

Equal Employment Opportunity Policy

Purpose

To affirm Timberland Regional Library's (TRL) commitment to equal employment opportunity.

Scope

This policy applies to all TRL employees and potential employees.

Policy

TRL is an equal opportunity employer. TRL recruits, selects, trains, promotes compensates, and if necessary, disciplines and terminates employees without regard to sex, race, marital status, military or honorably discharged veteran status, age, national origin, sexual orientation, gender identity, color, creed, ancestry, disability, religion, genetic information, status as a victim of domestic violence or sexual assault or stalking, citizenship or immigration status, or any other basis as protected by federal, state or local laws.

References

TRL Anti-Discrimination and Harassment Policy.
TRL Social Media Policy


Citations

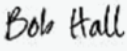
RCW 49.60.
42 U.S.C. 2000e- 3(a) (Title VII).
29 U.S.C. 623(d) (ADEA).
42 U.S.C. 12203(a) and (b) (ADA).
RCW 49.76.115.

Effective 12/1/2020
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Policy Revision Dates:
#041 - 4/20/2016
#041 - 11/15/2015
#041 - 3/2007
#041 - 3/2005

 11/18/2020
Cheryl Heywood, Executive Director

 11/18/2020
Bob Hall, President

By the enactment of this policy the Board of Trustees of Timberland Regional Library is concurrently rescinding any prior policy or procedure within TRL that is either in conflict with or expansive of the matters addressed in this policy.