

Board of Trustees Special Meeting Minutes

Monday, April 6, 2026

5:00 p.m. via Zoom

Administrative Service Center
415 Tumwater Blvd SW
Tumwater, WA 98501

Brian Mittge, *President*, Lewis County
Dustin Loup, *President Elect*, Grays Harbor County
Mary Beth Harrington, Thurston County
Toni Gwin, Pacific County
Hal Blanton, *At-Large*, Lewis County
Vacant Position, Mason County
Vacant Position, *At-Large*, Thurston County

Present Board: Brian Mittge, Dustin Loup, Toni Gwin, Hal Blanton

Absent Board: Mary Beth Harrington

Present Staff: Andrea Heisel, Brenda Lane, Rose Enos-Weedmark; recorder

Remote Access: Zoom: <https://Trl-org.zoom.us/j/82129393389> • Meeting ID: 821 2939 3389 • Phone Access (253) 215-8782 • Approximate Attendance = 79

Timberland Regional Library (TRL) Special Business Meeting Minutes

- 1. CALL TO ORDER & ROLL CALL** – Brian Mittge called the meeting to order at 5:02 p.m.
- 2. PLEDGE OF ALLEGIANCE** – Dustin Loup
- 3. OPENING BOARD COMMENTS** - None
- 4. PUBLIC COMMENT (written public comment only)** – at 1:56 of the recording Rose Enos-Weedmark states that there were 4 individuals providing written comments regarding the budget and 1 inquiring about the Interim Director position.
- 5. APPROVAL OF AGENDA at 2:54 of the recording**

26-028 – HAL BLANTON MADE A MOTION TO APPROVE THE AGENDA AS PRESENTED. TONI GWIN SECONDED. MOTION APPROVED (Unanimous 4).

- 6. INTERIM EXECUTIVE DIRECTOR at 3:30 of the recording**

A. Interim Executive Director procedure, salary range, and job description

26-029 – DUSTIN LOUP MADE A MOTION TO APPROVE THE SALARY FOR THE INTERIM EXECUTIVE DIRECTOR IN THE AMOUNT OF \$13,333 TO \$17, 500 MONTHLY WITH BENEFITS FOR UP TO 12 MONTHS. TONI GWIN SECONDED. MOTION APPROVED (Unanimous 4).

- 7. BOARD COMMUNICATIONS at 17:42 of the recording** Trustee Gwin requested that the Board prepare messaging to staff and other audiences in the voice of the Board. Gwin offers to work with Chris to draft a message with additional feedback from other Trustees. Chris chimes in to inform that he sends out internal communication to staff monthly and as things have progressed it has become weekly updates. Chris also points out that we do news releases and post to the website regularly. Rose adds that the Special Projects Coordinator has been working with the Friends of the Library and sharing Friends group information in a quarterly newsletter but can be increased if needed.

- 8. CLOSED SESSION pursuant to RCW 42.30.140 4(b) at 35:16 of the recording**

The Board of Trustees and Kandy Seldin went into the closed session at 5:37 p.m. for 30 minutes.

Sophia Mabee, Summit Law, joined the closed session at 5:40 p.m.

At 6:02 p.m. the Board requested an additional 30 minutes.

At 6:32 p.m. the Board requested an additional 20 minutes, and Andrea and Brenda joined the closed session.

At 6:52 p.m. the Board requested an additional 15 minutes.

At 7:02 p.m. the Board requested an additional 10 minutes.

The Board, Kandy, Sophia, Andrea, and Brenda returned to the main session at 7:12 p.m.

9. EXECUTIVE SESSION *pursuant to RCW 42.30.110 (f)(i)* **at 40:01 of the recording**

- A. To receive and evaluate complaints or charges brought against a public officer or employee. However, upon the request of such officer or employee, a public hearing, or a meeting open to the public shall be conducted upon such complaint or charge (f).
- B. To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency (i).

The Board of Trustees, Kandy Seldin went into Executive Session at 7:15 p.m. for 15 minutes.

At 7:30 p.m. the Board requested an additional 10 minutes; Andrea and Brenda join the Executive Session.

At 7:40 p.m. the Board requested an additional 5 minutes.

At 7:45 p.m. the Board requested an additional 5 minutes.

The Board, Kandy, Andrea, and Brenda return to the main session at 7:49 p.m.

26-030 – HAL BLANTON MADE A MOTION TO ADJOURN. DUSTIN LOUP SECONDED. MOTION APPROVED (Unanimous 4).

10. ADJOURNMENT at 7:50 p.m.