 1,689 | 32,000 | 65,000 | - | (32,000) | n/a | | | | |
| Raymond | - | - | 7,000 | | 75,000 | - | - | n/a | | | | |
| Salkum | - | - | - | 20,000 | 50,000 | 10,000 | (10,000) | n/a | | | | |
| Shelton | - | - | 14,062 | 150,000 | 14,000 | - | (150,000) | n/a | | | | |
| Tenino | - | - | - | - | 46,000 | - | - | n/a | | | | |
| Winlock | - | - | 34,554 | - | - | - | - | | | | | |
| Yelm | - | - | - | - | - | 50,000 | | | | | | |
| Express Library | - | - | - | 100,000 | - | - | - | n/a | | | | |
| Hawks Prairie | - | - | - | 505,000 | - | - | - | n/a | | | | |
| West Olympia | - | - | - | 505,000 | 50,000 | - | - | n/a | | | | |
| Total Expenditures | \$ 406,790 | \$ 348,464 | \$ 557,251 | \$ 1,362,500 | \$ 846,900 | \$ 846,800 | \$ 544,300 | 97.7% | | | | |