FINAL

BUDGET REPORT

Presented December 2023

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Part 1 – Overview of Budget

2024 Budget – Executive Director's Message

2024 marks the fifth and final year of Timberland Regional Library's (TRL) five-year Strategic Direction, which guides how staff provide public library services to the 550,000 residents of Mason, Grays Harbor, Pacific, Lewis and Thurston counties. During 2024, TRL will be working on a 2025-2029 Strategic Direction with input from residents, patrons, staff and the Board of Trustees.

2020-2024 Strategic Direction

Vision: Libraries connecting to our communities

Mission: Welcoming everyone to a vibrant world of possibilities; connecting people, places and ideas; evolving to meet the needs of our communities

Values: Access for all; working together; diverse communities and ideas; responsible use of public resources

We will focus on: Local communities Equity, Diversity and Inclusion Children from birth to five

In 2023, TRL accomplished the following:

- **New - *Library of Things*** expanded to include kitchen tools and additional math backpacks
- **New website**
- **Outdoor wireless access points**
- ***Expanded Access Hours program*** for patrons 14 years of age and older who want to access the library outside of standard operating hours without staff expanded to Westport, Elma, Ilwaco, Ocean Park, Tenino and Amanda Park libraries daily 7 a.m. – 8 p.m. including Sundays and holidays
- **Anywhere Library** – mobile services launched
- **Exterior Refreshes:** North Mason, Hoodsport
- **Interior Refreshes:** West Olympia, McCleary, Ilwaco, Elma, Hoodsport
- **Mountain View Timberland Library** – purchased land, completed architectural design work, advertisement for bids October 2023
- ***Doubled the size to 2,500 sq. ft. of the West Olympia Timberland Library – lease financed by the City of Olympia, ends April 30, 2025***

The 2020-2024 Strategic Direction informs how we developed the 2024 Budget. Property taxes continue to account for almost **93%** of TRL's revenue. TRL's 2023 property tax revenue was budgeted at $24,400,000. TRL's second biggest revenue source is timber revenue, accounting for a little more than **7%** of total TRL revenue. According to the Department of Natural Resources (DNR), timber revenue will most likely decrease for Beneficiaries of Trust Lands, of which TRL is one, beginning in 2023 through the end of the harvest decade in 2025. This reduction is due to overharvesting that occurred in earlier years of the harvest decade. DNR is looking at methods to ensure that beneficiaries can have steady timber revenue each year during the harvest decade.

As a taxing district in Washington State, TRL is restricted to a 1% increase on its property tax levy plus any new construction.

Building Projects for 2024

TRL wants libraries to be inviting and comfortable for our patrons. In the 2024 Preliminary Budget there are projects to refresh and improve several libraries. These include:

- New Mountain View Timberland Library
- Salkum Timberland Library Refresh
- Westport Timberland Library Refresh
- Tenino Exterior Refresh
- Montesano Exterior Refresh

If you are interested in learning more about TRL, the following information is available at trl.org:

- Board of Trustee monthly meeting information dates/times; recorded meetings, includes Board packets
- Budget (Draft, Preliminary, and Final versions - along with any revisions)
- 2020-2024 Strategic Direction
- Open Data Portal
- Annual Reports, Policies, and Newsletters

Respectfully,

Cheryl Heywood

Cheryl Heywood

Budget in a Page

The 2024 Final Budget is hereby submitted. It was created with a goal of presenting a transparent document that is useful to citizens, the TRL Board of Trustees, and TRL staff. This budget document strives to demonstrate TRL's commitment to responsible stewardship and provide valuable services to the members of the communities it serves.

Timberland Regional Library
2024 Final Budget
Condensed - All Funds

Funds	2020 Actual	2021 Actual	2022 Actual	2023 Adopted	2023 Year End Estimate	2024 Final Budget
General Fund						
Beginning Fund Balance, Jan 1	**$ 13,245,793**	**$ 9,207,716**	**$ 10,056,317**	**$ 11,379,163**	**$ 11,379,163**	**$ 11,189,520**
Revenues	24,669,027	25,536,273	25,931,476	26,364,000	26,600,100	27,274,750
Expenditures	28,707,104	24,687,672	24,608,630	27,632,255	26,789,742	29,763,637
Ending Fund Balance, Dec 31	**9,207,716**	**10,056,317**	**11,379,163**	**10,110,908**	**11,189,520**	**8,700,633**
Technology Fund						
Beginning Fund Balance, Jan 1	**961,283**	**921,775**	**400,369**	**644,288**	**644,288**	**881,288**
Revenues	261,800	253,958	254,435	254,000	262,000	256,000
Expenditures	301,307	775,364	10,516	-	25,000	250,000
Ending Fund Balance, Dec 31	**921,775**	**400,369**	**644,288**	**898,288**	**881,288**	**887,288**
Unemployment Fund						
Beginning Fund Balance, Jan 1	**309,261**	**328,859**	**345,161**	**364,855**	**364,855**	**325,855**
Revenues	64,015	66,664	67,182	2,000	6,000	2,000
Expenditures	44,417	50,362	47,488	40,000	45,000	40,000
Ending Fund Balance, Dec 31	**328,859**	**345,161**	**364,855**	**326,855**	**325,855**	**287,855**
Gift Fund						
Beginning Fund Balance, Jan 1	**1,899,602**	**1,727,366**	**1,759,062**	**1,696,044**	**1,696,044**	**2,754,244**
Revenues	90,941	38,267	57,574	60,000	1,135,000	70,000
Expenditures	263,177	6,572	120,592	78,000	76,800	307,060
Ending Fund Balance, Dec 31	**1,727,366**	**1,759,062**	**1,696,044**	**1,678,044**	**2,754,244**	**2,517,184**
Building Fund						
Beginning Fund Balance, Jan 1	**2,041,306**	**7,083,293**	**6,466,305**	**5,684,612**	**5,684,612**	**4,557,762**
Revenues	5,599,239	320,328	331,452	508,650	363,650	323,650
Expenditures	557,251	937,315	1,113,145	2,840,167	1,490,500	2,505,000
Ending Fund Balance, Dec 31	**7,083,294**	**6,466,305**	**5,684,612**	**3,353,095**	**4,557,762**	**2,376,412**
Combined Fund Balances						
Beginning Fund Balance, Jan 1	**18,457,245**	**19,269,010**	**19,027,214**	**19,768,961**	**19,768,961**	**19,708,669**
Net of all revs, exps, transfers	811,766	(241,795)	741,746	(3,401,772)	(60,292)	(4,939,297)
Ending Fund Balance, Dec 31	**$ 19,269,011**	**$ 19,027,214**	**$ 19,768,960**	**$ 16,367,189**	**$ 19,708,669**	**$ 14,769,371**

Part 2 – General Fund

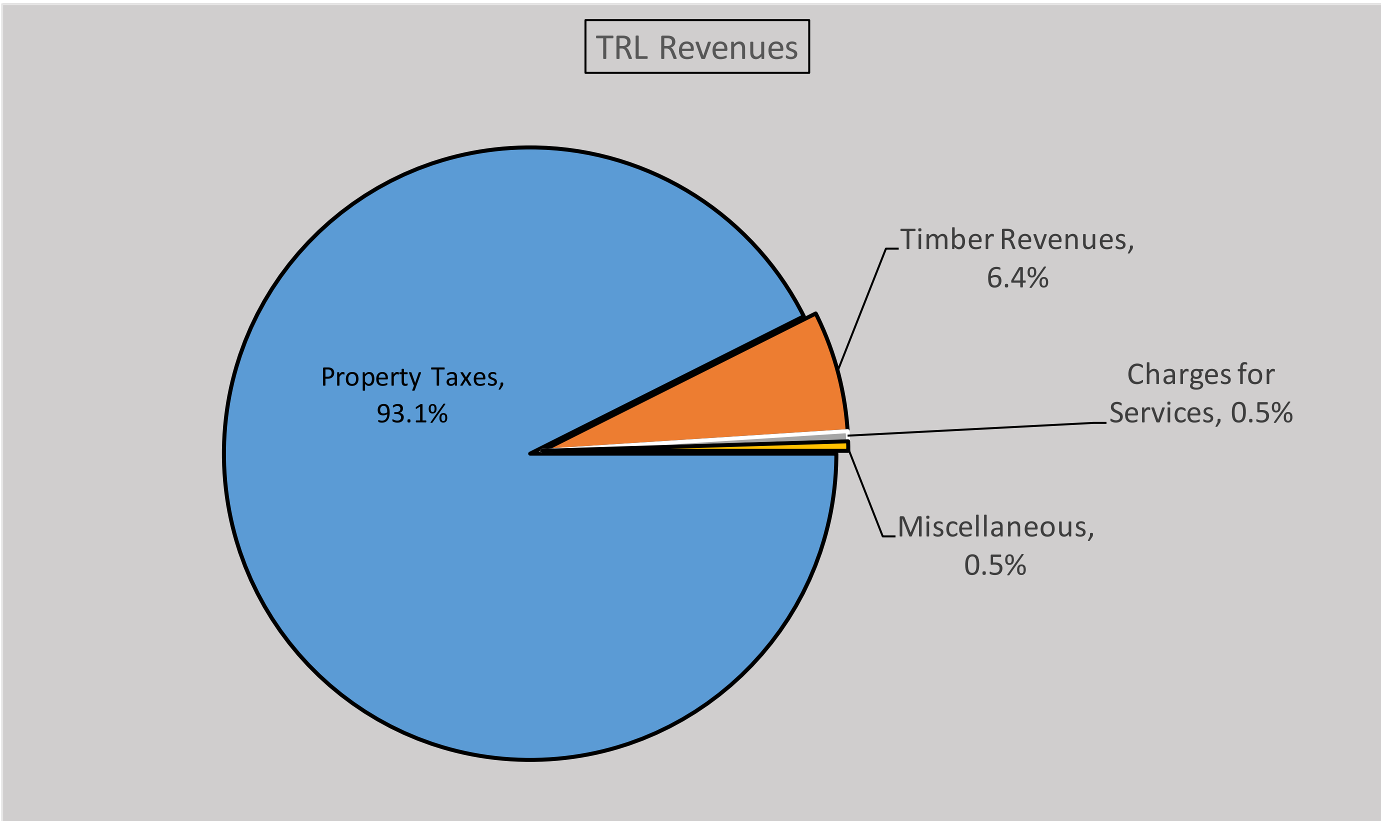
General Fund Budget Summary

Timberland Regional Library 2024 Final Budget General Fund								
							23 Adopted - 24 Final	
Revenues	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Property Taxes	$ 22,086,068	$ 22,859,493	$ 23,470,510	$ 24,400,000	$ 24,150,000	$ 25,300,000	900,000	3.7%
Sale of Tax Title Property	$ 7,812	5,980	44,330	5,000	2,700	3,000	(2,000)	-40.0%
In Lieu of Taxes	9,947	10,951	11,488	7,500	5,200	8,500	1,000	13.3%
Indirect Federal Grants	22,672	134,885	-	-	25,000	-	-	n/a
Leasehold Excise Tax	65,123	72,615	69,722	60,000	64,500	70,000	10,000	16.7%
Timber Excise Tax	849,051	947,210	934,423	750,000	831,000	800,000	50,000	6.7%
DNR Other Trust 2	8,022	12,321	4,910	1,000	5,000	7,500	6,500	650.0%
DNR Timber Trust 2	357,905	231,037	316,603	250,000	280,000	250,000	-	0.0%
DNR In Lieu of Taxes	5,947	4,742	4,008	5,000	6,000	-	(5,000)	-100.0%
Intergovernmental Revenue	20,803	-	20,798	-	20,800	-	-	n/a
Local Grant Revenue	25,242	3,400	-	5,000	25,300	-	(5,000)	-100.0%
Non-Resident Fees	1,400	2,208	2,899	3,000	1,200	3,500	500	16.7%
Copies & Printing Fees	4,835	2,826	4,093	7,500	4,850	5,000	(2,500)	-33.3%
Other Fees	991	947	548	1,000	1,000	500	(500)	-50.0%
Library Fines	5,260	-	-	-	-	-	-	n/a
Interest on Investments	138,537	59,245	101,763	65,000	130,000	90,000	25,000	38.5%
Forest Board Interest	1,240	864	1,298	1,000	1,090	2,000	1,000	100.0%
Forest Board Rentals	42,155	10,921	46,643	12,000	42,000	9,000	(3,000)	-25.0%
Other Rents	-	-	314	-	-	-	-	n/a
Gifts & Donations	380	857	712	1,000	400	750	(250)	-25.0%
Sale of Salvaged Materials	7,030	15,157	19,870	10,000	6,500	10,000	-	0.0%
Judgments and Settlements	-	-	55,320	-	-	-	-	n/a
Cashier's Overages and (Shortages)	9	(21)	(775)	-	10	-	-	n/a
Other Miscellaneous Revenue	(6,355)	543	807	-	550	-	-	n/a
Sale of Capital Assets	-	58,339	38,809	-	-	-	-	n/a
Timber Sales/State	801,424	784,564	435,761	500,000	800,000	430,000	(70,000)	-14.0%
Timber Sales/County	186,109	255,159	303,185	250,000	170,000	250,000	-	0.0%
Lost/Damaged Recoveries	27,419	62,031	43,437	30,000	27,000	35,000	5,000	16.7%
Transfer In	-	-	-	-	-	-	-	n/a
Total Revenues	**$ 24,669,027**	**$ 25,536,273**	**$ 25,931,476**	**$ 26,364,000**	**$ 26,600,100**	**$ 27,274,750**	**$ 910,750**	**3.5%**

Timberland Regional Library 2024 Final Budget General Fund								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 12,330,800	$ 11,818,000	$ 12,193,513	$ 13,780,605	$ 13,217,627	$ 14,712,873	932,269	6.8%
Benefits	4,680,377	4,428,600	4,388,908	4,784,844	4,603,988	5,047,157	262,313	5.5%
Supplies								
General Supplies	571,359	431,724	464,351	770,300	519,950	666,270	(104,030)	-13.5%
Books & Collections Materials	3,212,421	4,758,741	4,017,708	4,000,000	4,000,000	4,250,000	250,000	6.3%
Fuel	33,329	47,537	62,812	100,000	67,000	100,000	-	0.0%
Equipment	363,890	361,609	321,485	385,075	303,750	556,245	171,170	44.5%
Professional Services	1,118,042	1,197,624	1,184,773	1,839,856	1,744,228	2,065,222	225,366	12.2%
Communications	200,645	210,606	217,742	298,900	271,450	314,300	15,400	5.2%
Mileage, Meals, Trans, Lodging	13,910	10,887	29,538	62,181	50,390	83,480	21,299	34.3%
Advertising	16,363	2,830	21,837	27,000	20,700	32,000	5,000	18.5%
Operating Rentals	152,602	200,893	261,088	265,405	250,825	288,540	23,135	8.7%
Insurance	136,743	147,444	20,813	172,500	340,000	211,000	38,500	22.3%
Utilities	122,482	131,677	161,001	159,300	188,040	182,300	23,000	14.4%
Repairs & Maintenance	76,097	113,187	249,757	244,750	302,810	509,250	264,500	108.1%
Memberships & Registrations	42,260	60,035	76,385	98,890	72,335	116,350	17,460	17.7%
Capital	31,626	173,019	344,270	114,000	308,000	100,000	(14,000)	-12.3%
Transfer Out	5,604,158	593,260	592,650	528,650	528,650	528,650	-	0.0%
Total Expenditures	**$ 28,707,104**	**$ 24,687,671**	**$ 24,608,630**	**$ 27,632,255**	**$ 26,789,742**	**$ 29,763,637**	**$ 2,131,382**	**8.7%**

The summarized version of the 2024 Final Budget for the General Fund is presented above as a balanced budget where expenditures track with annual revenues. A discussion of revenues and expenditures follows.

General Fund Revenues



The 2024 Final Budget was developed based on recent financials trends. Revenues from property taxes comprise 93.1% of all revenues received by TRL. It is essential for TRL to project these revenues in advance to plan spending for the budget. By state law, the maximum levy limit for library districts is $0.50 per $1,000 assessed property valuation. Currently, the levy rate for TRL is $0.236007 per $1,000 assessed property valuation.

The second largest revenue stream for TRL is timber revenue received from the five counties. This revenue accounts for 6.4% of the TRL budget. Timber revenues can fluctuate considerably from year to year based on actions of the Department of Natural Resources (DNR), the market price of lumber, impacts from environmental regulations, and the Endangered Species Act. Due to how volatile timber revenues can be, a conservative budget approach for these revenues is used by TRL. DNR has predicted that over-harvesting in the TRL five county region will lead to revenues starting to decrease in 2023.

For 2024, revenues are budgeted to increase by $910,750 or 3.5% from 2023 budgeted amounts. As discussed earlier, property tax revenue is a majority of total revenues for TRL. Property taxes levy increases are capped by statute at 1% plus new construction and property improvements.

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Sale of Salvaged Materials	7,030	15,157	19,870	10,000	6,500	10,000	-	0.0%
Judgments and Settlements	-	-	55,320	-	-	-	-	n/a
Cashier's Overages and (Shortages)	9	(21)	(775)	-	10	-	-	n/a
Other Miscellaneous Revenue	(6,355)	543	807	-	550	-	-	n/a
Sale of Capital Assets	-	58,339	38,809	-	-	-	-	n/a
Timber Sales/State	801,424	784,564	435,761	500,000	800,000	430,000	(70,000)	-14.0%
Timber Sales/County	186,109	255,159	303,185	250,000	170,000	250,000	-	0.0%
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Transfer In	-	-	-	-	-	-	-	n/a
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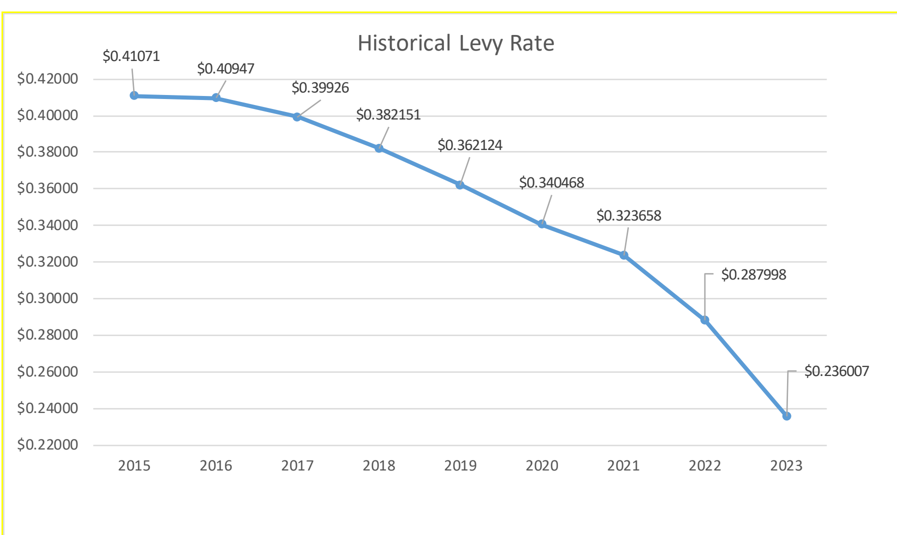
Revenue by Type

Property Taxes……………………………………………………………………………………$25,300,000

Property Taxes are received from the five counties in TRL's district. By Washington State law, the maximum levy rate that library districts can assess is $0.50 per $1,000 of assessed property valuation. Additionally, taxing districts are limited to an increase of 1% per year plus new construction. Currently, the TRL levy rate is at $0.236007 per $1,000. Property taxes increased 3.7% or $900,000.



Sale of Tax Title Property……$3,000

Sale of Tax Title Property is revenue received from the sale of properties that have been foreclosed upon by county assessors. The 2024 budget for sale of title tax property decreased by $2,000 or 40% based on analysis of recent trends.

In Lieu of Taxes……$8,500

In Lieu of Taxes are revenues that are in lieu of property taxes for state forest land leases managed by the Department of Natural Resources. The budget for revenues in lieu of property taxes increased $1,000 or 13.3% based on analysis of recent trends.

Indirect Federal Grants……$0

Indirect Federal Grants are grants that originate from the federal government and are passed through another agency to TRL. In the past TRL has had one work-study indirect federal grant for up to $6,000 for a staff member at the Centralia Timberland Library. This position has not been filled in the past five years.

Leasehold Excise Tax……$70,000

Leasehold Excise Tax is a tax on the use of public property by a private party which is in lieu of the property tax. The 2024 budget for Leasehold Excise Tax increased 16.7% or $10,000 based on an analysis of revenue trends throughout 2023.

Timber Excise Tax……$800,000

Timber Excise Tax is a tax on the sale of timber. The 2024 budget for Timber Excise Tax increased 6.7% or $50,000 based on an analysis of timber revenue trends throughout 2023.

DNR Other Trust 2……$7,500

DNR Other Trust 2 revenues are proceeds from leases and sales of products, other than timber, from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The 2024 budget for DNR Other Trust 2 increased 650% or $6,500 based on an analysis of timber revenue trends throughout 2023.

DNR Timber Trust 2……$250,000

DNR Timber Trust 2 revenues are proceeds from sales timber from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The 2024 budget for DNR Timber Trust 2 remained the same based on an analysis of timber revenue trends throughout 2023.

Intergovernmental Revenue………$0

Intergovernmental revenue is revenue received through interlocal agreements related to contracted library services. TRL had an agreement with the City of Hoquiam as part of their annexation with TRL. The City of Hoquiam made their final payment to TRL in 2021.

Local Grant Revenue………$0

Local Grant Revenue are funds received from local agencies for grants or other projects. The 2024 budget for local grant revenue decreased $5,000 or 100% based on an analysis of grant revenues received in 2023.

Non-Resident Fees……$3,500

Non-Resident Fees are charged to patrons who want a library card but are not a resident in the Timberland Regional Library district. The 2024 budget for non-resident fees increased $500 or 16.7% for 2024.

Copies & Printing……$5,000

Copies and Printing are charged to patrons for making copies on copiers and printers at the different library branches. The 2024 budget for copies & printing decreased by $2,500 or 33.3% based on an analysis of recent trends.

Other Fees………..$500

Other Fees include miscellaneous fees. The 2024 budget for other fees decreased by $500 or 50% based on an analysis of recent trends.

Library Fines…….$0

Library Fines are charged to cardholders who return items past their due date. The TRL Board of Trustees made Motion 19-67 updating the TRL Fees Policy to discontinue charging fines for materials returned past their due date; therefore, there is no budget for Library Fines in the 2024 budget.

Interest on Investments………………………………………………………………………………………………………......$90,000

Interest on Investments is revenue received from the Thurston County Treasurer for interest on the fund balance of the General Fund being held in their treasury. The 2024 budget for interest on investments increased by $25,000 or 38.5% based on an analysis of recent trends.

Forest Board Interest………........$2,000

Forest Board Interest is TRL's share of interest revenue received by the Department of Natural Resources. The 2024 budget for forest board interest is $2,000, increasing 100% based on an analysis of recent trends.

Forest Board Rentals………$9,000

Forest Board Rentals are revenue received for rents and leases of state forest land. The 2024 budget for forest board rentals decreased by $3,000 or 25% based on an analysis of recent trends.

Gifts and Donations.……...$750

Contributions are miscellaneous gifts given by patrons at the library branches. A good portion of this money is when patrons let us keep the change from their transactions. There is a decrease of $250 or 25% projected for the 2024 budget. Most donations are now being recorded in the Gift Fund, with only very minor gifts at the branches being recorded in the General Fund.

Sale of Junk or Salvage……$10,000

Sale of Junk or Salvage is revenue received from the sale of books and materials that are removed from the TRL collection. The 2024 budget for Sale of Junk or Salvage remained the same based on an analysis of recent trends.

Timber Sales-State Forest Board…………………………………………………………………………………………………$430,000

Timber Sales-State Forest Board is TRL's portion of revenue from timber sales by the State Forest Board. The 2024 budget for Timber Sales-State Forest Board decreased $70,000 or 14% based on an analysis of timber revenue trends throughout 2023.

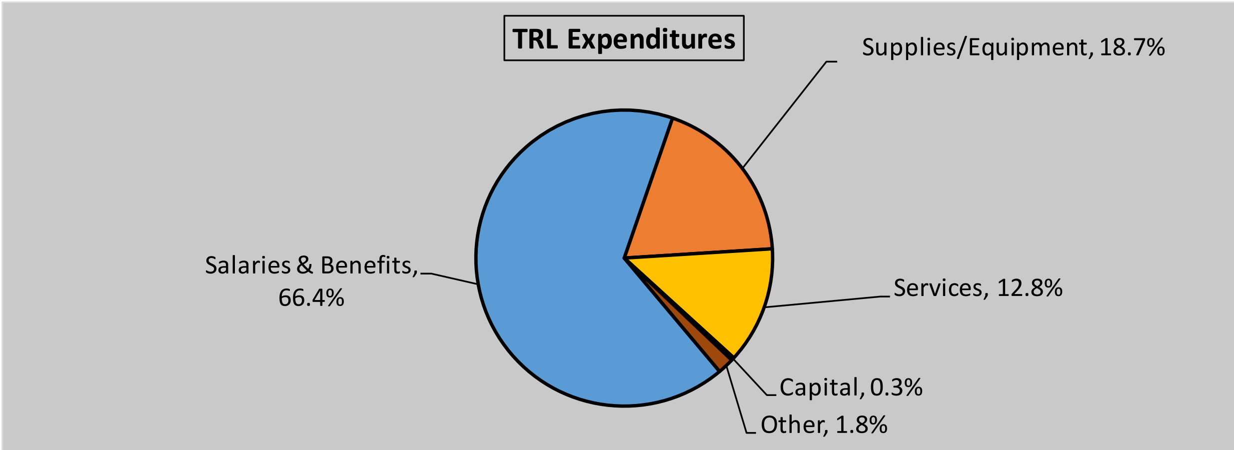
Timber Sales-County………$250,000

Timber Sales-County is TRL's portion of revenue from timber sales by the counties in the TRL region. The 2024 budget for Timber Sales-County remains the same based on analysis of recent trends.

Lost/Damaged Recoveries……………………………………………………………………………………………………….….$35,000

Lost/Damaged Recoveries is revenue from patrons for costs related to materials that were lost or damaged while in their possession. The 2024 budget for Lost/Damaged Recoveries increased $5,000 or 16.7% based on an analysis of recent trends.

General Fund Expenditures



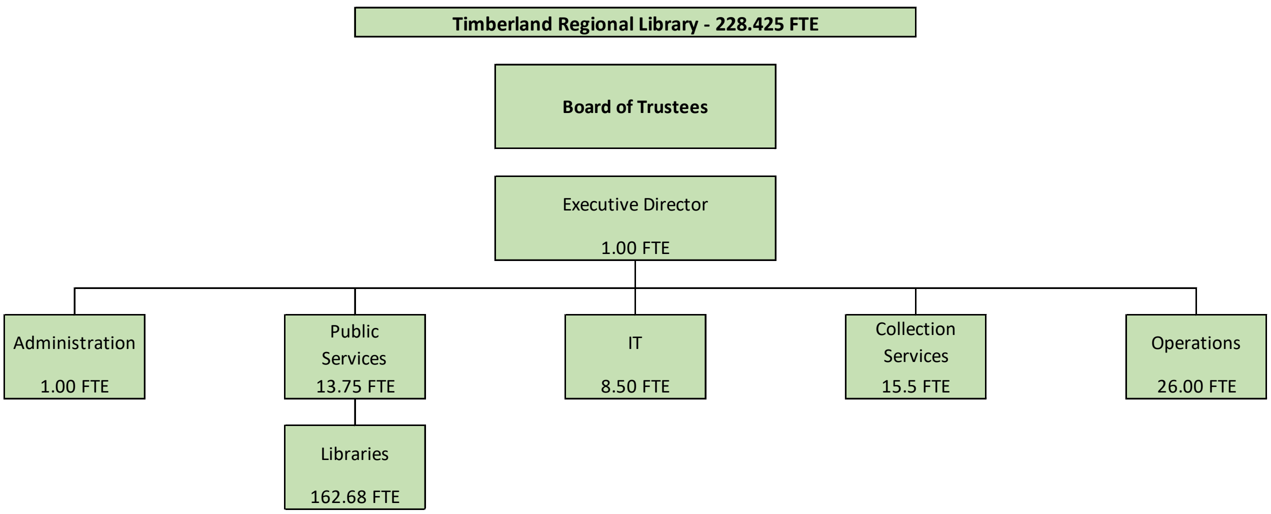
The budget process was done in a collaborative manner. Directors were given budget worksheets that helped them develop their budget in detail. All budgeted expenditures are included and give a transparent picture of costs for all departments and libraries.

Timberland Regional Library 2024 Final Budget General Fund								
							23 Adopted - 24 Final	
Expenditures	**2020 Actual**	**2021 Actual**	**2022 Actual**	**2023 Budget**	**2023 Year End Estimate**	**2024 Final Budget**	**$ Change**	**% Change**
Salaries	$ 12,330,800	$ 11,818,000	$ 12,193,513	$ 13,780,605	$ 13,217,627	$ 14,712,873	932,269	6.8%
Benefits	4,680,377	4,428,600	4,388,908	4,784,844	4,603,988	5,047,157	262,313	5.5%
Supplies								
General Supplies	571,359	431,724	464,351	770,300	519,950	666,270	(104,030)	-13.5%
Books & Collections Materials	3,212,421	4,758,741	4,017,708	4,000,000	4,000,000	4,250,000	250,000	6.3%
Fuel	33,329	47,537	62,812	100,000	67,000	100,000	-	0.0%
Equipment	363,890	361,609	321,485	385,075	303,750	556,245	171,170	44.5%
Professional Services	1,118,042	1,197,624	1,184,773	1,839,856	1,744,228	2,065,222	225,366	12.2%
Communications	200,645	210,606	217,742	298,900	271,450	314,300	15,400	5.2%
Mileage, Meals, Trans, Lodging	13,910	10,887	29,538	62,181	50,390	83,480	21,299	34.3%
Advertising	16,363	2,830	21,837	27,000	20,700	32,000	5,000	18.5%
Operating Rentals	152,602	200,893	261,088	265,405	250,825	288,540	23,135	8.7%
Insurance	136,743	147,444	20,813	172,500	340,000	211,000	38,500	22.3%
Utilities	122,482	131,677	161,001	159,300	188,040	182,300	23,000	14.4%
Repairs & Maintenance	76,097	113,187	249,757	244,750	302,810	509,250	264,500	108.1%
Memberships & Registrations	42,260	60,035	76,385	98,890	72,335	116,350	17,460	17.7%
Capital	31,626	173,019	344,270	114,000	308,000	100,000	(14,000)	-12.3%
Transfer Out	5,604,158	593,260	592,650	528,650	528,650	528,650	-	0.0%
Total Expenditures	**$ 28,707,104**	**$ 24,687,671**	**$ 24,608,630**	**$ 27,632,255**	**$ 26,789,742**	**$ 29,763,637**	**$ 2,131,382**	**8.7%**

Expenditures by Type

Salaries………$14,712,873

Salaries increased in the 2023 budget by 6.8% or $932,269. Staff that are not at the top step of their position grade receive a 3.0% increase when they advance a step and receive a COLA annually at the start of each year. Administration has increased the FTE for TRL by 1.4 FTE for the 2024 budget as compared to the 2023 budget. All of these factors combined account for the increase in salary costs.



Timberland Regional Library Position Inventory								
	2023				2024			
Location	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Aberdeen	9.88	$ 528,772	$ 205,463	$ 734,236	8.38	$ 448,467	$ 176,486	$ 624,953
Amanda Park	2.10	111,665	33,662	145,327	2.85	172,964	63,215	236,179
Centralia	10.20	589,306	233,208	822,515	10.00	597,267	235,009	832,276
Chehalis	7.80	436,432	172,808	609,240	7.80	459,641	148,658	608,298
Elma	4.05	248,312	96,623	344,936	4.15	267,832	102,990	370,822
Hoquiam	4.40	236,705	80,951	317,656	5.10	304,448	113,915	418,363
Hoodsport	2.05	108,086	49,610	157,696	2.30	126,090	55,057	181,146
Ilwaco	3.00	147,517	51,417	198,934	3.50	177,777	70,166	247,943
Lacey	23.23	1,311,061	509,863	1,820,924	22.53	1,364,966	514,709	1,879,675
McCleary	2.00	121,847	41,220	163,067	2.05	126,914	51,099	178,013
Montesano	3.50	211,311	76,686	287,997	3.50	228,626	80,274	308,900
Mountain View	2.48	129,862	50,482	180,345	2.41	138,901	51,488	190,389
Naselle	2.50	153,589	52,793	206,382	1.80	108,080	37,877	145,957
North Mason	5.13	291,073	109,830	400,903	5.40	343,676	128,035	471,711
Oakville	2.10	102,572	41,095	143,667	0.00	-	-	-
Ocean Park	3.55	222,785	80,197	302,983	4.25	235,225	97,041	332,266
Olympia	22.10	1,199,624	469,805	1,669,429	21.30	1,204,110	472,537	1,676,647
Packwood	1.93	108,592	46,410	155,002	1.99	114,090	49,862	163,952
Raymond	3.55	196,856	79,034	275,890	4.55	274,448	106,295	380,743
Salkum	2.25	109,818	51,043	160,862	3.06	181,794	65,328	247,121
Shelton	10.75	602,427	236,010	838,436	11.13	656,237	248,549	904,785
South Bend	2.15	118,413	41,557	159,970	2.15	126,845	52,359	179,203
Tenino	3.30	177,632	75,103	252,734	2.80	164,305	65,519	229,824
Tumwater	14.80	875,430	314,795	1,190,225	16.00	965,850	344,897	1,310,747
Westport	2.75	140,158	50,200	190,358	2.75	149,457	62,247	211,703
Winlock	2.75	139,651	50,252	189,903	2.94	160,700	57,992	218,692
Yelm	8.00	459,506	173,530	633,037	8.00	480,241	190,288	670,528
Service Center	64.75	5,017,600	1,711,197	6,728,797	65.75	5,484,425	1,805,267	7,289,692
Total	**227.025**	**$14,096,605**	**$ 5,184,844**	**$19,281,449**	**228.425**	**$15,063,373**	**$ 5,447,157**	**$20,510,530**

TRL's position inventory highlights the total cost of salaries and benefits should each branch and department retain full staffing throughout the year.
Starting in 2023, salary and benefits projections include an adjustment based on past staffing trends to have a clearer picture of anticipated actual salaries and benefits for 2024.

Benefits……$5,047,157

Benefits increased in the 2024 budget by 5.5% or $262,313. This accounted for an overall 5.06% increase in benefits compared to 2023.

Supplies………..$666,270

Supplies consist of office supplies which cost less than $500. The 2024 supplies budget decreased by 13.5% or $104,030.

Books & Collections Materials...…………………………………………………………………………………..$4,250,000

Books & Collections Materials consists of both physical and digital items purchased for the library's collection. The 2024 budget for books & collections materials is 14.28% of the total budget.

Fuel…….$100,000

Fuel costs are for the courier vans that transport materials between all libraries in the TRL district and the Service Center, as well as for fleet vehicles used by staff to travel to other libraries for coverage and to meetings, trainings, and conferences. The 2024 budget for fuel remained unchanged from 2023.

Equipment………$556,245

Equipment are items that cost between $500 and $4,999. The 2024 budget for these items increased by 44.5% or $171,170.

Professional Services……………………………………………………………………………………………………$2,065,222

Professional Services in the 2024 budget largely includes, janitorial, security services, and computer technology maintenance. Professional services increased by 12.2% or $225,336 for the 2024 calendar year.

Communications………………………………………………………………………………………………………...$314,300

Communications costs are for telephone, internet, and data lines. The 2024 budget for these costs increased 5.2% or $15,400. Branches will show increases to communications costs across the board due to an analysis of actual communications costs in 2023.

Mileage, Meals, Transportation, and Lodging……………………………………………………………………..$83,480

The 2024 budget for mileage, meals, transportation, and lodging increased by 34.3% or $21,299. This increase is due to additional conference and training funds being allocated districtwide.

Advertising………$32,000

Advertising covers costs related to advertising TRL events and programs via different outlets, as well as for employment recruitment. The 2024 budget for advertising increased $5,000 or 18.5%

Operating Rentals………………………………………………………………………………………………………..$288,540

Operating Rentals are costs for the Service Center land lease from the Port of Olympia and rent for Hawks Prairie, Mountain View and West Olympia Timberland Libraries as well as equipment leases. The 2024 budget for rentals increased 8.7% or $23,135.

Insurance………..$211,000

Insurance for TRL property, buildings, and assets is covered through CIAW. The 2024 budget for insurance increased by 22.3% or $38,500 due to anticipated increased premiums.

Utilities……..$182,300

Utilities costs include electricity, sewer, and waste disposal. The 2024 budget for utilities increased 14.4% or $23,000.

Repairs & Maintenance…….....$509,250

Repairs and Maintenance include those related to facilities and vehicles. The 2024 budget for these items increased 108.1% or $264,500 due to an increase in funds allocated for routine and emergency repairs throughout the district.

Memberships & Registrations..$116,350

Memberships & Registrations include professional memberships and registrations for conferences or trainings. Memberships increased in the 2024 budget by 17.7% or $17,460.

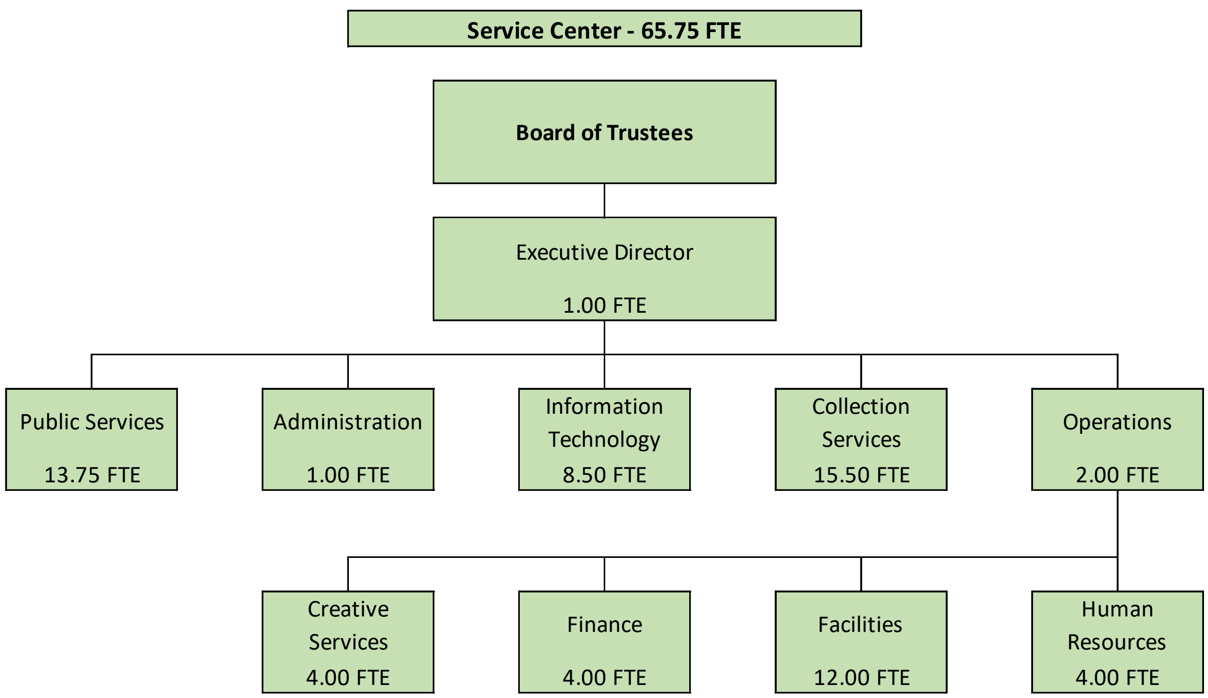
Capital……$100,000

Capital costs are for items that cost $5,000 or more. The 2024 capital budget decreased by 12.3% or $14,000 due to fewer capital expenditures being requested compared to 2023.

Transfers Out…….$528,650

Transfers Out are transfers made to the other special purpose funds. Transfer are made to the Technology Fund and Building Fund Reserves, but were removed for the Unemployment Fund in the 2023 budget.

TRL Service Center Department Budgets



Finance

Finance Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	$ 32,397	$ 9,014	$ 41,412	0.25	$ 39,060	$ 10,231	$ 49,291
Operations Coordinator	Non-Rep	0.25	18,476	6,477	24,952	0.25	19,791	6,745	26,536
Finance Administrator	Non-Rep	1.00	98,582	30,106	128,688	1.00	112,032	32,347	144,379
Payroll/AP Specialist Lead	Local 3758	1.00	81,155	26,865	108,020	0.00	-	-	-
Payroll/AP Specialist	Local 3758	1.00	61,739	23,028	84,767	1.00	72,267	25,006	97,273
Payroll/AP Specialist	Local 3758	0.00	-	-	-	1.00	68,795	24,816	93,611
Payroll/AP Specialist	Local 3758	1.00	58,483	22,894	81,378	1.00	62,647	23,842	86,489
	Total	**4.50**	**$ 350,832**	**$ 118,385**	**$ 469,217**	**4.50**	**$ 374,593**	**$ 122,987**	**$ 497,580**

Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.
The Finance Manager role was reclassified to the Finance Administrator role following an assessment of duties and responsibilities during the 2023 calendar year.

Budget Highlights:

- Mileage, Meals, Transportation, and Lodging increased for conference and training purposes.
- Insurance costs reflect an anticipated 22.3% increase in premiums for the district.
- Memberships and Registrations increased for conference and training purposes.

Timberland Regional Library 2024 Final Budget General Fund Finance								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 352,675	$ 254,009	$ 279,186	$ 350,832	$ 342,216	$ 374,593	$ 23,761	6.8%
Benefits	121,805	95,901	104,907	118,385	110,564	122,987	4,602	3.9%
Supplies	13,358	6,352	3,356	16,000	3,150	16,000	-	0.0%
Equipment	2,002	-	-	-	-	-	-	n/a
Professional Services	25,572	29,740	39,485	73,394	36,000	73,394	-	0.0%
Communications	25,110	19,504	34,530	45,000	31,000	45,000	-	0.0%
Mileage, Meals, Trans, Lodging	-	334	3,918	7,344	8,000	10,430	3,086	42.0%
Operating Rentals	3,850	6,095	4,139	13,000	2,600	13,000	-	0.0%
Insurance	136,743	147,444	20,813	358,750	340,000	211,000	(147,750)	-41.2%
Repairs & Maintenance	-	20,912	22,226	-	-	-	-	n/a
Memberships & Registrations	498	467	5,120	3,935	4,200	4,335	400	10.2%
Total Expenditures	**$ 681,641**	**$ 580,756**	**$ 517,679**	**$ 986,640**	**$ 877,730**	**$ 870,739**	**$ (115,901)**	**-22.4%**

Human Resources

Human Resources Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	$ 32,397	$ 9,014	$ 41,412	0.25	$ 39,060	$ 10,231	$ 49,291
Operations Coordinator	Non-Rep	0.25	18,476	6,477	24,952	0.25	19,791	6,745	26,536
Human Resources Administrator	Non-Rep	1.00	98,828	30,068	128,896	1.00	112,311	32,399	144,710
HR Coordinator	Non-Rep	0.00	-	-	-	1.00	82,952	27,678	110,630
Lead Human Resources Specialist	Non-Rep	0.00	-	-	-	1.00	74,805	26,174	100,979
Human Resources Specialist	Non-Rep	1.00	59,494	23,171	82,666	1.00	64,049	24,188	88,238
Human Resources Specialist	Non-Rep	1.00	65,824	24,373	90,197	0.00	-	-	-
	Total	**3.50**	**$ 275,019**	**$ 93,103**	**$ 368,122**	**4.50**	**$ 392,968**	**$ 127,415**	**$ 520,384**

Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.
The Human Resources Administrator role was reclassified following an assessment of duties and responsibilities during the 2023 calendar year.

Budget Highlights:

- Salaries and Benefits increased due to the addition of a 1.0 FTE Human Resources Coordinator position.
- Mileage, Meals, Transportation, and Lodging increased for conference and training purposes.

Timberland Regional Library 2024 Final Budget General Fund Human Resources								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 142,868	$ 160,240	$ 212,705	$ 275,019	$ 285,246	$ 392,968	$ 117,949	42.9%
Benefits	50,819	57,560	71,993	93,103	90,862	127,415	34,312	36.9%
Supplies	5,431	2,213	543	12,500	4,200	12,500	-	0.0%
Equipment	524	-	-	-	-	-	-	n/a
Professional Services	3,802	50,738	28,080	8,000	41,053	8,000	-	0.0%
Mileage, Meals, Trans, Lodging	(5,318)	242	2,340	7,924	3,750	9,850	1,926	24.3%
Advertising	100	1,049	3,387	5,000	2,700	5,000	-	0.0%
Operating Rentals	-	-	-	-	300	-	-	n/a
Repairs & Maintenance	-	7	-	-	60	-	-	n/a
Memberships & Registrations	2,024	17,676	17,905	19,050	17,000	19,250	200	1.0%
Total Expenditures	**$ 200,250**	**$ 289,725**	**$ 336,953**	**$ 420,596**	**$ 445,170**	**$ 574,984**	**$ 154,388**	**45.8%**

Creative Services

Creative Services Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	$ 32,397	$ 9,014	$ 41,412	0.25	$ 39,060	$ 10,231	$ 49,291
Operations Coordinator	Non-Rep	0.25	18,476	6,477	24,952	0.25	19,791	6,745	26,536
Creative Services Coordinator	Local 3758	1.00	75,743	25,686	101,429	1.00	88,660	28,032	116,692
Video and Digital Media Specialist	Local 3758	1.00	60,238	22,895	83,133	1.00	62,647	23,930	86,577
Social Media Specialist	Local 3758	1.00	57,761	22,843	80,604	1.00	64,054	23,490	87,544
Multimedia Assistant	Local 3758	0.00	-	-	-	1.00	53,908	11,436	65,343
Graphic Designer	Local 3758	1.00	62,658	23,687	86,345	0.00	-	-	-
	Total	**4.50**	**$ 307,273**	**$ 110,602**	**$ 417,875**	**4.50**	**$ 328,120**	**$ 103,863**	**$ 431,983**

Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

Budget Highlights:

- Professional Services have increased due to general increases with copier, printing and translation services.
- Advertising has increased due to transitioning advertising for the West Olympia branch to the general district advertising budget in Creative Services.

Timberland Regional Library 2024 Final Budget General Fund Creative Services								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 260,317	$ 152,303	$ 204,116	$ 307,273	$ 297,896	$ 328,120	$ 20,847	6.8%
Benefits	93,762	61,690	72,888	110,602	98,504	103,863	(6,739)	-6.1%
Supplies	27,491	51,722	17,207	80,500	28,000	80,500	-	0.0%
Equipment	-	2,863	694	-	13,000	25,000	25,000	n/a
Professional Services	8,393	18,190	38,994	21,500	40,000	28,500	7,000	32.6%
Mileage, Meals, Trans, Lodging	-	-		2,274	260	2,290	16	0.7%
Advertising	16,203	1,780	18,450	22,000	18,000	27,000	5,000	22.7%
Operating Rentals	15,239	19,877	15,474	17,000	16,500	17,000	-	0.0%
Repairs & Maintenance	-	85	-	1,000	-	1,000	-	0.0%
Memberships & Registrations	-	425	442	1,700	-	1,700	-	0.0%
Total Expenditures	**$ 421,405**	**$ 308,936**	**$ 368,265**	**$ 563,849**	**$ 512,159**	**$ 614,973**	**$ 51,124**	**13.9%**

Facilities

Facilities Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	$ 32,397	$ 9,014	$ 41,412	0.25	$ 39,060	$ 10,231	$ 49,291
Operations Coordinator	Non-Rep	0.25	18,476	6,477	24,952	0.25	19,791	6,745	26,536
Facilities Coordinator	Local 3758	1.00	84,620	29,337	113,957	1.00	90,644	30,002	120,646
Operations Technician 3	Local 3758	1.00	74,634	27,291	101,925	1.00	79,948	27,612	107,560
Operations Technician 2	Local 3758	1.00	63,118	25,674	88,792	1.00	66,955	25,717	92,672
Operations Technician 2	Local 3758	1.00	64,538	25,611	90,149	1.00	69,133	26,119	95,252
Operations Technician 2	Local 3758	1.00	64,380	25,828	90,209	1.00	68,964	26,196	95,160
Operations Technician 2	Local 3758	1.00	63,749	13,638	77,387	1.00	68,288	15,396	83,684
Operations Technician 1 - Grounds	Local 3758	1.00	59,494	24,986	84,480	1.00	64,049	24,765	88,814
AMH Specialist	Local 3758	1.00	59,940	25,071	85,011	1.00	64,208	25,406	89,614
Operations Technician 1	Local 3758	1.00	59,940	24,827	84,767	1.00	62,802	24,447	87,249
Operations Technician 1	Local 3758	1.00	64,538	24,044	88,582	1.00	67,612	25,946	93,558
Operations Technician 1	Local 3758	1.00	63,907	23,440	87,347	1.00	62,647	25,030	87,677
Operations Technician 1	Local 3758	1.00	59,494	23,171	82,666	1.00	63,890	25,151	89,040
	Total	**12.50**	**$ 833,226**	**$ 308,410**	**$ 1,141,636**	**12.50**	**$ 887,993**	**$ 318,762**	**$ 1,206,754**

Director of Operations and Operations Coordinator salaries and benefits have been split between all Operations sub departments starting in 2022.

Budget Highlights:

- Professional Services increased to capture annual cost increases for HVAC maintenance, shredding and additional line items for pest control, fire inspection and backflow testing.
- Repairs & Maintenance increased for the replacement of the Service Center HVAC system and to offset the impacts of emergency repairs districtwide.

Timberland Regional Library 2024 Final Budget General Fund Facilities								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 162,270	$ 216,871	$ 386,626	$ 833,226	$ 782,476	$ 887,993	$ 54,767	6.6%
Benefits	69,538	85,825	143,804	308,410	265,287	318,762	10,352	3.4%
Supplies	104,931	85,141	53,829	200,000	54,000	200,000	-	0.0%
Equipment	-	25,773	17,523	5,000	14,000	100,000	95,000	n/a
Professional Services	24,006	39,496	34,281	49,200	23,000	55,565	6,365	12.9%
Mileage, Meals, Trans, Lodging	62	2,524	3,886	432	8,200	2,430	1,998	n/a
Operating Rentals	81,376	82,742	81,376	81,400	83,000	85,500	4,100	5.0%
Utilities	63,041	66,182	80,202	76,000	98,000	92,000	16,000	21.1%
Repairs & Maintenance	22,783	16,830	27,281	100,000	115,000	325,000	225,000	225.0%
Memberships & Registrations	146	193	434	-	50	-	-	n/a
Capital	-	16,355	15,211	-	-	-	-	n/a
Total Expenditures	**$ 528,154**	**$ 637,932**	**$ 844,453**	**$ 1,653,668**	**$ 1,443,014**	**$ 2,067,249**	**$ 413,581**	**49.0%**

Fleet

Budget Highlights:

- Repairs and maintenance increased due to an assessment of actual costs in 2023.
- Capital Expenditures of $100,000 were allocated for the replacement of courier vans.

Timberland Regional Library 2024 Final Budget General Fund Fleet								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Supplies	$ 288	$ 862	$ 377	$ 2,000	$ 900	$ 2,000	$ -	0.0%
Fuel	4,355	5,889	8,082	100,000	67,000	100,000	-	0.0%
Professional Services	20	746	2,432	1,000	17,000	1,000	-	0.0%
Repairs & Maintenance	2,518	6,580	9,432	32,500	34,000	40,000	7,500	23.1%
Memberships & Registrations	1,845	357	-	3,500	-	3,500	-	0.0%
Capital	-	-	225,711	624,289	290,000	100,000	(524,289)	-84.0%
Total Expenditures	**$ 9,025**	**$ 14,433**	**$ 246,034**	**$ 763,289**	**$ 408,900**	**$ 246,500**	**$ (516,789)**	**-210.0%**

Collection Services

Collection Services Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Content and Access	Non-Rep	0.50	$ 64,634	$ 18,678	$ 83,312	0.50	$ 77,927	$ 21,050	$ 98,977
Collection Services Manager	Local 3758-S	1.00	113,721	33,046	146,767	1.00	121,818	34,570	156,388
Collection Services Manager	Local 3758-S	1.00	80,155	27,008	107,163	1.00	95,931	29,987	125,917
Collection Services Coordinator	Local 3758	0.00	-	-	-	1.00	78,190	26,799	104,990
Collection Development Librarian	Local 3758	1.00	81,155	27,039	108,194	1.00	86,934	28,165	115,098
Collection Development Librarian	Local 3758	1.00	92,691	29,055	121,746	1.00	96,399	29,877	126,275
Lead Collection Services Specialist	Local 3758	1.00	64,065	23,621	87,686	1.00	68,626	24,749	93,375
Lead Collection Services Specialist	Local 3758	1.00	59,205	23,117	82,322	1.00	63,421	24,072	87,493
Collection Services Specialist	Local 3758	1.00	59,494	23,086	82,580	1.00	48,725	21,359	70,085
Collection Services Specialist	Local 3758	1.00	55,535	22,335	77,870	1.00	59,489	23,259	82,747
Collection Services Specialist	Local 3758	1.00	59,494	23,086	82,580	1.00	61,874	23,699	85,573
Collection Services Specialist	Local 3758	1.00	47,083	20,657	67,740	1.00	50,435	21,514	71,949
Collection Services Specialist	Local 3758	1.00	44,934	19,839	64,772	1.00	48,133	20,550	68,683
Collection Services Specialist	Local 3758	1.00	57,761	22,757	80,519	1.00	61,874	23,699	85,573
Collection Services Specialist	Local 3758	1.00	44,934	19,839	64,772	1.00	48,133	20,550	68,683
Collection Services Specialist	Local 3758	1.00	46,510	20,138	66,647	1.00	49,821	20,862	70,683
Collection Services Specialist	Local 3758	1.00	48,140	20,599	68,738	0.00	-	-	-
Collection Services Specialist	Local 3758	1.00	59,494	23,086	82,580	0.00	-	-	-
Collection Services Specialist	Local 3758	1.00	63,229	23,463	86,692	0.00	-	-	-
	Total	**17.50**	**$ 1,142,233**	**$ 420,447**	**$ 1,562,680**	**15.50**	**$ 1,117,730**	**$ 394,761**	**$ 1,512,491**

Director of Content and Access's salary and benefits are split between the Collections and Information Technology departments starting in 2023.

Budget Highlights:

- Equipment decreased due to fewer one-time equipment purchase requests compared to prior years.
- Professional Services increased due to increases in costs with service contracts for the district.
- Mileage, Meals, Transportation and Lodgings increased for conference and training purposes.

Timberland Regional Library 2024 Final Budget General Fund Collection Services								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 1,086,979	$ 1,027,249	$ 1,073,471	$ 1,142,233	$ 1,044,543	$ 1,117,730	$ (24,503)	-2.1%
Benefits	411,821	389,876	385,822	420,447	354,173	394,761	(25,686)	-6.1%
Supplies	3,237,640	4,805,184	4,045,853	4,033,000	4,033,000	4,283,000	250,000	6.2%
Equipment	856	13,917	12,689	18,000	13,000	3,000	(15,000)	-83.3%
Professional Services	97,645	139,594	92,046	107,900	127,000	125,920	18,020	16.7%
Mileage, Meals, Trans, Lodging	2,069	301	2,075	5,362	700	6,350	988	18.4%
Repairs & Maintenance	-	160	-	-	-	-	-	n/a
Memberships & Registrations	3,001	3,498	11,041	1,500	7,500	1,500	-	0.0%
Total Expenditures	**$ 4,840,010**	**$ 6,379,779**	**$ 5,622,999**	**$ 5,728,442**	**$ 5,579,916**	**$ 5,932,261**	**$ 203,819**	**3.6%**

Public Services

Public Services Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Deputy Director, Public Services	Non-Rep	1.00	$ 131,192	$ 36,447	$ 167,639	1.00	$ 158,562	$ 41,441	$ 200,002
District Manager: Youth & Family Svcs	Local 3758-S	1.00	99,811	30,738	130,549	1.00	106,917	32,015	138,932
Public Services Manager	Local 3758-S	1.00	98,582	30,258	128,840	1.00	105,601	31,663	137,264
Public Services Manager	Local 3758-S	1.00	93,154	29,475	122,629	1.00	100,035	30,744	130,779
Administrative Coordinator	Local 3758	1.00	83,590	27,501	111,091	1.00	89,542	28,646	118,188
Early Learning Coordinator	Local 3758	1.00	95,471	29,582	125,053	1.00	99,290	30,410	129,700
Security & Safety Coordinator	Local 3758	1.00	81,955	27,017	108,972	1.00	78,190	26,799	104,990
Equity, Diversity and Inclusion Coordinat	Local 3758	1.00	72,283	25,514	97,796	1.00	77,429	26,571	104,000
Program Coordinator	Local 3758	1.00	83,384	27,288	110,672	1.00	89,321	28,570	117,891
Public Experiences Coordinator	Local 3758	1.00	71,928	25,199	97,126	1.00	77,049	26,392	103,441
Librarian	Local 3758	0.00	-	-	-	1.00	65,483	24,453	89,936
Social Services Specialist	Local 3758	0.00	-	-	-	1.00	63,576	24,101	87,677
Social Services Specialist	Local 3758	0.00	-	-	-	1.00	63,576	24,101	87,677
Library Assistant	Local 3758	0.75	32,880	17,045	49,925	0.75	35,221	17,776	52,997
District Manager: Equity, Diversity and In	Local 3758	1.00	93,849	29,360	123,209	0.00	-	-	-
District Manager: Public Experiences	Local 3758	1.00	93,154	29,143	122,297	0.00	-	-	-
	Total	**12.75**	**$ 1,131,233**	**$ 364,567**	**$ 1,495,800**	**13.75**	**$ 1,209,791**	**$ 393,683**	**$ 1,603,474**

In mid-2022, the Community Engagement Department was reclassified to become part of the Public Services Department.

Budget Highlights:

- Professional Services decreased due to fewer one-time allocations compared to prior years.
- Mileage, Meals, Transportation, & Lodging increased for conference and training purposes.
- Memberships & Registrations increased to support professional development for Public Services staff.

Timberland Regional Library 2024 Final Budget General Fund Public Services								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 619,157	$ 710,589	$ 1,105,764	$ 1,134,233	$ 1,000,493	$ 1,209,791	$ 75,558	6.7%
Benefits	204,347	231,536	353,928	364,567	340,284	393,683	29,116	8.0%
Supplies	135,174	49,039	21,698	41,000	54,000	44,000	3,000	7.3%
Equipment	1,047	-	23,304	-	-	10,000	10,000	n/a
Professional Services	11,392	16,869	9,380	78,000	50,000	53,500	(24,500)	-31.4%
Mileage, Meals, Trans, Lodging	2,539	638	2,484	8,504	8,600	19,500	10,996	129.3%
Advertising	60	-	-	-	-	-	-	n/a
Operating Rentals	-	-	1,000	-	-	-	-	n/a
Memberships & Registrations	9,385	4,453	14,546	6,000	10,000	13,115	7,115	118.6%
Total Expenditures	**$ 983,101**	**$ 1,013,123**	**$ 1,532,103**	**$ 1,632,304**	**$ 1,463,377**	**$ 1,743,589**	**$ 111,285**	**7.3%**

Administration

Administration Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Executive Director	Non-Rep	1.00	$ 155,000	$ 40,881	$ 195,881	1.00	$ 189,000	$ 46,973	$ 235,973
Administrative Coordinator	Non-Rep	1.00	89,554	28,459	118,014	1.00	95,931	29,790	125,721
Total		**2.00**	**$ 244,554**	**$ 69,340**	**$ 313,895**	**2.00**	**$ 284,931**	**$ 76,763**	**$ 361,694**

Budget Highlights:

- Salaries and Benefits increased due to the board's approval of the Director's annual contract for 2023 (after the budget document was approved.)
- Professional Services increased due to the inclusion of EDI and strategic planning consultants for the 2024 calendar year.
- Mileage, Meals, Transportation & Lodging increased due to the addition of funds for districtwide travel as well as for members of the Board of Trustees to attend conferences on behalf of Timberland Regional Library.
- Operating Rentals decreased due to the reallocation of copier-related costs to other departments.

Timberland Regional Library 2024 Final Budget General Fund Administration								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 351,433	$ 380,881	$ 243,610	$ 244,554	$ 279,104	$ 284,931	$ 40,376	16.5%
Benefits	110,661	116,967	67,410	69,340	71,513	76,763	7,422	10.7%
Supplies	1,074	7,251	3,806	19,700	3,300	19,700	-	0.0%
Equipment	960	-	-	-	-	-	-	n/a
Professional Services	42,067	45,341	22,719	55,500	25,000	305,500	250,000	450.5%
Mileage, Meals, Trans, Lodging	2,941	291	8,717	12,572	8,700	14,070	1,498	11.9%
Operating Rentals	-	103	72	150	125	-	(150)	-100.0%
Repairs & Maintenance	1,325	955	1,897	-	2,500	-	-	n/a
Memberships & Registrations	10,074	14,838	10,600	17,575	15,835	18,825	1,250	7.1%
Total Expenditures	**$ 520,534**	**$ 566,627**	**$ 358,831**	**$ 419,392**	**$ 406,077**	**$ 719,789**	**$ 300,397**	**83.7%**

Information Technology

Information Technology Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total	
Director, Content and Access	Non-Rep	0.50	$ 64,634	$ 18,678	$ 83,312	0.50	$ 77,927	$ 21,050	$ 98,977	
IT Administrator	Non-Rep	1.00	122,452	34,552	157,004	1.00	135,106	36,607	171,714	
IT Administrator	Non-Rep	1.00	105,554	31,496	137,050	1.00	125,473	35,244	160,717	
IT Specialist 4	Non-Rep	1.00	101,286	31,018	132,304	1.00	105,338	31,723	137,061	
IT Specialist 4	Non-Rep	1.00	101,286	30,686	131,972	1.00	105,338	31,527	136,864	
IT Coordinator	Non-Rep	0.00	-	-	-	1.00	86,720	28,090	114,809	
IT Specialist 3	Non-Rep	1.00	78,791	26,416	105,207	1.00	84,401	27,662	112,063	
IT Specialist 2	Non-Rep	1.00	76,873	26,470	103,343	1.00	82,346	27,566	109,913	
IT Specialist 2	Non-Rep	1.00	82,355	27,026	109,381	1.00	85,649	27,564	113,213	
Total		**7.50**	**$ 733,231**	**$ 226,343**	**$ 959,573**	**8.50**	**$ 888,298**	**$ 267,034**	**$ 1,155,332**	

Director of Content and Access's salary and benefits are split between the Collections and Information Technology departments starting in 2023.
Two IT Specialist 4 roles were reclassified to IT Administrator roles following an assessment of duties and responsibilities during the 2023 calendar year.

Budget Highlights:

- Supplies decreased due to fewer one-time supply purchase requests compared to prior years.
- Equipment increased due to additional one-time equipment purchases compared to prior years.
- Communications increased due to an analysis of actual costs in 2023.
- Mileage, Meals, Transportation & Lodging increased for conference and training purposes.
- Memberships & Registrations decreased due to services being on prepaid multi-year contracts.

Timberland Regional Library 2024 Final Budget General Fund Information Technology								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 495,753	$ 458,199	$ 625,269	$ 733,231	$ 799,645	$ 888,298	$ 155,067	21.1%
Benefits	162,421	150,100	191,506	226,343	231,076	267,034	40,691	18.0%
Supplies	71,770	30,583	90,106	160,150	100,000	46,150	(114,000)	-71.2%
Equipment	317,752	177,996	145,140	168,000	183,000	282,000	114,000	67.9%
Professional Services	658,428	572,166	560,370	1,060,071	1,024,000	993,988	(66,083)	-6.2%
Communications	44,409	122,686	123,941	127,620	135,000	159,050	31,430	24.6%
Mileage, Meals, Trans, Lodging	2,447	297	652	652	-	3,200	2,548	390.8%
Operating Rentals	4,604	2,343	2,120	2,600	2,800	3,000	400	15.4%
Repairs & Maintenance	71	2,168	1,886	-	2,800	-	-	n/a
Memberships & Registrations	3,312	1,644	4,595	5,320	5,000	750	(4,570)	-85.9%
Capital	31,626	114,962	47,755	14,000	18,000	-	(14,000)	-100.0%
Total Expenditures	**$ 1,792,593**	**$ 1,633,144**	**$ 1,793,340**	**$ 2,497,986**	**$ 2,501,321**	**$ 2,643,470**	**$ 145,483**	**8.1%**

TRL Library Budgets

Grays Harbor County

Library Budgets

Property Tax Levies Grays Harbor County					
		2020 Levy	**2021 Levy**	**2022 Levy**	**2023 Levy**
Unincorporated	Property Assessed Values	$ 3,358,897,600	$ 3,609,500,133	$ 4,157,051,579	$ 5,233,977,851
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 1,143,597	$ 1,168,244	$ 1,197,223	$ 1,235,255
Aberdeen	Property Assessed Values	$ 1,083,101,686	$ 1,134,045,278	$ 1,330,694,169	$ 1,648,092,286
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 368,761	$ 367,043	$ 383,237	$ 388,961
Elma	Property Assessed Values	$ 299,744,729	$ 325,927,067	$ 374,182,411	$ 486,762,125
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 102,053	$ 105,489	$ 107,764	$ 114,879
Hoquiam	Property Assessed Values	$ 497,190,419	$ 536,128,196	$ 602,014,967	$ 717,758,126
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 169,277	$ 173,522	$ 173,379	$ 169,396
McCleary	Property Assessed Values	$ 148,746,956	$ 170,192,431	$ 202,945,995	$ 260,611,091
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 50,644	$ 55,084	$ 58,448	$ 61,506
Montesano	Property Assessed Values	$ 343,034,245	$ 387,925,627	$ 454,672,341	$ 567,928,038
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 116,792	$ 125,555	$ 130,945	$ 134,035
Oakville	Property Assessed Values	$ 42,422,288	$ 48,824,415	$ 56,585,343	$ 69,525,717
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 14,443	$ 15,802	$ 16,296	$ 16,409
Westport	Property Assessed Values	$ 355,493,564	$ 382,702,186	$ 423,571,751	$ 552,814,352
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 121,034	$ 123,865	$ 121,988	$ 130,468
Grays Harbor County Total	**Property Assessed Values**	**$ 6,128,631,487**	**$ 6,595,245,333**	**$ 7,601,718,556**	**$ 9,537,469,586**
	Levy Rate	**$ 0.340468**	**$ 0.323658**	**$ 0.287998**	**$ 0.236007**
	Amount Levied	**$ 2,086,603**	**$ 2,134,604**	**$ 2,189,280**	**$ 2,250,910**

Grays Harbor County Libraries - 28.775 FTE

Aberdeen	Amanda Park	Elma	Hoquiam	McCleary	Montesano	Oakville	Westport
8.375 FTE	2.85 FTE	4.15 FTE	5.10 FTE	2.05 FTE	3.50 FTE	0 FTE*	2.75 FTE

*Oakville is part of a shared staffing model with Tumwater; all FTE are in the Tumwater budget

Timberland Regional Library 2024 Final Budget General Fund Revenues Grays Harbor County Libraries								
							23 Adopted - 24 Final	
Revenue Type	2020 Actual	2021 Actual	2022 Actual	2023 Adopted	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Property Tax	$ 2,085,855	$ 2,157,210	$ 2,167,169	$ 2,250,000	$ 2,254,000	$ 2,340,000	$ 90,000	4.0%
Sale of Tax Title Property	5,227	3,082	2,985	4,500	900	1,700	(2,800)	-62.2%
Leasehold Tax	14,823	16,528	17,204	15,000	18,500	17,000	2,000	13.3%
Timber Excise Tax	183,279	202,965	305,880	220,000	260,000	225,000	5,000	2.3%
In Lieu of Taxes	2,612	2,837	2,434	2,700	5,300	4,000	1,300	48.1%
DNR Trust	131,053	56,608	143,927	90,900	120,000	108,000	17,100	18.8%
DNR In Lieu of Taxes	-	-	-	2,000	-	-	(2,000)	0.0%
Forest Board Interest	259	70	224	200	550	500	300	150.0%
Forest Board Rentals	87	124	136	150	150	150	-	0.0%
Timber Sales - State	-	1	20,098	25,000	800	4,000	(21,000)	-84.0%
Timber Sales - County	186,109	255,159	295,963	250,000	245,000	250,000	-	0.0%
Total Revenues	**$ 2,609,304**	**$ 2,694,581**	**$ 2,956,020**	**$ 2,860,450**	**$ 2,905,200**	**$ 2,950,350**	**$ 89,900**	**3.0%**

Timberland Regional Library 2024 Final Budget General Fund Expenditures Grays Harbor County Libraries								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 1,479,849	$ 1,518,793	$ 1,392,767	$ 1,711,343	$ 1,538,296	$ 1,709,207	$ (2,136)	-0.1%
Benefits	566,267	570,288	494,046	625,901	547,339	650,227	24,326	3.9%
Supplies	28,579	22,414	46,961	26,735	37,500	43,560	16,825	62.9%
Equipment	3,598	8,678	32,504	2,500	10,100	22,100	19,600	n/a
Professional Services	49,774	31,410	93,419	132,625	120,075	156,570	23,945	18.1%
Communications	38,436	15,531	13,109	32,000	28,900	32,000	-	0.0%
Mileage, Meals, Trans, Lodging	2,743	581	798	3,994	2,830	3,460	(534)	-13.4%
Operating Rentals	7,785	9,799	11,097	10,790	12,400	12,445	1,655	15.3%
Utilities	12,131	14,042	15,929	15,500	22,440	20,500	5,000	32.3%
Repairs & Maintenance	5,981	7,169	18,686	12,600	17,800	17,500	4,900	38.9%
Memberships & Registrations	4,969	8,285	4,788	11,095	3,450	10,645	(450)	-4.1%
Capital	-	-	-	-	-	-	-	n/a
Total Expenditures	**$ 2,200,111**	**$ 2,206,991**	**$ 2,124,103**	**$ 2,585,083**	**$ 2,341,131**	**$ 2,678,214**	**$ 93,131**	**4.4%**

Aberdeen

Property Tax Levies Aberdeen	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 1,083,101,686	$ 1,134,045,278	$ 1,330,694,169	$ 1,648,092,286
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 368,761**	**$ 367,043**	**$ 383,237**	**$ 388,961**

Aberdeen Position Inventory		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	1.00	$ 79,761	$ 27,018	$ 106,780	0.50	$ 45,546	$ 14,984	$ 60,530
Operations Supervisor (shared)	Local 3758-S	1.00	62,199	23,352	85,551	0.50	29,452	12,101	41,553
Librarian	Local 3758	1.00	62,965	23,830	86,795	1.00	65,483	24,453	89,936
Librarian	Local 3758	1.00	58,628	22,675	81,302	1.00	62,802	23,762	86,564
Library Assistant	Local 3758	1.00	54,446	21,796	76,242	1.00	56,624	22,533	79,157
Library Assistant	Local 3758	0.88	37,984	17,721	55,705	0.88	40,688	18,450	59,138
Library Assistant	Local 3758	1.00	43,732	19,611	63,343	1.00	41,520	19,941	61,461
Library Assistant	Local 3758	1.00	39,726	19,420	59,146	1.00	42,555	20,220	62,775
Library Assistant	Local 3758	1.00	40,715	9,351	50,067	1.00	41,827	9,410	51,237
Library Assistant (shared)	Local 3758	0.00	-	-	-	0.50	21,970	10,632	32,602
Mobile Services Specialist	Local 3758	1.00	48,616	20,689	69,306	0.00	-	-	-
	Total	**9.88**	**$ 528,772**	**$ 205,463**	**$ 734,236**	**8.38**	**$ 448,467**	**$ 176,486**	**$ 624,953**

Highlighted Changes:

- Salaries and Benefits decreased due to the elimination of 0.5 FTE from the budget and sharing the Library Manager 2 and Operations Supervisor FTE with the Amanda Park branch.
- Professional Services increased due to an analysis of actual security costs in 2023.
- Repairs and Maintenance increased due to an analysis of actual copier usage costs in 2023.
- Memberships & Registrations increased due to the combination of conference and training funds for staff at Aberdeen and Amanda Park branches.

Timberland Regional Library 2024 Final Budget General Fund Aberdeen							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 475,162	$ 456,839	$ 384,684	$ 531,772	$ 403,073	$ 452,467	$ (79,306)	-14.9%
Benefits	198,393	187,443	143,935	205,463	145,520	176,486	(28,977)	-14.1%
Supplies	4,223	7,123	7,825	6,000	7,000	6,400	400	6.7%
Equipment	-	-		-	5,300	-	-	n/a
Professional Services	16,659	-	53,557	84,500	86,000	106,300	21,800	25.8%
Communications	4,271	2,060	1,415	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	711	-	79	1,060	650	770	(290)	-27.4%
Operating Rentals	1,455	1,990	2,361	2,200	2,200	2,200	-	0.0%
Repairs & Maintenance	376	2,346	3,943	3,600	4,900	4,750	1,150	31.9%
Memberships & Registrations	4,136	7,369	3,728	1,000	2,000	3,000	2,000	200.0%
Total Expenditures	**$ 705,386**	**$ 665,170**	**$ 601,526**	**$ 839,096**	**$ 659,744**	**$ 755,873**	**$ (83,223)**	**-13.8%**

Amanda Park

Amanda Park Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.00	$ -	$ -	$ -	0.50	$ 45,546	$ 14,984	$ 60,530
Operations Supervisor (shared)	Local 3758-S	0.00	-	-	-	0.50	$ 29,452	$ 12,101	$ 41,553
Library Assistant	Local 3758	0.00	-	-	-	0.70	$ 39,637	$ 8,697	$ 48,334
Library Assistant	Local 3758	0.65	33,942	16,209	50,152	0.65	36,359	16,802	53,161
Library Assistant (shared)	Local 3758	0.00	-	-	-	0.50	21,970	10,632	32,602
Library Manager 1	Local 3758-S	0.80	$ 51,125	$ 11,105	$ 62,231	0.00	-	-	-
Library Assistant	Local 3758	0.65	26,597	6,347	32,944	0.00	-	-	-
	Total	**2.10**	**$ 111,665**	**$ 33,662**	**$ 145,327**	**2.85**	**$ 172,964**	**$ 63,215**	**$ 236,179**

Highlighted Changes:

- Salaries and benefits increased due to sharing the Library Manager 2 and Operations Supervisor FTE with the Aberdeen branch.
- Utilities increased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier usage costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Amanda Park								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 73,190	$ 82,698	$ 92,027	$ 112,665	$ 136,175	$ 172,964	$ 60,299	53.5%
Benefits	25,153	26,594	29,251	33,662	42,631	63,215	29,553	87.8%
Supplies	1,151	1,128	1,053	1,030	800	1,100	70	6.8%
Equipment	-	-	3,310	-	-	-	-	n/a
Professional Services	11,467	8,620	12,837	11,000	9,000	11,850	850	7.7%
Communications	4,044	471	2,668	6,500	6,000	6,500	-	0.0%
Mileage, Meals, Trans, Lodging	98	283	108	470	-	430	(40)	-8.5%
Operating Rentals	472	1,165	1,223	1,230	1,300	1,260	30	2.4%
Utilities	3,075	2,958	3,922	4,000	8,400	7,000	3,000	75.0%
Repairs & Maintenance	46	131	5,941	250	400	400	150	60.0%
Memberships & Registrations	109	-	-	500	100	-	(500)	-100.0%
Total Expenditures	**$ 118,807**	**$ 124,049**	**$ 152,340**	**$ 171,307**	**$ 204,807**	**$ 264,719**	**$ 93,412**	**61.3%**

Elma

Property Tax Levies Elma	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 299,744,729	$ 325,927,067	$ 374,182,411	$ 486,762,125
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 102,053**	**$ 105,489**	**$ 107,764**	**$ 114,879**

Elma Position Inventory

		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	$ 92,466	$ 29,097	$ 121,563	1.00	$ 97,844	$ 30,231	$ 128,075
Public Services Specialist	Local 3758	1.00	59,940	23,012	82,953	0.90	59,521	22,767	82,289
Library Assistant	Local 3758	0.75	40,835	16,810	57,645	0.75	42,468	17,266	59,734
Library Assistant	Local 3758	0.80	33,633	15,990	49,623	1.00	45,034	20,590	65,625
Library Assistant	Local 3758	0.50	21,438	11,714	33,152	0.50	22,964	12,135	35,099
	Total	**4.05**	**$ 248,312**	**$ 96,623**	**$ 344,936**	**4.15**	**$ 267,832**	**$ 102,990**	**$ 370,822**

Highlighted Changes:

- Supplies and Equipment increased due to additional one-time supply purchases compared to prior years.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Memberships & Registration decreased due to fewer one-time training requests compared to prior years.

Timberland Regional Library
2024 Final Budget
General Fund
Elma

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Salaries	$ 201,101	$ 211,694	$ 199,020	$ 249,312	$ 249,644	$ 269,332	$ 20,020	8.0%
Benefits	85,620	83,427	71,867	96,623	89,191	102,990	6,366	6.6%
Supplies	2,737	3,368	7,079	2,100	3,000	5,200	3,100	147.6%
Equipment	-	651	-	1,000	-	2,400	1,400	140.0%
Professional Services	445	244	5,397	2,500	2,000	2,500	-	0.0%
Communications	4,531	2,009	1,415	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	183	-	33	330	450	430	100	30.3%
Operating Rentals	472	1,138	1,307	1,230	1,300	1,250	20	1.6%
Utilities	89	-	111	-	-	-	-	n/a
Repairs & Maintenance	1,580	890	1,487	1,300	2,700	2,600	1,300	100.0%
Memberships & Registrations	70	178	50	3,550	200	1,550	(2,000)	-56.3%
Total Expenditures	**$ 296,827**	**$ 303,598**	**$ 287,765**	**$ 361,446**	**$ 351,585**	**$ 391,752**	**$ 30,306**	**10.5%**

Hoquiam

Property Tax Levies Hoquiam	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 497,190,419	$ 536,128,196	$ 602,014,967	$ 717,758,126
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 169,277**	**$ 173,522**	**$ 173,379**	**$ 169,396**

Hoquiam Position Inventory		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	$ 75,931	$ 26,206	$ 102,137	1.00	$ 81,337	$ 27,292	$ 108,630
Librarian	Local 3758	1.00	62,965	23,261	86,226	1.00	67,448	24,116	91,564
Anywhere Specialist	Local 3758	0.00	-	-	-	1.00	63,576	24,101	87,677
Library Assistant	Local 3758	0.90	35,842	17,589	53,431	1.00	42,660	20,240	62,900
Library Assistant	Local 3758	1.00	40,316	8,504	48,820	0.60	26,234	12,559	38,793
Library Assistant	Local 3758	0.50	21,651	5,391	27,043	0.50	23,193	5,607	28,800
	Total	**4.40**	**$ 236,705**	**$ 80,951**	**$ 317,656**	**5.10**	**$ 304,448**	**$ 113,915**	**$ 418,363**

Highlighted Changes:

- Salaries and Benefits increased due to the addition of a 1.0 FTE Anywhere Library Specialist position.
- Supplies and Equipment increased due to additional one-time purchase requests compared to prior years.
- Operating Rentals and Repairs and Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Hoquiam							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 243,007	$ 262,907	$ 204,289	$ 237,705	$ 222,950	$ 306,448	$ 68,743	28.9%
Benefits	89,057	89,880	64,785	80,951	80,000	113,915	32,964	40.7%
Supplies	1,024	1,875	9,272	2,825	6,500	12,800	9,975	353.1%
Equipment	-	-	8,093	1,500	1,800	11,300	9,800	653.3%
Professional Services	4	-	594	2,500	500	2,500	-	0.0%
Communications	5,924	2,326	1,595	3,750	3,500	3,750	-	0.0%
Mileage, Meals, Trans, Lodging	318	140	57	430	900	470	40	9.3%
Operating Rentals	352	1,018	1,181	1,100	2,600	2,600	1,500	136.4%
Repairs & Maintenance	1,372	1,754	2,684	2,600	4,000	3,600	1,000	38.5%
Memberships & Registrations	-	-	51	1,500	-	1,500	-	0.0%
Total Expenditures	**$ 341,058**	**$ 359,969**	**$ 292,671**	**$ 334,861**	**$ 322,750**	**$ 458,883**	**$ 124,022**	**42.4%**

McCleary

Property Tax Levies McCleary	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 148,746,956	$ 170,192,431	$ 202,945,995	$ 260,611,091
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 50,644**	**$ 55,084**	**$ 58,448**	**$ 61,506**

McCleary Position Inventory		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	0.75	$ 59,967	$ 20,441	$ 80,408	0.75	$ 62,365	$ 20,939	$ 83,305
Library Assistant	Local 3758	0.70	38,112	15,746	53,859	0.70	39,637	16,173	55,810
Library Assistant	Local 3758	0.35	15,193	3,292	18,485	0.60	24,912	13,986	38,898
Library Assistant	Local 3758	0.20	8,575	1,740	10,315	0.00	-	-	-
	Total	**2.00**	**$ 121,847**	**$ 41,220**	**$ 163,067**	**2.05**	**$ 126,914**	**$ 51,099**	**$ 178,013**

Highlighted Changes:

- Benefits costs increased due to staff selection of coverage.
- Supplies increased due to additional one-time purchase requests compared to prior years.

Timberland Regional Library 2024 Final Budget General Fund McCleary							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 98,245	$ 108,843	$ 107,373	$ 122,847	$ 114,436	$ 127,914	$ 5,067	4.1%
Benefits	34,472	38,057	35,599	41,220	40,492	51,099	9,879	24.0%
Supplies	207	263	1,040	1,310	2,600	3,760	2,450	187.0%
Professional Services	291	79	428	2,500	75	2,500	-	0.0%
Communications	4,377	2,025	1,415	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	161	-	-	358	-	360	2	0.6%
Operating Rentals	1,198	1,089	1,307	1,230	1,300	1,260	30	2.4%
Utilities	-	-	43	-	40	-	-	n/a
Repairs & Maintenance	117	329	599	700	800	700	-	0.0%
Memberships & Registrations	20	-	-	1,050	100	1,100	50	4.8%
Total Expenditures	**$ 139,088**	**$ 150,685**	**$ 147,804**	**$ 174,715**	**$ 163,943**	**$ 192,193**	**$ 17,478**	**11.8%**

Montesano

Property Tax Levies Montesano	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 343,034,245	$ 387,925,627	$ 454,672,341	$ 567,928,038
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 116,792**	**$ 125,555**	**$ 130,945**	**$ 134,035**

Montesano Position Inventory		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	$ 80,755	$ 27,122	$ 107,877	1.00	$ 86,505	$ 28,247	$ 114,752
Public Services Specialist	Local 3758	1.00	65,011	24,133	89,145	1.00	71,909	25,552	97,461
Library Assistant	Local 3758	1.00	43,732	20,095	63,827	1.00	46,846	20,925	67,771
Library Assistant	Local 3758	0.50	21,812	5,337	27,149	0.50	23,366	5,551	28,917
	Total	**3.50**	**$ 211,311**	**$ 76,686**	**$ 287,997**	**3.50**	**$ 228,626**	**$ 80,274**	**$ 308,900**

Highlighted Changes:

- Supplies increased due to additional one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging decreased due to an analysis of actual mileage-related costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Montesano							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 177,458	$ 184,230	$ 195,836	$ 212,311	$ 223,766	$ 229,626	$ 17,315	8.2%
Benefits	69,186	70,153	70,837	76,686	75,117	80,274	3,588	4.7%
Supplies	14,041	1,317	9,967	1,480	4,200	2,080	600	40.5%
Equipment	-	-	13,016	-	-	8,400	8,400	n/a
Professional Services	20,612	22,206	20,385	24,625	21,000	25,920	1,295	5.3%
Communications	4,426	2,040	1,415	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	-	444	30	390	(54)	-12.2%
Operating Rentals	2,858	1,018	1,176	1,200	1,100	1,200	-	0.0%
Utilities	8,967	11,014	11,783	11,500	14,000	13,500	2,000	17.4%
Repairs & Maintenance	2,274	581	2,051	1,850	2,500	2,350	500	27.0%
Memberships & Registrations	129	94	35	1,545	150	1,545	-	0.0%
Total Expenditures	**$ 299,952**	**$ 292,653**	**$ 326,503**	**$ 335,141**	**$ 344,963**	**$ 368,785**	**$ 33,644**	**10.3%**

Oakville

Property Tax Levies Oakville	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 42,422,288	$ 48,824,415	$ 56,585,343	$ 69,525,717
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 14,443**	**$ 15,802**	**$ 16,296**	**$ 16,409**

Oakville Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	0.80	$ 48,309	$ 19,815	$ 68,124	0.00	$ -	$ -	$ -
Library Assistant	Local 3758	0.65	26,597	6,347	32,944	0.00	-	-	-
Library Assistant	Local 3758	0.65	27,666	14,933	42,599	0.00	-	-	-
	Total	**2.10**	**$ 102,572**	**$ 41,095**	**$ 143,667**	**0.00**	**$ -**	**$ -**	**$ -**

Oakville is part of a shared staffing model with Tumwater; all FTE are in the Tumwater budget starting in 2024.

Highlighted Changes:

- Salaries, Benefits and Mileage, Meals, Transportation and Lodging all decreased due to shifting all Oakville FTE to the Tumwater branch.
- Supplies decreased due to fewer one-time supply purchase requests compared to prior years.

Timberland Regional Library 2024 Final Budget General Fund Oakville								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 103,872	$ 98,424	$ 93,918	$ 103,572	$ 48,614	$ -	$ (103,572)	-100.0%
Benefits	29,562	37,227	36,432	41,095	16,971	-	(41,095)	-100.0%
Supplies	2,089	4,622	4,275	8,930	7,000	6,500	(2,430)	-27.2%
Equipment	3,598	5,684	8,084	-	2,000	-	-	n/a
Professional Services	295	261	153	2,500	300	2,500	-	0.0%
Communications	5,996	2,579	1,769	4,250	3,900	4,250	-	0.0%
Mileage, Meals, Trans, Lodging	848	97	153	544	500	250	(294)	-54.0%
Operating Rentals	352	1,043	1,099	1,100	1,100	1,100	-	0.0%
Repairs & Maintenance	32	255	950	1,100	500	1,100	-	0.0%
Memberships & Registrations	245	(75)	255	1,150	-	1,150	-	0.0%
Total Expenditures	**$ 146,890**	**$ 150,117**	**$ 147,089**	**$ 164,241**	**$ 80,885**	**$ 16,850**	**$ (147,391)**	**-100.2%**

Westport

Property Tax Levies Westport	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 355,493,564	$ 382,702,186	$ 423,571,751	$ 552,814,352
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 121,034**	**$ 123,865**	**$ 121,988**	**$ 130,468**

Westport Position Inventory

Position Title	Group	2023 FTE	2023 Salary	2023 Benefits	2023 Total	2024 FTE	2024 Salary	2024 Benefits	2024 Total
Library Manager 1	Local 3758-S	1.00	$ 66,312	$ 24,133	$ 90,445	1.00	$ 71,207	$ 25,314	$ 96,521
Library Assistant	Local 3758	0.88	37,334	8,624	45,958	0.88	39,992	18,627	58,618
Library Assistant	Local 3758	0.88	36,513	17,442	53,955	0.88	38,258	18,306	56,564
	Total	**2.75**	**$ 140,158**	**$ 50,200**	**$ 190,358**	**2.75**	**$ 149,457**	**$ 62,247**	**$ 211,703**

Highlighted Changes:

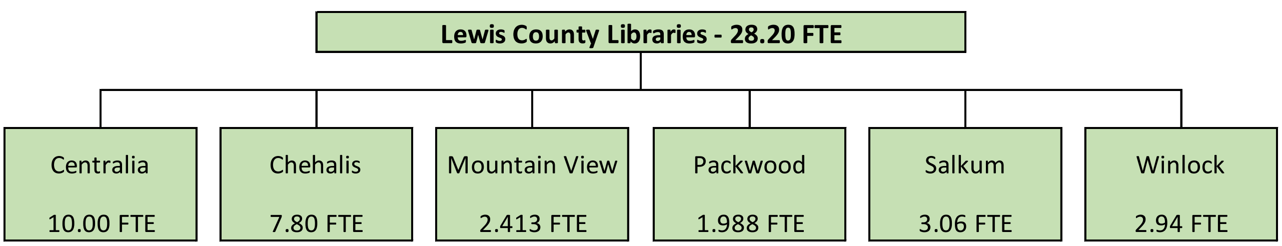
- Benefits costs increased due to staff selection of coverage.
- Supplies increased due to additional one-time purchase requests compared to prior years.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library
2024 Final Budget
General Fund
Westport

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Salaries	$ 107,812	$ 113,157	$ 115,619	$ 141,158	$ 139,638	$ 150,457	$ 9,299	6.6%
Benefits	34,825	37,507	41,341	50,200	57,417	62,247	12,047	24.0%
Supplies	3,106	2,719	6,449	3,060	6,400	5,720	2,660	86.9%
Equipment	-	2,343	-	-	-	-	-	n/a
Professional Services	-	-	69	2,500	1,200	2,500	-	0.0%
Communications	4,866	2,021	1,415	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	425	60	368	358	300	360	2	0.6%
Operating Rentals	626	1,339	1,444	1,500	1,500	1,575	75	5.0%
Repairs & Maintenance	183	884	1,030	1,200	2,000	2,000	800	66.7%
Memberships & Registrations	260	719	669	800	900	800	-	0.0%
Total Expenditures	**$ 152,103**	**$ 160,750**	**$ 168,405**	**$ 204,276**	**$ 212,455**	**$ 229,158**	**$ 24,882**	**14.8%**

Lewis County Library Budgets

Property Tax Levies Lewis County		2020 Levy	2021 Levy	2022 Levy	2023 Levy
Unincorporated	Property Assessed Values	$ 6,685,321,044	$ 7,452,169,414	$ 8,953,027,346	$ 11,297,653,287
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 2,276,138	$ 2,411,954	$ 2,578,454	$ 2,666,325
Centralia	Property Assessed Values	$ 1,426,683,541	$ 1,660,249,892	$ 1,820,601,513	$ 2,378,809,483
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 485,740	$ 537,353	$ 524,330	$ 561,416
Chehalis	Property Assessed Values	$ 769,615,890	$ 824,330,209	$ 944,839,689	$ 1,105,246,154
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 262,030	$ 266,801	$ 272,112	$ 260,846
Morton	Property Assessed Values	$ 109,583,525	$ 116,133,217	$ 156,624,113	$ 207,606,764
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 37,310	$ 37,587	$ 45,107	$ 48,997
Toledo	Property Assessed Values	$ 48,512,318	$ 56,097,524	$ 66,224,195	$ 83,436,648
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 16,517	$ 18,156	$ 19,072	$ 19,692
Winlock	Property Assessed Values	$ 95,868,962	$ 122,224,268	$ 146,259,736	$ 215,744,497
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 32,640	$ 39,559	$ 42,123	$ 50,917
Lewis County Total	**Property Assessed Values**	**$ 9,135,585,280**	**$ 10,231,204,524**	**$ 12,087,576,592**	**$ 15,288,496,833**
	Levy Rate	**$ 0.340468**	**$ 0.323658**	**$ 0.287998**	**$ 0.236007**
	Amount Levied	**$ 3,110,374**	**$ 3,311,411**	**$ 3,481,198**	**$ 3,608,192**



Timberland Regional Library
2024 Final Budget
General Fund Revenues
Lewis County Libraries

Revenue Type	2020 Actual	2021 Actual	2022 Actual	2023 Adopted	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	% Change
Property Tax	$ 3,124,556	$ 3,340,654	$ 3,494,374	$ 3,600,000	$ 3,610,000	$ 3,740,000	$ 140,000	3.9%
Sale of Tax Title Property	-	-	40,497	-	-	-	-	n/a
Leasehold Tax	9,697	10,253	11,180	9,500	11,500	11,000	1,500	15.8%
Timber Excise Tax	361,860	489,479	302,757	280,000	380,000	300,000	20,000	7.1%
In Lieu of Taxes	-	59	-	-	-	-	-	n/a
DNR Trust	76,105	-	-	-	10,500	2,000	2,000	n/a
DNR In Lieu of Taxes	-	-	-	-	-	-	-	n/a
Forest Board Interest	434	324	262	325	1,000	700	375	115.4%
Forest Board Rentals	262	873	103	200	25	100	(100)	-50.0%
Timber Sales - State	462,235	283,709	181,614	225,000	229,000	227,000	2,000	0.9%
Total Revenues	**$ 4,035,149**	**$ 4,125,350**	**$ 4,030,787**	**$ 4,115,025**	**$ 4,242,025**	**$ 4,280,800**	**$ 165,775**	**4.1%**

Timberland Regional Library 2024 Final Budget General Fund Lewis County Libraries								
				2023			23 Adopted - 24 Final	
Expenditures	**2020 Actual**	**2021 Actual**	**2022 Actual**	**Adopted Budget**	**2023 Year End Estimate**	**2024 Final Budget**	**$ Change**	**% Change**
Salaries	$ 1,222,396	$ 1,254,496	$ 1,281,802	$ 1,539,662	$ 1,431,928	$ 1,660,393	$ 120,730	7.8%
Benefits	477,903	483,398	486,214	604,204	506,626	608,336	4,132	0.7%
Supplies	30,367	36,778	49,836	29,820	44,000	27,120	(2,700)	-9.1%
Equipment	2,161	37,192	49,536	66,000	26,650	25,000	(41,000)	n/a
Professional Services	38,695	32,550	46,406	46,960	29,000	43,400	(3,560)	-7.6%
Communications	28,374	12,641	8,792	22,250	20,300	22,250	-	0.0%
Mileage, Meals, Trans, Lodging	1,285	1,683	549	3,618	2,200	3,470	(148)	-4.1%
Operating Rentals	24,273	28,208	29,823	31,370	32,100	33,410	2,040	6.5%
Utilities	12,273	11,967	12,864	14,800	15,000	15,900	1,100	7.4%
Repairs & Maintenance	1,969	4,506	12,241	10,650	16,900	16,800	6,150	n/a
Memberships & Registrations	547	1,633	983	8,080	1,600	8,550	470	5.8%
Total Expenditures	**$ 1,840,242**	**$ 1,905,052**	**$ 1,979,045**	**$ 2,377,414**	**$ 2,126,304**	**$ 2,464,628**	**$ 87,214**	**4.4%**

Centralia

Property Tax Levies Centralia	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 1,426,683,541	$ 1,660,249,892	$ 1,820,601,513	$ 2,378,809,483
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 485,740**	**$ 537,353**	**$ 524,330**	**$ 561,416**

Centralia Position Inventory

Position Title	Group	2023 FTE	2023 Salary	2023 Benefits	2023 Total	2024 FTE	2024 Salary	2024 Benefits	2024 Total
Library Manager 2	Local 3758-S	1.00	$ 99,319	$ 30,486	$ 129,806	1.00	$ 105,338	$ 31,562	$ 136,900
Operations Supervisor	Local 3758-S	1.00	60,684	22,980	83,664	1.00	64,687	24,022	88,708
Librarian	Local 3758	1.00	66,312	24,048	90,359	1.00	71,033	25,194	96,227
Librarian	Local 3758	1.00	66,474	23,927	90,401	1.00	71,207	24,810	96,018
Public Services Specialist	Local 3758	0.80	45,088	19,203	64,291	0.80	49,747	20,175	69,922
Library Assistant	Local 3758	1.00	53,389	21,928	75,317	1.00	56,624	22,730	79,354
Library Assistant	Local 3758	0.80	35,858	16,412	52,271	0.80	32,971	16,083	49,053
Library Assistant	Local 3758	0.80	32,897	16,889	49,786	0.80	35,239	17,497	52,736
Library Assistant	Local 3758	0.80	33,059	15,966	49,025	0.80	34,979	16,453	51,432
Library Assistant	Local 3758	1.00	39,726	19,334	59,061	1.00	42,555	20,132	62,687
Library Assistant	Local 3758	0.00	-	-	-	0.80	32,889	16,351	49,240
Public Services Specialist	Local 3758	1.00	56,500	22,034	78,534	0.00	-	-	-
	Total	**10.20**	**$ 589,306**	**$ 233,208**	**$ 822,515**	**10.00**	**$ 597,267**	**$ 235,009**	**$ 832,276**

Highlighted Changes:

- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library
2024 Final Budget
General Fund
Centralia

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Salaries	$ 477,868	$ 502,365	$ 496,943	$ 592,306	$ 519,634	$ 599,267	$ 6,961	1.2%
Benefits	189,289	200,976	194,168	233,208	198,097	235,009	1,801	0.8%
Supplies	10,201	25,530	18,061	8,720	16,000	9,220	500	5.7%
Equipment	-	13,823	26,182	10,000	1,300	7,000	(3,000)	n/a
Professional Services	5,251	1,481	14,569	2,500	1,000	2,500	-	0.0%
Communications	4,082	1,933	1,332	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	119	50	96	846	1,100	850	4	0.5%
Operating Rentals	1,939	2,171	2,337	2,500	2,100	2,500	-	0.0%
Utilities	275	130	18	-	-	-	-	n/a
Repairs & Maintenance	1,216	2,087	6,152	4,350	6,800	6,650	2,300	52.9%
Memberships & Registrations	30	1,255	833	1,500	750	1,500	-	0.0%
Total Expenditures	**$ 690,268**	**$ 751,800**	**$ 760,691**	**$ 859,431**	**$ 749,881**	**$ 867,996**	**$ 8,565**	**1.1%**

Chehalis

Property Tax Levies Chehalis	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 769,615,890	$ 824,330,209	$ 944,839,689	$ 1,105,246,154
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 262,030**	**$ 266,801**	**$ 272,112**	**$ 260,846**

Chehalis Position Inventory

Position Title	Group	2023 FTE	2023 Salary	2023 Benefits	2023 Total	2024 FTE	2024 Salary	2024 Benefits	2024 Total
Library Manager 2	Local 3758-S	1.00	$ 81,555	$ 26,789	$ 108,344	1.00	$ 87,362	$ 27,793	$ 115,155
Operations Supervisor	Local 3758-S	1.00	59,792	22,659	82,450	1.00	64,049	23,489	87,538
Librarian	Local 3758	1.00	63,749	23,561	87,310	1.00	68,288	24,687	92,975
Public Services Specialist	Local 3758	1.00	62,045	23,087	85,132	1.00	68,457	14,239	82,696
Library Assistant	Local 3758	1.00	45,377	20,407	65,784	1.00	42,031	20,036	62,067
Library Assistant	Local 3758	1.00	43,517	19,807	63,324	1.00	43,832	9,692	53,524
Library Assistant	Local 3758	1.00	48,616	20,774	69,391	1.00	52,079	21,782	73,861
Library Assistant	Local 3758	0.80	31,781	15,724	47,505	0.80	33,543	6,941	40,484
	Total	**7.80**	**$ 436,432**	**$ 172,808**	**$ 609,240**	**7.80**	**$ 459,641**	**$ 148,658**	**$ 608,298**

Highlighted Changes:

- Benefits costs decreased due to staff selection of coverage.
- Supplies and Equipment decreased due to fewer one-time purchase requests compared to prior years.
- Professional Services increased due to the addition of annual fire alarm service to the budget.
- Operating Rentals and Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library
2024 Final Budget
General Fund
Chehalis

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Salaries	$ 321,033	$ 325,486	$ 337,430	$ 439,432	$ 422,477	$ 461,641	$ 22,209	5.1%
Benefits	137,408	136,460	132,249	172,808	134,231	148,658	(24,150)	-14.0%
Supplies	3,433	2,389	17,914	13,860	19,000	6,160	(7,700)	-55.6%
Equipment	-	-	14,033	35,000	12,000	3,000	(32,000)	-91.4%
Professional Services	1,553	-	336	2,500	2,000	3,300	800	32.0%
Communications	4,362	2,042	1,406	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	6	299	538	400	540	2	0.4%
Operating Rentals	1,332	1,400	2,539	2,400	4,200	4,200	1,800	75.0%
Utilities	-	54	22	-	-	-	-	n/a
Repairs & Maintenance	390	953	2,425	2,200	5,100	4,900	2,700	122.7%
Memberships & Registrations	-	-	150	1,500	500	2,000	500	33.3%
Total Expenditures	**$ 469,510**	**$ 468,789**	**$ 508,804**	**$ 673,738**	**$ 603,008**	**$ 637,898**	**$ (35,840)**	**-7.0%**

Mountain View

Mountain View Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	$ 41,383	$ 15,500	$ 56,883	0.50	$ 43,039	$ 15,841	$ 58,880
Librarian(shared)	Local 3758	0.38	21,931	9,121	31,052	0.56	35,239	13,028	48,268
Library Assistant	Local 3758	0.75	30,537	14,855	45,392	0.75	32,792	16,877	49,669
Library Assistant	Local 3758	0.60	25,981	5,510	31,491	0.60	27,831	5,741	33,572
Library Assistant (shared)	Local 3758	0.25	10,030	5,496	15,526	0.00	-	-	-
Total		**2.48**	**$ 129,862**	**$ 50,482**	**$ 180,345**	**2.41**	**$ 138,901**	**$ 51,488**	**$ 190,389**

Highlighted Changes:

- Supplies decreased due to fewer one-time purchase requests compared to prior years.
- Professional Services decreased due to an analysis of actual janitorial costs in 2023.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Utilities increased due to an analysis of actual utility costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Mountain View								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 97,510	$ 90,309	$ 49,661	$ 138,862	$ 120,767	$ 139,901	$ 1,039	0.7%
Benefits	29,207	26,027	15,695	50,482	36,450	51,488	1,005	2.0%
Supplies	1,352	1,763	2,220	2,210	1,500	2,760	550	24.9%
Equipment	-	4,213	1,565	-	850	-	-	n/a
Professional Services	6,128	11,372	7,915	13,500	7,600	11,500	(2,000)	-14.8%
Communications	6,176	2,466	1,752	4,250	3,900	4,250	-	0.0%
Mileage, Meals, Trans, Lodging	313	114	-	508	250	630	122	24.0%
Operating Rentals	19,891	21,082	21,542	22,760	22,000	22,800	40	0.2%
Utilities	2,750	2,691	2,660	3,300	3,800	4,000	700	21.2%
Repairs & Maintenance	104	374	687	700	900	850	150	21.4%
Memberships & Registrations	-	55	-	1,080	50	1,025	(55)	-5.1%
Total Expenditures	**$ 163,430**	**$ 160,466**	**$ 103,697**	**$ 237,653**	**$ 198,068**	**$ 239,204**	**$ 1,551**	**1.5%**

Packwood

Packwood Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758	0.50	$ 42,001	$ 15,617	$ 57,618	0.50	$ 43,681	$ 15,960	$ 59,641
Librarian(shared)	Local 3758	0.38	21,931	9,120	31,051	0.19	11,746	5,181	16,928
Library Assistant	Local 3758	0.25	10,104	5,508	15,612	0.50	21,646	11,892	33,538
Library Assistant	Local 3758	0.80	34,556	16,165	50,721	0.80	37,016	16,830	53,846
Total		**1.93**	**$ 108,592**	**$ 46,410**	**$ 155,002**	**1.99**	**$ 114,090**	**$ 49,862**	**$ 163,952**

Highlighted Changes:

- Supplies increased due to additional one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging decreased due to an analysis of actual costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Packwood								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 93,373	$ 99,552	$ 160,892	$ 117,592	$ 111,662	$ 115,090	$ (2,502)	-2.1%
Benefits	32,205	29,922	56,511	46,410	42,878	49,862	3,452	7.4%
Supplies	4,081	1,620	3,188	1,450	2,000	4,800	3,350	231.0%
Equipment	-	-	-	8,000	4,500	12,500	4,500	n/a
Professional Services	14,302	9,469	7,501	11,050	6,500	10,050	(1,000)	-9.0%
Communications	5,188	2,567	1,752	4,500	4,500	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	177	1,026	-	930	100	590	(340)	-36.6%
Operating Rentals	351	1,032	1,082	1,100	1,000	1,100	-	0.0%
Utilities	4,978	4,865	5,246	5,500	6,000	5,900	400	7.3%
Repairs & Maintenance	65	278	1,095	1,300	1,100	1,300	-	0.0%
Memberships & Registrations	98	88	-	1,000	250	1,025	25	2.5%
Total Expenditures	**$ 154,817**	**$ 150,418**	**$ 237,268**	**$ 198,832**	**$ 180,490**	**$ 206,717**	**$ 7,885**	**3.3%**

Salkum

Salkum Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	$ 39,978	$ 13,913	$ 53,890	0.50	$ 42,824	$ 14,482	$ 57,306
Public Services Specialist (shared)	Local 3758	0.00	-	-	-	0.56	$ 32,970	$ 15,144	$ 48,114
Anywhere Specialist	Local 3759	0.00	-	-	-	1.00	$ 63,576	$ 13,972	$ 77,548
Library Assistant	Local 3758	0.75	29,647	14,687	44,334	0.75	$ 31,758	$ 15,289	$ 47,047
Library Assistant (shared)	Local 3758	0.25	9,956	6,225	16,181	0.25	$ 10,665	$ 6,442	$ 17,107
Library Assistant	Local 3758	0.75	30,237	16,219	46,456	0.00	$ -	$ -	$ -
	Total	**2.25**	**$ 109,818**	**$ 51,043**	**$ 160,862**	**3.06**	**$ 181,794**	**$ 65,328**	**$ 247,121**

Highlighted Changes:

- Salaries and Benefits increased due to the reallocation of shared positions between the Salkum and Winlock branches and the addition of a 1.0 FTE Anywhere Library Specialist position.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs.

Timberland Regional Library 2024 Final Budget General Fund Salkum								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 105,171	$ 115,260	$ 135,377	$ 110,818	$ 117,549	$ 182,794	$ 71,975	64.9%
Benefits	40,631	44,207	52,547	51,043	48,697	65,328	14,284	28.0%
Supplies	4,924	1,360	4,151	1,450	3,300	2,100	650	44.8%
Equipment	901	17,387	7,014	2,500	8,000	-	(2,500)	n/a
Professional Services	11,462	10,228	15,255	14,910	9,700	13,550	(1,360)	-9.1%
Communications	3,970	1,705	1,224	3,000	2,700	3,000	-	0.0%
Mileage, Meals, Trans, Lodging	31	60	101	258	250	430	172	66.7%
Operating Rentals	411	1,182	1,242	1,360	1,300	1,380	20	1.5%
Utilities	4,112	4,226	4,916	6,000	5,200	6,000	-	0.0%
Repairs & Maintenance	142	522	1,247	1,400	1,800	1,900	500	35.7%
Memberships & Registrations	418	185	-	1,500	50	1,500	-	0.0%
Total Expenditures	**$ 172,172**	**$ 196,323**	**$ 223,074**	**$ 194,240**	**$ 198,546**	**$ 277,981**	**$ 83,742**	**37.5%**

Winlock

Property Tax Levies Winlock				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 95,868,962	$ 122,224,268	$ 146,259,736	$ 215,744,497
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 32,640**	**$ 39,559**	**$ 42,123**	**$ 50,917**

Winlock Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	$ 39,978	$ 13,913	$ 53,890	0.50	$ 42,824	$ 14,482	$ 57,306
Public Services Specialist (shared)	Local 3758	0.00	$ -	$ -	$ -	0.19	$ 10,990	$ 5,537	$ 16,527
Library Assistant (shared)	Local 3758	0.25	9,956	6,225	16,181	0.25	10,665	6,442	17,107
Library Assistant	Local 3758	1.00	46,737	20,418	67,155	1.00	50,065	21,410	71,475
Library Assistant	Local 3758	1.00	42,980	9,696	52,676	1.00	46,155	10,121	56,276
	Total	**2.75**	**$ 139,651**	**$ 50,252**	**$ 189,903**	**2.94**	**$ 160,700**	**$ 57,992**	**$ 218,692**

Highlighted Changes:

- Salaries & Benefits increased due to the reallocation of shared positions between the Salkum and Winlock branches.
- Equipment decreased due to fewer one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Operating rentals increased due to the addition of water cooler rental to the budget.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Winlock								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 127,442	$ 121,524	$ 101,499	$ 140,651	$ 139,839	$ 161,700	$ 21,049	15.0%
Benefits	49,164	45,806	35,043	50,252	46,273	57,992	7,740	15.4%
Supplies	6,377	4,115	4,302	2,130	2,200	2,080	(50)	-2.3%
Equipment	1,260	1,770	742	10,500	-	2,500	(8,000)	-76.2%
Professional Services	-	-	831	2,500	2,200	2,500	-	0.0%
Communications	4,596	1,928	1,326	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	644	427	54	538	100	430	(108)	-20.1%
Operating Rentals	351	1,342	1,080	1,250	1,500	1,430	180	14.4%
Utilities	159	-		-	-	-	-	n/a
Repairs & Maintenance	52	293	635	700	1,200	1,200	500	71.4%
Memberships & Registrations	-	50	-	1,500	-	1,500	-	0.0%
Total Expenditures	**$ 190,046**	**$ 177,255**	**$ 145,513**	**$ 213,521**	**$ 196,312**	**$ 234,832**	**$ 21,311**	**14.6%**

Mason County Library Budgets

		2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Tax Levies Mason County					
Unincorporated	Property Assessed Values	$ 7,991,433,162	$ 9,592,365,010	$ 10,040,331,661	$ 11,543,093,296
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 2,720,827	$ 3,104,646	$ 2,891,595	$ 2,724,251
Shelton	Property Assessed Values	$ 733,130,558	$ 862,236,465	$ 937,444,461	$ 1,134,181,677
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 249,607	$ 279,070	$ 269,982	$ 267,675
Mason County Total	**Property Assessed Values**	**$ 8,724,563,720**	**$ 10,454,601,475**	**$ 10,977,776,122**	**$ 12,677,274,973**
	Levy Rate	**$ 0.340468**	**$ 0.323658**	**$ 0.287998**	**$ 0.236007**
	Amount Levied	**$ 2,970,435**	**$ 3,383,715**	**$ 3,161,578**	**$ 2,991,926**

Mason County - 18.825 FTE

- Hoodsport 2.30 FTE
- North Mason 5.4 FTE
- Shelton 11.125 FTE

Timberland Regional Library
2024 Final Budget
General Fund Revenues
Mason County Libraries

Revenue Type	2020 Actual	2021 Actual	2022 Actual	2023 Adopted	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Property Tax	$ 2,979,079	$ 3,126,322	$ 3,157,494	$ 3,200,000	$ 3,008,000	$ 3,140,000	$ (60,000)	-1.9%
Sale of Tax Title Property	2,128	595	-	-	-	-	-	n/a
Leasehold Tax	8,356	12,630	10,907	8,000	10,000	9,000	1,000	12.5%
Timber Excise Tax	89,195	66,174	107,600	75,000	130,000	95,000	20,000	26.7%
In Lieu of Taxes	1,205	1,147	-	1,100	1,000	1,300	200	n/a
DNR Trust	27	73	33	100	51,000	30,000	29,900	29900.0%
DNR In Lieu of Taxes	-	-	989	-	-	-	-	0.0%
Forest Board Interest	87	172	119	100	350	200	100	100.0%
Forest Board Rentals	4,890	7,281	5,079	5,500	1,000	1,500	(4,000)	-72.7%
Other Rentals	-	-	314	-	-	-	-	n/a
Timber Sales - State	77,378	271,026	89,274	120,000	37,000	70,000	(50,000)	-41.7%
Total Revenues	**$ 3,162,345**	**$ 3,485,420**	**$ 3,371,808**	**$ 3,409,800**	**$ 3,238,350**	**$ 3,347,000**	**$ (62,800)**	**-1.9%**

Timberland Regional Library
2024 Final Budget
General Fund
Mason County Libraries

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Salaries	$ 1,091,215	$ 958,498	$ 896,493	$ 1,005,586	$ 964,690	$ 1,131,002	$ 125,417	12.5%
Benefits	412,876	366,859	342,786	395,450	341,311	431,640	36,191	9.2%
Supplies	6,863	28,206	31,028	56,200	36,700	20,000	(36,200)	-64.4%
Equipment	-	975	21,888	69,200	11,900	28,800	(40,400)	n/a
Professional Services	70,680	83,670	72,426	61,625	65,000	64,900	3,275	5.3%
Communications	16,439	10,548	7,344	14,050	13,850	14,050	-	0.0%
Mileage, Meals, Trans, Lodging	194	315	672	1,700	1,900	1,780	80	4.7%
Operating Rentals	4,596	5,677	6,278	5,985	5,900	6,025	40	0.7%
Utilities	24,004	26,155	34,072	34,500	32,000	32,000	(2,500)	-7.2%
Repairs & Maintenance	11,672	8,689	28,087	17,250	20,500	19,650	2,400	13.9%
Memberships & Registrations	2,385	1,514	639	4,030	2,250	8,580	4,550	112.9%
Total Expenditures	**$ 1,640,925**	**$ 1,491,107**	**$ 1,441,713**	**$ 1,665,575**	**$ 1,496,001**	**$ 1,758,427**	**$ 92,852**	**6.4%**

Hoodsport

Hoodsport Position Inventory										
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	0.80	$ 56,694	$ 21,406	$ 78,100	0.80	$ 60,731	$ 22,203	$ 82,934
Library Assistant	Local 3758	0.75	29,795	16,460	46,255	0.75	31,916	17,166	49,082
Library Assistant	Local 3758	0.50	21,597	11,744	33,342	0.75	33,443	15,688	49,131
	Total	**2.05**	**$ 108,086**	**$ 49,610**	**$ 157,696**	**2.30**	**$ 126,090**	**$ 55,057**	**$ 181,146**

Highlighted Changes:

- Salaries and Benefits increased due to the addition of .25 FTE in the branch budget.
- Supplies decreased due to fewer one-time purchase requests compared to prior years.
- Professional Services increased due to the addition of annual carpet cleaning.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Repairs & Maintenance decreased due to an analysis of actual copier-related costs.

Timberland Regional Library 2024 Final Budget General Fund Hoodsport								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 106,488	$ 96,195	$ 93,305	$ 109,086	$ 104,901	$ 128,090	$ 19,004	17.4%
Benefits	46,172	44,521	39,868	49,610	42,963	55,057	5,447	11.0%
Supplies	1,853	15,691	7,985	9,080	2,700	2,580	(6,500)	-71.6%
Equipment	-	115	-	2,700	1,200	3,000	300	n/a
Professional Services	17,479	16,317	10,595	14,350	11,000	17,500	3,150	22.0%
Communications	5,707	3,447	2,816	5,300	4,650	5,300	-	0.0%
Mileage, Meals, Trans, Lodging	44	-	260	294	1,200	390	96	32.7%
Operating Rentals	1,039	963	1,275	1,210	1,200	1,250	40	3.3%
Utilities	5,210	6,318	7,701	8,500	9,000	9,000	500	5.9%
Repairs & Maintenance	289	380	3,852	4,500	2,000	2,200	(2,300)	-51.1%
Memberships & Registrations	230	92	205	500	350	500	-	0.0%
Total Expenditures	**$ 184,511**	**$ 184,038**	**$ 167,862**	**$ 205,130**	**$ 181,164**	**$ 224,866**	**$ 19,736**	**11.8%**

North Mason

North Mason Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	$ 77,627	$ 26,613	$ 104,240	1.00	$ 105,338	$ 31,527	$ 136,864
Librarian	Local 3758	1.00	54,151	21,093	75,244	1.00	54,151	20,873	75,025
Public Services Specialist	Local 3758	0.63	40,632	8,994	49,626	1.00	59,489	22,735	82,223
Library Assistant	Local 3758	1.00	48,374	20,729	69,103	1.00	51,820	21,734	73,554
Library Assistant	Local 3758	0.50	26,628	11,379	38,008	0.70	38,771	16,014	54,785
Library Assistant	Local 3758	0.50	22,744	10,642	33,386	0.70	34,108	15,153	49,260
Library Assistant	Local 3758	0.50	20,917	10,380	31,297	0.00	-	-	-
	Total	**5.13**	**$ 291,073**	**$ 109,830**	**$ 400,903**	**5.40**	**$ 343,676**	**$ 128,035**	**$ 471,711**

Highlighted Changes:

- Salaries and benefits increased due to the addition of 0.27 FTE to the budget.
- Supplies decreased due to fewer one-time purchase requests compared to prior years.
- Utilities decreased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.
- Memberships & Registration increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund North Mason								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 284,088	$ 306,559	$ 282,438	$ 292,073	$ 325,360	$ 344,676	$ 52,603	18.0%
Benefits	98,384	106,745	100,494	109,830	107,100	128,035	18,205	16.6%
Supplies	2,757	10,185	13,914	33,490	9,000	5,140	(28,350)	-84.7%
Equipment	-	-	-	65,000	8,400	16,300	(48,700)	n/a
Professional Services	53,202	67,353	47,223	44,775	54,000	44,900	125	0.3%
Communications	6,382	5,054	3,115	5,250	6,100	5,250	-	0.0%
Mileage, Meals, Trans, Lodging	109	282	221	652	500	670	18	2.8%
Operating Rentals	1,273	1,741	1,541	1,475	1,500	1,475	-	0.0%
Utilities	18,698	19,703	24,777	26,000	23,000	23,000	(3,000)	-11.5%
Repairs & Maintenance	9,400	5,987	20,341	8,900	11,000	10,200	1,300	14.6%
Memberships & Registrations	105	254	-	1,605	1,200	2,605	1,000	62.3%
Total Expenditures	**$ 474,398**	**$ 523,862**	**$ 494,064**	**$ 589,050**	**$ 547,160**	**$ 582,251**	**$ (6,799)**	**-1.4%**

Shelton

Property Tax Levies Shelton				
	2020 Levy	2021 Levy	2022 Levy	2022 Levy
Property Assessed Values	$ 733,130,558	$ 862,236,465	$ 937,444,461	$ 1,134,181,677
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 249,607**	**$ 279,070**	**$ 269,982**	**$ 267,675**

Shelton Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	$ 78,015	$ 26,601	$ 104,616	1.00	$ 83,569	$ 27,704	$ 111,274
Operations Supervisor	Local 3758-S	1.00	62,965	23,261	86,226	1.00	67,448	24,116	91,564
Librarian	Local 3758	1.00	63,276	23,804	87,080	1.00	63,890	24,159	88,049
Anywhere Specialist	Local 3758	1.00	62,045	23,570	85,616	1.00	60,823	23,396	84,219
Public Services Specialist	Local 3758	1.00	65,011	23,649	88,661	1.00	73,343	25,205	98,548
Public Services Specialist	Local 3758	0.50	28,600	6,625	35,225	0.50	31,556	7,063	38,619
Public Services Specialist	Local 3758	0.80	44,428	19,078	63,506	1.00	61,273	23,064	84,337
Library Assistant	Local 3758	0.80	34,728	16,283	51,011	0.80	35,673	16,669	52,342
Library Assistant	Local 3758	0.70	31,299	16,254	47,552	0.70	33,527	16,844	50,372
Library Assistant	Local 3758	0.80	41,467	17,562	59,030	0.80	44,420	18,284	62,704
Library Assistant	Local 3758	0.70	30,236	16,052	46,289	0.88	36,062	17,901	53,963
Library Assistant	Local 3758	0.75	32,477	16,644	49,120	0.75	34,789	17,245	52,035
Library Assistant	Local 3758	0.70	27,880	6,625	34,505	0.70	29,865	6,896	36,761
	Total	**10.75**	**$ 602,427**	**$ 236,010**	**$ 838,436**	**11.13**	**$ 656,237**	**$ 248,549**	**$ 904,785**

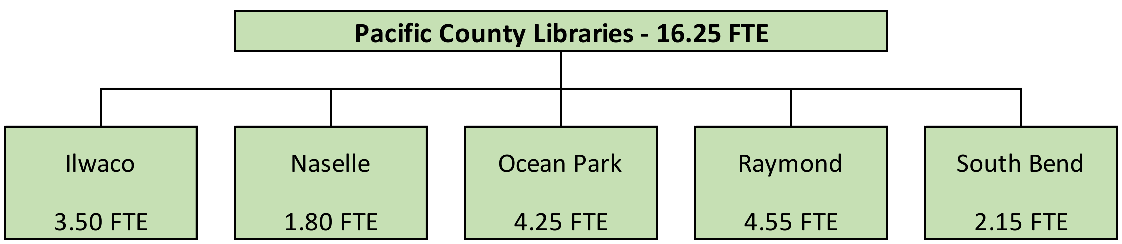
Highlighted Changes:

- Equipment increased due to additional one-time purchase requests compared to prior years.
- Repairs & Maintenance increased due an analysis of actual copier-related costs in 2023.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund Shelton								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 700,640	$ 555,745	$ 520,751	$ 604,427	$ 534,429	$ 658,237	$ 53,810	8.9%
Benefits	268,319	215,593	202,424	236,010	191,248	248,549	12,539	5.3%
Supplies	2,254	2,330	9,130	13,630	25,000	12,280	(1,350)	-9.9%
Equipment	-	860	21,888	1,500	2,300	9,500	8,000	533.3%
Professional Services	-	-	14,608	2,500	-	2,500	-	0.0%
Communications	4,350	2,047	1,412	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	42	34	191	754	200	720	(34)	-4.5%
Operating Rentals	2,284	2,973	3,462	3,300	3,200	3,300	-	0.0%
Utilities	96	135	1,594	-	-	-	-	n/a
Repairs & Maintenance	1,983	2,322	3,894	3,850	7,500	7,250	3,400	88.3%
Memberships & Registrations	2,049	1,168	434	1,925	700	5,475	3,550	184.4%
Total Expenditures	**$ 982,017**	**$ 783,207**	**$ 779,787**	**$ 871,395**	**$ 767,677**	**$ 951,310**	**$ 79,915**	**10.2%**

Pacific County Library Budgets

Property Tax Levies Pacific County		2020 Levy	2021 Levy	2022 Levy	2023 Levy
Unincorporated	Property Assessed Values	$ 2,264,145,059	$ 2,465,937,319	$ 2,776,967,472	$ 3,713,626,165
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 770,869	$ 798,120	$ 799,761	$ 876,442
Ilwaco	Property Assessed Values	$ 137,289,250	$ 149,889,678	$ 167,862,434	$ 221,407,789
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 46,743	$ 48,513	$ 48,344	$ 52,254
Long Beach	Property Assessed Values	$ 327,885,538	$ 359,159,627	$ 390,745,670	$ 512,403,569
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 111,635	$ 116,245	$ 112,534	$ 120,931
Raymond	Property Assessed Values	$ 173,103,845	$ 184,981,752	$ 217,890,724	$ 283,901,867
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 58,936	$ 59,871	$ 62,752	$ 67,003
South Bend	Property Assessed Values	$ 99,441,085	$ 111,134,054	$ 118,168,261	$ 160,639,308
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 33,857	$ 35,969	$ 34,032	$ 37,912
Pacific County Total	**Property Assessed Values**	**$ 3,001,864,777**	**$ 3,271,102,430**	**$ 3,671,634,561**	**$ 4,891,978,698**
	Levy Rate	**$ 0.340468**	**$ 0.323658**	**$ 0.287998**	**$ 0.236007**
	Amount Levied	**$ 1,022,039**	**$ 1,058,718**	**$ 1,057,423**	**$ 1,154,541**



Timberland Regional Library
2024 Final Budget
General Fund Revenues
Pacific County Libraries

Revenue Type	2020 Actual	2021 Actual	2022 Actual	2023 Adopted	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Property Tax	$ 1,033,151	$ 1,080,205	$ 1,050,378	$ 1,100,000	$ 1,160,000	$ 1,220,000	$ 120,000	10.9%
Sale of Tax Title Property	-	-	-	-	500	700	700	n/a
Leasehold Tax	10,394	10,837	8,550	7,000	11,000	9,000	2,000	28.6%
Timber Excise Tax	157,206	126,021	108,378	115,000	165,000	115,000	-	0.0%
In Lieu of Taxes	2,591	2,559	2,527	3,700	3,500	3,200	(500)	-13.5%
DNR Trust	114	20,532	4,337	9,000	24,000	17,500	8,500	94.4%
DNR In Lieu of Taxes	1,404	1,404	-	3,000	1,200	1,000	(2,000)	-66.7%
Forest Board Rentals	34,144	6	38,200	3,650	100	250	(3,400)	0.0%
Timber Sales - State	50,046	78,550	20,102	40,000	3,500	9,000	(31,000)	-77.5%
Total Revenues	**$ 1,289,050**	**$ 1,320,114**	**$ 1,232,473**	**$ 1,281,350**	**$ 1,368,800**	**$ 1,375,650**	**$ 94,300**	**7.7%**

Timberland Regional Library 2024 Final Budget General Fund Pacific County Libraries								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 791,420	$ 722,348	$ 761,245	$ 868,160	$ 808,575	$ 939,374	$ 71,214	8.2%
Benefits	284,553	257,996	266,595	304,998	297,700	363,737	58,739	19.3%
Supplies	16,697	24,030	39,501	33,440	42,900	41,760	8,320	24.9%
Equipment	7,388	18,397	7,565	25,875	15,500	34,050	8,175	n/a
Professional Services	37,321	55,124	32,766	37,620	42,200	39,255	1,635	4.3%
Communications	24,604	12,537	9,007	20,100	18,450	19,500	(600)	-3.0%
Mileage, Meals, Trans, Lodging	986	1,176	2,782	2,803	2,250	2,640	(163)	-5.8%
Operating Rentals	2,202	6,068	6,169	6,250	6,000	6,360	110	1.8%
Utilities	10,639	10,127	12,596	13,500	15,700	16,000	2,500	18.5%
Repairs & Maintenance	2,257	5,166	9,046	11,100	10,050	10,850	(250)	-2.3%
Memberships & Registrations	872	1,718	1,744	6,945	1,050	15,470	8,525	122.8%
Capital	-	-	-	-	-	-	-	n/a
Total Expenditures	**$ 1,178,938**	**$ 1,114,687**	**$ 1,149,017**	**$ 1,330,792**	**$ 1,260,376**	**$ 1,488,997**	**$ 158,205**	**14.2%**

Ilwaco

Property Tax Levies Ilwaco				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 137,289,250	$ 149,889,678	$ 167,862,434	$ 221,407,789
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 46,743**	**$ 48,513**	**$ 48,344**	**$ 52,254**

Ilwaco Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	1.00	$ 65,499	$ 24,226	$ 89,725	1.00	$ 70,163	$ 25,229	$ 95,392
Library Assistant	Local 3758	0.75	30,613	7,178	37,790	1.00	43,940	19,864	63,804
Library Assistant	Local 3758	0.75	31,297	15,000	46,296	1.00	42,133	19,858	61,991
Library Assistant	Local 3758	0.50	20,109	5,013	25,122	0.50	21,541	5,215	26,755
	Total	**3.00**	**$ 147,517**	**$ 51,417**	**$ 198,934**	**3.50**	**$ 177,777**	**$ 70,166**	**$ 247,943**

Highlighted Changes:

- Salaries and Benefits increased due to the addition of 1.0 FTE to the branch budget.
- Supplies increased due to additional one-time purchase requests compared to prior years.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund Ilwaco								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 173,795	$ 113,528	$ 133,000	$ 156,517	$ 166,972	$ 180,777	$ 24,260	15.5%
Benefits	60,697	46,780	43,252	51,417	64,083	70,166	18,749	36.5%
Supplies	2,256	3,291	3,750	6,610	6,500	11,680	5,070	76.7%
Equipment	-	719	-	-	-	8,500	8,500	n/a
Professional Services	-	2,096	506	2,500	2,200	2,630	130	5.2%
Communications	3,889	2,036	1,403	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	372	-	13	644	1,000	590	(54)	-8.4%
Operating Rentals	559	1,313	1,378	1,400	1,500	1,450	50	3.6%
Utilities	58	-	-	-	-	-	-	n/a
Repairs & Maintenance	90	823	1,467	1,600	1,500	1,600	-	0.0%
Memberships & Registrations	50	503	-	1,275	500	5,275	4,000	313.7%
Total Expenditures	**$ 241,766**	**$ 171,089**	**$ 184,770**	**$ 225,463**	**$ 247,355**	**$ 286,168**	**$ 60,705**	**32.9%**

Naselle

Naselle Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.00	-	-	-	0.50	44,220	14,739	58,959
Library Assistant	Local 3758	0.75	40,835	9,118	49,953	0.65	36,806	8,141	44,947
Library Assistant	Local 3758	0.75	32,799	16,705	49,504	0.65	27,054	14,996	42,051
Library Manager 1	Local 3758-S	1.00	$ 79,955	$ 26,970	$ 106,925	0.00	$ -	$ -	$ -
Total		**2.50**	**$ 153,589**	**$ 52,793**	**$ 206,382**	**1.80**	**$ 108,080**	**$ 37,877**	**$ 145,957**

Highlighted Changes:

- Salaries and benefits decreased due to the removal of 0.7 FTE from the budget.
- Professional Services increased due to an analysis of actual costs in 2023.
- Mileage, Meals, Transportation & Lodging and Repairs & Maintenance decreased due to an analysis of actual costs in 2023.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund Naselle								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 127,135	$ 125,285	$ 147,260	$ 162,589	$ 152,234	$ 111,080	$ (51,509)	-31.7%
Benefits	44,948	40,595	48,883	52,793	39,454	37,877	(14,916)	-28.3%
Supplies	4,048	3,747	6,623	5,470	7,100	5,620	150	2.7%
Equipment	-	3,436	5,330	-	-	-	-	n/a
Professional Services	12,103	23,675	15,407	15,050	13,500	17,050	2,000	13.3%
Communications	6,129	3,064	2,324	4,100	3,900	4,500	400	9.8%
Mileage, Meals, Trans, Lodging	343	1,162	742	966	250	560	(406)	-42.0%
Operating Rentals	350	1,185	1,245	1,260	1,300	1,280	20	1.6%
Utilities	4,766	3,651	3,997	5,000	4,700	5,000	-	0.0%
Repairs & Maintenance	80	2,158	2,680	4,600	1,700	2,500	(2,100)	-45.7%
Memberships & Registrations	-	180	330	1,500	100	3,500	2,000	133.3%
Total Expenditures	**$ 199,901**	**$ 208,137**	**$ 234,819**	**$ 253,328**	**$ 224,238**	**$ 188,967**	**$ (64,361)**	**-27.4%**

Ocean Park

Ocean Park Position Inventory										
		2023				2024				
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	1.00	$ 101,286	$ 30,686	$ 131,972	0.50	$ 44,220	$ 14,739	$ 58,959
Librarian	Local 3758	0.75	45,178	17,635	62,813	1.00	64,527	24,189	88,716
Library Assistant	Local 3758	0.65	26,663	14,828	41,490	1.00	46,961	20,334	67,295
Library Assistant	Local 3758	0.65	28,007	6,615	34,622	1.00	46,155	20,797	66,952
Library Assistant	Local 3758	0.50	21,651	10,434	32,086	0.75	33,362	16,982	50,344
	Total	**3.55**	**$ 222,785**	**$ 80,197**	**$ 302,983**	**4.25**	**$ 235,225**	**$ 97,041**	**$ 332,266**

Highlighted Changes:

- Benefits increased due to the addition of 0.7 FTE to the budget and staff selection of coverage.
- Supplies increased due to additional one-time purchase requests compared to prior years.
- Communications decreased due to the removal of additional telephone service for the branch.
- Utilities increased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.
- Conferences & Training increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund Ocean Park								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 177,830	$ 190,837	$ 190,635	$ 225,785	$ 168,909	$ 238,225	$ 12,440	5.5%
Benefits	57,166	68,596	65,898	80,197	70,698	97,041	16,844	21.0%
Supplies	4,625	5,843	12,337	5,000	6,600	9,200	4,200	84.0%
Equipment	-	903	-	-	-	13,000	13,000	n/a
Professional Services	25,018	22,469	12,376	15,070	24,000	14,575	(495)	-3.3%
Communications	4,639	2,453	1,582	4,500	3,350	3,500	(1,000)	-22.2%
Mileage, Meals, Trans, Lodging	265	14	1,261	680	900	630	(50)	-7.4%
Operating Rentals	471	1,185	1,250	1,260	1,000	1,280	20	1.6%
Utilities	5,814	6,079	8,568	8,500	11,000	11,000	2,500	29.4%
Repairs & Maintenance	500	1,389	3,136	2,000	3,200	3,300	1,300	65.0%
Memberships & Registrations	322	1,035	899	1,620	-	2,620	1,000	61.7%
Total Expenditures	**$ 276,651**	**$ 300,802**	**$ 297,944**	**$ 344,613**	**$ 289,657**	**$ 394,371**	**$ 49,758**	**16.7%**

Raymond

Property Tax Levies Raymond				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 173,103,845	$ 184,981,752	$ 217,890,724	$ 283,901,867
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 58,936**	**$ 59,871**	**$ 62,752**	**$ 67,003**

Raymond Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	$ 46,809	$ 15,209	$ 62,018	0.50	$ 50,141	$ 15,833	$ 65,974
Library Assistant (shared)	Local 3758	0.25	10,906	3,096	14,002	0.25	11,683	3,213	14,896
Librarian	Local 3758	1.00	60,982	23,369	84,350	1.00	65,324	24,336	89,660
Anywhere Specialist	Local 3758	0.00	-	-	-	1.00	63,576	24,101	87,677
Library Assistant	Local 3758	0.80	34,642	17,306	51,948	0.80	37,108	17,930	55,038
Library Assistant	Local 3758	1.00	43,517	20,054	63,571	1.00	46,616	20,882	67,498
	Total	**3.55**	**$ 196,856**	**$ 79,034**	**$ 275,890**	**4.55**	**$ 274,448**	**$ 106,295**	**$ 380,743**

Budget Highlights:

- Salaries and benefits increased due to the addition of a 1.0 FTE Anywhere Library Specialist.
- Supplies and Equipment costs decreased due to fewer one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund Raymond								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 194,669	$ 194,638	$ 214,107	$ 199,856	$ 201,986	$ 279,448	$ 79,592	39.8%
Benefits	78,291	67,375	82,187	79,034	76,851	106,295	27,261	34.5%
Supplies	1,835	9,506	8,681	8,730	16,000	7,530	(1,200)	-13.7%
Equipment	-	6,395	2,235	20,150	9,000	4,950	(15,200)	-75.4%
Professional Services	-	6,883	4,477	2,500	1,500	2,500	-	0.0%
Communications	5,087	2,046	1,403	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	6	-	-	244	100	470	226	92.6%
Operating Rentals	351	1,327	1,081	1,100	1,000	1,100	-	0.0%
Utilities	-	398	-	-	-	-	-	n/a
Repairs & Maintenance	1,466	265	1,020	2,050	2,700	2,550	500	24.4%
Memberships & Registrations	50	-	50	1,550	100	2,075	525	33.9%
Total Expenditures	**$ 281,755**	**$ 288,833**	**$ 315,242**	**$ 318,714**	**$ 312,337**	**$ 410,418**	**$ 91,704**	**29.1%**

South Bend

Property Tax Levies South Bend				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 99,441,085	$ 111,134,054	$ 118,168,261	$ 160,639,308
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 33,857**	**$ 35,969**	**$ 34,032**	**$ 37,912**

South Bend Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758	0.50	$ 46,809	$ 15,208	$ 62,017	0.50	$ 50,141	$ 15,833	$ 65,974
Library Assistant (shared)	Local 3758	0.25	10,906	3,096	14,002	0.25	11,683	3,213	14,896
Library Assistant	Local 3758	0.70	30,236	7,158	37,394	0.70	32,389	16,634	49,023
Library Assistant	Local 3758	0.70	30,462	16,095	46,557	0.70	32,631	16,679	49,310
	Total	**2.15**	**$ 118,413**	**$ 41,557**	**$ 159,970**	**2.15**	**$ 126,845**	**$ 52,359**	**$ 179,203**

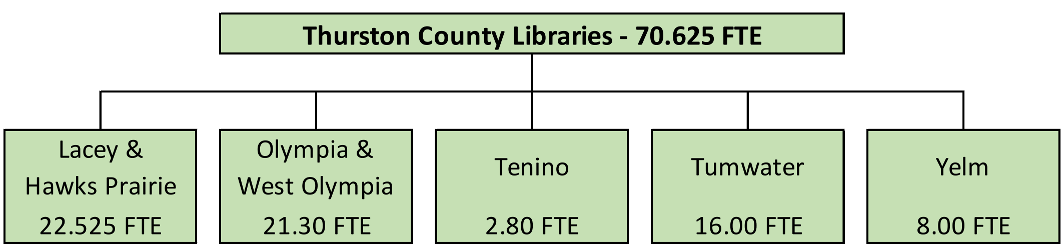
Highlighted Changes:

- Benefits increased due to staff selection of coverage.
- Equipment increased due to additional one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging increased due to an analysis of actual costs in 2023.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library 2024 Final Budget General Fund South Bend								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 117,992	$ 98,060	$ 76,243	$ 123,413	$ 118,475	$ 129,845	$ 6,432	5.2%
Benefits	43,450	34,651	26,375	41,557	46,614	52,359	10,802	26.0%
Supplies	3,933	1,643	8,109	7,630	6,700	7,730	100	1.3%
Equipment	7,388	6,945	-	5,725	6,500	7,600	1,875	32.8%
Professional Services	200	-	-	2,500	1,000	2,500	-	0.0%
Communications	4,861	2,939	2,295	4,500	5,000	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	766	269	-	390	121	45.0%
Operating Rentals	471	1,059	1,214	1,230	1,200	1,250	20	1.6%
Utilities	-	-	31	-	-	-	-	n/a
Repairs & Maintenance	121	530	744	850	950	900	50	5.9%
Memberships & Registrations	450	-	465	1,000	350	2,000	1,000	100.0%
Total Expenditures	**$ 178,864**	**$ 145,827**	**$ 116,242**	**$ 188,674**	**$ 186,789**	**$ 209,073**	**$ 20,399**	**17.5%**

Thurston County Library Budgets

Property Tax Levies Thurston County		2020 Levy	2021 Levy	2022 Levy	2023 Levy
Unincorporated	Property Assessed Values	$ 17,918,606,159	$ 19,275,720,481	$ 22,768,109,870	$ 27,216,703,365
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 6,100,712	$ 6,238,741	$ 6,557,170	$ 6,423,333
Bucoda	Property Assessed Values	$ 31,568,665	$ 36,101,147	$ 46,750,796	$ 55,514,741
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 10,748	$ 11,684	$ 13,464	$ 13,102
Lacey	Property Assessed Values	$ 7,268,934,236	$ 7,881,846,863	$ 9,132,866,690	$ 12,539,555,660
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 2,474,840	$ 2,551,023	$ 2,630,247	$ 2,959,423
Olympia	Property Assessed Values	$ 7,694,031,828	$ 8,046,605,908	$ 8,991,702,610	$ 11,688,222,938
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 2,619,572	$ 2,604,348	$ 2,589,592	$ 2,758,502
Rainier	Property Assessed Values	$ 187,435,364	$ 208,826,994	$ 268,838,997	$ 328,323,727
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 63,816	$ 67,589	$ 77,425	$ 77,487
Tenino	Property Assessed Values	$ 131,970,145	$ 151,933,687	$ 191,383,698	$ 233,801,390
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 44,932	$ 49,175	$ 55,118	$ 55,179
Tumwater	Property Assessed Values	$ 3,781,842,537	$ 4,053,690,779	$ 4,649,454,436	$ 6,240,953,641
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 1,287,596	$ 1,312,009	$ 1,339,034	$ 1,472,909
Yelm	Property Assessed Values	$ 992,606,622	$ 1,026,250,718	$ 1,225,883,801	$ 1,586,502,427
	Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
	Amount Levied	$ 337,951	$ 332,154	$ 353,052	$ 374,426
Thurston County Total	**Property Assessed Values**	**$ 38,006,995,556**	**$ 40,680,976,577**	**$ 47,274,990,898**	**$ 59,889,577,889**
	Levy Rate	**$ 0.340468**	**$ 0.323658**	**$ 0.287998**	**$ 0.236007**
	Amount Levied	**$ 12,940,166**	**$ 13,166,724**	**$ 13,615,103**	**$ 14,134,360**



Timberland Regional Library 2024 Final Budget General Fund Revenues Thurston County Libraries								
							23 Adopted - 24 Final	
Revenue Type	2020 Actual	2021 Actual	2022 Actual	2023 Adopted	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Property Tax	$ 12,862,828	$ 13,154,136	$ 13,579,367	$ 14,250,000	$ 13,870,000	$ 14,860,000	$ 610,000	4.3%
Sale of Tax Title Property	473	2,303	72	500	200	600	100	n/a
Leasehold Tax	21,587	22,368	22,361	20,500	26,000	24,000	3,500	17.1%
Timber Excise Tax	57,512	62,572	109,807	60,000	79,000	65,000	5,000	8.3%
In Lieu of Taxes	4,744	4,151	5,179	-	-	-	-	n/a
DNR Trust	138,991	153,680	151,007	151,000	56,000	100,000	(51,000)	-33.8%
Forest Board Interest	461	318	608	375	1,000	600	225	60.0%
Forest Board Rentals	2,733	3,030	3,121	2,500	13,000	7,000	4,500	180.0%
Timber Sales - State	211,805	140,531	109,931	90,000	133,000	120,000	30,000	33.3%
Timber Sales - County	-	-	-	-	-	-	-	n/a
Total Revenues	**$ 13,301,134**	**$ 13,543,089**	**$ 13,981,452**	**$ 14,574,875**	**$ 14,178,200**	**$ 15,177,200**	**$ 602,325**	**4.3%**

Timberland Regional Library 2024 Final Budget General Fund Thurston County Libraries								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 3,657,855	$ 3,419,985	$ 3,471,888	$ 4,035,253	$ 3,642,519	$ 4,188,472	$ 153,219	3.8%
Benefits	1,463,999	1,338,291	1,318,121	1,543,096	1,348,750	1,587,950	44,854	2.9%
Supplies	86,668	29,868	72,892	59,255	78,300	79,980	20,725	35.0%
Equipment	27,603	19,209	16,169	30,500	16,600	26,295	(4,205)	n/a
Professional Services	49,258	40,819	97,792	113,700	104,900	115,730	2,030	1.8%
Communications	23,273	13,602	13,657	37,880	23,950	22,450	(15,430)	-40.7%
Mileage, Meals, Trans, Lodging	3,963	2,506	666	5,002	3,000	4,010	(992)	-19.8%
Operating Rentals	8,677	10,987	10,893	96,860	89,100	111,800	14,940	15.4%
Utilities	394	2,052	1,254	5,000	4,900	5,900	900	n/a
Repairs & Maintenance	6,800	15,321	85,554	59,650	83,200	78,450	18,800	31.5%
Memberships & Registrations	3,202	3,066	3,348	10,160	4,400	10,130	(30)	-0.3%
Total Expenditures	**$ 5,331,692**	**$ 4,895,706**	**$ 5,092,232**	**$ 5,996,356**	**$ 5,399,618**	**$ 6,231,167**	**$ 234,811**	**4.6%**

Lacey

Property Tax Levies Lacey				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 7,268,934,236	$ 7,881,846,863	$ 9,132,866,690	$ 12,539,555,660
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 2,474,840**	**$ 2,551,023**	**$ 2,630,247**	**$ 2,959,423**

Lacey & Hawks Prairie Position Inventory										
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3	Local 3758-S	1.00	$ 105,106	$ 31,411	$ 136,517	1.00	$ 112,590	$ 33,062	$ 145,653
Assistant Library Manager	Local 3758-S	1.00	89,991	28,627	118,619	1.00	99,786	30,590	130,376
Operations Supervisor	Local 3758-S	1.00	76,873	26,052	102,925	1.00	82,346	27,282	109,629
Operations Supervisor	Local 3758-S	0.00	-	-	-	1.00	64,049	24,188	88,238
Librarian	Local 3758	1.00	79,955	27,055	107,010	1.00	83,154	27,715	110,869
Librarian	Local 3758	0.75	48,758	19,819	68,578	0.75	53,797	20,843	74,640
Librarian	Local 3758	1.00	50,200	20,838	71,038	0.80	49,870	20,198	70,068
Public Services Specialist	Local 3758	0.75	42,060	17,043	59,102	1.00	61,423	23,616	85,039
Public Services Specialist	Local 3758	0.75	48,758	18,314	67,072	0.75	54,469	19,482	73,951
Public Services Specialist	Local 3758	0.75	45,625	19,224	64,849	0.75	50,340	20,204	70,544
Anywhere Specialist	Local 3758	1.00	42,876	20,017	62,893	1.00	59,780	23,313	83,093
Library Assistant	Local 3758	1.00	47,670	20,510	68,179	1.00	51,064	21,507	72,571
Library Assistant	Local 3758	1.00	43,625	19,915	63,540	1.00	46,731	20,742	67,473
Library Assistant	Local 3758	1.00	43,087	19,488	62,576	1.00	46,270	20,206	66,477
Library Assistant	Local 3758	1.00	41,425	19,657	61,081	1.00	43,082	20,033	63,115
Library Assistant	Local 3758	0.85	37,446	18,244	55,690	0.85	40,113	19,016	59,129
Library Assistant	Local 3758	1.00	42,980	19,468	62,448	1.00	48,844	20,682	69,525
Library Assistant	Local 3758	0.75	30,016	7,150	37,166	1.00	42,871	9,603	52,474
Library Assistant	Local 3758	1.00	51,449	21,312	72,761	1.00	55,112	22,342	77,454
Library Assistant	Local 3758	1.00	45,266	20,139	65,405	1.00	48,607	21,141	69,748
Library Assistant	Local 3758	1.00	43,087	19,640	62,727	1.00	46,155	20,601	66,756
Library Assistant	Local 3758	0.63	31,686	7,296	38,983	0.63	33,942	7,595	41,537
Library Assistant	Local 3758	1.00	45,598	19,965	65,563	1.00	48,844	20,682	69,525
Library Assistant	Local 3758	1.00	43,517	19,570	63,087	1.00	41,724	20,067	61,791
Librarian 2	Local 3758-S	1.00	71,039	25,278	96,317	0.00	-	-	-
Librarian	Local 3758	1.00	62,965	23,830	86,795	0.00	-	-	-
	Total	**23.23**	**$ 1,311,061**	**$ 509,863**	**$ 1,820,924**	**22.53**	**$ 1,364,966**	**$ 514,709**	**$ 1,879,675**

Highlighted Changes:

- Supplies increased due to additional one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging decreased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Lacey								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 1,016,486	$ 997,440	$ 1,095,085	$ 1,314,061	$ 1,236,304	$ 1,365,966	$ 51,905	3.9%
Benefits	415,717	399,982	424,626	509,863	451,042	514,709	4,846	1.0%
Supplies	47,216	7,435	24,634	12,340	22,000	15,000	2,660	21.6%
Equipment	5,108	7,511	3,179	-	7,500	1,000	1,000	n/a
Professional Services	11,906	(318)	2,264	2,500	400	2,500	-	0.0%
Communications	4,934	1,961	1,347	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	96	101	28	1,322	100	1,110	(212)	-16.0%
Operating Rentals	2,824	3,068	3,551	3,300	3,300	3,500	200	6.1%
Utilities	-	-	9	-	-	-	-	n/a
Repairs & Maintenance	2,870	5,612	13,570	12,500	18,000	16,000	3,500	28.0%
Memberships & Registrations	1,125	820	19	3,200	850	3,205	5	0.2%
Total Expenditures	**$ 1,508,280**	**$ 1,423,613**	**$ 1,568,312**	**$ 1,862,586**	**$ 1,742,495**	**$ 1,926,490**	**$ 63,904**	**4.1%**

Hawks Prairie

Highlighted Changes:

- Communications decreased due to an analysis of actual internet costs in 2023 as well as the removal of additional telephone service for the branch.
- Operating rentals increased due to an analysis of actual space rent costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library
2024 Final Budget
General Fund
Hawks Prairie

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	% Change
Supplies	-	7,691	3,893	3,250	6,200	3,500	250	7.7%
Equipment	-	34,783	(5,933)	-	-	-	-	n/a
Professional Services	-	6,772	2,247	500	1,500	500	-	0.0%
Communications	-	-	(2,392)	15,430	1,000	700	(14,730)	-95.5%
Operating Rentals	-	12,895	66,240	60,850	84,000	75,500	14,650	24.1%
Utilities	-	106	3,005	3,500	3,800	4,300	800	n/a
Repairs & Maintenance	-	-	5,525	600	300	3,000	2,400	400.0%
Memberships & Registrations	-	-	200	-	-	-	-	n/a
Total Expenditures	**$ -**	**$ 62,247**	**$ 72,786**	**$ 84,130**	**$ 96,800**	**$ 87,500**	**$ 3,370**	**4.0%**

Olympia

Property Tax Levies Olympia	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 7,694,031,828	$ 8,046,605,908	$ 8,991,702,610	$ 11,688,222,938
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 2,619,572**	**$ 2,604,348**	**$ 2,589,592**	**$ 2,758,502**

Olympia & West Olympia Position Inventory		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3	Local 3758-S	1.00	$ 93,386	$ 29,035	$ 122,421	1.00	$ 90,864	$ 29,051	$ 119,916
Assistant Library Manager	Local 3758-S	1.00	73,354	25,384	98,738	1.00	77,239	26,012	103,251
Operations Supervisor	Local 3758-S	1.00	58,628	22,523	81,151	1.00	64,208	23,934	88,142
Operations Supervisor	Local 3758-S	1.00	60,684	23,312	83,996	1.00	65,005	24,277	89,282
Librarian	Local 3758	0.80	52,529	21,026	73,555	0.80	56,269	21,918	78,187
Librarian	Local 3758	1.00	64,380	24,099	88,479	1.00	68,964	25,096	94,060
Librarian	Local 3758	0.60	36,232	8,142	44,374	0.60	38,812	8,476	47,288
Public Services Specialist	Local 3758	1.00	61,892	23,057	84,950	1.00	68,457	24,303	92,759
Public Services Specialist	Local 3758	0.80	52,009	19,563	71,572	0.80	58,674	20,916	79,590
Public Services Specialist	Local 3758	0.80	41,365	18,497	59,861	1.00	60,672	22,865	83,538
Library Assistant	Local 3758	0.70	35,750	8,119	43,869	0.70	38,296	8,453	46,749
Library Assistant	Local 3758	0.80	33,059	15,881	48,940	0.80	35,412	16,534	51,946
Library Assistant	Local 3758	0.80	31,938	15,754	47,692	0.80	33,298	16,231	49,529
Library Assistant	Local 3758	1.00	53,918	21,695	75,613	1.00	56,624	22,533	79,157
Library Assistant	Local 3758	0.80	34,900	16,231	51,130	0.80	37,385	16,898	54,283
Library Assistant	Local 3758	0.80	42,500	17,673	60,173	0.80	33,298	16,143	49,441
Library Assistant	Local 3758	1.00	52,993	21,605	74,598	1.00	42,555	20,024	62,579
Library Assistant	Local 3758	1.00	44,054	19,823	63,878	1.00	47,192	20,988	68,180
Library Assistant	Local 3758	1.00	44,380	20,059	64,439	1.00	47,541	20,892	68,433
Library Assistant	Local 3758	0.80	34,301	16,202	50,503	0.80	33,298	16,231	49,529
Library Assistant	Local 3758	1.00	40,513	19,151	59,664	1.00	43,398	20,092	63,489
Library Assistant	Local 3758	0.80	34,556	17,204	51,760	0.80	37,016	17,825	54,841
Library Assistant	Local 3758	0.80	33,302	15,927	49,229	0.80	35,673	16,582	52,254
Library Assistant	Local 3758	0.80	34,556	8,046	42,602	0.80	33,960	16,265	50,225
Library Assistant	Local 3758	1.00	54,446	21,796	76,242	0.00	-	-	-
	Total	**22.10**	**$ 1,199,624**	**$ 469,805**	**$ 1,669,429**	**21.30**	**$ 1,204,110**	**$ 472,537**	**$ 1,676,647**

Highlighted Changes:

- Supplies increased due to additional one-time purchase requests compared to prior years.
- Equipment costs decreased due to fewer one-time purchase requests compared to prior years.
- Mileage, Meals, Transportation & Lodging decreased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Olympia							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 1,109,170	$ 944,943	$ 969,566	$ 1,202,624	$ 1,054,792	$ 1,207,110	$ 4,486	0.4%
Benefits	429,696	368,506	374,891	469,805	382,014	472,537	2,732	0.6%
Supplies	12,762	7,489	13,412	16,300	15,000	31,000	14,700	90.2%
Equipment	-	-	549	28,500	7,500	11,345	(17,155)	-60.2%
Professional Services	24,998	25,244	78,322	89,500	85,000	89,500	-	0.0%
Communications	4,176	1,955	1,348	3,500	3,500	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	224	1,120	547	1,400	1,200	1,110	(290)	-20.7%
Operating Rentals	2,912	3,173	3,553	3,300	3,400	3,500	200	6.1%
Utilities	-	-	80	-	-	-	-	n/a
Repairs & Maintenance	2,486	5,321	10,751	10,050	17,000	16,350	6,300	62.7%
Memberships & Registrations	265	699	2,735	2,625	1,000	2,625	-	0.0%
Total Expenditures	**$ 1,586,689**	**$ 1,358,449**	**$ 1,455,753**	**$ 1,827,604**	**$ 1,570,406**	**$ 1,838,577**	**$ 10,973**	**0.8%**

West Olympia

Highlighted Changes:

- Supplies increased due to additional one-time purchase requests compared to prior years.
- Repairs & Maintenance increased due to additional copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund West Olympia								
				2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final	
Expenditures	**2020 Actual**	**2021 Actual**	**2022 Actual**				**$ Change**	**% Change**
Supplies	-	2,882	928	3,000	6,000	6,000	3,000	100.0%
Equipment	-	5,530	(1,000)	-	-	13,350	13,350	n/a
Professional Services	-	30,435	7,640	500	1,100	500	-	n/a
Communications	-	3,557	9,754	4,250	4,250	4,250	-	0.0%
Operating Rentals	-	16,098	26,406	24,850	(5,100)	25,400	550	2.2%
Utilities	-	1,044	1,149	1,500	1,100	1,600	100	n/a
Repairs & Maintenance	-	478	2,115	2,000	3,100	3,000	1,000	50.0%
Memberships & Registrations	-	200	-	-	-	-	-	n/a
Total Expenditures	**$ -**	**$ 60,224**	**$ 46,992**	**$ 36,100**	**$ 10,450**	**$ 54,100**	**$ 18,000**	**49.9%**

Tenino

Property Tax Levies Tenino				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 131,970,145	$ 151,933,687	$ 191,383,698	$ 233,801,390
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 44,932**	**$ 49,175**	**$ 55,118**	**$ 55,179**

Tenino Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	1.00	$ 79,955	$ 26,637	$ 106,593	1.00	$ 83,154	$ 27,431	110,585
Library Assistant	Local 3758	0.90	39,649	18,829	58,477	0.90	42,473	19,620	62,092
Library Assistant	Local 3758	0.90	36,108	17,831	53,939	0.90	38,679	18,468	57,147
Library Assistant	Local 3758	0.50	21,920	11,805	33,725	0.00	-	-	-
	Total	**3.30**	**$ 177,632**	**$ 75,103**	**$ 252,734**	**2.80**	**$ 164,305**	**$ 65,519**	**$ 229,824**

Highlighted Changes:

- Benefits decreased due to the removal of 0.5FTE from the budget.
- Supplies decreased due to fewer one-time equipment requests compared to prior years.
- Communications decreased due to an analysis of actual costs in 2023.
- Mileage, Meals, Transportation, and Lodging decreased due to an analysis of actual costs in 2023.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Tenino								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 149,406	$ 145,909	$ 162,109	$ 178,632	$ 174,568	$ 165,305	$ (13,327)	-7.5%
Benefits	61,618	59,143	67,726	75,103	70,146	65,519	(9,583)	-12.8%
Supplies	6,164	4,958	4,578	6,650	6,100	3,600	(3,050)	-45.9%
Equipment	2,130	5,743	-	-	-	-	-	n/a
Professional Services	1,317	2,729	2,987	2,500	100	2,500	-	0.0%
Communications	4,421	5,655	2,013	4,200	4,200	3,500	(700)	-16.7%
Mileage, Meals, Trans, Lodging	588	494	21	580	300	360	(220)	-37.9%
Operating Rentals	470	1,883	1,325	1,260	1,300	1,300	40	3.2%
Utilities	-	414	-	-	-	-	-	n/a
Repairs & Maintenance	94	1,074	929	1,000	1,200	1,300	300	30.0%
Memberships & Registrations	459	397	-	550	400	550	-	0.0%
Total Expenditures	**$ 226,668**	**$ 228,399**	**$ 241,690**	**$ 270,474**	**$ 258,314**	**$ 243,934**	**$ (26,540)**	**-11.0%**

Tumwater

Property Tax Levies Tumwater				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 3,781,842,537	$ 4,053,690,779	$ 4,649,454,436	$ 6,240,953,641
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 1,287,596**	**$ 1,312,009**	**$ 1,339,034**	**$ 1,472,909**

Tumwater & Oakville Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3	Local 3758-S	1.00	$ 88,681	$ 28,379	$ 117,059	1.00	$ 94,995	$ 29,705	$ 124,700
Assistant Library Manager	Local 3758-S	1.00	89,991	28,960	118,951	1.00	102,021	30,587	132,608
Operations Supervisor	Local 3758-S	0.00	-	-	-	1.00	60,399	23,266	83,664
Librarian	Local 3758	1.00	62,965	23,745	86,710	1.00	67,448	24,728	92,176
Librarian	Local 3759	0.00	-	-	-	1.00	78,577	26,586	105,163
Librarian	Local 3758	1.00	63,433	23,834	87,267	1.00	67,950	24,821	92,771
Public Services Specialist	Local 3758	1.00	60,982	13,113	74,094	1.00	60,522	23,376	83,898
Library Assistant	Local 3758	1.00	52,476	21,754	74,230	1.00	56,212	11,978	68,190
Library Assistant	Local 3758	0.75	33,285	16,113	49,398	1.00	48,966	18,546	67,512
Library Assistant	Local 3758	1.00	53,521	21,705	75,227	1.00	56,624	22,621	79,245
Library Assistant	Local 3758	1.00	43,732	9,839	53,571	1.00	46,846	10,249	57,095
Library Assistant	Local 3758	0.90	36,108	17,831	53,939	0.90	38,679	18,468	57,147
Library Assistant	Local 3758	0.00	-	-	-	0.70	28,778	16,017	44,794
Library Assistant	Local 3758	0.80	37,572	16,738	54,310	0.80	35,673	16,669	52,342
Library Assistant	Local 3758	0.60	25,917	6,184	32,101	0.60	27,762	6,436	34,198
Library Assistant	Local 3758	1.00	44,823	19,903	64,726	1.00	48,015	20,616	68,631
Library Assistant	Local 3758	1.00	43,195	19,509	62,704	1.00	46,385	20,228	66,613
Librarian 2	Local 3758-S	1.00	89,991	28,875	118,866	0.00	-	-	-
Public Services Specialist	Local 3758	0.75	48,758	18,314	67,072	0.00	-	-	-
	Total	**14.80**	**$ 875,430**	**$ 314,795**	**$ 1,190,225**	**16.00**	**$ 965,850**	**$ 344,897**	**$ 1,310,747**

Highlighted Changes:

- Salaries increased due to the addition of 1.20 FTE to the budget.
- Supplies increased due to additional one-time requests compared to prior years.
- Mileage, Meals, Transportation & Lodging decreased due to an analysis of actual costs in 2023
- Operating rentals decreased and Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Tumwater								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 937,325	$ 847,383	$ 810,373	$ 878,430	$ 745,398	$ 968,850	$ 90,420	10.3%
Benefits	367,512	319,112	290,371	314,795	290,978	344,897	30,102	9.6%
Supplies	8,991	6,460	14,873	9,570	12,000	14,400	4,830	50.5%
Equipment	19,501	1,793	6,831	-	-	-	-	n/a
Professional Services	352	25	1,308	2,500	800	2,500	-	0.0%
Communications	4,860	1,955	1,347	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	2,967	791	13	1,176	1,200	860	(316)	-26.9%
Operating Rentals	2,118	1,817	1,361	2,200	1,100	1,500	(700)	-31.8%
Utilities	376	1,638	18	-	-	-	-	n/a
Repairs & Maintenance	1,175	2,105	6,077	6,000	8,600	8,500	2,500	41.7%
Memberships & Registrations	638	900	36	2,000	850	2,000	-	0.0%
Total Expenditures	**$ 1,345,814**	**$ 1,183,978**	**$ 1,132,609**	**$ 1,220,171**	**$ 1,063,927**	**$ 1,347,007**	**$ 126,836**	**11.2%**

Yelm

Property Tax Levies Yelm				
	2020 Levy	2021 Levy	2022 Levy	2023 Levy
Property Assessed Values	$ 992,606,622	$ 1,026,250,718	$ 1,225,883,801	$ 1,586,502,427
Levy Rate	$ 0.340468	$ 0.323658	$ 0.287998	$ 0.236007
Amount Levied	**$ 337,951**	**$ 332,154**	**$ 353,052**	**$ 374,426**

Yelm Position Inventory									
		2023				2024			
Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	$ 81,355	$ 27,321	$ 108,676	1.00	$ 76,478	$ 26,483	$ 102,961
Operations Supervisor	Local 3758-S	1.00	58,483	12,724	71,207	1.00	62,647	23,930	86,577
Librarian	Local 3758	1.00	63,591	23,949	87,540	1.00	66,135	24,573	90,708
Public Services Specialist	Local 3758	1.00	65,011	23,649	88,661	1.00	71,909	24,940	96,849
Library Assistant	Local 3758	1.00	54,446	22,128	76,574	1.00	56,624	22,730	79,354
Library Assistant	Local 3758	0.75	37,370	16,238	53,608	0.75	40,130	16,922	57,053
Library Assistant	Local 3758	0.50	21,651	10,434	32,086	0.50	23,193	12,177	35,370
Library Assistant	Local 3758	0.75	33,866	16,907	50,774	0.75	36,277	17,520	53,798
Library Assistant	Local 3758	1.00	43,732	20,180	63,912	1.00	46,846	21,012	67,859
	Total	**8.00**	**$ 459,506**	**$ 173,530**	**$ 633,037**	**8.00**	**$ 480,241**	**$ 190,288**	**$ 670,528**

Highlighted Changes:

- Supplies and Equipment decreased due to fewer one-time requests compared to prior years.
- Professional Services increased due to an analysis of actual janitorial costs in 2023.
- Repairs & maintenance increased due to an analysis of actual copier-related costs in 2023.

Timberland Regional Library 2024 Final Budget General Fund Yelm								
							23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Salaries	$ 445,467	$ 484,310	$ 434,755	$ 461,506	$ 431,456	$ 481,241	$ 19,734	4.3%
Benefits	189,457	191,549	160,506	173,530	154,569	190,288	16,758	9.7%
Supplies	11,536	3,527	15,394	8,145	11,000	6,480	(1,665)	-20.4%
Equipment	863	4,162	5,611	2,000	1,600	600	(1,400)	-70.0%
Professional Services	10,685	13,139	12,911	15,700	16,000	17,730	2,030	12.9%
Communications	4,883	2,076	7,601	3,500	5,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	89	-	56	524	200	570	46	8.8%
Operating Rentals	353	1,045	1,103	1,100	1,100	1,100	-	0.0%
Utilities	18	-	1,147	-	-	-	-	n/a
Repairs & Maintenance	176	1,209	54,226	27,500	35,000	30,300	2,800	10.2%
Memberships & Registrations	715	250	558	1,785	1,300	1,750	(35)	-2.0%
Total Expenditures	**$ 664,241**	**$ 701,267**	**$ 693,868**	**$ 695,291**	**$ 657,225**	**$ 733,558**	**$ 38,268**	**5.5%**

Part 3 – Technology Fund

Technology Fund

The Technology Fund is used to accumulate and expend funds to be used for one-time information technology purchases and projects.

Highlights of Changes*:*

- Investment Interest increased due to an analysis of actual funds received in prior years.
- Equipment increased to allocate funds for the purchase of RFID wands and handheld scanners.
- Professional services increased to allocate funds for network-related projects.
- Capital expenditures increased to allocate for IMMS Project implementation costs.

Timberland Regional Library 2024 Final Budget Technology Fund							23 Adopted - 24 Final	
Revenues	**2020 Actual**	**2021 Actual**	**2022 Actual**	**2023 Adopted Budget**	**2023 Year End Estimate**	**2024 Final Budget**	**$ Change**	**% Change**
Investment Interest	$ 11,800	$ 3,958	$ 4,435	$ 4,000	$ 12,000	$ 6,000	$ 1,565	35.3%
Transfers In	250,000	250,000	250,000	250,000	250,000	250,000	-	0.0%
Total Revenues	**$ 261,800**	**$ 253,958**	**$ 254,435**	**$ 254,000**	**$ 262,000**	**$ 256,000**	**$ 1,565**	**0.6%**

Timberland Regional Library 2023 Final Budget Technology Fund							23 Adopted - 24 Final	
Expenditures	**2020 Actual**	**2021 Actual**	**2022 Actual**	**2023 Adopted Budget**	**2023 Year End Estimate**	**2024 Final Budget**	**$ Change**	**% Change**
Supplies	$ -	$ 33,972	$ 29,304	$ -	$ -	$ -	$ -	n/a
Equipment	163,845	-	4,008	-	-	90,000	90,000	2245.6%
Professional Services	4,900	18,050	23,746	-	-	70,000	70,000	294.8%
Capital	132,563	723,342	(46,542)	-	25,000	90,000	90,000	-193.4%
Total Expenditures	**$ 301,307**	**$ 775,364**	**$ 10,516**	**$ -**	**$ 25,000**	**$ 250,000**	**$ 250,000**	**2377.3%**

Part 4 – Unemployment Fund

Unemployment Fund

The Unemployment Fund is to accumulate funds to be used to pay future unemployment costs paid to employees that have terminated employment with TRL. Instead of paying into the State unemployment, TRL has opted to reserve funds and reimburse the Employment Security Department for unemployment benefits they pay out to employees who have terminated employment.

Highlights of Changes*:*

- Quarterly transfers totaling $60,185 have been eliminated for budget year 2024.

Timberland Regional Library 2024 Final Budget Unemployment Fund								
				2023			23 Adopted - 24 Final	
Revenues	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Investment Interest	$ 3,830	$ 2,054	$ 3,182	$ 2,000	$ 6,000	$ 2,000	$ -	0.0%
Transfer In	$ 60,185	$ 64,610	$ 64,000	$ -	$ -	$ -	$ -	n/a
Total Expenditures	**$ 64,015**	**$ 66,664**	**$ 67,182**	**$ 2,000**	**$ 6,000**	**$ 2,000**	**$ -**	**0.0%**

Timberland Regional Library 2023 Final Budget Unemployment Fund								
				2023			23 Adopted - 24 Final	
Expenditures	2020 Actual	2021 Actual	2022 Actual	Adopted Budget	2023 Year End Estimate	2024 Final Budget	$ Change	% Change
Unemployment Costs	$ 44,417	$ 50,362	$ 47,488	$ 40,000	$ 45,000	$ 40,000	$ -	0.0%
Total Expenditures	**$ 44,417**	**$ 50,362**	**$ 47,488**	**$ 40,000**	**$ 45,000**	**$ 40,000**	**$ -**	**0.0%**

Part 5 – Gift Fund

Gift Fund

The Gift Fund is used to account for donations and bequests given to the various libraries and the Administrative Service Center. In some instances, restrictions are placed on use of the gifted funds. Gift funds are used for one-time expenditures; therefore the budget varies each year.

Highlighted Changes*:*

- Contributions cannot be predicted each year and can vary greatly so a conservative amount of $50,000 is budgeted.
- Public Services has allocated funds for the purchase of Early Learning supplies and SLP prize books.
- Aberdeen has allocated funds for Mobile Services projects, furniture refreshes in the youth, teen and adult areas and table chargers.
- Chehalis has allocated funds for children's and teen area refreshes.
- Hawks Prairie has allocated funds for the purchase of a youth area rug.
- Lacey has allocated funds for the purchase of a storage shed, teen area furniture, conference room refreshes, and a youth and early learning area refresh.
- Packwood has allocated funds for the purchase of a Nintendo switch and games.
- Westport has allocated funds for a building refresh.

Timberland Regional Library
2024 Final Budget
Gift Fund

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Contributions	$ 66,896	$ 27,692	$ 42,197	$ 50,000	$ 1,095,000	$ 50,000	$ -	0.0%
Interest	24,045	10,576	15,377	10,000	40,000	20,000	10,000	100.0%
Total Expenditures	**$ 90,941**	**$ 38,267**	**$ 57,574**	**$ 60,000**	**$ 1,135,000**	**$ 70,000**	**$ 10,000**	**26.1%**

Timberland Regional Library
2024 Final Budget
Gift Fund

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Location								
Service Center	-	72	$ 78,695	21,000	15,000	11,000	(10,000)	-47.6%
Aberdeen	$ 1,094	$ 2,941	2038.53	$ 3,000	$ 19,000	$ 47,360	$ 44,360	1478.7%
Chehalis	-	-	-	-	300	50,000	50,000	n/a
Hawks Prairie	-	-	-	-	-	500	500	n/a
Ilwaco	-	-	1,529	-	2,400	-	-	n/a
Lacey	-	-	820	4,000	6,000	72,500	68,500	1712.5%
Montesano	-	-	-	-	400	-	-	n/a
Naselle	-	-	-	-	100	-	-	n/a
Ocean Park	-	-	1,606	-	1,200	-	-	n/a
Olympia	-	-	820	-	1,600	-	-	n/a
Packwood	-	645	-	-	300	700	700	n/a
Tumwater	-	-	820	-	-	-	-	n/a
Westport	673	2,913	32,265	50,000	28,000	125,000	75,000	150.0%
Yelm	-	-	1,998	-	2,500	-	-	n/a
Transfer to Building Fund						-		n/a
Centralia	-	-	-	-	-	-	-	n/a
Lacey	102,302	-	-	-	-	-	-	n/a
Olympia	159,108	-	-	-	-	-	-	n/a
Total Expenditures	**$ 263,177**	**$ 6,572**	**$ 120,592**	**$ 78,000**	**$ 76,800**	**$ 307,060**	**$ 229,060**	**189.9%**

Part 6 – Building Fund

Building Fund

The Building Fund is used for capital projects on TRL buildings as well as approved projects at non-TRL buildings. Budgeted expenditures are for one-time items, so the Building Fund budget will fluctuate depending on the needs of TRL and available funds.

Highlighted Changes*:*

- The 2024 projects in the Building Fund are:
  - Public Services: Anywhere Library office builds and youth services space refreshes
  - Aberdeen: staff area refresh
  - Hoodsport: meeting room refresh and landscape and walkway repairs
  - Montesano: façade painting and wood repair
  - Mountain View: ongoing library build project
  - Naselle: library refresh
  - Ocean Park: library refresh
  - Salkum: library refresh
  - Service Center: additional concrete work
  - Tenino: exterior siding repair and painting

Timberland Regional Library
2024 Final Budget
Building Fund

Revenues	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Investment Interest	$ 43,856	$ 41,678	$ 52,802	$ 30,000	$ 85,000	$ 45,000	$ 15,000	50.0%
Transfers In	5,555,383	278,650	278,650	478,650	278,650	278,650	(200,000)	-41.8%
Total Revenues	**$ 5,599,239**	**$ 320,328**	**$ 331,452**	**$ 508,650**	**$ 363,650**	**$ 323,650**	**$ (185,000)**	**-57.8%**

Timberland Regional Library
2024 Final Budget
Building Fund

Expenditures	2020 Actual	2021 Actual	2022 Actual	2023 Adopted Budget	2023 Year End Estimate	2024 Final Budget	23 Adopted - 24 Final $ Change	23 Adopted - 24 Final % Change
Capital								
Public Services	$ -	$ 4,332	$ 872	$ 75,000	$ 4,000	$ 115,000	$ 40,000	53.3%
Service Center	63,185	88,442	100,542	358,600	170,000	100,000	(258,600)	-72.1%
Aberdeen	31,657	-	-	-	-	50,000	50,000	n/a
Amanda Park	1,268	124,571	20,347	125,000	50,000	-	(125,000)	-100.0%
Centralia	-	11,902	9,870	30,000	7,500	-	(30,000)	-100.0%
Chehalis	-	-	-	50,000	25,000	-	(50,000)	-100.0%
Elma	-	-	91,164	44,000	30,000	-	(44,000)	-100.0%
Hawks Prairie	-	11,690	39,867	25,000	-	-	-	0.0%
Hoodsport	2,303	60,832	23,614	61,000	85,000	80,000	19,000	31.1%
Hoquiam	-	-	-	50,000	1,000	-	(50,000)	-100.0%
Ilwaco	-	-	112,726	200,000	230,000	-	(200,000)	-100.0%
Lacey	119,349	-	52,463	-	-	-	-	n/a
McCleary	-	-	10,433	169,567	135,000	-	(169,567)	-100.0%
Montesano	88,661	-	-	-	-	75,000	75,000	n/a
Mountain View	-	-	1,991	1,000,000	425,000	1,585,000	585,000	58.5%
Naselle	3,264	65,241	13,056	-	7,000	75,000	75,000	n/a
North Mason	6,408	137,532	51,386	50,000	27,000	-	(50,000)	-100.0%
Ocean Park	3,872	45,010	29,454	-	49,000	200,000	200,000	n/a
Olympia	179,980	7,937	-	-	30,000	-	-	n/a
Packwood	1,689	83,698	25,277	20,000	40,000	-	(20,000)	-100.0%
Raymond	7,000	74,232	-	-	-	-	-	n/a
Salkum	-	49,038	31,478	-	13,000	200,000	200,000	n/a
Shelton	14,062	38,045	246,237	17,000	10,000	-	(17,000)	-100.0%
South Bend	-	-	70,939	-	2,000	-	-	n/a
Tenino	-	73,307	72,039	15,000	10,000	25,000	10,000	66.7%
Tumwater	-	-	-	300,000	-	-	(300,000)	-100.0%
West Olympia	-	49,187	(1,000)	150,000	130,000	-	-	0.0%
Westport	-	6,801	59,383	-	-	-	-	n/a
Winlock	34,554	5,518	39,133	-	10,000	-	-	n/a
Yelm	-	-	11,875	-	-	-		n/a
New Service Points	-	-	-	100,000	-	-	-	0.0%
Total Expenditures	**$ 557,251**	**$ 937,315**	**$ 1,113,145**	**$ 2,840,167**	**$ 1,490,500**	**$ 2,505,000**	**$ (60,167)**	**-5.4%**