

FINAL

BUDGET REPORT



Presented December 2024



Table of Contents

Part 1 – Overview of the Budget.....	3
Budget Message.....	4
Budget in a Page.....	7
Part 2 – General Fund.....	8
General Fund Budget Summary.....	9
General Fund Revenues.....	10
General Fund Expenditures.....	14
TRL Service Center Department Budgets.....	18
Finance.....	19
Human Resources.....	20
Creative Services.....	21
Facilities.....	22
Fleet.....	23
Collection Services.....	24
Public Services.....	25
Anywhere Library.....	26
Administration	27
Information Technology.....	28
TRL Library Budgets.....	29
Grays Harbor County Library Budgets.....	30
Aberdeen.....	32
Amanda Park.....	33
Elma.....	34
Hoquiam.....	35
McCleary.....	36
Montesano.....	37
Oakville.....	38
Westport.....	39
Lewis County Library Budgets.....	40
Centralia.....	42
Chehalis.....	43
Mountain View and Packwood.....	44
Salkum.....	46
Winlock.....	47
Mason County Library Budgets.....	48
Hoodsport.....	50
North Mason.....	51
Shelton.....	52
Pacific County Library Budgets.....	53
Ilwaco.....	55
Naselle.....	56
Ocean Park.....	57
Raymond and South Bend	58

Thurston County Library Budgets.....60
 Lacey and Hawks Prairie.....62
 Olympia and West Olympia.....64
 Tenino.....66
 Tumwater.....67
 Yelm.....68

Part 3 – Technology Fund.....69

Part 4 – Unemployment Fund.....71

Part 5 – Gift Fund.....73

Part 6 – Building Fund.....75

Part 1 – Overview of Budget

2025 Budget – Executive Director’s Message

2025 marks the first year of Timberland Regional Library’s (TRL) new five-year Strategic Direction, a strategic plan that guides how staff provide public library services to the 550,000 residents of Pacific, Grays Harbor, Mason, Lewis and Thurston counties.

This Strategic Direction, as with past ones, is based on community, Board and staff input, and 6,817 surveys from patrons and residents submitted during the strategic planning process in 2024. At the TRL Board of Trustees’ meeting November 20, 2024, the Board adopted the following:



2025-2029 Strategic Direction

Mission:

We connect our diverse community to ideas, experiences, and each other.

Vision:

Experience the world of ideas through TRL. Our welcoming spaces, diverse collections, vibrant partnerships, and engaged patrons reflect our commitment to creating an equitable future. We are a trusted community resource.

Values:

- Equitable access and intellectual freedom for all
 - Collaborative partnerships
- Supporting diverse communities, perspectives, and ideas
 - Responsible use of public resources
- Embracing change to build a resilient future

Strategic Directions:

Empower people to adapt and thrive in the digital age.

Share our story.

Support school-age youth.

In 2024, TRL accomplished the following:

- **Expanded Access Hours program** for patrons 14 years of age and older who want to access the library outside of standard operating hours without staff expanded to Amanda Park and Salkum libraries daily 7 a.m. – 8 p.m. including Sundays and holidays
- **Anywhere Library** – mobile services continued to expand to the 5 counties including Lewis and Grays Harbor counties
- Launching of the **No Shhh...It’s the TRL Podcast** to explain in depth how “the sausage is made” of services, programs and collections
- **Interior Refreshes:** Westport, Salkum

- **Exterior Refreshes:** Tenino, Montesano
- **Mountain View Timberland Library** – new facility opening in December, first new library constructed since the late 1990s

The strategic planning process, input and planning of the 2025-2029 Strategic Direction in 2024 informed how we developed the 2025 Budget.

Property taxes continue to account for over 93% of TRL’s revenue. TRL’s 2024 property tax revenue was budgeted at \$25,300,000. TRL’s second biggest revenue source is timber revenue, accounting for almost 6% of total TRL revenue. According to the Department of Natural Resources (DNR), timber revenue will most likely decrease for Beneficiaries of Trust Lands, of which TRL is one, beginning in 2023 through the end of the harvest decade in 2025. This reduction is due to overharvesting that occurred in earlier years of the harvest decade. DNR is looking at methods to ensure that beneficiaries can have steady timber revenue each year during the harvest decade.

As a taxing district in Washington State, TRL is restricted to a 1% increase on its property tax levy plus any new construction.

Improvements to the Collection:

In addition to the new Strategic Direction, you will note an increase in the percentage allocation of the budget towards additional titles and copies of digital e-books and e-audiobooks to 15.81% from 14.28% in 2024. This was the top feedback/request from the surveys received during the strategic planning process in 2024.

Intelligent Materials Management software (IMMS) goes live January 13, 2025:

Multiple years in planning, implementation and staff training, IMMS is a product where you’ll experience a collection that will serve your needs even better at your local library. It will also be easier for staff in the 29 libraries to manage their collections, keeping them fuller and fresher in the areas that need it. It will take time as the collection rebalances across the 29 libraries and 5 Anywhere Library mobile vans, and you will see better managed shelves and should see an increase in circulation.

TRL wants libraries to be inviting and comfortable for our patrons and to provide effective workflow areas for staff. In the 2025 Final Budget there are projects to refresh and improve several libraries. These include:

- Elma Timberland Library – staff workroom refresh
- Hoodspoint Timberland Library – outdoor landscaping, children’s music equipment and children’s art refresh
- Montesano Timberland Library – office area refresh
- Tumwater Timberland Library - library and staff area refresh
- Yelm Timberland Library refresh
- Lacey Timberland Library refresh – using Lacey library gift funds

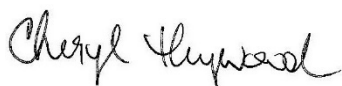
I would also like to take a moment to recognize and celebrate the highlights of the highlights of accomplishments of the 2020-2024 Strategic Direction, where, as an intercounty rural library district, TRL:

- Went fine fee in 2020
- Introduced Expanded Access Hours at 12 rural libraries, a little more than \$1 million, tripling the access hours from 7 a.m. to 8 p.m. 7 days a week including Sundays and holidays: Packwood, Mountain View, Salkum, Tenino, Hoodsport, McCleary, Elma, Westport, Amanda Park, Ocean Park, Naselle, and Ocean Park
- Created new library card designs
- Expanded the collection of Library of Things with many partners in the region
- Introduced a new website
- Added Anywhere Library services, reaching thousands of people where they are: at churches, senior centers, Headstarts, schools, food banks, granges and more.
- Refreshed the interiors of libraries – Raymond, North Mason, Winlock, Olympia, Packwood, Tenino, Shelton, McCleary, Elma, Ilwaco, West Olympia, Hoodsport, Westport, Salkum
- Opened West Olympia and Hawks Prairie libraries
- Built a new library, first in more than 25 years in Randle, the Mountain View Timberland Library

If you are interested in learning more about TRL, the following information is available at trl.org:

- Board of Trustee monthly meeting information dates/times; recorded meetings, includes Board packets
- Budget (Draft, Preliminary, and Final versions - along with any revisions)
- 2025-2029 Strategic Direction
- Open Data Portal
- Annual Reports, Policies, and Newsletters

Respectfully,



Cheryl Heywood

Budget in a Page

The 2025 Final Budget is hereby submitted. It was created with a goal of presenting a transparent document that is useful to citizens, the TRL Board of Trustees, and TRL staff. This budget document strives to demonstrate TRL's commitment to responsible stewardship and provide valuable services to the members of the communities it serves.

Timberland Regional Library 2025 Final Budget Condensed - All Funds						
Funds	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2024 Year End Estimate	2025 Final Budget
General Fund						
Beginning Fund Balance, Jan 1	\$ 9,207,716	\$ 10,056,318	\$ 11,379,163	\$ 10,431,107	\$ 10,431,107	\$ 9,809,581
Revenues	25,536,273	25,931,476	26,109,656	27,274,750	26,973,750	28,104,200
Expenditures	24,687,671	24,608,630	27,057,712	30,563,637	27,595,276	31,637,189
Ending Fund Balance, Dec 31	10,056,318	11,379,163	10,431,107	7,142,220	9,809,581	6,276,592
Technology Fund						
Beginning Fund Balance, Jan 1	921,775	400,369	644,288	883,934	883,934	1,092,434
Revenues	253,958	254,435	263,736	256,000	276,000	270,000
Expenditures	775,364	10,516	24,090	250,000	67,500	425,000
Ending Fund Balance, Dec 31	400,369	644,288	883,934	889,934	1,092,434	937,434
Unemployment Fund						
Beginning Fund Balance, Jan 1	328,859	345,161	364,855	329,730	329,730	253,230
Revenues	66,664	67,182	6,310	2,000	8,500	37,000
Expenditures	50,362	47,488	41,435	40,000	85,000	60,000
Ending Fund Balance, Dec 31	345,161	364,855	329,730	291,730	253,230	230,230
Gift Fund						
Beginning Fund Balance, Jan 1	1,727,366	1,759,062	1,696,044	2,727,220	2,727,220	2,429,170
Revenues	38,267	57,574	1,116,804	70,000	206,000	100,000
Expenditures	6,572	120,592	85,628	307,060	504,050	646,352
Ending Fund Balance, Dec 31	1,759,062	1,696,044	2,727,220	2,490,160	2,429,170	1,882,818
Building Fund						
Beginning Fund Balance, Jan 1	7,083,293	6,466,305	5,684,612	4,532,286	4,532,286	2,117,936
Revenues	320,328	331,452	369,988	323,650	387,650	353,650
Expenditures	937,315	1,113,145	1,522,314	3,467,700	2,802,000	433,000
Ending Fund Balance, Dec 31	6,466,305	5,684,612	4,532,286	1,388,236	2,117,936	2,038,586
Combined Fund Balances						
Beginning Fund Balance, Jan 1	19,269,010	19,027,216	19,768,962	18,904,277	18,904,277	15,702,350
Net of all revs, exps, transfers	(241,795)	741,746	(864,686)	(6,701,997)	(3,201,926)	(4,336,691)
Ending Fund Balance, Dec 31	\$ 19,027,216	\$ 19,768,962	\$ 18,904,276	\$ 12,202,280	\$ 15,702,350	\$ 11,365,659

Part 2 – General Fund

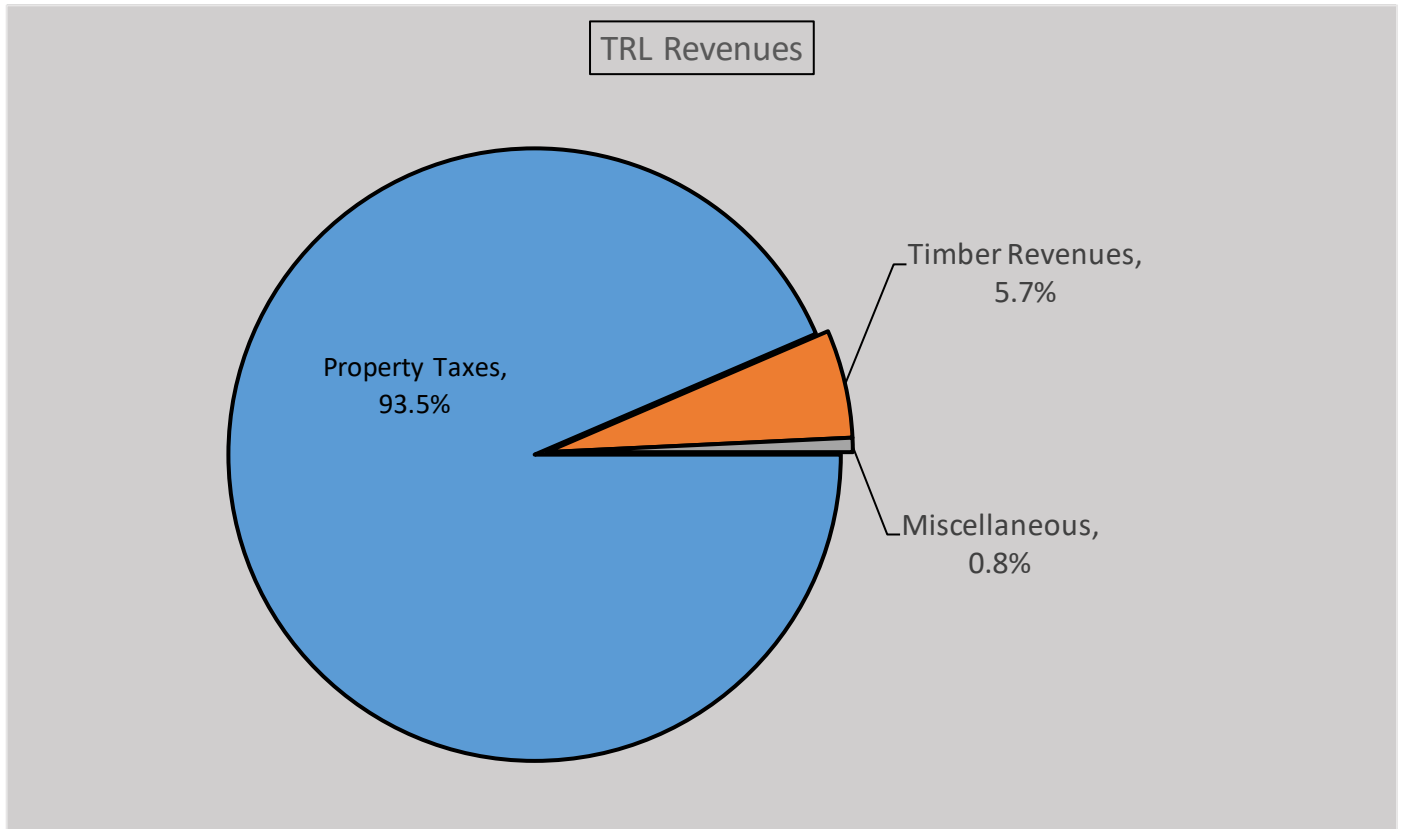
General Fund Budget Summary

Timberland Regional Library 2025 Final Budget General Fund								
Revenues	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Property Taxes	\$ 22,859,493	\$ 23,470,510	\$ 23,846,819	\$ 25,300,000	\$ 24,854,000	\$ 26,200,000	900,000	3.6%
In Lieu of Taxes	10,951	11,488	13,706	8,500	10,700	11,000	2,500	29.4%
Indirect Federal Grants	134,885	-	-	-	-	-	-	n/a
Leasehold Excise Tax	72,615	69,722	79,022	70,000	79,500	75,500	5,500	7.9%
Timber Excise Tax	947,210	934,423	1,020,915	800,000	950,000	800,000	-	0.0%
DNR Other Trust 2	12,321	4,910	11,950	7,500	30,000	5,000	(2,500)	-33.3%
DNR Timber Trust 2	231,037	316,603	252,644	250,000	250,000	245,000	(5,000)	-2.0%
DNR In Lieu of Taxes	4,742	4,008	1,194	-	3,875	2,500	2,500	n/a
Intergovernmental Revenue	-	20,798	-	-	-	-	-	n/a
Local Grant Revenue	3,400	-	-	-	-	-	-	n/a
Sale of Merchandise	-	-	-	-	2,000	1,500	1,500	n/a
Non-Resident Fees	2,208	2,899	3,432	3,500	3,200	3,500	-	0.0%
Copies & Printing Fees	2,826	4,093	6,714	5,000	11,000	6,000	1,000	20.0%
Other Fees	947	548	420	500	500	500	-	0.0%
Library Fines	-	-	-	-	-	-	-	n/a
Interest on Investments	59,245	101,763	193,343	90,000	220,000	150,000	60,000	66.7%
Forest Board Interest	864	1,298	3,091	2,000	2,225	2,050	50	2.5%
Forest Board Rentals	10,921	46,643	14,335	9,000	9,250	8,000	(1,000)	-11.1%
Other Rents	-	314	-	-	-	-	-	n/a
Gifts & Donations	857	712	554	750	1,000	750	-	0.0%
Sale of Salvaged Materials	15,157	19,870	5,541	10,000	12,000	10,000	-	0.0%
Sale of Tax Title Property	\$ 5,980	44,330	1,700	3,000	1,400	1,900	(1,100)	-36.7%
Judgments and Settlements	-	55,320	8	-	-	-	-	n/a
Cashier's Overages and (Shortages)	(21)	(775)	(885)	-	(400)	-	-	n/a
Other Miscellaneous Revenue	543	807	2,922	-	3,000	-	-	n/a
Sale of Capital Assets	58,339	38,809	43,801	-	5,500	-	-	n/a
Timber Sales/State	784,564	435,761	359,343	430,000	289,000	316,000	(114,000)	-26.5%
Timber Sales/County	255,159	303,185	207,835	250,000	200,000	225,000	(25,000)	-10.0%
Lost/Damaged Recoveries	62,031	43,437	41,253	35,000	36,000	40,000	5,000	14.3%
Transfer In	-	-	-	-	-	-	-	n/a
Total Revenues	\$ 25,536,273	\$ 25,931,476	\$ 26,109,656	\$ 27,274,750	\$ 26,973,750	\$ 28,104,200	\$ 829,450	3.2%

Timberland Regional Library 2025 Final Budget General Fund								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 11,818,000	\$ 12,193,513	\$ 13,545,748	\$ 15,112,873	\$ 14,236,392	\$ 15,785,031	672,158	4.4%
Benefits	4,428,600	4,388,908	4,707,942	5,447,157	4,519,955	5,264,838	(182,319)	-3.3%
Supplies								
General Supplies	431,724	464,351	385,606	666,270	688,150	660,985	(5,285)	-0.8%
Books & Collections Materials	4,758,741	4,017,708	4,026,834	4,250,000	4,000,000	5,000,000	750,000	17.6%
Fuel	47,537	62,812	67,371	100,000	69,000	100,000	-	0.0%
Equipment	361,609	321,485	289,282	556,245	363,400	343,500	(212,745)	-38.2%
Professional Services	1,197,624	1,184,773	1,616,454	2,065,222	1,577,680	1,967,020	(98,202)	-4.8%
Communications	210,606	217,742	283,798	314,300	263,950	273,350	(40,950)	-13.0%
Mileage, Meals, Trans, Lodging	10,887	29,538	43,417	83,480	73,105	99,055	15,575	18.7%
Advertising	2,830	21,837	17,857	32,000	3,000	32,000	-	0.0%
Operating Rentals	200,893	261,088	248,340	288,540	238,850	294,440	5,900	2.0%
Insurance	147,444	20,813	401,226	211,000	209,000	274,690	63,690	30.2%
Utilities	131,677	161,001	185,474	182,300	167,600	186,900	4,600	2.5%
Repairs & Maintenance	113,187	249,757	275,673	509,250	384,760	408,125	(101,125)	-19.9%
Memberships & Registrations	60,035	76,385	88,780	116,350	81,785	136,605	20,255	17.4%
Capital	173,019	344,270	345,259	100,000	190,000	250,000	150,000	150.0%
Transfer Out	593,260	592,650	528,650	528,650	528,650	560,650	32,000	6.1%
Total Expenditures	\$ 24,687,671	\$ 24,608,630	\$ 27,057,712	\$ 30,563,637	\$ 27,595,276	\$ 31,637,189	\$ 1,073,552	4.0%

The summarized version of the 2025 Final Budget for the General Fund is presented above as a balanced budget where expenditures track with annual revenues. A discussion of revenues and expenditures follows.

General Fund Revenues



The 2025 Final Budget was developed based on recent financials trends. Revenues from property taxes comprise 93.5% of all revenues received by TRL. It is essential for TRL to project these revenues in advance to plan spending for the budget. By state law, the maximum levy limit for library districts is \$0.50 per \$1,000 assessed property valuation. Currently, the levy rate for TRL is \$0.234024 per \$1,000 assessed property valuation.

The second largest revenue stream for TRL is timber revenue received from the five counties. This revenue accounts for 5.7% of the TRL budget. Timber revenues can fluctuate considerably from year to year based on actions of the Department of Natural Resources (DNR), the market price of lumber, impacts from environmental regulations, and the Endangered Species Act. Due to how volatile timber revenues can be, a conservative budget approach for these revenues is used by TRL. DNR has predicted that over-harvesting in the TRL five county region will lead to revenues starting to decrease in 2023.

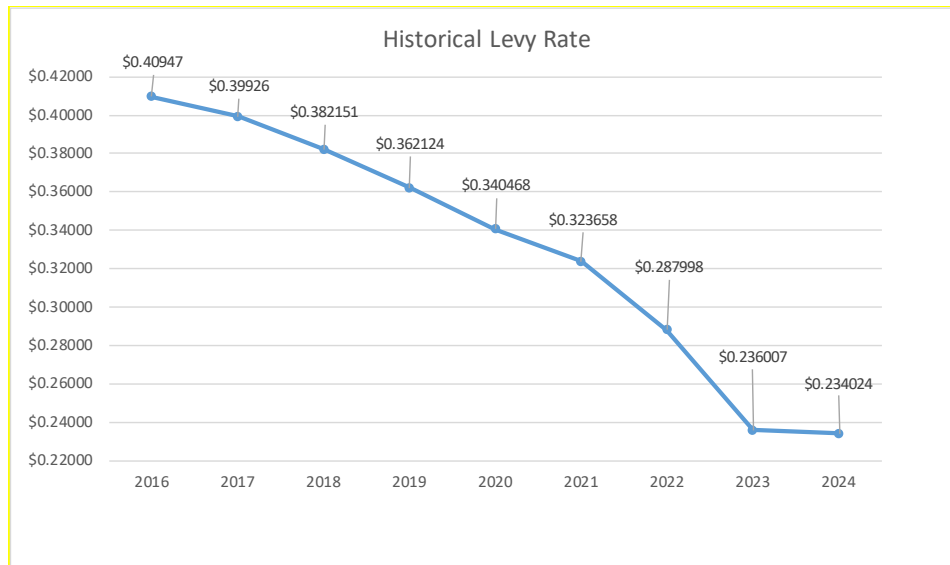
For 2025 revenues are budgeted to increase by \$829,450 or 3.2% from 2024 budgeted amounts. As discussed earlier, property tax revenue is a majority of total revenues for TRL. Property taxes levy increases are capped by statute at 1% plus new construction and property improvements.

Timberland Regional Library 2025 Final Budget General Fund								
Revenues	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Property Taxes	\$ 22,859,493	\$ 23,470,510	\$ 23,846,819	\$ 25,300,000	\$ 24,854,000	\$ 26,200,000	900,000	3.6%
In Lieu of Taxes	10,951	11,488	13,706	8,500	10,700	11,000	2,500	29.4%
Indirect Federal Grants	134,885	-	-	-	-	-	-	n/a
Leasehold Excise Tax	72,615	69,722	79,022	70,000	79,500	75,500	5,500	7.9%
Timber Excise Tax	947,210	934,423	1,020,915	800,000	950,000	800,000	-	0.0%
DNR Other Trust 2	12,321	4,910	11,950	7,500	30,000	5,000	(2,500)	-33.3%
DNR Timber Trust 2	231,037	316,603	252,644	250,000	250,000	245,000	(5,000)	-2.0%
DNR In Lieu of Taxes	4,742	4,008	1,194	-	3,875	2,500	2,500	n/a
Intergovernmental Revenue	-	20,798	-	-	-	-	-	n/a
Local Grant Revenue	3,400	-	-	-	-	-	-	n/a
Sale of Merchandise	-	-	-	-	2,000	1,500	1,500	n/a
Non-Resident Fees	2,208	2,899	3,432	3,500	3,200	3,500	-	0.0%
Copies & Printing Fees	2,826	4,093	6,714	5,000	11,000	6,000	1,000	20.0%
Other Fees	947	548	420	500	500	500	-	0.0%
Library Fines	-	-	-	-	-	-	-	n/a
Interest on Investments	59,245	101,763	193,343	90,000	220,000	150,000	60,000	66.7%
Forest Board Interest	864	1,298	3,091	2,000	2,225	2,050	50	2.5%
Forest Board Rentals	10,921	46,643	14,335	9,000	9,250	8,000	(1,000)	-11.1%
Other Rents	-	314	-	-	-	-	-	n/a
Gifts & Donations	857	712	554	750	1,000	750	-	0.0%
Sale of Salvaged Materials	15,157	19,870	5,541	10,000	12,000	10,000	-	0.0%
Sale of Tax Title Property	\$ 5,980	44,330	1,700	3,000	1,400	1,900	(1,100)	-36.7%
Judgments and Settlements	-	55,320	8	-	-	-	-	n/a
Cashier's Overages and (Shortages)	(21)	(775)	(885)	-	(400)	-	-	n/a
Other Miscellaneous Revenue	543	807	2,922	-	3,000	-	-	n/a
Sale of Capital Assets	58,339	38,809	43,801	-	5,500	-	-	n/a
Timber Sales/State	784,564	435,761	359,343	430,000	289,000	316,000	(114,000)	-26.5%
Timber Sales/County	255,159	303,185	207,835	250,000	200,000	225,000	(25,000)	-10.0%
Lost/Damaged Recoveries	62,031	43,437	41,253	35,000	36,000	40,000	5,000	14.3%
Transfer In	-	-	-	-	-	-	-	n/a
Total Revenues	\$ 25,536,273	\$ 25,931,476	\$ 26,109,656	\$ 27,274,750	\$ 26,973,750	\$ 28,104,200	\$ 829,450	3.2%

Revenue by Type

Property Taxes.....\$26,200,000

Property Taxes are received from the five counties in TRL's district. By Washington State law, the maximum levy rate that library districts can assess is \$0.50 per \$1,000 of assessed property valuation. Additionally, taxing districts are limited to an increase of 1% per year plus new construction. Currently, the TRL levy rate is at \$0.234024 per \$1,000. Property taxes increased 3.6% or \$900,000.



In Lieu of Taxes.....\$11,000

In Lieu of Taxes are revenues that are in lieu of property taxes for state forest land leases managed by the Department of Natural Resources. The budget for revenues in lieu of property taxes increased \$2,500 or 29.4% based on analysis of recent trends.

Indirect Federal Grants.....\$0

Indirect Federal Grants are grants that originate from the federal government and are passed through another agency to TRL. In the past TRL has had one work-study indirect federal grant for up to \$6,000 for a staff member at the Centralia Timberland Library. This position has not been filled in the past six years.

Leasehold Excise Tax.....\$75,500

Leasehold Excise Tax is a tax on the use of public property by a private party which is in lieu of the property tax. The 2025 budget for Leasehold Excise Tax increased 7.9% or \$5,500 based on an analysis of revenue trends throughout 2024.

Timber Excise Tax.....\$800,000

Timber Excise Tax is a tax on the sale of timber. The 2025 budget for Timber Excise Tax increased remains the same compared to 2024 based on an analysis of timber revenue trends.

DNR Other Trust 2.....\$7,500

DNR Other Trust 2 revenues are proceeds from leases and sales of products, other than timber, from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The 2025 budget for DNR Other Trust 2 decreased 33.3% or \$ 2,500 based on an analysis of timber revenue trends throughout 2024.

DNR Timber Trust 2.....\$245,000

DNR Timber Trust 2 revenues are proceeds from sales timber from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The 2025 budget for DNR Timber Trust 2 decreased 2.0% or \$5,000 based on an analysis of revenue trends in 2024.

Intergovernmental Revenue.....\$0

Intergovernmental revenue is revenue received through interlocal agreements related to contracted library services. The 2025 budget for intergovernmental revenue remains the same compared to 2024.

Local Grant Revenue.....\$0

Local Grant Revenue are funds received from local agencies for grants or other projects. The 2025 budget for local grant revenue remains the same compared to 2024 based on an analysis of recent revenue trends.

Non-Resident Fees.....\$3,500

Non-Resident Fees are charged to patrons who want a library card but are not a resident in the Timberland Regional Library district. The 2024 budget for non-resident fees remains the same compared to 2024.

Copies & Printing.....\$6,000

Copies and Printing are charged to patrons for making copies on copiers and printers at the different library branches. The 2025 budget for copies & printing increased by \$1,000 or 20.0% based on an analysis of recent trends.

Other Fees.....\$500

Other Fees include miscellaneous fees. The 2025 budget for other fees remains the same compared to 2024.

Library Fines.....\$0

Library Fines are charged to cardholders who return items past their due date. The TRL Board of Trustees made Motion 19-67 updating the TRL Fees Policy to discontinue charging fines for materials returned past their due date; therefore, there is no budget for Library Fines in the 2025 budget.

Interest on Investments.....\$150,000

Interest on Investments is revenue received from the Thurston County Treasurer for interest on the fund balance of the General Fund being held in their treasury. The 2025 budget for interest on investments increased by \$60,000 or 66.7% based on an analysis of recent trends.

Forest Board Interest.....\$2,050

Forest Board Interest is TRL’s share of interest revenue received by the Department of Natural Resources. The 2025 budget for forest board interest is \$2,050, increasing 2.5% or \$50 based on an analysis of recent trends.

Forest Board Rentals.....\$8,000

Forest Board Rentals are revenue received for rents and leases of state forest land. The 2025 budget for forest board rentals decreased by \$1,000 or 11.1% based on an analysis of recent trends.

Gifts and Donations.....\$750

Contributions are miscellaneous gifts given by patrons at the library branches. A good portion of this money is when patrons let us keep the change from their transactions. The 2025 budget for gifts and donations remains the same compared to 2024. Most donations are now being recorded in the Gift Fund, with only very minor gifts at the branches being recorded in the General Fund.

Sale of Junk or Salvage.....\$10,000

Sale of Junk or Salvage is revenue received from the sale of books and materials that are removed from the TRL collection. The 2025 budget for Sale of Junk or Salvage remains the same based on an analysis of recent trends.

Sale of Tax Title Property.....\$1,900

Sale of Tax Title Property is revenue received from the sale of properties that have been foreclosed upon by county assessors. The 2025 budget for sale of title tax property decreased by \$1,100 or 36.7% based on analysis of recent trends.

Timber Sales-State Forest Board.....\$316,000

Timber Sales-State Forest Board is TRL’s portion of revenue from timber sales by the State Forest Board. The 2025 budget for Timber Sales-State Forest Board decreased \$114,000 or 26.5% based on an analysis of timber revenue trends throughout 2024.

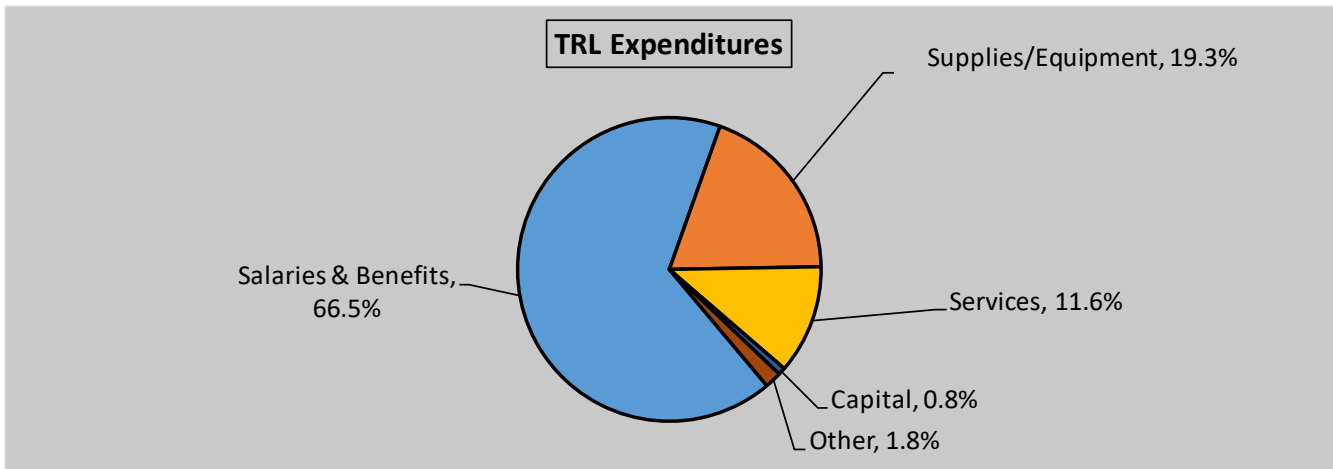
Timber Sales-County.....\$225,000

Timber Sales-County is TRL’s portion of revenue from timber sales by the counties in the TRL region. The 2025 budget for Timber Sales-County decreased \$25,000 or 10.0% based on an analysis of timber revenue trends throughout 2024.

Lost/Damaged Recoveries.....\$40,000

Lost/Damaged Recoveries is revenue from patrons for costs related to materials that were lost or damaged while in their possession. The 2025 budget for Lost/Damaged Recoveries increased \$5,000 or 14.3% based on an analysis of recent trends.

General Fund Expenditures



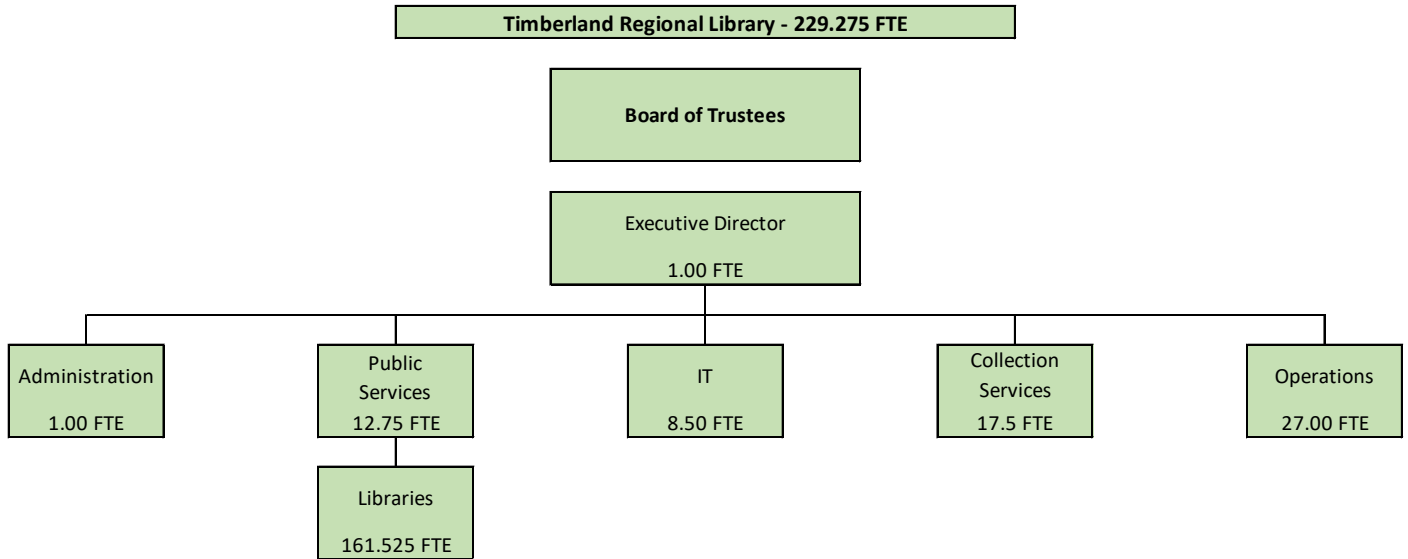
The budget process was done in a collaborative manner. Directors were given budget worksheets that helped them develop their budget in detail. All budgeted expenditures are included and give a transparent picture of costs for all departments and libraries.

Timberland Regional Library 2025 Final Budget General Fund								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 11,818,000	\$ 12,193,513	\$ 13,545,748	\$ 15,112,873	\$ 14,236,392	\$ 15,785,031	672,158	4.4%
Benefits	4,428,600	4,388,908	4,707,942	5,447,157	4,519,955	5,264,838	(182,319)	-3.3%
Supplies								
General Supplies	431,724	464,351	385,606	666,270	688,150	660,985	(5,285)	-0.8%
Books & Collections Materials	4,758,741	4,017,708	4,026,834	4,250,000	4,000,000	5,000,000	750,000	17.6%
Fuel	47,537	62,812	67,371	100,000	69,000	100,000	-	0.0%
Equipment	361,609	321,485	289,282	556,245	363,400	343,500	(212,745)	-38.2%
Professional Services	1,197,624	1,184,773	1,616,454	2,065,222	1,577,680	1,967,020	(98,202)	-4.8%
Communications	210,606	217,742	283,798	314,300	263,950	273,350	(40,950)	-13.0%
Mileage, Meals, Trans, Lodging	10,887	29,538	43,417	83,480	73,105	99,055	15,575	18.7%
Advertising	2,830	21,837	17,857	32,000	3,000	32,000	-	0.0%
Operating Rentals	200,893	261,088	248,340	288,540	238,850	294,440	5,900	2.0%
Insurance	147,444	20,813	401,226	211,000	209,000	274,690	63,690	30.2%
Utilities	131,677	161,001	185,474	182,300	167,600	186,900	4,600	2.5%
Repairs & Maintenance	113,187	249,757	275,673	509,250	384,760	408,125	(101,125)	-19.9%
Memberships & Registrations	60,035	76,385	88,780	116,350	81,785	136,605	20,255	17.4%
Capital	173,019	344,270	345,259	100,000	190,000	250,000	150,000	150.0%
Transfer Out	593,260	592,650	528,650	528,650	528,650	560,650	32,000	6.1%
Total Expenditures	\$ 24,687,671	\$ 24,608,630	\$ 27,057,712	\$ 30,563,637	\$ 27,595,276	\$ 31,637,189	\$ 1,073,552	4.0%

Expenditures by Type

Salaries.....\$15,785,031

Salaries increased in the 2025 budget by 4.4% or \$672,158. Staff that are not at the top step of their position grade receive a 3.0% increase when they advance a step and receive a COLA annually at the start of each year. Administration has increased the FTE for TRL by .85 FTE for the 2025 budget as compared to the 2024 budget. All factors combined account for the increase in salary costs.



Timberland Regional Library Position Inventory								
Location	2024				2025			
	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Aberdeen & Amanda Park	8.375	\$ 448,467	\$ 176,486	\$ 624,953	11.025	\$ 663,850	\$ 255,755	\$ 919,605
Amanda Park	2.85	172,964	63,215	236,179	0.00	-	-	-
Centralia	10.00	597,267	235,009	832,276	10.30	615,683	233,960	849,643
Chehalis	7.80	459,641	148,658	608,298	7.30	446,753	152,389	599,143
Elma	4.15	267,832	102,990	370,822	4.15	286,098	107,731	393,829
Hoquiam	5.10	304,448	113,915	418,363	5.40	339,194	123,920	463,115
Hoodsport	2.30	126,090	55,057	181,146	2.40	138,835	58,292	197,127
Ilwaco	3.50	177,777	70,166	247,943	3.70	210,756	81,666	292,422
Lacey & Hawks Prairie	22.525	1,364,966	514,709	1,879,675	23.025	1,444,806	555,184	1,999,990
McCleary	2.05	126,914	51,099	178,013	2.05	123,122	42,351	165,473
Montesano	3.50	228,626	80,274	308,900	3.50	210,425	77,576	288,001
Mountain View	2.4125	138,901	51,488	190,389	2.30	142,007	50,094	192,101
Naselle	1.80	108,080	37,877	145,957	1.25	76,775	24,506	101,281
North Mason	5.40	343,676	128,035	471,711	5.50	338,871	119,386	458,256
Ocean Park	4.25	235,225	97,041	332,266	3.95	229,886	95,142	325,029
Olympia & West Olympia	21.30	1,204,110	472,537	1,676,647	22.30	1,351,878	517,075	1,868,953
Packwood	1.9875	114,090	49,862	163,952	2.10	130,208	54,449	184,657
Raymond	4.55	274,448	106,295	380,743	4.50	269,955	106,343	376,298
Salkum	3.0625	181,794	65,328	247,121	3.525	211,417	86,243	297,660
Shelton	11.125	656,237	248,549	904,785	11.125	697,237	256,114	953,351
South Bend	2.15	126,845	52,359	179,203	1.90	107,556	39,128	146,684
Tenino	2.80	164,305	65,519	229,824	2.80	171,862	67,278	239,139
Tumwater & Oakville	16.00	965,850	344,897	1,310,747	13.80	898,473	329,619	1,228,091
Westport	2.75	149,457	62,247	211,703	2.75	159,389	64,346	223,735
Winlock	2.9375	160,700	57,992	218,692	2.875	148,491	55,117	203,607
Yelm	8.00	480,241	190,288	670,528	8.00	510,628	196,690	707,318
Service Center	65.75	5,484,425	1,805,267	7,289,692	67.75	6,211,374	1,946,486	8,157,860
Total	228.425	\$ 15,063,373	\$ 5,447,157	\$ 20,510,531	229.275	\$ 16,135,531	\$ 5,696,838	\$ 21,832,369

TRL's position inventory highlights the total cost of salaries and benefits should each branch and department retain full staffing throughout the year. Starting in 2023, salary and benefits projections include an adjustment based on past staffing trends to have a clearer picture of anticipated actual salaries and benefits for the budget year.

Benefits.....\$5,264,838

Benefits decreased in the 2025 budget by 3.3% or \$182,319. Permanent full and part-time staff can self-select medical and dental plans based on their personal circumstances, which can lead to fluctuation in terms of cost and coverage throughout the district.

Supplies.....\$660,985

Supplies consist of office supplies and other operational items that have a total cost of less than \$500. The 2025 supplies budget decreased by 0.8% or \$5,285.

Books & Collections Materials.....\$5,000,000

Books & Collections Materials consists of both physical and digital items purchased for the library's collection. The 2025 budget for books & collections materials is 15.80% of the total budget.

Fuel.....\$100,000

Fuel costs are for courier vans that transport materials between the libraries and the Service Center, for the Anywhere Library department to provide in-person services and for fleet vehicles used by staff to travel throughout the district for coverage and to attend meetings, trainings, and conferences. The 2025 budget for fuel remained unchanged from 2024.

Equipment.....\$343,500

Equipment are items whose total cost is between \$500 and \$4,999. The 2025 budget for these items decreased by 38.2% or \$212,745.

Professional Services.....\$1,967,020

Professional Services in the 2025 budget largely includes janitorial, pest control, alarm monitoring, HVAC service and computer technology maintenance. Professional services decreased by 4.8% or \$98,202 for the 2025 calendar year.

Communications.....\$273,350

Communications costs are for telephone, internet, and data lines. The 2025 budget for these costs decreased 13% or \$40,950.

Mileage, Meals, Transportation, and Lodging.....\$99,055

The 2025 budget for mileage, meals, transportation, and lodging increased by 18.7% or \$15,575. This increase is due to additional conference and training funds being allocated districtwide.

Advertising.....\$32,000

Advertising covers costs related to advertising TRL events and programs via different outlets, as well as for employment recruitment. The 2025 budget for advertising remained unchanged from 2024.

Operating Rentals.....\$294,440

Operating Rentals are costs for the Service Center land lease from the Port of Olympia and rent for Hawks Prairie and West Olympia Timberland Libraries as well as equipment leases. The 2025 budget for rentals increased 2% or \$5,900.

Insurance.....\$274,690

Insurance for TRL property, buildings, and assets is covered through CIAW. The 2025 budget for insurance increased by 30.2% or \$63,690 due to anticipated increased premiums and broker fees.

Utilities.....\$186,900

Utilities costs include electricity, sewer, and waste disposal. The 2025 budget for utilities increased 2.5% or \$4,600.

Repairs & Maintenance.....\$408,125

Repairs and Maintenance include those related to facilities and vehicles. The 2025 budget for these items decreased 19.9% or \$101,125 due to a decrease in funds allocated for routine and emergency repairs throughout the district.

Memberships & Registrations.....\$136,605

Memberships & Registrations include professional memberships and registrations for conferences or trainings. Memberships & Registrations increased in the 2025 budget by 17.4% or \$20,255.

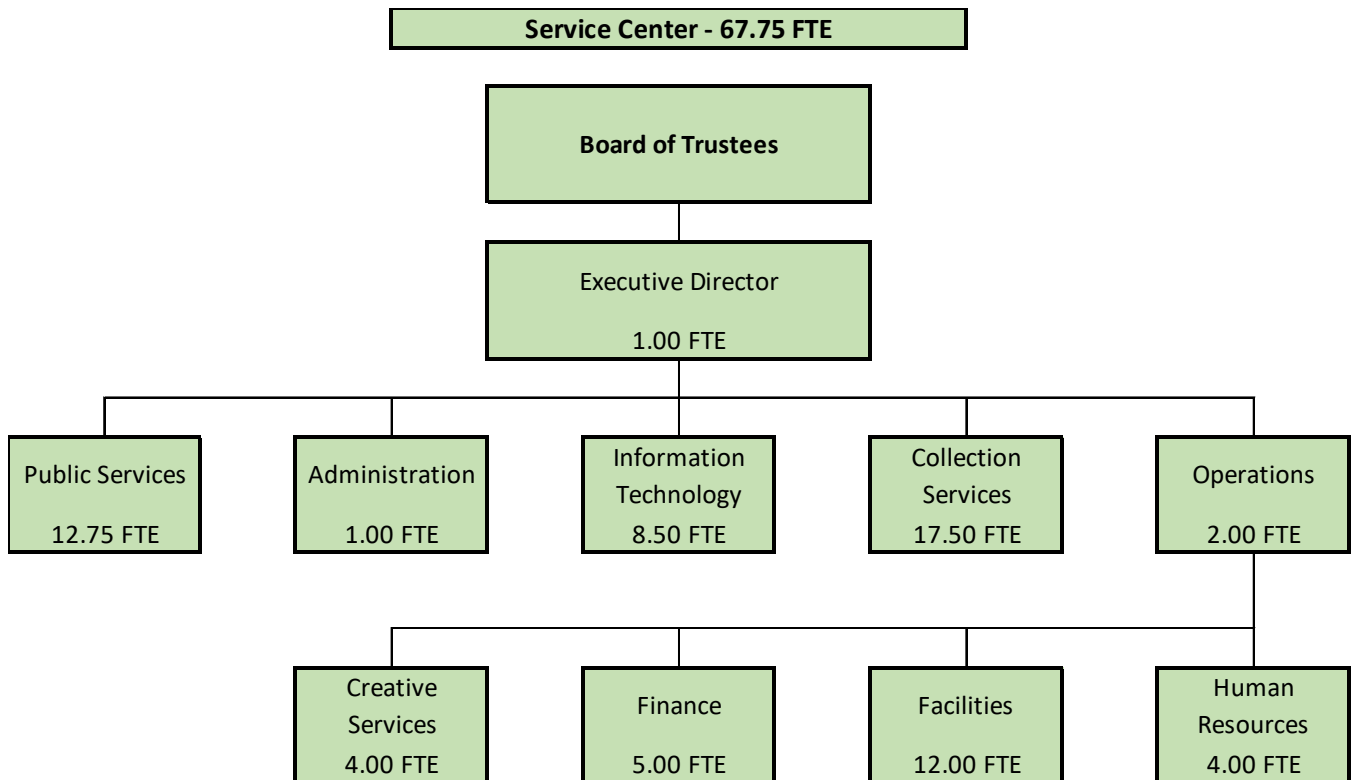
Capital.....\$250,000

Capital costs are for items that cost \$5,000 or more. The 2025 capital budget increased by 150% or \$150,000 due to increased capital expenditures being requested compared to 2024.

Transfers Out.....\$560,650

Transfers Out are transfers made to the other special purpose funds. Transfers are made to the Technology Fund, the Unemployment Fund and Building Fund Reserves.

TRL Service Center Department Budgets



Finance

Finance Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439
Operations Coordinator	Non-Rep	0.25	19,791	6,745	26,536	0.25	21,160	7,029	28,189
Finance Administrator	Non-Rep	1.00	112,032	32,347	144,379	1.00	119,778	33,462	153,240
Finance Coordinator	Non-Rep	0.00	-	-	-	1.00	87,609	28,514	116,123
Payroll/AP Specialist	Local 3758	1.00	72,267	25,006	97,273	1.00	77,265	25,801	103,065
Payroll/AP Specialist	Local 3758	1.00	68,795	24,816	93,611	1.00	73,553	25,687	99,239
Payroll/AP Specialist	Local 3758	1.00	62,647	23,842	86,489	1.00	68,990	25,159	94,149
Total		4.50	\$ 374,593	\$ 122,987	\$ 497,580	5.50	\$ 490,114	\$ 156,330	\$ 646,444

Director of Operations and Operations Coordinator salaries and benefits are split equally between all Operations sub-departments.

Budget Highlights:

- Salaries and Benefits increased due to the addition of a 1.0 FTE Finance Coordinator position.
- Professional Services decreased due to the removal of consulting services from the budget.
- Mileage, Meals, Transportation and Lodging increased for conference and training purposes.
- Insurance costs reflect an anticipated increase in premiums and broker fees for the district.
- Memberships & Registrations increased due to the addition of the MRSC Online Rosters annual membership.

Timberland Regional Library 2025 Final Budget General Fund Finance								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 254,009	\$ 279,186	\$ 334,750	\$ 374,593	\$ 359,099	\$ 490,114	\$ 115,521	30.8%
Benefits	95,901	104,907	108,750	122,987	103,219	156,330	33,343	27.1%
Supplies	6,352	3,356	3,279	16,000	3,500	16,000	-	0.0%
Professional Services	29,740	39,485	24,434	73,394	45,000	46,700	(26,694)	-36.4%
Communications	19,504	34,530	39,333	45,000	45,000	45,000	-	0.0%
Mileage, Meals, Trans, Lodging	334	3,918	8,176	10,430	10,000	14,700	4,270	40.9%
Operating Rentals	6,095	4,139	3,163	13,000	4,000	13,000	-	0.0%
Insurance	147,444	20,813	401,226	211,000	209,000	274,690	63,690	30.2%
Repairs & Maintenance	20,912	22,226	-	-	-	-	-	n/a
Memberships & Registrations	467	5,120	6,754	4,335	4,500	6,210	1,875	43.3%
Total Expenditures	\$ 580,783	\$ 517,679	\$ 929,866	\$ 870,739	\$ 783,317	\$ 1,062,744	\$ 192,005	20.6%

Human Resources

Human Resources Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439
Operations Coordinator	Non-Rep	0.25	19,791	6,745	26,536	0.25	21,160	7,029	28,189
Human Resources Administrator	Non-Rep	1.00	112,311	32,399	144,710	1.00	120,077	33,516	153,593
Employee Experiences Advisor	Non-Rep	1.00	82,952	27,678	110,630	1.00	120,376	34,419	154,795
Staffing and Benefits Coordinator	Non-Rep	1.00	74,805	26,174	100,979	1.00	82,377	27,710	110,086
Staffing Specialist	Non-Rep	1.00	64,049	24,188	88,238	1.00	70,533	25,576	96,109
Total		4.50	\$ 392,968	\$ 127,415	\$ 520,384	4.50	\$ 456,282	\$ 138,928	\$ 595,210

Director of Operations and Operations Coordinator salaries and benefits are split equally between all Operations sub-departments.

Budget Highlights:

- Salaries and Benefits increased due to reclassification of the Employee Experiences Coordinator role to the Employee Experiences Advisor role.
- Professional Services increased due to the addition of leadership development training funds for the District.
- Mileage, Meals, Transportation, and Lodging and Memberships & Registrations increased for conference and training purposes.

Timberland Regional Library 2025 Final Budget General Fund Human Resources								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 160,240	\$ 212,705	\$ 285,894	\$ 392,968	\$ 368,601	\$ 456,282	\$ 63,314	16.1%
Benefits	57,560	71,993	93,319	127,416	101,328	138,928	11,512	9.0%
Supplies	2,213	543	3,481	12,500	5,500	12,500	-	0.0%
Professional Services	50,738	28,080	41,040	8,000	7,500	38,000	30,000	375.0%
Mileage, Meals, Trans, Lodging	242	2,340	3,261	9,850	2,000	12,100	2,250	22.8%
Advertising	1,049	3,387	2,537	5,000	800	5,000	-	0.0%
Operating Rentals	-	-	231	-	-	-	-	n/a
Repairs & Maintenance	7	-	47	-	-	-	-	n/a
Memberships & Registrations	17,676	17,905	17,359	19,250	20,000	22,000	2,750	14.3%
Total Expenditures	\$ 289,725	\$ 336,953	\$ 447,169	\$ 574,984	\$ 505,729	\$ 684,810	\$ 109,827	24.6%

Creative Services

Creative Services Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439
Operations Coordinator	Non-Rep	0.25	19,791	6,745	26,536	0.25	21,160	7,029	28,189
Creative Services Coordinator	Local 3758	1.00	88,660	28,032	116,692	1.00	94,790	28,959	123,748
Communications and Media Coordinator	Local 3758	1.00	64,054	23,490	87,544	1.00	94,554	28,916	123,470
Video and Digital Media Specialist	Local 3758	1.00	62,647	23,930	86,577	1.00	66,980	24,935	91,916
Multimedia Assistant	Local 3758	1.00	53,908	11,436	65,343	1.00	57,635	23,113	80,748
Total		4.50	\$ 328,120	\$ 103,863	\$ 431,983	4.50	\$ 376,879	\$ 123,631	\$ 500,510

Director of Operations and Operations Coordinator salaries and benefits are split equally between all Operations sub-departments.

Budget Highlights:

- Salaries and Benefits increased due to the reclassification of the Social Media Specialist to Communications and Media Coordinator.
- Supplies decreased due to moving SLP tote bag production to the Public Services Department.
- Equipment decreased due to fewer one-time equipment purchase requests.
- Operating Rentals decreased due to transitioning copier rental service to the Information Technology Department.

Timberland Regional Library 2025 Final Budget General Fund Creative Services								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 152,303	\$ 204,116	\$ 298,602	\$ 328,120	\$ 341,626	\$ 376,879	\$ 48,759	14.9%
Benefits	61,690	72,888	99,189	103,863	105,073	123,631	19,767	19.0%
Supplies	51,722	17,207	23,796	80,500	45,000	69,500	(11,000)	-13.7%
Equipment	2,863	694	12,536	25,000	9,000	10,000	(15,000)	-60.0%
Professional Services	18,190	38,994	33,360	28,500	26,000	28,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	210	2,290	200	2,290	-	0.0%
Advertising	1,780	18,450	15,175	27,000	2,200	27,000	-	0.0%
Operating Rentals	19,877	15,474	16,308	17,000	16,500	-	(17,000)	-100.0%
Repairs & Maintenance	85	-	-	1,000	-	1,000	-	0.0%
Memberships & Registrations	425	442	(42)	1,700	500	1,700	-	0.0%
Total Expenditures	\$ 308,936	\$ 368,265	\$ 499,133	\$ 614,973	\$ 546,099	\$ 640,500	\$ 25,527	5.1%

Facilities

Facilities Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439
Operations Coordinator	Non-Rep	0.25	19,791	6,745	26,536	0.25	21,160	7,029	28,189
Facilities Coordinator	Local 3758	1.00	90,644	30,002	120,646	1.00	109,075	33,043	142,118
Operations Technician 4	Local 3758	1.00	79,948	27,612	107,560	1.00	99,091	30,511	129,602
Operations Technician 4	Local 3758	0.00	-	-	-	1.00	86,105	29,159	115,263
Operations Technician 2	Local 3758	1.00	68,964	26,196	95,160	1.00	60,393	24,525	84,918
Operations Technician 2	Local 3758	1.00	66,955	25,717	92,672	1.00	71,410	26,394	97,804
Operations Technician 2	Local 3758	1.00	69,133	26,119	95,252	1.00	73,914	26,845	100,759
Operations Technician 2	Local 3758	1.00	68,288	15,396	83,684	1.00	73,011	15,204	88,215
Operations Technician 2	Local 3758	1.00	63,890	25,151	89,040	1.00	71,937	15,011	86,948
Operations Technician 1	Local 3758	1.00	64,049	24,765	88,814	1.00	68,479	25,133	93,611
Operations Technician 1	Local 3758	1.00	62,802	24,447	87,249	1.00	68,138	25,921	94,059
Operations Technician 1	Local 3758	1.00	62,647	25,030	87,677	1.00	66,980	25,574	92,554
Operations Technician 1	Local 3758	1.00	67,612	25,946	93,558	1.00	55,268	23,436	78,704
AMH Specialist	Local 3758	1.00	64,208	25,406	89,614	0.00	-	-	-
Total		12.50	\$ 887,993	\$ 318,762	\$ 1,206,754	12.50	\$ 966,720	\$ 318,463	\$ 1,285,183

Director of Operations and Operations Coordinator salaries and benefits are split equally between all Operations sub-departments.

Budget Highlights:

- Mileage, Meals, Transportation & Lodging increased to include funds for refresh project lodging as needed for Facilities staff.
- Repairs & Maintenance decreased due to fewer one-time repair and replacement costs.

Timberland Regional Library 2025 Final Budget General Fund Facilities								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 216,871	\$ 386,626	\$ 799,777	\$ 887,993	\$ 858,733	\$ 966,720	\$ 78,727	8.9%
Benefits	85,825	143,804	274,215	318,762	234,456	318,463	(299)	-0.1%
Supplies	85,141	53,829	(42,041)	200,000	56,000	200,000	-	0.0%
Equipment	25,773	17,523	18,906	100,000	14,000	100,000	-	0.0%
Professional Services	39,496	34,281	34,635	55,565	34,000	55,565	-	0.0%
Mileage, Meals, Trans, Lodging	2,524	3,886	8,169	2,430	6,000	7,430	5,000	205.8%
Operating Rentals	82,742	81,376	82,351	85,500	74,000	93,500	8,000	9.4%
Utilities	66,182	80,202	94,555	92,000	89,000	92,000	-	0.0%
Repairs & Maintenance	16,830	27,281	95,968	325,000	186,000	175,000	(150,000)	-46.2%
Memberships & Registrations	193	434	50	-	50	-	-	n/a
Capital	16,355	15,211	-	-	-	150,000	150,000	n/a
Total Expenditures	\$ 637,932	\$ 844,453	\$ 1,366,585	\$ 2,067,249	\$ 1,552,240	\$ 2,158,678	\$ 91,428	6.7%

Fleet

Budget Highlights:

- Professional Services increased due to the addition of funds for towing vehicles as needed.
- Capital Expenditures decreased due to a decrease of one-time funds related to Anywhere Library vehicle retrofits.

Timberland Regional Library 2025 Final Budget General Fund Fleet								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Supplies	\$ 862	\$ 377	\$ 961	\$ 2,000	\$ 500	\$ 2,000	\$ -	0.0%
Fuel	5,889	8,082	67,371	100,000	69,000	100,000	-	0.0%
Professional Services	746	2,432	15,328	1,000	5,000	4,000	3,000	300.0%
Mileage, Meals, Trans, Lodging	-	-	142	-	-	-	-	n/a
Repairs & Maintenance	6,580	9,432	30,429	40,000	30,000	50,000	10,000	25.0%
Memberships & Registrations	357	-	7	3,500	-	3,500	-	0.0%
Capital	-	225,711	327,285	297,004	190,000	100,000	(197,004)	-66.3%
Total Expenditures	\$ 14,433	\$ 246,034	\$ 441,522	\$ 443,504	\$ 294,500	\$ 259,500	\$ (184,004)	-41.7%

Collection Services

Collection Services Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Content and Access	Non-Rep	0.50	\$ 77,927	\$ 21,050	\$ 98,977	0.50	\$ 83,315	\$ 21,942	\$ 105,257
Collection Services Manager	Local 3758-S	1.00	121,818	34,570	156,388	1.00	130,243	36,081	166,324
Collection Services Manager	Local 3758-S	1.00	95,931	29,987	125,917	1.00	102,564	31,209	133,773
Collection Development Librarian	Local 3758	1.00	86,934	28,165	115,098	1.00	92,945	18,020	110,964
Collection Development Librarian	Local 3758	1.00	96,399	29,877	126,275	1.00	100,062	30,642	130,704
Lead Collection Services Specialist	Local 3758	1.00	68,626	24,749	93,375	1.00	80,175	27,058	107,233
Lead Collection Services Specialist	Local 3758	1.00	63,421	24,072	87,493	1.00	74,095	26,217	100,312
AMH Specialist	Local 3758	0.00	-	-	-	1.00	64,708	23,538	88,246
AMH Specialist (Prev. Operations)	Local 3758	0.00	-	-	-	1.00	70,708	25,607	96,316
AMH Specialist	Local 3758	1.00	78,190	26,799	104,990	1.00	60,393	23,748	84,141
Collection Services Specialist	Local 3758	1.00	48,725	21,359	70,085	1.00	64,071	24,273	88,343
Collection Services Specialist	Local 3758	1.00	59,489	23,259	82,747	1.00	65,511	24,532	90,043
Collection Services Specialist	Local 3758	1.00	61,874	23,699	85,573	1.00	72,288	25,753	98,041
Collection Services Specialist	Local 3758	1.00	50,435	21,514	71,949	1.00	62,512	23,835	86,347
Collection Services Specialist	Local 3758	1.00	48,133	20,550	68,683	1.00	63,291	23,282	86,574
Collection Services Specialist	Local 3758	1.00	61,874	23,699	85,573	1.00	70,358	25,405	95,763
Collection Services Specialist	Local 3758	1.00	48,133	20,550	68,683	1.00	63,291	23,282	86,574
Collection Services Specialist	Local 3758	1.00	49,821	20,862	70,683	1.00	65,511	23,682	89,194
Total		15.50	\$ 1,117,730	\$ 394,761	\$ 1,512,491	17.50	\$ 1,386,041	\$ 458,108	\$ 1,844,149

Director of Content and Access's salary and benefits are split equally between the Collections and Information Technology departments.

Budget Highlights:

- Salaries and Benefits increased due to the transition of AMH Specialist roles from Operations to Collection Services.
- Supplies & Equipment increased due to additional one-time supply purchases compared to prior years.
- Mileage, Meals, Transportation & Lodging increased for conference and training purposes.

Timberland Regional Library 2025 Final Budget General Fund Collection Services								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget			End Estimate	Budget
Salaries	\$ 1,027,249	\$ 1,073,471	\$ 1,048,880	\$ 1,117,730	\$ 1,143,925	\$ 1,386,041	\$ 268,310	24.0%
Benefits	389,876	385,822	362,357	394,761	347,353	458,108	63,348	16.0%
Supplies	4,805,184	4,045,853	4,050,455	4,283,000	4,283,000	5,043,000	760,000	17.7%
Equipment	13,917	12,689	18,020	3,000	13,000	14,500	11,500	383.3%
Professional Services	139,594	92,046	107,164	125,920	125,000	126,850	930	0.7%
Mileage, Meals, Trans, Lodging	301	2,075	577	6,350	4,500	7,350	1,000	15.7%
Advertising	-	-	145	-	-	-	-	n/a
Memberships & Registrations	3,498	11,041	9,262	1,500	2,000	1,500	-	0.0%
Total Expenditures	\$ 6,379,779	\$ 5,622,999	\$ 5,596,859	\$ 5,932,261	\$ 5,918,778	\$ 7,037,349	\$ 1,105,088	19.7%

Public Services

Public Services Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Deputy Director, Public Services	Non-Rep	1.00	\$ 158,562	\$ 41,441	\$ 200,002	1.00	\$ 169,525	\$ 43,298	\$ 212,823
Public Services Manager	Non-Rep	1.00	106,917	32,015	138,932	1.00	102,063	31,141	133,204
Public Services Manager	Non-Rep	1.00	105,601	31,663	137,264	1.00	112,902	33,094	145,997
Public Services Manager	Non-Rep	1.00	100,035	30,744	130,779	1.00	106,687	31,952	138,639
Administrative Coordinator, Public Services	Non-Rep	1.00	89,542	28,646	118,188	1.00	95,733	29,684	125,417
Early Learning Coordinator	Local 3758	1.00	99,290	30,410	129,700	1.00	103,064	31,183	134,247
Security & Safety Coordinator	Local 3758	1.00	78,190	26,799	104,990	1.00	103,064	31,005	134,069
Outreach Coordinator	Local 3758	0.00	-	-	-	1.00	103,064	30,450	133,514
Youth Services Coordinator	Local 3758	1.00	89,321	28,570	117,891	1.00	95,497	29,819	125,316
Program Coordinator	Local 3758	1.00	77,049	26,392	103,441	1.00	82,377	27,710	110,086
Floating Librarian	Local 3758	1.00	65,483	24,453	89,936	1.00	78,415	26,008	104,423
Floating Public Services Specialist	Local 3758	0.00	-	-	-	1.00	83,800	27,828	111,628
Library Assistant	Local 3758	0.75	35,221	17,776	52,997	0.75	37,657	18,453	56,110
Equity, Diversity and Inclusion Coordinator	Local 3758	1.00	77,429	26,571	104,000	0.00	-	-	-
Social Services Specialist	Local 3758	1.00	63,576	24,101	87,677	0.00	-	-	-
Social Services Specialist	Local 3758	1.00	63,576	24,101	87,677	0.00	-	-	-
Total		13.75	\$ 1,209,791	\$ 393,683	\$ 1,603,474	12.75	\$ 1,273,847	\$ 391,625	\$ 1,665,473

Budget Highlights:

- Supplies increased due to additional one-time purchase requests compared to prior years.
- Equipment decreased due to fewer one-time purchases compared to prior years.
- Professional Services increased to fund district-wide performers for Summer Library Program.
- Memberships & Registrations increased for conference and training purposes.

Timberland Regional Library 2025 Final Budget General Fund Public Services								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 710,589	\$ 1,105,764	\$ 1,135,142	\$ 1,209,791	\$ 1,163,637	\$ 1,273,847	\$ 64,056	5.3%
Benefits	231,536	353,928	347,255	393,683	323,452	391,625	(2,058)	-0.5%
Supplies	49,039	21,698	41,383	44,000	30,000	75,000	31,000	70.5%
Equipment	-	23,304	1,091	10,000	5,500	-	(10,000)	-100.0%
Professional Services	16,869	9,380	41,789	53,500	46,000	125,700	72,200	135.0%
Mileage, Meals, Trans, Lodging	638	2,484	7,713	19,500	15,000	18,000	(1,500)	-7.7%
Operating Rentals	-	1,000	-	-	-	-	-	n/a
Memberships & Registrations	4,453	14,546	8,712	13,115	13,000	22,360	9,245	70.5%
Total Expenditures	\$ 1,013,123	\$ 1,532,103	\$ 1,583,085	\$ 1,743,589	\$ 1,596,589	\$ 1,906,533	\$ 162,943	10.3%

Anywhere Library

Budget Highlights:

- Anywhere Library will be separated from Public Services as its own independent department effective the 2025 budget cycle. Staffing and benefits-related costs will be included with the budgets of their hub locations throughout the district.

Timberland Regional Library 2025 Final Budget General Fund Anywhere Library								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Supplies	-	-	-	-	-	30,000	30,000	n/a
Professional Services	-	-	-	-	-	15,000	15,000	n/a
Memberships & Registrations	-	-	-	-	-	5,255	5,255	n/a
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,255	\$ 50,255	n/a

Administration

Administration Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Executive Director	Non-Rep	1.00	\$ 189,000	\$ 46,973	\$ 235,973	1.00	\$ 206,788	\$ 49,875	\$ 256,663
Executive Administrator	Non-Rep	1.00	95,931	29,790	125,721	1.00	115,718	33,463	149,181
Total		2.00	\$ 284,931	\$ 76,763	\$ 361,694	2.00	\$ 322,506	\$ 83,338	\$ 405,844

Budget Highlights:

- Salaries and Benefits increased due to the approval of the Director’s annual contract for 2025 and the reclassification of the Administrative Coordinator to Executive Administrator.
- Professional Services decreased due to the completion of the Strategic Planning process in 2024.

Timberland Regional Library 2025 Final Budget General Fund Administration								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 380,881	\$ 243,610	\$ 280,102	\$ 284,931	\$ 302,077	\$ 322,506	\$ 37,575	13.2%
Benefits	116,967	67,410	72,388	76,763	70,493	83,338	6,575	8.6%
Supplies	7,251	3,806	2,925	19,700	2,500	19,700	-	0.0%
Equipment	-	-	1,095	-	-	-	-	n/a
Professional Services	45,341	22,719	20,585	305,500	150,000	155,500	(150,000)	-49.1%
Mileage, Meals, Trans, Lodging	291	8,717	4,361	14,070	12,000	14,070	-	0.0%
Operating Rentals	103	72	59	-	-	-	-	n/a
Repairs & Maintenance	955	1,897	241	-	-	-	-	n/a
Memberships & Registrations	14,838	10,600	24,807	18,825	20,000	19,075	250	1.3%
Total Expenditures	\$ 566,627	\$ 358,831	\$ 406,563	\$ 719,789	\$ 557,069	\$ 614,189	\$ (105,599)	-26.0%

Information Technology

Information Technology Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Content and Access	Non-Rep	0.50	\$ 77,927	\$ 21,050	\$ 98,977	0.50	\$ 83,315	\$ 21,942	\$ 105,257
IT Administrator	Non-Rep	1.00	135,106	36,607	171,714	1.00	144,450	37,908	182,358
IT Administrator	Non-Rep	1.00	125,473	35,244	160,717	1.00	134,151	36,785	170,936
IT Specialist 4	Non-Rep	1.00	105,338	31,723	137,061	1.00	109,341	32,431	141,771
IT Specialist 4	Non-Rep	1.00	105,338	31,527	136,864	1.00	109,341	32,314	141,655
IT Coordinator	Non-Rep	1.00	86,720	28,090	114,809	1.00	92,716	29,318	122,034
IT Specialist 3	Non-Rep	1.00	84,401	27,662	112,063	1.00	90,237	28,871	119,109
IT Specialist 2	Non-Rep	1.00	82,346	27,566	109,913	1.00	88,041	28,731	116,771
IT Specialist 2	Non-Rep	1.00	85,649	27,564	113,213	1.00	87,393	27,764	115,157
Total		8.50	\$ 888,298	\$ 267,034	\$ 1,155,332	8.50	\$ 938,984	\$ 276,064	\$ 1,215,047

Director of Content and Access's salary and benefits are split equally between the Collections and Information Technology departments.

Budget Highlights:

- Supplies & Equipment decreased due to fewer one-time purchase requests compared to prior years.
- Communications decreased due to re-negotiated contracts for internet and network services.
- Mileage, Meals, Transportation & Lodging and Memberships & Registrations increased for conference and training purposes.
- Operating Rentals increased due to all Service Center copier rental services being transitioned to the Information Technology Department.

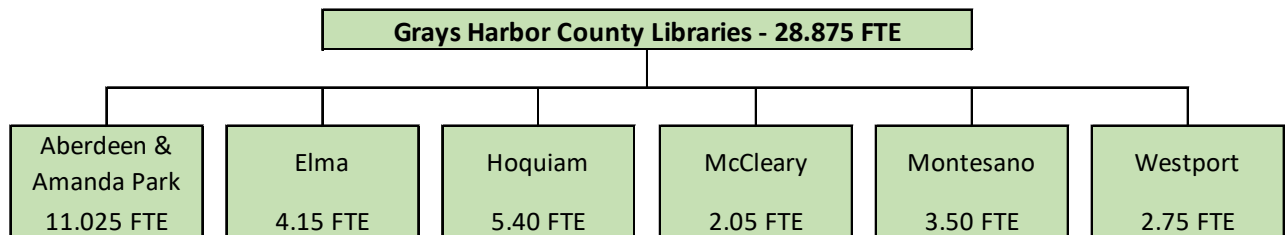
Timberland Regional Library 2025 Final Budget General Fund Information Technology								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 458,199	\$ 625,269	\$ 802,503	\$ 888,298	\$ 890,641	\$ 938,984	\$ 50,686	5.7%
Benefits	150,100	191,506	238,639	267,034	237,562	276,064	9,030	3.4%
Supplies	30,583	90,106	95,989	46,150	35,000	37,150	(9,000)	-19.5%
Equipment	177,996	145,140	152,105	283,000	252,000	161,000	(122,000)	-43.1%
Professional Services	572,166	560,370	937,262	993,988	750,000	1,088,965	94,977	9.6%
Communications	122,686	123,941	143,146	159,050	125,000	114,800	(44,250)	-27.8%
Mileage, Meals, Trans, Lodging	297	652	446	3,200	4,200	7,825	4,625	144.5%
Operating Rentals	2,343	2,120	2,912	3,000	3,800	19,000	16,000	533.3%
Repairs & Maintenance	2,168	1,886	2,564	-	2,800	-	-	n/a
Memberships & Registrations	1,644	4,595	4,530	750	900	5,775	5,025	670.0%
Capital	114,962	47,755	17,974	-	-	-	-	n/a
Total Expenditures	\$ 1,633,144	\$ 1,793,340	\$ 2,398,070	\$ 2,644,470	\$ 2,301,903	\$ 2,649,562	\$ 5,093	0.2%

TRL Library Budgets

Grays Harbor County

Library Budgets

Property Tax Levies Grays Harbor County					
		2021 Levy	2022 Levy	2023 Levy	2024 Levy
Unincorporated	Property Assessed Values	\$ 3,609,500,133	\$ 4,157,051,579	\$ 5,233,977,851	\$ 5,289,220,188
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 1,168,244	\$ 1,197,223	\$ 1,235,255	\$ 1,237,804
Aberdeen	Property Assessed Values	\$ 1,134,045,278	\$ 1,330,694,169	\$ 1,648,092,286	\$ 1,753,442,437
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 367,043	\$ 383,237	\$ 388,961	\$ 410,348
Elma	Property Assessed Values	\$ 325,927,067	\$ 374,182,411	\$ 486,762,125	\$ 531,743,524
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 105,489	\$ 107,764	\$ 114,879	\$ 124,441
Hoquiam	Property Assessed Values	\$ 536,128,196	\$ 602,014,967	\$ 717,758,126	\$ 793,452,387
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 173,522	\$ 173,379	\$ 169,396	\$ 185,687
McCleary	Property Assessed Values	\$ 170,192,431	\$ 202,945,995	\$ 260,611,091	\$ 264,814,814
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 55,084	\$ 58,448	\$ 61,506	\$ 61,973
Montesano	Property Assessed Values	\$ 387,925,627	\$ 454,672,341	\$ 567,928,038	\$ 610,848,251
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 125,555	\$ 130,945	\$ 134,035	\$ 142,953
Oakville	Property Assessed Values	\$ 48,824,415	\$ 56,585,343	\$ 69,525,717	\$ 69,924,963
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 15,802	\$ 16,296	\$ 16,409	\$ 16,364
Westport	Property Assessed Values	\$ 382,702,186	\$ 423,571,751	\$ 552,814,352	\$ 570,152,980
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 123,865	\$ 121,988	\$ 130,468	\$ 133,429
Grays Harbor County Total	Property Assessed Values	\$ 6,595,245,333	\$ 7,601,718,556	\$ 9,537,469,586	\$ 9,883,599,544
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 2,134,604	\$ 2,189,280	\$ 2,250,910	\$ 2,312,999



**Timberland Regional Library
2025 Final Budget General
Fund Revenues Grays Harbor
County Libraries**

Revenue Type	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Property Tax	\$ 2,157,210	\$ 2,167,169	\$ 2,233,565	\$ 2,340,000	\$ 2,289,000	\$ 2,400,000	\$ 60,000	2.6%
In Lieu of Taxes	2,837	2,434	5,370	4,000	2,600	3,000	(1,000)	-25.0%
Leasehold Tax	16,528	17,204	19,014	17,000	19,000	18,000	1,000	5.9%
Timber Excise Tax	202,965	305,880	249,987	225,000	115,000	125,000	(100,000)	-44.4%
DNR Trust	56,608	143,927	106,466	108,000	180,000	150,000	42,000	38.9%
DNR In Lieu of Taxes	-	-	-	-	2,100	1,000	1,000	0.0%
Forest Board Interest	70	224	627	500	775	600	100	20.0%
Forest Board Rentals	124	136	124	150	150	150	-	0.0%
Other Rentals	-	-	-	-	-	-	-	n/a
Sale of Tax Title Property	3,082	2,985	891	1,700	500	1,000	(700)	-41.2%
Timber Sales - State	1	20,098	670	4,000	400	1,000	(3,000)	-75.0%
Timber Sales - County	255,159	295,963	207,835	250,000	200,000	225,000	(25,000)	-10.0%
Total Revenues	\$ 2,694,581	\$ 2,956,020	\$ 2,824,549	\$ 2,950,350	\$ 2,809,525	\$ 2,924,750	\$ (25,600)	-0.9%

**Timberland Regional Library
2025 Final Budget
General Fund Expenditures
Grays Harbor County Libraries**

Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 1,518,793	\$ 1,392,767	\$ 1,547,140	\$ 1,709,207	\$ 1,580,005	\$ 1,792,579	\$ 83,372	4.9%
Benefits	570,288	494,046	558,816	650,227	537,615	671,679	21,452	3.3%
Supplies	22,414	46,961	34,084	43,560	42,350	29,850	(13,710)	-31.5%
Equipment	8,678	32,504	8,855	22,100	21,300	1,500	(20,600)	-93.2%
Professional Services	31,410	93,419	120,477	156,570	128,630	78,500	(78,070)	-49.9%
Communications	15,531	13,109	29,745	32,000	27,800	32,000	-	0.0%
Mileage, Meals, Trans, Lodging	581	798	2,423	3,460	2,530	3,390	(70)	-2.0%
Operating Rentals	9,799	11,097	12,425	12,445	11,900	17,310	4,865	39.1%
Utilities	14,042	15,929	22,030	20,500	18,700	21,800	1,300	6.3%
Repairs & Maintenance	7,169	18,686	17,215	17,500	20,750	25,325	7,825	44.7%
Memberships & Registrations	8,285	4,788	2,960	10,645	6,160	13,150	2,505	23.5%
Total Expenditures	\$ 2,206,991	\$ 2,124,103	\$ 2,356,170	\$ 2,678,214	\$ 2,397,740	\$ 2,687,083	\$ 8,869	0.4%

Aberdeen

Property Tax Levies Aberdeen				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 1,134,045,278	\$ 1,330,694,169	\$ 1,648,092,286	\$ 1,753,442,437
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 367,043	\$ 383,237	\$ 388,961	\$ 410,348

Aberdeen & Amanda Park Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	0.50	\$ 45,546	\$ 14,984	\$ 60,530	1.00	\$ 97,391	\$ 30,277	\$ 127,668
Operations Supervisor	Local 3758-S	0.50	29,452	12,101	41,553	1.00	66,980	23,947	90,927
Librarian	Local 3758	1.00	62,802	23,762	86,564	1.00	67,146	24,849	91,994
Public Services Specialist	Local 3758	1.00	65,483	24,453	89,936	1.00	64,071	24,273	88,343
Library Safety Specialist	Local 3758	0.00	-	-	-	1.00	65,993	24,757	90,750
Library Assistant (Prev. Amanda Park)	Local 3758	0.00	-	-	-	0.65	38,205	17,358	55,563
Library Assistant	Local 3758	0.88	40,688	18,450	59,138	0.88	43,502	19,220	62,722
Library Assistant	Local 3758	1.00	56,624	22,533	79,157	1.00	58,776	23,202	81,978
Library Assistant	Local 3758	1.00	42,555	20,220	62,775	1.00	45,498	21,064	66,562
Library Assistant	Local 3758	1.00	41,827	9,410	51,237	1.00	44,391	20,864	65,255
Library Assistant	Local 3758	1.00	41,520	19,941	61,461	0.50	24,920	4,751	29,671
Library Assistant	Local 3758	0.50	21,970	10,632	32,602	1.00	46,979	21,192	68,171
Total		8.375	\$ 448,467	\$ 176,486	\$ 624,953	11.025	\$ 663,850	\$ 255,755	\$ 919,605

Highlighted Changes:

- Salaries and Benefits increased due to the shared staffing model of the Aberdeen and Amanda Park branches, as well as the addition of a 1.0 FTE Library Safety Specialist position.
- Supplies increased due to additional one-time supply purchases compared to prior years.
- Professional Services decreased due to the implementation of the Library Safety Specialist position; security contracts have been eliminated due to the transition to an internal position.
- Mileage, Meals, Transportation & Lodging and Memberships & Registrations increased for conference and training purposes.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs and Maintenance increased due to an analysis of actual copier usage costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Aberdeen								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget	End Estimate	Budget	\$ Change	% Change
Salaries	\$ 456,839	\$ 384,684	\$ 409,415	\$ 452,467	\$ 448,124	\$ 667,850	\$ 215,383	47.6%
Benefits	187,443	143,935	148,310	176,486	162,632	255,755	79,268	44.9%
Supplies	7,123	7,825	6,081	6,400	5,000	8,750	2,350	36.7%
Equipment	-	-	4,437	-	3,000	-	-	n/a
Professional Services	-	53,557	84,531	106,300	84,000	24,800	(81,500)	-76.7%
Communications	2,060	1,415	3,203	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	79	540	770	900	880	110	14.3%
Operating Rentals	1,990	2,361	2,193	2,200	2,200	3,200	1,000	45.5%
Repairs & Maintenance	2,346	3,943	4,829	4,750	6,000	6,375	1,625	34.2%
Memberships & Registrations	7,369	3,728	1,599	3,000	5,500	5,000	2,000	66.7%
Total Expenditures	\$ 665,170	\$ 601,526	\$ 665,139	\$ 755,873	\$ 720,356	\$ 976,110	\$ 220,237	33.1%

Amanda Park

Amanda Park Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	\$ 45,546	\$ 14,984	\$ 60,530	0.00	\$ -	\$ -	\$ -
Operations Supervisor (shared)	Local 3758-S	0.50	29,452	12,101	41,553	0.00	-	-	-
Library Assistant	Local 3758	0.70	39,637	8,697	48,334	0.00	-	-	-
Library Assistant	Local 3758	0.65	36,359	16,802	53,161	0.00	-	-	-
Library Assistant (shared)	Local 3758	0.50	21,970	10,632	32,602	0.00	-	-	-
Total		2.85	\$ 172,964	\$ 63,215	\$ 236,179	0.00	\$ -	\$ -	\$ -

Highlighted Changes:

- Salaries and Benefits decreased due to the shared staffing model of the Aberdeen and Amanda Park branches.
- Mileage, Meals, Transportation & Lodging decreased due to the shared staffing model of the Aberdeen and Amanda Park branches.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Utilities increased due to an analysis of actual utility costs in 2024.
- Repairs & Maintenance increased due to the allocation of funds for HVAC maintenance in 2025.

Timberland Regional Library 2025 Final Budget General Fund Amanda Park									
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final		
							\$ Change	% Change	
Salaries	\$ 82,698	\$ 92,027	\$ 135,376	\$ 172,964	\$ 112,524	\$ -	\$ (172,964)	-100.0%	
Benefits	26,594	29,251	43,134	63,216	32,611	-	(63,216)	-100.0%	
Supplies	1,128	1,053	885	1,100	1,150	1,100	-	0.0%	
Equipment	-	3,310	-	-	-	-	-	n/a	
Professional Services	8,620	12,837	10,125	11,850	12,500	11,900	50	0.4%	
Communications	471	2,668	6,055	6,500	5,500	6,500	-	0.0%	
Mileage, Meals, Trans, Lodging	283	108	-	430	150	250	(180)	-41.9%	
Operating Rentals	1,165	1,223	1,228	1,260	1,200	1,500	240	19.0%	
Utilities	2,958	3,922	8,088	7,000	7,700	8,300	1,300	18.6%	
Repairs & Maintenance	131	5,941	385	400	850	2,550	2,150	537.5%	
Memberships & Registrations	-	-	99	-	-	-	-	n/a	
Total Expenditures	\$ 124,049	\$ 152,340	\$ 205,374	\$ 264,719	\$ 174,185	\$ 32,100	\$ (232,619)	-113.3%	

Elma

Property Tax Levies				
Elma				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 325,927,067	\$ 374,182,411	\$ 486,762,125	\$ 531,743,524
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 105,489	\$ 107,764	\$ 114,879	\$ 124,441

Elma Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	\$ 97,844	\$ 30,231	\$ 128,075	1.00	\$ 104,610	\$ 31,717	\$ 136,327
Public Services Specialist	Local 3758	0.90	59,521	22,767	82,289	0.90	63,638	23,594	87,232
Library Assistant	Local 3758	1.00	45,034	20,590	65,625	0.75	36,112	16,265	52,377
Library Assistant	Local 3758	0.75	42,468	17,266	59,734	0.75	44,082	17,702	61,784
Library Assistant	Local 3758	0.50	22,964	12,135	35,099	0.75	37,657	18,453	56,110
Total		4.15	\$ 267,832	\$ 102,990	\$ 370,822	4.15	\$ 286,098	\$ 107,731	\$ 393,829

Highlighted Changes:

- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier usage costs in 2024.
- Memberships & Registration increased due to an increase in one-time training requests compared to prior years.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Elma								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget			End Estimate	Budget
Salaries	\$ 211,694	\$ 199,020	\$ 251,282	\$ 269,332	\$ 269,339	\$ 287,598	\$ 18,266	6.8%
Benefits	83,427	71,867	91,299	102,990	91,180	107,731	4,741	4.6%
Supplies	3,368	7,079	2,871	5,200	7,000	2,100	(3,100)	-59.6%
Equipment	651	-	0	2,400	-	1,500	(900)	-37.5%
Professional Services	244	5,397	2,053	2,500	1,000	2,500	-	0.0%
Communications	2,009	1,415	3,213	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	33	436	430	450	430	-	0.0%
Operating Rentals	1,138	1,307	1,248	1,250	1,300	1,775	525	42.0%
Utilities	-	111	-	-	-	-	-	n/a
Repairs & Maintenance	890	1,487	2,719	2,600	3,500	4,100	1,500	57.7%
Memberships & Registrations	178	50	156	1,550	150	3,050	1,500	96.8%
Total Expenditures	\$ 303,598	\$ 287,765	\$ 355,277	\$ 391,752	\$ 376,919	\$ 414,284	\$ 22,532	6.3%

Hoquiam

Property Tax Levies				
Hoquiam				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 536,128,196	\$ 602,014,967	\$ 717,758,126	\$ 793,452,387
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 173,522	\$ 173,379	\$ 169,396	\$ 185,687

Hoquiam Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	\$ 81,337	\$ 27,292	\$ 108,630	1.00	\$ 86,962	\$ 28,398	\$ 115,359
Librarian	Local 3758	1.00	67,448	24,116	91,564	1.00	72,112	24,872	96,984
Anywhere Specialist	Local 3758	1.00	63,576	24,101	87,677	1.00	67,642	24,916	92,558
Library Assistant	Local 3758	0.60	26,234	12,559	38,793	0.90	42,072	19,121	61,193
Library Assistant	Local 3758	1.00	42,660	20,240	62,900	1.00	45,610	20,946	66,556
Library Assistant	Local 3758	0.50	23,193	5,607	28,800	0.50	24,797	5,668	30,465
Total		5.10	\$ 304,448	\$ 113,915	\$ 418,363	5.40	\$ 339,194	\$ 123,920	\$ 463,115

Highlighted Changes:

- Salaries and Benefits increased due increased FTE at the Hoquiam branch.
- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs and Maintenance increased due to an analysis of actual copier-usage costs in 2024.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Hoquiam								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget	End Estimate	Budget	\$ Change	% Change
Salaries	\$ 262,907	\$ 204,289	\$ 226,052	\$ 306,448	\$ 306,465	\$ 341,194	\$ 34,747	11.3%
Benefits	89,880	64,785	81,973	113,915	103,523	123,920	10,005	8.8%
Supplies	1,875	9,272	6,472	12,800	11,000	4,100	(8,700)	-68.0%
Equipment	-	8,093	2,695	11,300	14,000	-	(11,300)	-100.0%
Professional Services	-	594	418	2,500	850	2,500	-	0.0%
Communications	2,326	1,595	3,623	3,750	3,500	3,750	-	0.0%
Mileage, Meals, Trans, Lodging	140	57	741	470	200	470	-	0.0%
Operating Rentals	1,018	1,181	2,907	2,600	2,600	4,300	1,700	65.4%
Utilities	70	70	-	-	-	-	-	n/a
Repairs & Maintenance	1,754	2,684	3,786	3,600	4,300	5,350	1,750	48.6%
Memberships & Registrations	-	51	-	1,500	-	1,500	-	0.0%
Total Expenditures	\$ 359,969	\$ 292,671	\$ 328,666	\$ 458,883	\$ 446,438	\$ 487,085	\$ 28,202	8.6%

McCleary

Property Tax Levies McCleary				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 170,192,431	\$ 202,945,995	\$ 260,611,091	\$ 264,814,814
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 55,084	\$ 58,448	\$ 61,506	\$ 61,973

McCleary Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	0.75	\$ 62,365	\$ 20,939	\$ 83,305	0.75	\$ 64,736	\$ 21,424	\$ 86,159
Library Assistant	Local 3758	0.70	39,637	16,173	55,810	0.60	25,986	5,786	31,772
Library Assistant	Local 3758	0.60	24,912	13,986	38,898	0.70	32,400	15,141	47,542
Total		2.05	\$ 126,914	\$ 51,099	\$ 178,013	2.05	\$ 123,122	\$ 42,351	\$ 165,473

Highlighted Changes:

- Benefits costs decreased due to staff selection of coverage.
- Supplies decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier usage costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund McCleary								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget	End Estimate	Budget	\$ Change	% Change
Salaries	\$ 108,843	\$ 107,373	\$ 115,444	\$ 127,914	\$ 113,022	\$ 124,122	\$ (3,792)	-3.0%
Benefits	38,057	35,599	41,507	51,099	35,538	42,351	(8,749)	-17.1%
Supplies	263	1,040	2,256	3,760	1,100	2,060	(1,700)	-45.2%
Equipment	-	-	-	-	700	-	-	n/a
Professional Services	79	428	63	2,500	600	2,500	-	0.0%
Communications	2,025	1,415	3,213	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	-	360	-	360	-	0.0%
Operating Rentals	1,089	1,307	1,223	1,260	1,300	1,660	400	31.7%
Utilities	-	43	33	-	-	-	-	n/a
Repairs & Maintenance	329	599	847	700	1,300	1,500	800	114.3%
Memberships & Registrations	-	-	94	1,100	100	1,100	-	0.0%
Total Expenditures	\$ 150,685	\$ 147,804	\$ 164,680	\$ 192,193	\$ 156,661	\$ 179,153	\$ (13,041)	-7.9%

Montesano

Property Tax Levies Montesano				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 387,925,627	\$ 454,672,341	\$ 567,928,038	\$ 610,848,251
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 125,555	\$ 130,945	\$ 134,035	\$ 142,953

Montesano Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	\$ 86,505	\$ 28,247	\$ 114,752	1.00	\$ 86,105	\$ 28,382	\$ 114,486
Public Services Specialist	Local 3758	1.00	71,909	25,552	97,461	1.00	65,993	24,757	90,750
Library Assistant	Local 3758	1.00	46,846	20,925	67,771	1.00	34,074	19,005	53,080
Library Assistant	Local 3758	0.50	23,366	5,551	28,917	0.50	24,254	5,432	29,685
Total		3.50	\$ 228,626	\$ 80,274	\$ 308,900	3.50	\$ 210,425	\$ 77,576	\$ 288,001

Highlighted Changes:

- Supplies increased due to additional one-time purchases compared to prior years.
- Equipment decreased due to fewer one-time purchases compared to prior years.
- Professional Services increased due to an analysis of actual costs in 2024.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.

Timberland Regional Library 2025 Final Budget General Fund Montesano								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 184,230	\$ 195,836	\$ 224,130	\$ 229,626	\$ 180,939	\$ 211,425	\$ (18,201)	-7.9%
Benefits	70,153	70,837	76,909	80,274	55,744	77,576	(2,698)	-3.4%
Supplies	1,317	9,967	3,959	2,080	10,000	6,180	4,100	197.1%
Equipment	-	13,016	-	8,400	2,000	-	(8,400)	-100.0%
Professional Services	22,206	20,385	21,461	25,920	28,000	29,000	3,080	11.9%
Communications	2,040	1,415	3,213	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	25	390	300	390	-	0.0%
Operating Rentals	1,018	1,176	1,107	1,200	1,100	1,500	300	25.0%
Utilities	11,014	11,783	13,910	13,500	11,000	13,500	-	0.0%
Repairs & Maintenance	581	2,051	2,260	2,350	2,700	2,350	-	0.0%
Memberships & Registrations	94	35	144	1,545	360	1,550	5	0.3%
Total Expenditures	\$ 292,653	\$ 326,503	\$ 347,118	\$ 368,785	\$ 295,143	\$ 346,971	\$ (21,814)	-6.3%

Oakville

Property Tax Levies Oakville				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 48,824,415	\$ 56,585,343	\$ 69,525,717	\$ 69,924,963
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 15,802	\$ 16,296	\$ 16,409	\$ 16,364

Highlighted Changes:

- Supplies decreased due to fewer one-time supply purchases compared to prior years.
- Professional Services increased due to the addition of monthly water service for the branch.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Memberships & Registration decreased due to the transition of all staffing-related costs to the Tumwater branch.

Timberland Regional Library 2025 Final Budget General Fund Oakville								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 103,872	\$ 98,424	\$ 93,918	\$ 103,572	\$ 48,614	\$ -	\$ (103,572)	-100.0%
Benefits	29,562	37,227	36,432	41,095	16,971	-	(41,095)	-100.0%
Supplies	2,089	4,622	4,275	8,930	7,000	6,500	(2,430)	-27.2%
Equipment	3,598	5,684	8,084	-	2,000	-	-	n/a
Professional Services	295	261	153	2,500	300	2,500	-	0.0%
Communications	5,996	2,579	1,769	4,250	3,900	4,250	-	0.0%
Mileage, Meals, Trans, Lodging	848	97	153	544	500	250	(294)	-54.0%
Operating Rentals	352	1,043	1,099	1,100	1,100	1,100	-	0.0%
Repairs & Maintenance	32	255	950	1,100	500	1,100	-	0.0%
Memberships & Registrations	245	(75)	255	1,150	-	1,150	-	0.0%
Total Expenditures	\$ 146,890	\$ 150,117	\$ 147,089	\$ 164,241	\$ 80,885	\$ 16,850	\$ (147,391)	-100.2%

Westport

Property Tax Levies Westport				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 382,702,186	\$ 423,571,751	\$ 552,814,352	\$ 570,152,980
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 123,865	\$ 121,988	\$ 130,468	\$ 133,429

Westport Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	1.00	\$ 71,207	\$ 25,314	\$ 96,521	1.00	\$ 76,131	\$ 26,468	\$ 102,599
Library Assistant	Local 3758	0.88	39,992	18,627	58,618	0.88	42,758	19,200	61,957
Library Assistant	Local 3758	0.88	38,258	18,306	56,564	0.88	40,500	18,679	59,179
Total		2.75	\$ 149,457	\$ 62,247	\$ 211,703	2.75	\$ 159,389	\$ 64,346	\$ 223,735

Highlighted Changes:

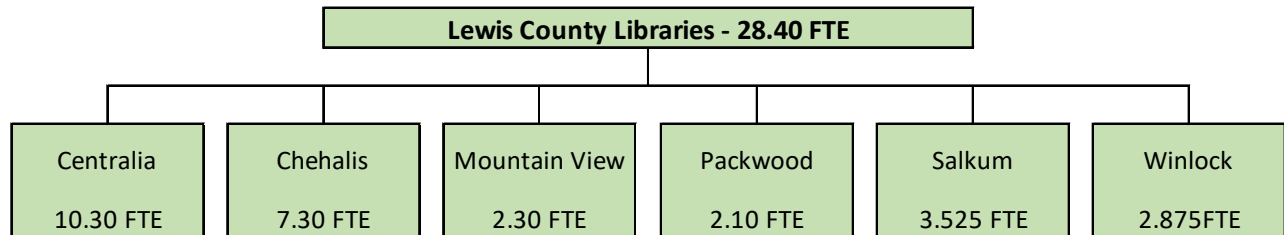
- Supplies decreased due to fewer one-time purchases compared to prior years.
- Operating rentals increased due to a district-wide transition to high-volume copiers.

Timberland Regional Library 2025 Final Budget General Fund Westport								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 113,157	\$ 115,619	\$ 139,754	\$ 150,457	\$ 149,593	\$ 160,389	\$ 9,932	6.6%
Benefits	37,507	41,341	58,717	62,247	56,385	64,346	2,100	3.4%
Supplies	2,719	6,449	5,536	5,720	5,600	2,060	(3,660)	-64.0%
Equipment	2,343	-	-	-	-	-	-	n/a
Professional Services	-	69	1,563	2,500	780	2,500	-	0.0%
Communications	2,021	1,415	3,213	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	60	368	287	360	-	360	-	0.0%
Operating Rentals	1,339	1,444	1,434	1,575	1,100	1,875	300	19.0%
Repairs & Maintenance	884	1,030	1,903	2,000	1,500	2,000	-	0.0%
Memberships & Registrations	719	669	868	800	50	800	-	0.0%
Total Expenditures	\$ 160,750	\$ 168,405	\$ 213,275	\$ 229,158	\$ 218,108	\$ 237,830	\$ 8,672	4.1%

Lewis County Library Budgets

Property Tax Levies					
Lewis County					
		2021 Levy	2022 Levy	2023 Levy	2024 Levy
Unincorporated	Property Assessed Values	\$ 7,452,169,414	\$ 8,953,027,346	\$ 11,297,653,287	\$ 11,997,795,639
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 2,411,954	\$ 2,578,454	\$ 2,666,325	\$ 2,807,772
Centralia	Property Assessed Values	\$ 1,660,249,892	\$ 1,820,601,513	\$ 2,378,809,483	\$ 2,556,347,765
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 537,353	\$ 524,330	\$ 561,416	\$ 598,247
Chehalis	Property Assessed Values	\$ 824,330,209	\$ 944,839,689	\$ 1,105,246,154	\$ 1,400,057,375
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 266,801	\$ 272,112	\$ 260,846	\$ 327,647
Morton*	Property Assessed Values	\$ 116,133,217	\$ 156,624,113	\$ 207,606,764	\$ -
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 37,587	\$ 45,107	\$ 48,997	\$ -
Toledo	Property Assessed Values	\$ 56,097,524	\$ 66,224,195	\$ 83,436,648	\$ 92,997,762
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 18,156	\$ 19,072	\$ 19,692	\$ 21,764
Winlock	Property Assessed Values	\$ 122,224,268	\$ 146,259,736	\$ 215,744,497	\$ 241,153,192
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 39,559	\$ 42,123	\$ 50,917	\$ 56,436
Lewis County Total	Property Assessed Values	\$ 10,231,204,524	\$ 12,087,576,592	\$ 15,288,496,833	\$ 16,288,351,733
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 3,311,411	\$ 3,481,198	\$ 3,608,192	\$ 3,811,865

*The City of Morton deannexed from Timberland Regional Library effective the 2024 tax year.



Timberland Regional Library 2025 Final Budget General Fund Revenues Lewis County Libraries									
Revenue Type	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final		
							\$ Change	% Change	
Property Tax	\$ 3,340,654	\$ 3,494,374	\$ 3,564,256	\$ 3,740,000	\$ 3,768,000	\$ 4,000,000	\$ 260,000	7.0%	
In Lieu of Taxes	59	-	-	-	-	-	-	n/a	
Leasehold Tax	10,253	11,180	11,990	11,000	14,000	12,000	1,000	9.1%	
Timber Excise Tax	489,479	302,757	373,175	300,000	500,000	375,000	75,000	25.0%	
DNR Trust	-	-	10,429	2,000	-	-	(2,000)	n/a	
DNR In Lieu of Taxes	-	-	-	-	-	-	-	n/a	
Forest Board Interest	324	262	1,097	700	600	600	(100)	-14.3%	
Forest Board Rentals	873	103	21	100	200	150	50	50.0%	
Other Rentals	-	-	-	-	-	-	-	n/a	
Sale of Tax Title Property	-	40,497	-	-	-	-	-	n/a	
Timber Sales - State	283,709	181,614	221,012	227,000	140,000	160,000	(67,000)	-29.5%	
Timber Sales - County	-	-	-	-	-	-	-	n/a	
Total Revenues	\$ 4,125,350	\$ 4,030,787	\$ 4,181,980	\$ 4,280,800	\$ 4,422,800	\$ 4,547,750	\$ 266,950	6.4%	

**Timberland Regional Library
2025 Final Budget
General Fund
Lewis County Libraries**

Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 1,254,496	\$ 1,281,802	\$ 1,442,753	\$ 1,660,393	\$ 1,465,573	\$ 1,702,559	\$ 42,167	2.5%
Benefits	483,398	486,214	518,688	608,336	489,429	632,252	23,916	3.9%
Supplies	36,778	49,836	51,121	27,120	41,400	29,520	2,400	8.8%
Equipment	37,192	49,536	37,065	25,000	3,300	1,200	(23,800)	-95.2%
Professional Services	32,550	46,406	32,583	43,400	49,900	45,230	1,830	4.2%
Communications	12,641	8,792	20,004	22,250	20,300	25,850	3,600	16.2%
Mileage, Meals, Trans, Lodging	1,683	549	2,196	3,470	3,600	3,470	-	0.0%
Operating Rentals	28,208	29,823	32,004	33,410	30,300	14,500	(18,910)	-56.6%
Utilities	11,967	12,864	15,183	15,900	13,000	17,400	1,500	9.4%
Repairs & Maintenance	4,506	12,241	16,834	16,800	17,760	21,250	4,450	26.5%
Memberships & Registrations	1,633	983	1,899	8,550	1,900	10,750	2,200	25.7%
Total Expenditures	\$ 1,905,052	\$ 1,979,045	\$ 2,170,330	\$ 2,464,628	\$ 2,136,463	\$ 2,503,981	\$ 39,352	1.8%

Centralia

Property Tax Levies Centralia				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 1,660,249,892	\$ 1,820,601,513	\$ 2,378,809,483	\$ 2,556,347,765
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 537,353	\$ 524,330	\$ 561,416	\$ 598,247

Centralia Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3 (shared)	Local 3758-S	0.00	\$ -	\$ -	\$ -	0.50	\$ 52,562.66	\$ 17,581.48	\$ 70,144.14
Operations Supervisor	Local 3758-S	1.00	64,687	24,022	88,708	1.00	69,160.07	25,073.07	94,233.14
Librarian	Local 3758	1.00	71,033	25,194	96,227	1.00	66,153.32	23,798.16	89,951.48
Librarian	Local 3758	1.00	71,207	24,810	96,018	1.00	67,476.48	12,629.62	80,106.10
Public Services Specialist	Local 3758	0.80	49,747	20,175	69,922	0.80	53,187.29	20,849.79	74,037.08
Library Safety Specialist	Local 3758	0.00	-	-	-	1.00	65,992.76	24,757.34	90,750.10
Library Assistant	Local 3758	0.80	35,239	17,497	52,736	0.80	37,028.78	17,162.88	54,191.66
Library Assistant	Local 3758	0.80	34,979	16,453	51,432	0.80	37,028.78	17,162.88	54,191.66
Library Assistant	Local 3758	1.00	42,555	20,132	62,687	0.80	37,028.78	17,162.88	54,191.66
Library Assistant	Local 3758	1.00	56,624	22,730	79,354	1.00	58,776.38	23,318.42	82,094.79
Library Assistant	Local 3758	0.80	32,971	16,083	49,053	0.80	35,250.28	17,617.37	52,867.65
Library Assistant	Local 3758	0.80	32,889	16,351	49,240	0.80	36,037.70	16,845.82	52,883.52
Library Manager 2	Local 3758	1.00	\$ 105,338	\$ 31,562	\$ 136,900	0.00	-	-	-
Total		10.00	\$ 597,267	\$ 235,009	\$ 832,276	10.30	\$ 615,683	\$ 233,960	\$ 849,643

Highlighted Changes:

- Equipment decreased due to fewer one-time equipment purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier usage costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Centralia								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 502,365	\$ 496,943	\$ 520,517	\$ 599,267	\$ 478,429	\$ 617,683	\$ 18,416	3.1%
Benefits	200,976	194,168	200,798	235,009	166,645	233,960	(1,049)	-0.4%
Supplies	25,530	18,061	18,212	9,220	20,000	9,220	-	0.0%
Equipment	13,823	26,182	1,094	7,000	-	-	(7,000)	-100.0%
Professional Services	1,481	14,569	845	2,500	15,000	2,500	-	0.0%
Communications	1,933	1,332	3,017	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	50	96	1,041	850	1,200	850	-	0.0%
Operating Rentals	2,171	2,337	2,168	2,500	2,300	3,200	700	28.0%
Utilities	130	18	-	-	-	-	-	n/a
Repairs & Maintenance	2,087	6,152	6,624	6,650	6,800	7,350	700	10.5%
Memberships & Registrations	1,255	833	1,165	1,500	600	1,500	-	0.0%
Total Expenditures	\$ 751,800	\$ 760,691	\$ 755,480	\$ 867,996	\$ 694,074	\$ 879,763	\$ 11,767	1.6%

Chehalis

Property Tax Levies				
Chehalis				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 824,330,209	\$ 944,839,689	\$ 1,105,246,154	\$ 1,400,057,375
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 266,801	\$ 272,112	\$ 260,846	\$ 327,647

Chehalis Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3 (shared)	Local 3758-S	1.00	\$ 87,362	\$ 27,793	\$ 115,155	0.50	\$ 52,563	\$ 17,581	\$ 70,144
Operations Supervisor	Local 3758-S	1.00	64,049	23,489	87,538	1.00	68,479	24,217	92,696
Librarian	Local 3758	1.00	68,288	24,687	92,975	1.00	73,011	25,767	98,777
Public Services Specialist	Local 3758	1.00	68,457	14,239	82,696	1.00	71,937	14,234	86,171
Library Assistant	Local 3758	1.00	43,832	9,692	53,524	1.00	45,160	21,003	66,163
Library Assistant	Local 3758	1.00	52,079	21,782	73,861	1.00	55,679	22,782	78,461
Library Assistant	Local 3758	0.80	33,543	6,941	40,484	0.80	35,863	6,849	42,711
Library Assistant	Local 3758	1.00	42,031	20,036	62,067	1.00	44,063	19,956	64,019
Total		7.80	\$ 459,641	\$ 148,658	\$ 608,298	7.30	\$ 446,753	\$ 152,389	\$ 599,143

Highlighted Changes:

- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Repairs & Maintenance increased due to an analysis of actual copier usage costs in 2024.
- Memberships & Registrations increased due to a one-time request for additional training funds for the branch.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Chehalis								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 325,486	\$ 337,430	\$ 427,612	\$ 461,641	\$ 388,923	\$ 448,753	\$ (12,887)	-2.8%
Benefits	136,460	132,249	138,944	148,658	122,241	152,389	3,732	2.5%
Supplies	2,389	17,914	21,580	6,160	12,000	4,160	(2,000)	-32.5%
Equipment	-	14,033	23,447	3,000	-	-	(3,000)	-100.0%
Professional Services	-	336	2,237	3,300	3,000	3,300	-	0.0%
Communications	2,042	1,406	3,193	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	6	299	447	540	1,200	540	-	0.0%
Operating Rentals	1,400	2,539	4,200	4,200	4,100	4,500	300	7.1%
Utilities	54	22	-	-	-	-	-	n/a
Repairs & Maintenance	953	2,425	5,132	4,900	6,200	6,800	1,900	38.8%
Memberships & Registrations	-	150	444	2,000	300	4,000	2,000	100.0%
Total Expenditures	\$ 468,789	\$ 508,804	\$ 627,234	\$ 637,898	\$ 541,064	\$ 627,943	\$ (9,956)	-1.6%

Mountain View

Mountain View Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	\$ 43,039	\$ 15,841	\$ 58,880	0.50	\$ 47,395	\$ 16,650	\$ 64,045
Librarian (shared)	Local 3758	0.56	35,239	13,028	48,268	0.45	30,141	11,627	41,768
Library Assistant	Local 3758	0.75	32,792	16,877	49,669	0.75	34,714	16,152	50,867
Library Assistant	Local 3758	0.60	27,831	5,741	33,572	0.60	29,756	5,665	35,421
Total		2.4125	\$ 138,901	\$ 51,488	\$ 190,389	2.30	\$ 142,007	\$ 50,094	\$ 192,101

Highlighted Changes:

- Supplies decreased due to fewer one-time purchases compared to prior years.
- Communications increased due to start-up costs for the new Mountain View branch.
- Operating Rentals decreased due to the cessation of the Mountain View branch's lease.
- Utilities increased due to an analysis of actual utility costs in 2024.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Mountain View								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 90,309	\$ 49,661	\$ 121,709	\$ 139,901	\$ 132,290	\$ 143,007	\$ 3,105	2.2%
Benefits	26,027	15,695	37,751	51,488	40,174	50,094	(1,394)	-2.7%
Supplies	1,763	2,220	2,695	2,760	1,800	2,060	(700)	-25.4%
Equipment	4,213	1,565	701	-	-	-	-	n/a
Professional Services	11,372	7,915	7,697	11,500	7,400	11,500	-	0.0%
Communications	2,466	1,752	3,994	4,250	3,900	7,850	3,600	84.7%
Mileage, Meals, Trans, Lodging	114	-	361	630	200	630	-	0.0%
Operating Rentals	21,082	21,542	21,947	22,800	20,000	1,700	(21,100)	-92.5%
Utilities	2,691	2,660	4,025	4,000	2,600	5,500	1,500	37.5%
Repairs & Maintenance	374	687	903	850	960	1,200	350	41.2%
Memberships & Registrations	55	-	45	1,025	100	1,100	75	7.3%
Total Expenditures	\$ 160,466	\$ 103,697	\$ 201,827	\$ 239,204	\$ 209,424	\$ 224,641	\$ (14,563)	-7.2%

Packwood

Packwood Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758	0.50	\$ 43,681	\$ 15,960	\$ 59,641	0.50	\$ 47,395	\$ 16,650	\$ 64,045
Librarian (shared)	Local 3758	0.19	11,746	5,181	16,928	0.30	20,094	8,035	28,130
Library Assistant	Local 3758	0.50	21,646	11,892	33,538	0.50	23,143	12,280	35,423
Library Assistant	Local 3758	0.80	37,016	16,830	53,846	0.80	39,576	17,484	57,060
Total		1.9875	\$ 114,090	\$ 49,862	\$ 163,952	2.10	\$ 130,208	\$ 54,449	\$ 184,657

Highlighted Changes:

- Salaries and Benefits increased due to an increase in FTE for the branch.
- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.

Timberland Regional Library 2025 Final Budget General Fund Packwood								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 99,552	\$ 160,892	\$ 112,305	\$ 115,090	\$ 119,057	\$ 131,208	\$ 16,118	14.0%
Benefits	29,922	56,511	43,882	49,862	43,570	54,449	4,587	9.2%
Supplies	1,620	3,188	2,744	4,800	500	2,100	(2,700)	-56.3%
Equipment	-	-	3,747	12,500	2,200	-	(12,500)	-100.0%
Professional Services	9,469	7,501	6,842	10,050	10,000	10,080	30	0.3%
Communications	2,567	1,752	3,994	4,500	4,500	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	1,026	-	74	590	200	590	-	0.0%
Operating Rentals	1,032	1,082	1,069	1,100	1,100	1,500	400	36.4%
Utilities	4,865	5,246	5,976	5,900	4,800	5,900	-	0.0%
Repairs & Maintenance	278	1,095	1,093	1,300	1,100	1,300	-	0.0%
Memberships & Registrations	88	-	200	1,025	200	1,100	75	7.3%
Total Expenditures	\$ 150,418	\$ 237,268	\$ 181,926	\$ 206,717	\$ 187,227	\$ 212,727	\$ 6,010	3.3%

Salkum

Salkum Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	\$ 42,824	\$ 14,482	\$ 57,306	0.60	\$ 54,943	\$ 17,878	\$ 72,820
Public Services Specialist (shared)	Local 3758	0.56	32,970	15,144	48,114	0.53	\$ 33,888	\$ 14,579	\$ 48,466
Anywhere Specialist	Local 3759	1.00	63,576	13,972	77,548	1.00	\$ 60,994	\$ 22,868	\$ 83,862
Library Assistant	Local 3758	0.75	31,758	15,289	47,047	0.90	\$ 38,788	\$ 18,561	\$ 57,349
Library Assistant (shared)	Local 3758	0.25	10,665	6,442	17,107	0.50	\$ 22,805	\$ 12,357	\$ 35,162
Total		3.0625	\$ 181,794	\$ 65,328	\$ 247,121	3.525	\$ 211,417	\$ 86,243	\$ 297,660

Highlighted Changes:

- Salaries and Benefits increased due to an increase in FTE for the branch.
- Supplies increased due to additional one-time supply purchases compared to prior years.
- Professional Services increased due to additional HVAC maintenance costs allocated to the branch.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Salkum								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 115,260	\$ 135,377	\$ 119,771	\$ 182,794	\$ 190,433	\$ 212,417	\$ 29,623	16.2%
Benefits	44,207	52,547	49,854	65,328	68,062	86,243	20,916	32.0%
Supplies	1,360	4,151	3,629	2,100	3,000	2,500	400	19.0%
Equipment	17,387	7,014	8,076	-	-	600	600	n/a
Professional Services	10,228	15,255	13,108	13,550	13,000	15,350	1,800	13.3%
Communications	1,705	1,224	2,777	3,000	2,700	3,000	-	0.0%
Mileage, Meals, Trans, Lodging	60	101	198	430	750	430	-	0.0%
Operating Rentals	1,182	1,242	1,239	1,380	1,300	1,700	320	23.2%
Utilities	4,226	4,916	5,182	6,000	5,600	6,000	-	0.0%
Repairs & Maintenance	522	1,247	1,848	1,900	1,000	2,600	700	36.8%
Memberships & Registrations	185	-	45	1,500	700	1,550	50	3.3%
Total Expenditures	\$ 196,323	\$ 223,074	\$ 205,727	\$ 277,981	\$ 286,545	\$ 332,390	\$ 54,409	26.4%

Winlock

Property Tax Levies Winlock				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 122,224,268	\$ 146,259,736	\$ 215,744,497	\$ 241,153,192
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 39,559	\$ 42,123	\$ 50,917	\$ 56,436

Winlock Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	\$ 42,824	\$ 14,482	\$ 57,306	0.40	\$ 19,690	\$ 9,150	\$ 28,840
Public Services Specialist (shared)	Local 3758	0.19	\$ 10,990	\$ 5,537	\$ 16,527	0.23	\$ 14,523	\$ 6,735	\$ 21,258
Library Assistant (shared)	Local 3758	0.25	10,665	6,442	17,107	0.25	11,403	6,674	18,076
Library Assistant	Local 3758	1.00	50,065	21,410	71,475	1.00	53,528	22,394	75,922
Library Assistant	Local 3758	1.00	46,155	10,121	56,276	1.00	49,347	10,163	59,511
Total		2.9375	\$ 160,700	\$ 57,992	\$ 218,692	2.875	\$ 148,491	\$ 55,117	\$ 203,607

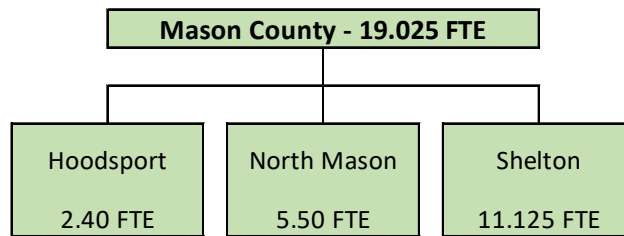
Highlighted Changes:

- Supplies increased due to additional one-time supply purchases compared to prior years.
- Equipment decreased due to fewer one-time purchase requests compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Winlock								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 121,524	\$ 101,499	\$ 140,839	\$ 161,700	\$ 156,441	\$ 149,491	\$ (12,209)	-7.6%
Benefits	45,806	35,043	47,459	57,992	48,737	55,117	(2,875)	-5.0%
Supplies	4,115	4,302	2,262	2,080	4,100	9,480	7,400	355.8%
Equipment	1,770	742	-	2,500	1,100	600	(1,900)	-76.0%
Professional Services	-	831	1,854	2,500	1,500	2,500	-	0.0%
Communications	1,928	1,326	3,030	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	427	54	76	430	50	430	-	0.0%
Operating Rentals	1,342	1,080	1,382	1,430	1,500	1,900	470	32.9%
Repairs & Maintenance	293	635	1,234	1,200	1,700	2,000	800	66.7%
Memberships & Registrations	50	-	-	1,500	-	1,500	-	0.0%
Total Expenditures	\$ 177,255	\$ 145,513	\$ 198,136	\$ 234,832	\$ 218,128	\$ 226,517	\$ (8,314)	-4.2%

Mason County Library Budgets

Property Tax Levies Mason County					
		2021 Levy	2022 Levy	2023 Levy	2024 Levy
Unincorporated	Property Assessed Values	\$ 9,592,365,010	\$ 10,040,331,661	\$ 11,543,093,296	\$ 13,379,017,756
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 3,104,646	\$ 2,891,595	\$ 2,724,251	\$ 3,131,011
Shelton	Property Assessed Values	\$ 862,236,465	\$ 937,444,461	\$ 1,134,181,677	\$ 1,227,892,376
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 279,070	\$ 269,982	\$ 267,675	\$ 287,356
Mason County Total	Property Assessed Values	\$ 10,454,601,475	\$ 10,977,776,122	\$ 12,677,274,973	\$ 14,606,910,132
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 3,383,715	\$ 3,161,578	\$ 2,991,926	\$ 3,418,368



Timberland Regional Library 2025 Final Budget General Fund Revenues Mason County Libraries								
Revenue Type	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Property Tax	\$ 3,126,322	\$ 3,157,494	\$ 2,982,119	\$ 3,140,000	\$ 3,415,000	\$ 3,500,000	\$ 360,000	11.5%
In Lieu of Taxes	1,147	-	950	1,300	-	500	(800)	n/a
Leasehold Tax	12,630	10,907	9,358	9,000	10,000	10,000	1,000	11.1%
Timber Excise Tax	66,174	107,600	144,654	95,000	125,000	100,000	5,000	5.3%
DNR Trust	73	33	51,239	30,000	5,000	10,000	(20,000)	-66.7%
DNR In Lieu of Taxes	-	989	-	-	775	500	500	0.0%
Forest Board Interest	172	119	346	200	150	200	-	0.0%
Forest Board Rentals	7,281	5,079	970	1,500	6,200	4,500	3,000	200.0%
Other Rentals	-	314	-	-	-	-	-	n/a
Sale of Tax Title Property	595	-	-	-	-	-	-	n/a
Timber Sales - State	271,026	89,274	29,081	70,000	70,000	65,000	(5,000)	-7.1%
Timber Sales - County	-	-	-	-	-	-	-	n/a
Total Revenues	\$ 3,485,420	\$ 3,371,808	\$ 3,218,717	\$ 3,347,000	\$ 3,632,125	\$ 3,690,700	\$ 343,700	10.7%

**Timberland Regional Library
2025 Final Budget
General Fund
Mason County Libraries**

Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 958,498	\$ 896,493	\$ 976,280	\$ 1,131,002	\$ 1,041,553	\$ 1,179,943	\$ 48,941	4.3%
Benefits	366,859	342,786	350,386	431,640	349,798	433,792	2,152	0.5%
Supplies	28,206	31,028	33,504	20,000	34,800	25,500	5,500	27.5%
Equipment	975	21,888	9,857	28,800	6,900	10,500	(18,300)	-63.5%
Professional Services	83,670	72,426	63,573	64,900	63,200	85,450	20,550	31.7%
Communications	10,548	7,344	13,323	14,050	11,250	13,550	(500)	-3.6%
Mileage, Meals, Trans, Lodging	315	672	1,588	1,780	4,375	1,780	-	0.0%
Operating Rentals	5,677	6,278	5,754	6,025	6,150	10,050	4,025	66.8%
Utilities	26,155	34,072	32,510	32,000	31,000	35,000	3,000	9.4%
Repairs & Maintenance	8,689	28,087	21,568	19,650	18,500	20,850	1,200	6.1%
Memberships & Registrations	1,514	639	1,952	8,580	4,425	8,080	(500)	-5.8%
Total Expenditures	\$ 1,491,107	\$ 1,441,713	\$ 1,510,296	\$ 1,758,427	\$ 1,571,951	\$ 1,824,495	\$ 66,068	4.4%

Hoodsport

Hoodsport Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	0.80	\$ 60,731	\$ 22,203	\$ 82,934	0.90	\$ 71,091	\$ 24,382	\$ 95,473
Library Assistant	Local 3758	0.75	33,443	15,688	49,131	0.75	33,621	15,955	49,576
Library Assistant	Local 3758	0.75	31,916	17,166	49,082	0.75	34,123	17,955	52,078
Total		2.30	\$ 126,090	\$ 55,057	\$ 181,146	2.40	\$ 138,835	\$ 58,292	\$ 197,127

Highlighted Changes:

- Salaries increased due to an increase in FTE for the branch.
- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance decreased due to moving HVAC maintenance related costs to Professional Services.
- Memberships & Registration increased due to an increase in one-time training requests compared to prior years.

Timberland Regional Library 2025 Final Budget General Fund Hoodsport								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 96,195	\$ 93,305	\$ 108,429	\$ 128,090	\$ 133,601	\$ 140,835	\$ 12,746	10.0%
Benefits	44,521	39,868	44,239	55,057	46,833	58,292	3,235	5.9%
Supplies	15,691	7,985	2,371	2,580	7,400	2,080	(500)	-19.4%
Equipment	115	-	985	3,000	-	1,500	(1,500)	-50.0%
Professional Services	16,317	10,595	11,151	17,500	13,000	16,600	(900)	-5.1%
Communications	3,447	2,816	5,198	5,300	4,650	4,800	(500)	-9.4%
Mileage, Meals, Trans, Lodging	-	260	993	390	100	390	-	0.0%
Operating Rentals	963	1,275	1,169	1,250	1,250	1,650	400	32.0%
Utilities	6,318	7,701	9,174	9,000	7,000	9,000	-	0.0%
Repairs & Maintenance	380	3,852	1,870	2,200	1,100	1,200	(1,000)	-45.5%
Memberships & Registrations	92	205	335	500	375	3,000	2,500	500.0%
Total Expenditures	\$ 184,038	\$ 167,862	\$ 185,914	\$ 224,866	\$ 215,309	\$ 239,347	\$ 14,481	7.8%

North Mason

North Mason Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	\$ 105,338	\$ 31,527	\$ 136,864	1.00	\$ 86,105	\$ 28,382	\$ 114,486
Librarian	Local 3758	1.00	54,151	20,873	75,025	1.00	67,973	21,877	89,850
Public Services Specialist	Local 3758	1.00	59,489	22,735	82,223	1.00	63,603	23,477	87,080
Library Assistant	Local 3758	1.00	51,820	21,734	73,554	1.00	55,402	22,732	78,135
Library Assistant	Local 3758	0.70	38,771	16,014	54,785	0.75	33,703	7,239	40,943
Library Assistant	Local 3758	0.70	34,108	15,153	49,260	0.75	32,085	15,678	47,763
Total		5.40	\$ 343,676	\$ 128,035	\$ 471,711	5.50	\$ 338,871	\$ 119,386	\$ 458,256

Highlighted Changes:

- Supplies increased due to fewer one-time purchases compared to prior years.
- Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Utilities increased due to an analysis of actual utility costs in 2024.
- Repairs & Maintenance decreased due to an analysis of actual HVAC-related costs in 2024.
- Memberships & Registration decreased due fewer one-time training requests compared to prior years.

Timberland Regional Library 2025 Final Budget General Fund North Mason								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 306,559	\$ 282,438	\$ 326,029	\$ 344,676	\$ 300,341	\$ 339,871	\$ (4,805)	-1.4%
Benefits	106,745	100,494	109,510	128,035	95,690	119,386	(8,649)	-6.8%
Supplies	10,185	13,914	8,883	5,140	7,400	15,140	10,000	194.6%
Equipment	-	-	6,961	16,300	6,200	-	(16,300)	-100.0%
Professional Services	67,353	47,223	52,422	44,900	45,000	46,350	1,450	3.2%
Communications	5,054	3,115	4,923	5,250	3,500	5,250	-	0.0%
Mileage, Meals, Trans, Lodging	282	221	402	670	3,700	670	-	0.0%
Operating Rentals	1,741	1,541	1,425	1,475	1,600	3,600	2,125	144.1%
Utilities	19,703	24,777	23,336	23,000	24,000	26,000	3,000	13.0%
Repairs & Maintenance	5,987	20,341	11,842	10,200	6,400	7,800	(2,400)	-23.5%
Memberships & Registrations	254	-	1,049	2,605	850	2,105	(500)	-19.2%
Total Expenditures	\$ 523,862	\$ 494,064	\$ 546,782	\$ 582,251	\$ 494,682	\$ 566,171	\$ (16,080)	-2.9%

Shelton

Property Tax Levies Shelton				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 862,236,465	\$ 937,444,461	\$ 1,134,181,677	\$ 1,227,892,376
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 279,070	\$ 269,982	\$ 267,675	\$ 287,356

Shelton Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	\$ 83,569	\$ 27,704	\$ 111,274	1.00	\$ 89,348	\$ 28,828	\$ 118,176
Operations Supervisor	Local 3758-S	1.00	67,448	24,116	91,564	1.00	72,112	24,872	96,984
Librarian	Local 3758	1.00	63,890	24,159	88,049	1.00	68,308	24,920	93,228
Anywhere Specialist	Local 3758	1.00	60,823	23,396	84,219	1.00	63,135	24,126	87,261
Public Services Specialist	Local 3758	1.00	73,343	25,205	98,548	1.00	78,415	26,008	104,423
Public Services Specialist	Local 3758	0.50	31,556	7,063	38,619	0.50	33,821	7,156	40,977
Public Services Specialist	Local 3758	1.00	61,273	23,064	84,337	1.00	65,511	23,821	89,332
Library Assistant	Local 3758	0.80	35,673	16,669	52,342	0.80	35,950	16,830	52,780
Library Assistant	Local 3758	0.70	33,527	16,844	50,372	0.70	35,934	17,435	53,369
Library Assistant	Local 3758	0.80	44,420	18,284	62,704	0.80	47,021	18,964	65,985
Library Assistant	Local 3758	0.88	36,062	17,901	53,963	0.88	38,555	18,442	56,997
Library Assistant	Local 3758	0.75	34,789	17,245	52,035	0.75	37,195	17,815	55,010
Library Assistant	Local 3758	0.70	29,865	6,896	36,761	0.70	31,930	6,899	38,829
Total		11.125	\$ 656,237	\$ 248,549	\$ 904,785	11.125	\$ 697,237	\$ 256,114	\$ 953,351

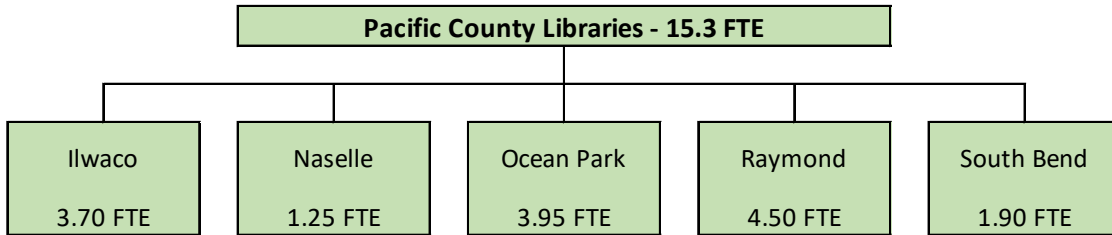
Highlighted Changes:

- Supplies decreased due to fewer one-time purchases compared to prior years.
- Professional Services increased due to funds being allocated for traveling exhibits and makerspace programming at the branch.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due an analysis of actual copier-related costs in 2024.
- Memberships & Registrations decreased due to fewer one-time training requests compared to prior years.

Timberland Regional Library 2025 Final Budget General Fund Shelton								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 555,745	\$ 520,751	\$ 541,822	\$ 658,237	\$ 607,610	\$ 699,237	\$ 41,001	6.2%
Benefits	215,593	202,424	196,637	248,549	207,275	256,114	7,566	3.0%
Supplies	2,330	9,130	22,249	12,280	20,000	8,280	(4,000)	-32.6%
Equipment	860	21,888	1,910	9,500	700	9,000	(500)	-5.3%
Professional Services	-	14,608	-	2,500	5,200	22,500	20,000	800.0%
Communications	2,047	1,412	3,203	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	34	191	194	720	575	720	-	0.0%
Operating Rentals	2,973	3,462	3,161	3,300	3,300	4,800	1,500	45.5%
Utilities	135	1,594	-	-	-	-	-	n/a
Repairs & Maintenance	2,322	3,894	7,856	7,250	11,000	11,850	4,600	63.4%
Memberships & Registrations	1,168	434	568	5,475	3,200	2,975	(2,500)	-45.7%
Total Expenditures	\$ 783,207	\$ 779,787	\$ 777,599	\$ 951,310	\$ 861,960	\$ 1,018,976	\$ 67,666	8.7%

Pacific County Library Budgets

Property Tax Levies					
Pacific County					
		2021 Levy	2022 Levy	2023 Levy	2024 Levy
Unincorporated	Property Assessed Values	\$ 2,465,937,319	\$ 2,776,967,472	\$ 3,713,626,165	\$ 4,358,701,558
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 798,120	\$ 799,761	\$ 876,442	\$ 1,020,041
Ilwaco	Property Assessed Values	\$ 149,889,678	\$ 167,862,434	\$ 221,407,789	\$ 253,268,595
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 48,513	\$ 48,344	\$ 52,254	\$ 59,271
Long Beach	Property Assessed Values	\$ 359,159,627	\$ 390,745,670	\$ 512,403,569	\$ 581,764,049
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 116,245	\$ 112,534	\$ 120,931	\$ 136,147
Raymond	Property Assessed Values	\$ 184,981,752	\$ 217,890,724	\$ 283,901,867	\$ 329,811,245
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 59,871	\$ 62,752	\$ 67,003	\$ 77,184
South Bend	Property Assessed Values	\$ 111,134,054	\$ 118,168,261	\$ 160,639,308	\$ 183,388,539
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 35,969	\$ 34,032	\$ 37,912	\$ 42,917
Pacific County Total	Property Assessed Values	\$ 3,271,102,430	\$ 3,671,634,561	\$ 4,891,978,698	\$ 5,706,933,986
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 1,058,718	\$ 1,057,423	\$ 1,154,541	\$ 1,335,560



Timberland Regional Library 2025 Final Budget General Fund Revenues Pacific County Libraries								
Revenue Type	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Property Tax	\$ 1,080,205	\$ 1,050,378	\$ 1,148,683	\$ 1,220,000	\$ 1,325,000	\$ 1,300,000	\$ 80,000	6.6%
In Lieu of Taxes	2,559	2,527	3,203	3,200	3,600	3,500	300	9.4%
Leasehold Tax	10,837	8,550	9,427	9,000	9,500	9,500	500	5.6%
Timber Excise Tax	126,021	108,378	186,873	115,000	150,000	135,000	20,000	17.4%
DNR Trust	20,532	4,337	24,132	17,500	50,000	30,000	12,500	71.4%
DNR In Lieu of Taxes	1,404	-	1,194	1,000	1,000	1,000	-	0.0%
Forest Board Interest	-	-	-	-	-	-	-	n/a
Forest Board Rentals	6	38,200	68	250	100	200	(50)	0.0%
Other Rentals	-	-	-	-	-	-	-	n/a
Sale of Tax Title Property	-	-	383	700	100	200	(500)	n/a
Timber Sales - State	78,550	20,102	1,796	9,000	29,000	15,000	6,000	66.7%
Timber Sales - County	-	-	-	-	-	-	-	n/a
Total Revenues	\$ 1,320,114	\$ 1,232,473	\$ 1,375,759	\$ 1,375,650	\$ 1,568,300	\$ 1,494,400	\$ 118,750	8.6%

**Timberland Regional Library
2025 Final Budget
General Fund
Pacific County Libraries**

Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 722,348	\$ 761,245	\$ 836,787	\$ 939,374	\$ 841,200	\$ 911,928	\$ (27,446)	-2.9%
Benefits	257,996	266,595	304,990	363,737	275,977	346,785	(16,953)	-4.7%
Supplies	24,030	39,501	41,103	41,760	31,600	16,460	(25,300)	-60.6%
Equipment	18,397	7,565	13,159	34,050	18,900	3,000	(31,050)	-91.2%
Professional Services	55,124	32,766	39,648	39,255	33,600	42,330	3,075	7.8%
Communications	12,537	9,007	17,795	19,500	15,100	19,500	-	0.0%
Mileage, Meals, Trans, Lodging	1,176	2,782	2,063	2,640	7,400	2,640	-	0.0%
Operating Rentals	6,068	6,169	6,045	6,360	6,300	8,480	2,120	33.3%
Utilities	10,127	12,596	15,077	16,000	12,100	16,000	-	0.0%
Repairs & Maintenance	5,166	9,046	9,930	10,850	12,550	12,650	1,800	16.6%
Memberships & Registrations	1,718	1,744	932	15,470	2,150	7,070	(8,400)	-54.3%
Total Expenditures	\$ 1,114,687	\$ 1,149,017	\$ 1,287,529	\$ 1,488,997	\$ 1,256,877	\$ 1,386,843	\$ (102,153)	-8.9%

Ilwaco

Property Tax Levies				
Ilwaco				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 149,889,678	\$ 167,862,434	\$ 221,407,789	\$ 253,268,595
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 48,513	\$ 48,344	\$ 52,254	\$ 59,271

Ilwaco Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3 (shared)	Local 3758-S	0.00	-	-	-	0.40	\$ 41,329	\$ 13,050	\$ 54,378
Librarian (shared)	Local 3758	0.00	-	-	-	0.40	\$ 28,424	\$ 10,724	\$ 39,148
Public Services Specialist (shared)	Local 3758	0.00	-	-	-	0.40	\$ 25,948	\$ 11,472	\$ 37,420
Library Assistant	Local 3758	1.00	43,940	19,864	63,804	1.00	\$ 46,979	\$ 20,481	\$ 67,460
Library Assistant	Local 3758	1.00	42,133	19,858	61,991	1.00	\$ 45,047	\$ 20,728	\$ 65,775
Library Assistant	Local 3758	0.50	21,541	5,215	26,755	0.50	\$ 23,030	\$ 5,211	\$ 28,242
Library Manager 1	Local 3758-S	1.00	70,163	25,229	95,392	0.00	\$ -	\$ -	\$ -

Highlighted Changes:

- Salaries and Benefits increased due to the reallocation of FTE based on the Ilwaco, Naselle and Ocean Park shared staffing model.
- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier usage costs in 2024.
- Memberships & Registrations decreased due to fewer one-time request compared to prior years.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Ilwaco								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget			End Estimate	Budget
Salaries	\$ 113,528	\$ 133,000	\$ 170,576	\$ 180,777	\$ 168,763	\$ 213,756	\$ 32,979	18.2%
Benefits	46,780	43,252	65,538	70,166	55,598	81,666	11,500	16.4%
Supplies	3,291	3,750	7,515	11,680	6,600	4,330	(7,350)	-62.9%
Equipment	719	-	-	8,500	9,500	-	(8,500)	-100.0%
Professional Services	2,096	506	1,605	2,630	1,200	2,630	-	0.0%
Communications	2,036	1,403	3,182	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	13	924	590	2,700	590	-	0.0%
Operating Rentals	1,313	1,378	1,387	1,450	1,500	1,850	400	27.6%
Repairs & Maintenance	823	1,467	1,696	1,600	2,600	2,900	1,300	81.3%
Memberships & Registrations	503	-	520	5,275	700	1,275	(4,000)	-75.8%
Total Expenditures	\$ 171,089	\$ 184,770	\$ 252,942	\$ 286,168	\$ 252,260	\$ 312,497	\$ 26,329	10.4%

Naselle

Naselle Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3 (shared)	Local 3758-S	0.50	44,220	14,739	58,959	0.20	20,664	6,951	27,615
Librarian (shared)	Local 3758	0.00	-	-	-	0.20	14,212	5,788	20,000
Public Services Specialist (shared)	Local 3758	0.00	-	-	-	0.20	12,974	6,231	19,205
Library Assistant	Local 3758	0.65	27,054	14,996	42,051	0.65	28,925	5,536	34,461
Library Assistant	Local 3758	0.65	36,806	8,141	44,947	0.00	-	-	-
Total		1.80	\$ 108,080	\$ 37,877	\$ 145,957	1.25	\$ 76,775	\$ 24,506	\$ 101,281

Highlighted Changes:

- Salaries & Benefits decreased due to the reallocation of FTE based on the Ilwaco, Naselle and Ocean Park shared staffing model.
- Supplies decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance decreased due to moving HVAC maintenance related costs to Professional Services.
- Memberships & Registration decreased due to fewer one-time training requests compared to prior years.

Timberland Regional Library 2025 Final Budget General Fund Naselle								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 125,285	\$ 147,260	\$ 151,869	\$ 111,080	\$ 140,572	\$ 79,775	\$ (31,304)	-28.2%
Benefits	40,595	48,883	39,751	37,877	34,081	24,506	(13,371)	-35.3%
Supplies	3,747	6,623	7,216	5,620	5,300	2,620	(3,000)	-53.4%
Equipment	3,436	5,330	-	-	-	-	-	n/a
Professional Services	23,675	15,407	13,048	17,050	16,000	18,550	1,500	8.8%
Communications	3,064	2,324	4,118	4,500	3,000	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	1,162	742	340	560	1,300	560	-	0.0%
Operating Rentals	1,185	1,245	1,225	1,280	1,300	1,700	420	32.8%
Utilities	3,651	3,997	4,899	5,000	4,000	5,000	-	0.0%
Repairs & Maintenance	2,158	2,680	1,596	2,500	1,900	1,000	(1,500)	-60.0%
Memberships & Registrations	180	330	45	3,500	100	1,550	(1,950)	-55.7%
Total Expenditures	\$ 208,137	\$ 234,819	\$ 224,108	\$ 188,967	\$ 207,552	\$ 139,761	\$ (49,206)	-22.0%

Ocean Park

Ocean Park Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3 (shared)	Local 3758-S	0.00	\$ -	\$ -	\$ -	0.40	\$ 41,329	\$ 13,050	\$ 54,378
Librarian (shared)	Local 3758	1.00	64,527	24,189	88,716	0.40	28,424	10,724	39,148
Public Services Specialist (shared)	Local 3758	0.00	-	-	-	0.40	25,948	11,472	37,420
Library Assistant	Local 3758	1.00	46,961	20,334	67,295	1.00	50,209	20,925	71,134
Library Assistant	Local 3758	1.00	46,155	20,797	66,952	1.00	49,347	21,619	70,967
Library Assistant	Local 3758	0.75	33,362	16,982	50,344	0.75	34,630	17,353	51,983
Library Manager 2	Local 3758-S	0.50	\$ 44,220	\$ 14,739	\$ 58,959	0.00	-	-	-
Total		4.25	\$ 235,225	\$ 97,041	\$ 332,266	3.95	\$ 229,886	\$ 95,142	\$ 325,029

Highlighted Changes:

- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Professional Services increased due to allocating HVAC maintenance related costs to the branch budget.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.
- Memberships & Registration decreased due to fewer one-time training requests compared to prior years.

Timberland Regional Library 2025 Final Budget General Fund Ocean Park								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
				Adopted Budget			\$ Change	% Change
Salaries	\$ 190,837	\$ 190,635	\$ 175,631	\$ 238,225	\$ 179,365	\$ 232,886	\$ (5,339)	-2.2%
Benefits	68,596	65,898	72,319	97,041	68,581	95,142	(1,899)	-2.0%
Supplies	5,843	12,337	6,118	9,200	7,700	2,850	(6,350)	-69.0%
Equipment	903	-	-	13,000	-	-	(13,000)	-100.0%
Professional Services	22,469	12,376	21,429	14,575	15,000	16,150	1,575	10.8%
Communications	2,453	1,582	3,182	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	14	1,261	754	630	1,900	630	-	0.0%
Operating Rentals	1,185	1,250	1,047	1,280	1,300	1,780	500	39.1%
Utilities	6,079	8,568	10,178	11,000	8,100	11,000	-	0.0%
Repairs & Maintenance	1,389	3,136	3,253	3,300	3,300	3,700	400	12.1%
Memberships & Registrations	1,035	899	-	2,620	800	1,620	(1,000)	-38.2%
Total Expenditures	\$ 300,802	\$ 297,944	\$ 293,911	\$ 394,371	\$ 289,047	\$ 369,259	\$ (25,112)	-8.5%

Raymond

Property Tax Levies Raymond				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 184,981,752	\$ 217,890,724	\$ 283,901,867	\$ 329,811,245
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 59,871	\$ 62,752	\$ 67,003	\$ 77,184

Raymond Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758-S	0.50	\$ 50,141	\$ 15,833	\$ 65,974	0.75	\$ 61,477	\$ 20,837	\$ 82,314
Librarian (shared)	Local 3758	1.00	65,324	24,336	89,660	0.75	52,381	19,197	71,578
Anywhere Specialist	Local 3758	1.00	63,576	24,101	87,677	1.00	62,824	24,048	86,871
Library Assistant	Local 3758	0.80	37,108	17,930	55,038	1.00	43,310	20,531	63,841
Library Assistant	Local 3758	1.00	46,616	20,882	67,498	1.00	49,963	21,730	71,693
Library Assistant (shared)	Local 3758	0.25	11,683	3,213	14,896	0.00	-	-	-
Total		4.55	\$ 274,448	\$ 106,295	\$ 380,743	4.50	\$ 269,955	\$ 106,343	\$ 376,298

Budget Highlights:

- Supplies & Equipment costs decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.
- Memberships & Registrations decreased due to fewer one-time requests compared to prior years.

Timberland Regional Library 2025 Final Budget General Fund Raymond								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 194,638	\$ 214,107	\$ 215,888	\$ 279,448	\$ 258,107	\$ 274,955	\$ (4,493)	-1.6%
Benefits	67,375	82,187	79,714	106,295	86,167	106,343	49	0.0%
Supplies	9,506	8,681	13,365	7,530	7,400	4,080	(3,450)	-45.8%
Equipment	6,395	2,235	7,715	4,950	900	3,000	(1,950)	-39.4%
Professional Services	6,883	4,477	2,671	2,500	1,000	2,500	-	0.0%
Communications	2,046	1,403	3,182	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	46	470	300	470	-	0.0%
Operating Rentals	1,327	1,081	1,047	1,100	1,100	1,500	400	36.4%
Utilities	398	-	-	-	-	-	-	n/a
Repairs & Maintenance	265	1,020	2,448	2,550	3,900	4,050	1,500	58.8%
Memberships & Registrations	-	50	75	2,075	550	1,625	(450)	-21.7%
Total Expenditures	\$ 288,833	\$ 315,242	\$ 326,151	\$ 410,418	\$ 362,423	\$ 402,023	\$ (8,395)	-2.6%

South Bend

Property Tax Levies				
South Bend				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 111,134,054	\$ 118,168,261	\$ 160,639,308	\$ 183,388,539
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 35,969	\$ 34,032	\$ 37,912	\$ 42,917

South Bend Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2 (shared)	Local 3758	0.50	\$ 50,141	\$ 15,833	\$ 65,974	0.25	\$ 20,492	\$ 7,514	\$ 28,006
Librarian (shared)	Local 3758	0.00	\$ -	\$ -	\$ -	0.25	\$ 17,460	\$ 6,967	\$ 24,427
Library Assistant	Local 3758	0.25	11,683	3,213	14,896	0.70	\$ 34,974	\$ 7,447	\$ 42,421
Library Assistant	Local 3758	0.70	32,389	16,634	49,023	0.70	\$ 34,629	\$ 17,200	\$ 51,829
Library Assistant	Local 3758	0.70	32,631	16,679	49,310	0.00	\$ -	\$ -	\$ -
Total		2.15	\$ 126,845	\$ 52,359	\$ 179,203	1.90	\$ 107,556	\$ 39,128	\$ 146,684

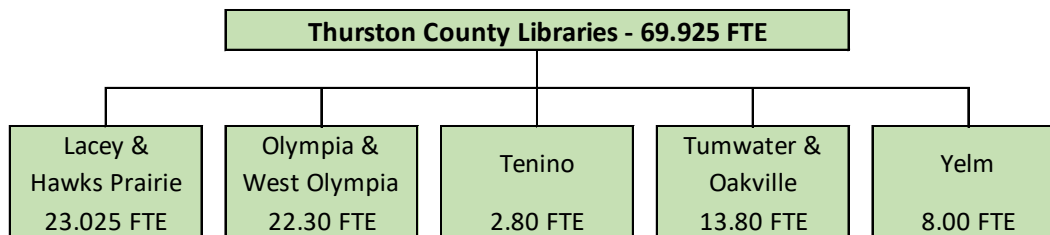
Highlighted Changes:

- Salaries & Benefits decreased due to the reallocation of FTE based on the Raymond and South Bend shared staffing model.
- Supplies & Equipment costs decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.
- Memberships & Registrations decreased due to fewer one-time requests compared to prior years.

Timberland Regional Library								
2025 Final Budget								
General Fund								
South Bend								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 98,060	\$ 76,243	\$ 122,823	\$ 129,845	\$ 94,393	\$ 110,556	\$ (19,288)	-14.9%
Benefits	34,651	26,375	47,668	52,359	31,551	39,128	(13,231)	-25.3%
Supplies	1,643	8,109	6,890	7,730	4,600	2,580	(5,150)	-66.6%
Equipment	6,945	-	5,443	7,600	8,500	-	(7,600)	-100.0%
Professional Services	-	-	895	2,500	400	2,500	-	0.0%
Communications	2,939	2,295	4,129	4,500	3,000	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	766	-	390	1,200	390	-	0.0%
Operating Rentals	1,059	1,214	1,339	1,250	1,100	1,650	400	32.0%
Utilities	-	31	-	-	-	-	-	n/a
Repairs & Maintenance	530	744	937	900	850	1,000	100	11.1%
Memberships & Registrations	-	465	292	2,000	-	1,000	(1,000)	-50.0%
Total Expenditures	\$ 145,827	\$ 116,242	\$ 190,417	\$ 209,073	\$ 145,595	\$ 163,304	\$ (45,770)	-24.0%

Thurston County Library Budgets

		Property Tax Levies			
		Thurston County			
		2021 Levy	2022 Levy	2023 Levy	2024 Levy
Unincorporated	Property Assessed Values	\$ 19,275,720,481	\$ 22,768,109,870	\$ 27,216,703,365	\$ 28,153,802,929
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 6,238,741	\$ 6,557,170	\$ 6,423,333	\$ 6,588,666
Bucoda	Property Assessed Values	\$ 36,101,147	\$ 46,750,796	\$ 55,514,741	\$ 63,604,102
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 11,684	\$ 13,464	\$ 13,102	\$ 14,885
Lacey	Property Assessed Values	\$ 7,881,846,863	\$ 9,132,866,690	\$ 12,539,555,660	\$ 12,168,841,037
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 2,551,023	\$ 2,630,247	\$ 2,959,423	\$ 2,847,801
Olympia	Property Assessed Values	\$ 8,046,605,908	\$ 8,991,702,610	\$ 11,688,222,938	\$ 11,080,548,579
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 2,604,348	\$ 2,589,592	\$ 2,758,502	\$ 2,593,114
Rainier	Property Assessed Values	\$ 208,826,994	\$ 268,838,997	\$ 328,323,727	\$ 339,572,577
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 67,589	\$ 77,425	\$ 77,487	\$ 79,468
Tenino	Property Assessed Values	\$ 151,933,687	\$ 191,383,698	\$ 233,801,390	\$ 259,253,136
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 49,175	\$ 55,118	\$ 55,179	\$ 60,671
Tumwater	Property Assessed Values	\$ 4,053,690,779	\$ 4,649,454,436	\$ 6,240,953,641	\$ 6,278,504,073
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 1,312,009	\$ 1,339,034	\$ 1,472,909	\$ 1,469,321
Yelm	Property Assessed Values	\$ 1,026,250,718	\$ 1,225,883,801	\$ 1,586,502,427	\$ 1,626,461,050
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 332,154	\$ 353,052	\$ 374,426	\$ 380,631
Thurston County Total	Property Assessed Values	\$ 40,680,976,577	\$ 47,274,990,898	\$ 59,889,577,889	\$ 59,970,587,483
	Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
	Amount Levied	\$ 13,166,724	\$ 13,615,103	\$ 14,134,360	\$ 14,034,557



Timberland Regional Library 2025 Final Budget General Fund Revenues Thurston County Libraries								
Revenue Type	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Property Tax	\$ 13,154,136	\$ 13,579,367	\$ 13,918,195	\$ 14,860,000	\$ 14,057,000	\$ 15,000,000	\$ 140,000	0.9%
In Lieu of Taxes	4,151	5,179	4,183	-	4,500	4,000	4,000	n/a
Leasehold Tax	22,368	22,361	29,234	24,000	27,000	26,000	2,000	8.3%
Timber Excise Tax	62,572	109,807	66,226	65,000	60,000	65,000	-	0.0%
DNR Trust	153,680	151,007	72,328	100,000	45,000	60,000	(40,000)	-40.0%
DNR In Lieu of Taxes	-	-	-	-	-	-	-	n/a
Forest Board Interest	318	608	1,019	600	700	650	50	8.3%
Forest Board Rentals	3,030	3,121	13,152	7,000	2,600	3,000	(4,000)	-57.1%
Other Rentals	-	-	-	-	-	-	-	n/a
Sale of Tax Title Property	2,303	72	426	600	800	700	100	n/a
Timber Sales - State	140,531	109,931	106,784	120,000	50,000	75,000	(45,000)	-37.5%
Timber Sales - County	-	-	-	-	-	-	-	n/a
Total Revenues	\$ 13,543,089	\$ 13,981,452	\$ 14,211,548	\$ 15,177,200	\$ 14,247,600	\$ 15,234,350	\$ 57,150	0.4%

Timberland Regional Library 2025 Final Budget General Fund Thurston County Libraries								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 3,419,985	\$ 3,471,888	\$ 3,757,050	\$ 4,188,472	\$ 3,879,721	\$ 4,386,647	\$ 198,175	4.7%
Benefits	1,338,291	1,318,121	1,378,949	1,587,950	1,344,200	1,665,845	77,895	4.9%
Supplies	29,868	72,892	60,707	79,980	77,000	54,805	(25,175)	-31.5%
Equipment	19,209	16,169	16,593	26,295	19,500	41,800	15,505	59.0%
Professional Services	40,819	97,792	102,245	115,730	113,850	30,730	(85,000)	-73.4%
Communications	13,602	13,657	15,583	22,450	19,500	22,650	200	0.9%
Mileage, Meals, Trans, Lodging	2,506	666	2,012	4,010	1,300	4,010	-	0.0%
Operating Rentals	10,987	10,893	10,001	111,800	85,900	118,600	6,800	6.1%
Utilities	2,052	1,254	1,520	5,900	3,800	4,700	(1,200)	-20.3%
Repairs & Maintenance	15,321	85,554	74,385	78,450	96,400	102,050	23,600	30.1%
Memberships & Registrations	3,066	3,348	9,478	10,130	6,200	10,180	50	0.5%
Total Expenditures	\$ 4,895,706	\$ 5,092,232	\$ 5,428,524	\$ 6,231,167	\$ 5,647,371	\$ 6,442,017	\$ 210,850	3.9%

Lacey

Property Tax Levies				
Lacey				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 7,881,846,863	\$ 9,132,866,690	\$ 12,539,555,660	\$ 12,168,841,037
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 2,551,023	\$ 2,630,247	\$ 2,959,423	\$ 2,847,801

Lacey & Hawks Prairie Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3	Local 3758-S	1.00	\$ 112,590	\$ 33,062	\$ 145,653	1.00	\$ 99,819	\$ 30,853	\$ 130,673
Assistant Library Manager	Local 3758-S	1.00	99,786	30,590	130,376	1.00	106,156	31,879	138,035
Operations Supervisor	Local 3758-S	1.00	82,346	27,282	109,629	1.00	86,314	28,164	114,479
Operations Supervisor	Local 3758-S	1.00	64,049	24,188	88,238	1.00	66,650	24,876	91,525
Librarian	Local 3758	1.00	83,154	27,715	110,869	1.00	86,314	28,419	114,734
Librarian	Local 3758	0.75	53,797	20,843	74,640	0.75	57,517	21,616	79,133
Librarian	Local 3758	0.80	49,870	20,198	70,068	0.75	49,987	20,120	70,107
Public Services Specialist	Local 3758	1.00	61,423	23,616	85,039	0.75	49,254	19,988	69,242
Public Services Specialist	Local 3758	0.75	50,340	20,204	70,544	0.75	53,821	20,950	74,770
Anywhere Specialist	Local 3758	1.00	59,780	23,313	83,093	1.00	63,915	24,244	88,159
Anywhere Specialist	Local 3758	0.00	-	-	-	1.00	65,993	24,757	90,750
Library Assistant	Local 3758	1.00	48,844	20,682	69,525	1.00	52,222	21,288	73,510
Library Assistant	Local 3758	1.00	51,064	21,507	72,571	1.00	54,596	22,448	77,044
Library Assistant	Local 3758	1.00	43,082	20,033	63,115	1.00	46,061	20,910	66,971
Library Assistant	Local 3758	1.00	46,731	20,742	67,473	1.00	49,963	21,435	71,398
Library Assistant	Local 3758	1.00	48,607	21,141	69,748	1.00	51,969	22,113	74,082
Library Assistant	Local 3758	0.63	33,942	7,595	41,537	0.63	36,289	7,653	43,942
Library Assistant	Local 3758	1.00	55,112	22,342	77,454	1.00	58,776	23,340	82,117
Library Assistant	Local 3758	1.00	48,844	20,682	69,525	1.00	52,222	21,288	73,510
Library Assistant	Local 3758	1.00	46,270	20,206	66,477	1.00	49,470	20,792	70,262
Library Assistant	Local 3758	1.00	41,724	20,067	61,791	0.80	35,950	17,882	53,832
Library Assistant	Local 3758	1.00	46,155	20,601	66,756	1.00	49,347	21,503	70,850
Library Assistant	Local 3758	0.85	40,113	19,016	59,129	0.85	42,887	19,701	62,588
Library Assistant	Local 3758	1.00	42,871	9,603	52,474	0.75	34,377	18,000	52,377
Library Assistant	Local 3758	0.00	-	-	-	1.00	44,938	20,963	65,901
Public Services Specialist	Local 3758	0.75	54,469	19,482	73,951	0.00	-	-	-
Total		22.525	\$ 1,364,966	\$ 514,709	\$ 1,879,675	23.025	\$ 1,444,806	\$ 555,184	\$ 1,999,990

Highlighted Changes:

- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Lacey								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 997,440	\$ 1,095,085	\$ 1,235,391	\$ 1,365,966	\$ 1,310,018	\$ 1,445,806	\$ 79,840	5.8%
Benefits	399,982	424,626	460,607	514,709	459,222	555,184	40,475	7.9%
Supplies	7,435	24,634	15,208	15,000	12,000	13,000	(2,000)	-13.3%
Equipment	7,511	3,179	6,230	1,000	-	-	(1,000)	-100.0%
Professional Services	(318)	2,264	800	2,500	750	2,500	-	0.0%
Communications	1,961	1,347	3,061	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	101	28	18	1,110	100	1,110	-	0.0%
Operating Rentals	3,068	3,551	3,270	3,500	3,600	4,800	1,300	37.1%
Utilities	-	9	-	-	-	-	-	n/a
Repairs & Maintenance	5,612	13,570	17,786	16,000	21,000	23,000	7,000	43.8%
Memberships & Registrations	820	19	705	3,205	1,300	3,205	-	0.0%
Total Expenditures	\$ 1,423,613	\$ 1,568,312	\$ 1,743,077	\$ 1,926,490	\$ 1,810,990	\$ 2,052,105	\$ 125,615	7.2%

Hawks Prairie

Highlighted Changes:

- Communications increased due to re-negotiated contracts for internet and network services.
- Utilities decreased due to an analysis of actual utility costs in 2024.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Hawks Prairie								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Supplies	7,691	3,893	5,796	3,500	4,100	3,500	-	0.0%
Equipment	34,783	(5,933)	-	-	900	-	-	n/a
Professional Services	6,772	2,247	1,321	500	400	500	-	0.0%
Communications	-	(2,392)	817	700	1,000	900	200	28.6%
Operating Rentals	12,895	66,240	81,944	75,500	68,000	75,500	-	0.0%
Utilities	106	3,005	3,442	4,300	2,100	3,000	(1,300)	-30.2%
Repairs & Maintenance	-	5,525	3,170	3,000	4,200	5,000	2,000	66.7%
Memberships & Registrations	-	200	-	-	-	-	-	n/a
Total Expenditures	\$ 62,247	\$ 72,786	\$ 96,491	\$ 87,500	\$ 80,700	\$ 88,400	\$ 900	1.0%

Olympia

Property Tax Levies				
Olympia				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 8,046,605,908	\$ 8,991,702,610	\$ 11,688,222,938	\$ 11,080,548,579
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 2,604,348	\$ 2,589,592	\$ 2,758,502	\$ 2,593,114

Olympia & West Olympia Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3	Local 3758-S	1.00	\$ 90,864	\$ 29,051	\$ 119,916	1.00	\$ 106,156	\$ 31,857	\$ 138,013
Assistant Library Manager	Local 3758-S	1.00	77,239	26,012	103,251	1.00	82,580	26,897	109,477
Operations Supervisor	Local 3758-S	1.00	65,005	24,277	89,282	1.00	67,973	25,114	93,087
Operations Supervisor	Local 3758-S	1.00	64,208	23,934	88,142	1.00	67,973	25,114	93,087
Librarian	Local 3758	0.80	56,269	21,918	78,187	0.80	60,160	22,800	82,960
Librarian	Local 3758	1.00	68,964	25,096	94,060	1.00	73,733	26,152	99,886
Librarian	Local 3758	0.60	38,812	8,476	47,288	0.80	55,328	11,157	66,485
Public Services Specialist	Local 3758	1.00	68,457	24,303	92,759	1.00	73,191	25,066	98,258
Public Services Specialist	Local 3758	0.80	58,674	20,916	79,590	0.80	62,732	21,795	84,527
Public Services Specialist	Local 3758	1.00	60,672	22,865	83,538	1.00	64,869	23,567	88,436
Library Safety Specialist	Local 3758	0.00	-	-	-	1.00	65,993	24,757	90,750
Library Assistant	Local 3758	0.70	38,296	8,453	46,749	0.70	40,944	8,523	49,467
Library Assistant	Local 3758	0.80	35,412	16,534	51,946	0.80	37,861	17,174	55,036
Library Assistant	Local 3758	0.00	-	-	-	0.80	35,075	18,279	53,355
Library Assistant	Local 3758	0.80	33,298	16,231	49,529	0.80	36,398	18,379	54,777
Library Assistant	Local 3758	1.00	56,624	22,533	79,157	1.00	58,776	23,202	81,978
Library Assistant	Local 3758	0.80	37,385	16,898	54,283	0.80	34,818	17,539	52,357
Library Assistant	Local 3758	0.80	33,298	16,143	49,441	0.80	35,075	16,811	51,886
Library Assistant	Local 3758	1.00	42,555	20,024	62,579	0.80	34,818	16,764	51,582
Library Assistant	Local 3758	1.00	47,192	20,988	68,180	1.00	46,173	21,047	67,221
Library Assistant	Local 3758	1.00	47,541	20,892	68,433	1.00	50,828	21,591	72,419
Library Assistant	Local 3758	1.00	43,398	20,092	63,489	1.00	46,399	20,971	67,370
Library Assistant	Local 3758	0.80	37,016	17,825	54,841	0.80	39,576	18,397	57,973
Library Assistant	Local 3758	0.80	35,673	16,582	52,254	0.80	38,140	17,225	55,364
Library Assistant	Local 3758	0.80	33,960	16,265	50,225	0.80	36,308	16,895	53,203
Library Assistant	Local 3758	0.80	33,298	16,231	49,529	0.00	-	-	-
Total		21.30	\$ 1,204,110	\$ 472,537	\$ 1,676,647	22.30	\$ 1,351,878	\$ 517,075	\$ 1,868,953

Highlighted Changes:

- Salaries & Benefits increased due to the addition of a 1.0 FTE Library Safety Specialist position.
- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Professional Services decreased due to the implementation of the Library Safety Specialist position; security contracts have been eliminated due to the transition to an internal position.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Olympia								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget			End Estimate	Budget
Salaries	\$ 944,943	\$ 969,566	\$ 1,071,227	\$ 1,207,110	\$ 1,118,903	\$ 1,354,878	\$ 147,767	12.2%
Benefits	368,506	374,891	389,949	472,537	387,206	517,075	44,539	9.4%
Supplies	7,489	13,412	14,855	31,000	13,000	13,500	(17,500)	-56.5%
Equipment	-	549	6,284	11,345	5,500	4,000	(7,345)	-64.7%
Professional Services	25,244	78,322	85,084	89,500	88,000	3,500	(86,000)	-96.1%
Communications	1,955	1,348	3,061	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	1,120	547	687	1,110	100	1,110	-	0.0%
Operating Rentals	3,173	3,553	3,329	3,500	3,600	4,800	1,300	37.1%
Utilities	-	80	-	-	-	-	-	n/a
Repairs & Maintenance	5,321	10,751	16,777	16,350	19,000	20,850	4,500	27.5%
Memberships & Registrations	699	2,735	7,158	2,625	3,700	2,625	-	0.0%
Total Expenditures	\$ 1,358,449	\$ 1,455,753	\$ 1,598,412	\$ 1,838,577	\$ 1,642,009	\$ 1,925,838	\$ 87,261	5.5%

West Olympia

Highlighted Changes:

- Supplies & Equipment decreased due to fewer one-time purchases compared to prior years.
- Professional Services increased due to the allocation of fire inspection services for the branch.
- Repairs & Maintenance increased due to additional copier-related costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund West Olympia								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ -	\$ -	\$ 87	\$ -	\$ -	\$ -	\$ -	n/a
Supplies	2,882	928	5,899	6,000	6,000	3,500	(2,500)	-41.7%
Equipment	5,530	(1,000)	-	13,350	12,000	-	(13,350)	-100.0%
Professional Services	30,435	7,640	1,012	500	6,600	700	200	40.0%
Communications	3,557	9,754	4,052	4,250	3,500	4,250	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	79	-	-	-	-	n/a
Operating Rentals	16,098	26,406	(4,858)	25,400	7,200	25,400	-	0.0%
Utilities	1,044	1,149	1,156	1,600	1,700	1,700	100	6.3%
Repairs & Maintenance	478	2,115	3,322	3,000	5,400	6,000	3,000	100.0%
Memberships & Registrations	200	-	121	-	-	-	-	n/a
Total Expenditures	\$ 60,224	\$ 46,992	\$ 10,869	\$ 54,100	\$ 42,400	\$ 41,550	\$ (12,550)	-23.2%

Tenino

Property Tax Levies Tenino				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 151,933,687	\$ 191,383,698	\$ 233,801,390	\$ 259,253,136
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 49,175	\$ 55,118	\$ 55,179	\$ 60,671

Tenino Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 1	Local 3758-S	1.00	\$ 83,154	\$ 27,431	\$ 110,585	1.00	\$ 86,314	\$ 28,164	114,479
Library Assistant	Local 3758	0.90	42,473	19,620	62,092	0.90	44,194	20,090	64,284
Library Assistant	Local 3758	0.90	38,679	18,468	57,147	0.90	41,353	19,023	60,376
Total		2.80	\$ 164,305	\$ 65,519	\$ 229,824	2.80	\$ 171,862	\$ 67,278	\$ 239,139

Highlighted Changes:

- Supplies increased due to additional one-time supply purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance increased due to an analysis of actual copier-related costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Tenino								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 145,909	\$ 162,109	\$ 173,526	\$ 165,305	\$ 165,580	\$ 172,862	\$ 7,557	4.6%
Benefits	59,143	67,726	71,407	65,519	57,333	67,278	1,758	2.7%
Supplies	4,958	4,578	5,919	3,600	5,900	4,725	1,125	31.3%
Equipment	5,743	-	1,729	-	1,100	2,500	2,500	n/a
Professional Services	2,729	2,987	50	2,500	100	2,500	-	0.0%
Communications	5,655	2,013	3,177	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	494	21	301	360	100	360	-	0.0%
Operating Rentals	1,883	1,325	1,254	1,300	1,300	1,700	400	30.8%
Utilities	414	-	-	-	-	-	-	n/a
Repairs & Maintenance	1,074	929	1,251	1,300	1,800	2,000	700	53.8%
Memberships & Registrations	397	-	310	550	-	550	-	0.0%
Total Expenditures	\$ 228,399	\$ 241,690	\$ 258,924	\$ 243,934	\$ 236,213	\$ 257,974	\$ 14,040	5.4%

Tumwater

Property Tax Levies				
Tumwater				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 4,053,690,779	\$ 4,649,454,436	\$ 6,240,953,641	\$ 6,278,504,073
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 1,312,009	\$ 1,339,034	\$ 1,472,909	\$ 1,469,321

Tumwater & Oakville Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 3	Local 3758-S	1.00	\$ 94,995	\$ 29,705	\$ 124,700	1.00	\$ 107,748	\$ 32,166	\$ 139,914
Assistant Library Manager	Local 3758-S	1.00	102,021	30,587	132,608	1.00	106,156	31,146	137,302
Operations Supervisor	Local 3758-S	1.00	60,399	23,266	83,664	1.00	82,783	27,350	110,133
Librarian	Local 3758	1.00	67,448	24,728	92,176	1.00	72,112	25,722	97,834
Librarian	Local 3758	1.00	67,950	24,821	92,771	1.00	72,649	25,818	98,467
Public Services Specialist	Local 3758	1.00	60,522	23,376	83,898	1.00	64,708	24,409	89,118
Library Assistant	Local 3758	1.00	56,212	11,978	68,190	0.60	35,009	7,412	42,421
Library Assistant	Local 3758	1.00	48,966	18,546	67,512	1.00	52,353	18,352	70,705
Library Assistant	Local 3758	1.00	56,624	22,621	79,245	1.00	58,776	23,340	82,117
Library Assistant	Local 3758	1.00	46,846	10,249	57,095	1.00	50,086	21,752	71,838
Library Assistant	Local 3758	0.90	38,679	18,468	57,147	1.00	45,948	20,157	66,105
Library Assistant	Local 3758	0.70	28,778	16,017	44,794	0.80	34,563	18,187	52,750
Library Assistant	Local 3758	0.60	27,762	6,436	34,198	0.60	29,682	15,048	44,730
Library Assistant	Local 3758	1.00	48,015	20,616	68,631	1.00	51,335	21,266	72,601
Library Assistant	Local 3758	1.00	46,385	20,228	66,613	0.80	34,563	17,494	52,057
Librarian	Local 3758	1.00	78,577	26,586	105,163	0.00	-	-	-
Library Assistant	Local 3758	0.80	35,673	16,669	52,342	0.00	-	-	-
Total		16.00	\$ 965,850	\$ 344,897	\$ 1,310,747	13.80	\$ 898,473	\$ 329,619	\$ 1,228,091

Highlighted Changes:

- Supplies decreased due to fewer one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.
- Repairs & Maintenance due to an analysis of actual copier usage costs in 2024.

Timberland Regional Library 2025 Final Budget General Fund Tumwater								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Salaries	\$ 847,383	\$ 810,373	\$ 837,874	\$ 968,850	\$ 827,803	\$ 901,473	\$ (67,378)	-7.0%
Benefits	319,112	290,371	297,847	344,897	281,034	329,619	(15,278)	-4.4%
Supplies	6,460	14,873	14,553	14,400	14,000	9,400	(5,000)	-34.7%
Equipment	1,793	6,831	988	-	-	33,000	33,000	n/a
Professional Services	25	1,308	636	2,500	-	2,500	-	0.0%
Communications	1,955	1,347	3,061	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	791	13	858	860	100	860	-	0.0%
Operating Rentals	1,817	1,361	1,090	1,500	1,100	3,200	1,700	113.3%
Utilities	1,638	18	1,520	-	-	-	-	n/a
Repairs & Maintenance	2,105	6,077	8,586	8,500	10,000	12,000	3,500	41.2%
Memberships & Registrations	900	36	98	2,000	-	2,000	-	0.0%
Total Expenditures	\$ 1,183,978	\$ 1,132,609	\$ 1,167,111	\$ 1,347,007	\$ 1,137,037	\$ 1,297,551	\$ (49,456)	-4.2%

Yelm

Property Tax Levies				
Yelm				
	2021 Levy	2022 Levy	2023 Levy	2024 Levy
Property Assessed Values	\$ 1,026,250,718	\$ 1,225,883,801	\$ 1,586,502,427	\$ 1,626,461,050
Levy Rate	\$ 0.323658	\$ 0.287998	\$ 0.236007	\$ 0.234024
Amount Levied	\$ 332,154	\$ 353,052	\$ 374,426	\$ 380,631

Yelm Position Inventory									
Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Manager 2	Local 3758-S	1.00	\$ 76,478	\$ 26,483	\$ 102,961	1.00	\$ 81,766	\$ 27,345	\$ 109,111
Operations Supervisor	Local 3758-S	1.00	62,647	23,930	86,577	1.00	66,815	24,650	91,465
Librarian	Local 3758	1.00	66,135	24,573	90,708	1.00	69,501	25,390	94,890
Public Services Specialist	Local 3758	1.00	71,909	24,940	96,849	1.00	77,073	25,766	102,839
Library Assistant	Local 3758	1.00	56,624	22,730	79,354	1.00	58,776	23,318	82,095
Library Assistant	Local 3758	0.75	40,130	16,922	57,053	0.75	42,905	17,628	60,533
Library Assistant	Local 3758	0.50	23,193	12,177	35,370	0.50	24,797	12,578	37,375
Library Assistant	Local 3758	0.75	36,277	17,520	53,798	0.75	38,786	18,102	56,888
Library Assistant	Local 3758	1.00	46,846	21,012	67,859	1.00	50,209	21,913	72,122
Total		8.00	\$ 480,241	\$ 190,288	\$ 670,528	8.00	\$ 510,628	\$ 196,690	\$ 707,318

Highlighted Changes:

- Supplies and Equipment increased due to additional one-time purchases compared to prior years.
- Operating Rentals increased due to a district-wide transition to high-volume copiers.

Timberland Regional Library								
2025 Final Budget								
General Fund								
Yelm								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024	2024 Year	2025 Final	24 Adopted - 25 Final	
				Adopted Budget	End Estimate	Budget	\$ Change	% Change
Salaries	\$ 484,310	\$ 434,755	\$ 439,032	\$ 481,241	\$ 457,416	\$ 511,628	\$ 30,388	6.3%
Benefits	191,549	160,506	159,139	190,288	159,405	196,690	6,402	3.4%
Supplies	3,527	15,394	10,171	6,480	22,000	7,180	700	10.8%
Equipment	4,162	5,611	1,363	600	-	2,300	1,700	283.3%
Professional Services	13,139	12,911	15,674	17,730	18,000	18,530	800	4.5%
Communications	2,076	7,601	3,223	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	56	148	570	900	570	-	0.0%
Operating Rentals	1,045	1,103	1,058	1,100	1,100	3,200	2,100	190.9%
Utilities	-	1,147	-	-	-	-	-	n/a
Repairs & Maintenance	1,209	54,226	29,985	30,300	35,000	33,200	2,900	9.6%
Memberships & Registrations	250	558	1,207	1,750	1,200	1,800	50	2.9%
Total Expenditures	\$ 701,267	\$ 693,868	\$ 660,999	\$ 733,558	\$ 698,021	\$ 778,598	\$ 45,040	6.8%

Part 3 – Technology Fund

Technology Fund

The Technology Fund is used to accumulate and expend funds to be used for one-time information technology purchases and projects.

Highlights of Changes:

- Investment Interest increased due to an analysis of actual funds received in prior years.
- Equipment decreased due to fewer one-time equipment purchases compared to prior years.
- Capital expenditures increased to allocate for new self-checkouts throughout the district.

Timberland Regional Library 2025 Final Budget Technology Fund								
Revenues	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Investment Interest	\$ 3,958	\$ 4,435	\$ 13,736	\$ 6,000	\$ 26,000	\$ 20,000	\$ 14,000	101.9%
Transfers In	250,000	250,000	250,000	250,000	250,000	250,000	\$ -	0.0%
Total Revenues	\$ 253,958	\$ 254,435	\$ 263,736	\$ 256,000	\$ 276,000	\$ 270,000	\$ 14,000	5.5%

Timberland Regional Library 2025 Final Budget Technology Fund								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Supplies	\$ 33,972	\$ 29,304	\$ -	\$ -	\$ 2,500	\$ -	\$ -	n/a
Equipment	-	4,008	-	90,000	-	-	(90,000)	-100.0%
Professional Services	18,050	23,746	-	70,000	-	75,000	5,000	7.1%
Capital	723,342	(46,542)	24,090	90,000	65,000	350,000	260,000	288.9%
Total Expenditures	\$ 775,364	\$ 10,516	\$ 24,090	\$ 250,000	\$ 67,500	\$ 425,000	\$ 175,000	726.4%

Part 4 – Unemployment Fund

Unemployment Fund

The Unemployment Fund is to accumulate funds to be used to pay future unemployment costs paid to employees that have terminated employment with TRL. Instead of paying into the State unemployment, TRL has opted to reserve funds and reimburse the Employment Security Department for unemployment benefits they pay out to employees who have terminated employment.

Highlights of Changes:

- Quarterly transfers of \$32,000 have been allocated for the 2025 calendar year.
- Investment Interest increased due to an analysis of actual funds received in prior years.
- Unemployment costs increased due to an analysis of actual costs incurred in prior years.

Timberland Regional Library 2025 Final Budget Unemployment Fund								
Revenues	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Investment Interest	\$ 2,054	\$ 3,182	\$ 6,310	\$ 2,000	\$ 8,500	\$ 5,000	\$ 3,000	150.0%
Transfer In	\$ 64,610	\$ 64,000	\$ -	\$ -	\$ -	\$ 32,000	\$ 32,000	n/a
Total Expenditures	\$ 66,664	\$ 67,182	\$ 6,310	\$ 2,000	\$ 8,500	\$ 37,000	\$ 35,000	52.1%

Timberland Regional Library 2025 Final Budget Unemployment Fund								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Unemployment Costs	\$ 50,362	\$ 47,488	\$ 41,435	\$ 40,000	\$ 85,000	\$ 60,000	\$ 20,000	50.0%
Total Expenditures	\$ 50,362	\$ 47,488	\$ 41,435	\$ 40,000	\$ 85,000	\$ 60,000	\$ 20,000	50.0%

Part 5 – Gift Fund

Gift Fund

The Gift Fund is used to account for donations and bequests given to the various libraries and the Administrative Service Center. In some instances, restrictions are placed on use of the gifted funds. Gift funds are used for one-time expenditures; therefore, the budget varies each year.

Highlighted Changes:

- Contributions cannot be predicted each year and can vary greatly so a conservative amount of \$50,000 is budgeted.
- Investment Interest increased due to an analysis of actual funds received in prior years.
- Public Services has allocated funds for the purchase of Early Learning supplies and SLP prize books.
- Aberdeen has allocated funds for an Automated Materials Handling (AMH) system and for a manual lift table.
- Lacey has allocated funds for a branch refresh, book carts and meeting room tables.
- Olympia has allocated funds for a meeting room refresh, new seating, computer tables and moving the audiovisual collection.
- Shelton has allocated funds for an upstairs redesign at the branch.

Timberland Regional Library 2025 Final Budget Gift Fund								
Revenues	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Contributions	\$ 27,692	\$ 42,197	\$ 1,071,106	\$ 50,000	\$ 130,000	\$ 50,000	\$ -	0.0%
Interest	10,576	15,377	45,699	20,000	76,000	50,000	30,000	150.0%
Total Expenditures	\$ 38,267	\$ 57,574	\$ 1,116,804	\$ 70,000	\$ 206,000	\$ 100,000	\$ 30,000	52.1%

Timberland Regional Library 2025 Final Budget Gift Fund								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Location								
Service Center	\$ 72	\$ 78,695	\$ 22,967	\$ 11,000	\$ 14,000	\$ 62,702	\$ 51,702	470.0%
Aberdeen	2,941	2,039	21,408	47,360	120,000	85,450	38,090	80.4%
Centralia	-	-	-	-	38,000	-	-	n/a
Chehalis	-	-	220	50,000	3,500	-	(50,000)	-100.0%
Elma	-	-	-	-	1,300	-	-	n/a
Hoodsport	-	-	-	-	250	-	-	n/a
Hawks Prairie	-	-	-	500	-	-	(500)	-100.0%
Hoquiam	-	-	-	-	4,400	-	-	n/a
Ilwaco	-	1,529	2,953	-	1,500	-	-	n/a
Lacey	-	820	6,822	72,500	69,000	451,200	378,700	522.3%
McCleary	-	-	-	-	900	-	-	n/a
Montesano	-	-	-	-	1,700	-	-	n/a
Mountain View	-	-	-	-	2,000	-	-	n/a
Naselle	-	-	15	-	550	-	-	n/a
North Mason	-	-	-	-	6,500	-	-	n/a
Ocean Park	-	1,606	1,648	-	3,200	-	-	n/a
Olympia	-	820	1,556	-	61,000	32,000	32,000	n/a
Packwood	645	-	195	700	3,000	-	(700)	-100.0%
Raymond	-	-	-	-	1,400	-	-	n/a
Shelton	-	-	-	-	46,000	15,000	15,000	n/a
South Bend	-	-	-	-	550	-	-	n/a
Tenino	-	-	-	-	1,000	-	-	n/a
Tumwater	-	820	-	-	2,700	-	-	n/a
Westport	2,913	32,265	27,844	125,000	120,000	-	(125,000)	-100.0%
Winlock	-	-	-	-	1,600	-	-	n/a
Yelm	-	1,998	-	-	-	-	-	n/a
Total Expenditures	\$ 6,572	\$ 120,592	\$ 85,628	\$ 307,060	\$ 504,050	\$ 646,352	\$ 339,292	396.2%

Part 6 – Building Fund

Building Fund

The Building Fund is used for capital projects on TRL buildings as well as approved projects at non-TRL buildings. Budgeted expenditures are for one-time items, so the Building Fund budget will fluctuate depending on the needs of TRL and available funds.

Highlighted Changes:

- Investment Interest increased due to an analysis of actual funds received in prior years.
- The 2025 projects in the Building Fund are:
 - Elma: Workroom refresh
 - Hoodspport: Outdoor landscaping and children’s music equipment and children’s art refresh
 - Montesano: Office area refresh
 - Olympia: Move Automated Materials Handling (AMH) system
 - Tumwater: Library and staff area refresh
 - Yelm: Library refresh

Timberland Regional Library 2025 Final Budget Building Fund								
Revenues	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Investment Interest	\$ 41,678	\$ 52,802	\$ 91,338	\$ 45,000	\$ 109,000	\$ 75,000	\$ 30,000	66.7%
Transfers In	278,650	278,650	278,650	278,650	278,650	278,650	-	0.0%
Total Revenues	\$ 320,328	\$ 331,452	\$ 369,988	\$ 323,650	\$ 387,650	\$ 353,650	\$ 30,000	9.1%

Timberland Regional Library 2025 Final Budget Building Fund								
Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2024 Year End Estimate	2025 Final Budget	24 Adopted - 25 Final	
							\$ Change	% Change
Capital								
Public Services	\$ 4,332	\$ 872	\$ 2,876	\$ 115,000	\$ 20,000	\$ -	\$ (115,000)	-100.0%
Service Center	88,442	100,542	151,610	185,921	105,000	-	(185,921)	-100.0%
Aberdeen	-	-	-	50,000	-	-	(50,000)	-100.0%
Amanda Park	124,571	20,347	50,188	-	7,500	-	-	n/a
Centralia	11,902	9,870	2,653	10,000	-	-	(10,000)	n/a
Chehalis	-	-	22,363	-	-	-	-	n/a
Elma	-	91,164	37,251	20,000	3,500	10,000	(10,000)	n/a
Hawks Prairie	11,690	39,867	2,464	-	-	-	-	n/a
Hoodspport	60,832	23,614	97,056	80,000	18,000	43,000	(37,000)	-46.3%
Hoquiam	-	-	7	-	-	-	-	n/a
Ilwaco	-	112,726	232,447	-	3,500	-	-	n/a
Lacey	-	52,463	-	-	-	-	-	n/a
McCleary	-	10,433	132,849	-	4,000	-	-	n/a
Montesano	-	-	-	75,000	1,500	20,000	(55,000)	-73.3%
Mountain View	-	1,991	422,834	2,312,166	2,300,000	-	(2,312,166)	-100.0%
Naselle	65,241	13,056	33,313	75,000	41,000	-	(75,000)	-100.0%
North Mason	137,532	51,386	29,432	-	-	-	-	n/a
Ocean Park	45,010	29,454	48,125	200,000	2,000	-	(200,000)	-100.0%
Olympia	7,937	-	29,338	-	-	5,000	5,000	n/a
Packwood	83,698	25,277	40,385	-	-	-	-	n/a
Raymond	74,232	-	-	-	3,000	-	-	n/a
Salkum	49,038	31,478	11,993	200,000	170,000	-	(200,000)	-100.0%
Shelton	38,045	246,237	10,869	8,031	90,000	-	(8,031)	n/a
South Bend	-	70,939	2,015	-	-	-	-	n/a
Tenino	73,307	72,039	21,663	40,000	20,000	-	(40,000)	-100.0%
Tumwater	-	-	-	-	-	305,000	305,000	n/a
West Olympia	49,187	(1,000)	129,119	-	-	-	-	n/a
Westport	6,801	59,383	-	-	1,000	-	-	n/a
Winlock	5,518	39,133	9,089	-	12,000	-	-	n/a
Yelm	-	11,875	2,377	-	-	50,000	-	n/a
New Service Points	-	-	-	96,581	-	-	-	n/a
Total Expenditures	\$ 937,315	\$ 1,113,145	\$ 1,522,314	\$ 3,467,700	\$ 2,802,000	\$ 433,000	\$ (2,988,119)	-196.3%